

The Florida

Board of Respiratory Care

MINUTES

October 14, 2016

Safety Harbor Resort
105 N. Bayshore Drive
Safety Harbor, FL 34695
(727) 726-1161



Ruben Colon, CRT
Chair

Joseph Frey, RRT
Vice Chair

**DEPARTMENT OF HEALTH
BOARD OF RESPIRATORY CARE
GENERAL BUSINESS MEETING
GENERAL RULES REVIEW
OCTOBER 14, 2016**

MINUTES

**Safety Harbor Resort
105 N. Bayshore Drive
Safety Harbor, FL 34695
(727) 726-1161**

Participants in this public meeting should be aware that these proceedings are recorded and an audio file of the meeting will be posted to the board's website.

Call the Meeting to Order and Roll Call:

Mr. Ruben Colon, CRT, Chair, called the general business meeting to order at 8:30 a.m. Those present for the meeting, included the following:

Members Present

Ruben Colon, CRT, CRT, Chair
Joseph Frey, RRT, Vice Chair
Shawnta Friday-Stroud, Ph. D.
Craig Broeker, RRT
Roberto Garcia, RRT
Ronald Eric Mitchell, CRT

Staff Present

Allen Hall, Executive Director
Traci Zeh, Program Operations Administrator

Board Counsel

Lawrence Harris, Board Counsel
Office of the Attorney General

Court Reporter:

Esquire Deposition Solutions
Jennifer Figueroa RPR., CLR.,
101 East Kennedy Blvd.
Suite 3350
Tampa, FL 33602
tampaclientcare@esquiresolutions.com
jfesquire@verison.net
Ph: (813) 221-2535
Fax: (813) 221-0755

Prosecuting Attorney

Cecilie Sykes, DOH
Assistant General Counsel

Dr. Martha Brown was present on behalf of the Professionals Resource Network, Inc. (PRN).

To accommodate individuals wishing to address the Board, the Board Chair may adjust the sequence of the agenda items. The minutes reflect the actual sequence of events rather than the original agenda order.

Due to participation in the Probable Cause Panel, Mr. Garcia was recused from tabs 1, 2 and 4-7.

DISCIPLINARY PROCEEDINGS

MOTION FOR BOARD'S FINAL ORDER BY HEARING NOT INVOLVING DISPUTED ISSUES OF MATERIAL FACT

1. Virginia Candace Hull, R.R.T., Case No: 2014-18161 (PCP, Garcia & Fields)

Respondent was not present nor sworn in by the court reporter.

Ms. Sykes summarized the case for the Board. Respondent was charged with the following violation: Section 468.365 (1)(x), Florida Statutes (2012), through a violation of Section 456.072(1)(hh), Florida Statutes (2014), by failing to comply, without good cause, with the terms of the monitoring or treatment contract entered into by the licensee, or for not successfully completing any drug treatment or alcohol treatment program.

The case was presented as a Hearing Not Involving Disputed Issues of Material Fact, which requires the Board to impose whatever discipline upon the Respondent's license that the Board deems appropriated and to assess costs of the investigation.

MOTION: Dr. Friday-Stroud made a motion to accept the investigative report into evidence for imposing penalties, made a finding that the Respondent was properly served and has requested an informal hearing, adopted the findings of fact and conclusions of law as set forth in the Administrative Complaint and found that this constitutes a violation of the Respiratory Care Practice Act. The motion was seconded by Mr. Colon and carried 5/0.

MOTION: After discussion, Dr. Friday-Stroud made a motion to impose the following penalties:

- Reprimand
- Fine of 250.00 to be paid within one (1) year of the filing of the Final Order
- Costs of 1,744.12 to be paid within one (1) year of the filing of the Final Order
- The Respondent's license to practice respiratory care in the State of Florida shall be SUSPENDED until she demonstrates the ability to practice respiratory care with reasonable skill and safety. Such demonstration of skill and safety shall include an evaluation by the Professionals Resource Network (PRN). The Respondent's license shall remain suspended until she is compliance with all terms and conditions of PRN recommendations and the Board shall make the determination of whether Respondent is safe to practice respiratory care with reasonable skill and safety.

The motion was seconded by Mr. Frey and carried 5/0.

MOTION: Dr. Friday-Stroud made a motion to reserve jurisdictions to the Board of Respiratory Care to impose reasonable conditions upon reinstatement. The motion was seconded by Mr. Frey and carried 5/0.

MOTION FOR DETERMINATION OF WAIVER AND FOR FINAL ORDER BY HEARING NOT INVOLVING DISPUTED ISSUES OF MATERIAL FACT

2. Paul Joseph Lopez, R.R.T., Case No: 2014-20525 (PCP, Garcia & Barrett)

Respondent was not present nor represented by Counsel.

Ms. Sykes summarized the case for the Board. Respondent was charged with the following violations: **Count 1:** Section 468.365 (1)(x), Florida Statutes (2014) through a violation of Section 456.072 (1)(w), Florida Statutes (2014), by failing to provide initial information, failing to timely provide updated information, or making misleading, untrue, deceptive, or fraudulent representations on a profile, credentialing, or initial or renewal licensure application.

The case was presented as a Hearing Not Involving Disputed Issues of Material Facts and determination of Respondent's waiver of right to request an informal hearing by default.

MOTION: Mr. Colon made a motion to accept the investigative report into evidence for imposing penalties, made a finding that the Respondent was properly served and waived the right to a formal hearing (either by failing to respond at all or timely), adopted the findings of fact and conclusions of law as set forth in the Administrative Complaint and found that this constitutes a violation of the Respiratory Care Practice Act.

The motion was seconded by Dr. Friday-Stroud and carried 5/0.

MOTION: After discussion, Mr. Mitchell made a motion to impose the following penalties:

- Respondent's license shall be revoked
- Costs of \$1,831.30 to be paid within one (1) year of the filing of the Final Order

The motion was seconded by Mr. Colon and carried 5/0.

3. Roger Louis San Millan, C.R.T., Case No: 2014-16974 (PCP, Fields & Barrett)

Respondent was present and sworn in by the court reporter.

Ms. Sykes summarized the case for the Board. Respondent was charged with the following violations: **Count 1:** Section 468.365 (1)(x), Florida Statutes (2002), through a violation of Section 456.072 (1)(w), Florida Statutes (2002), by failing to comply with the requirements for profiling and credentialing, including, but not limited to, failing to provide initial information, failing to timely provide updated information, or making misleading, untrue, deceptive, or fraudulent representations on a profile, credentialing, or initial or renewal licensure application.. **Count 2:** Section 468.365 (1)(x), Florida Statutes (2007), through a violation of Section 456.072 (1)(x), Florida Statutes (2007), by failing to report to the board, or the department if there is no board, in writing within 30 days after being convicted or found guilty of a crime. **Count 3:** Section 468.365 (1)(x), Florida Statutes (2010), through a violation of Section 456.072 (1)(x), Florida Statutes (2010), by failing to report to the board, or the department if there is no board, in writing within 30 days after being convicted or found guilty of a crime. **Count 4:** Section 468.365 (1)(x), Florida Statutes (2007, 2010), through a violation of Section 456.072 (1)(w), Florida Statutes (2007, 2010), by failing to comply with the requirements for profiling and credentialing, including, but not limited to, failing to provide initial information, failing to timely provide updated information, or making misleading, untrue, deceptive, or fraudulent representations on a profile, credentialing, or initial or renewal licensure application.

The case was presented as a Hearing Not Involving Disputed Issues of Material Facts and determination of Respondent's waiver of right to request an informal hearing by default.

MOTION: Mr. Colon made a motion to accept the investigative report into evidence for imposing penalties, made a finding that the Respondent was properly served and waived the right to a formal hearing (either by failing to respond at all or timely), adopted the findings of fact and conclusions of law as set forth in the Administrative Complaint and found that this constitutes a violation of the Respiratory Care Practice Act.

The motion was seconded by and Mr. Frey carried 6/0.

MOTION: After discussion, Mr. Colon made a motion to impose the following penalties:

- Respondent's license shall be revoked
- Costs to be paid within ninety (90) days of the filing of the Final Order

The motion was seconded by Mr. Frey and carried 6/0.

MOTION: Mr. Garcia made a motion to access the costs of \$624.39 to be paid within ninety (90) days of the filing of the Final Order.

The motion was seconded by Mr. Colon and carried 6/0.

4. Wendy Cristine Mackoul, R.R.T., Case No: 2015-25918 (PCP, Garcia & Fields)

Respondent was not present nor represented by Counsel.

Ms. Sykes summarized the case for the Board. Respondent was charged with the following violation: Section 468.365 (1)(w), Florida Statutes (2015), through a violation of Section 456.072(1)(hh), Florida Statutes (2015), by failing to comply, without good cause, with the terms of the monitoring or treatment contract entered into by the licensee, or for not successfully completing any drug treatment or alcohol treatment program.

The case was presented as a Hearing Not Involving Disputed Issues of Material Facts and determination of Respondent's waiver of right to request an informal hearing by default.

MOTION: Mr. Colon made a motion to accept the investigative report into evidence for imposing penalties, made a finding that the Respondent was properly served and waived the right to a formal hearing (either by failing to respond at all or timely), adopted the findings of fact and conclusions of law as set forth in the Administrative Complaint and found that this constitutes a violation of the Respiratory Care Practice Act.

The motion was seconded by Mr. Frey and carried 5/0.

MOTION: After discussion, Dr. Friday-Stroud made a motion to impose the following penalties:

- Reprimand
- Fine of \$250.00 to be paid within one (1) year of the filing of the Final Order
- Costs of \$1,328.78 to be paid within one (1) year of the filing of the Final Order

- The Respondent's license to practice respiratory care in the State of Florida shall be **SUSPENDED** until such time as he demonstrates the ability to practice respiratory care with reasonable skill and safety. Such demonstration of skill and safety shall include an evaluation by the Professionals Resource Network (PRN). The Respondent's license shall remain suspended until she is in compliance with all terms and conditions of PRN recommendations and the Board shall make the determination of whether Respondent is safe to practice respiratory care with reasonable skill and safety.

The motion was seconded by Mr. Frey and carried 5/0.

MOTION: Dr. Friday-Stroud made a motion to reserve jurisdictions to the Board of Respiratory Care to impose reasonable conditions upon reinstatement. The motion was seconded by Mr. Frey and carried 6/0.

5. Byron A. Tolbert, C.R.T., Case No: 2014-12921 (PCP, Garcia & Barrett)

Respondent was not present nor represented by Counsel.

Ms. Sykes summarized the case for the Board. Respondent was charged with the following violations: **Count 1:** Section 468.365 (1)(x), Florida Statutes (2008) through a violation of Section 456.072 (1)(x), Florida Statutes (2008), by failing to report to the board, or the department if there is no board, in writing within 30 days after being convicted or found guilty of a crime. **Count 2:** Section 468.365 (1)(x), Florida Statutes (2014) through a violation of Section 456.072 (1)(x), Florida Statutes (2014), by failing to report to the board, or the department if there is no board, in writing within 30 days after being convicted or found guilty of a crime.

The case was presented as a Hearing Not Involving Disputed Issues of Material Facts and determination of Respondent's waiver of right to request an informal hearing by default.

MOTION: Mr. Colon made a motion to accept the investigative report into evidence for imposing penalties, made a finding that the Respondent was properly served and waived the right to a formal hearing (either by failing to respond at all or timely), adopted the findings of fact and conclusions of law as set forth in the Administrative Complaint and found that this constitutes a violation of the Respiratory Care Practice Act.

The motion was seconded by Mr. Frey and carried 5/0.

MOTION: After discussion, Dr. Friday-Stroud made a motion to impose the following penalties:

- Reprimand
- Fine of \$600.00 to be paid within one (1) year of the filing of the Final Order
- Costs of \$1,151.88 to be paid within one (1) year of the filing of the Final Order

The motion was seconded by Mr. Frey and carried 5/0.

6. Kristen C. Garruto, C.R.T., Case No: 2016-13557 (PCP, Garcia & Fields)

Respondent was not present nor represented by Counsel.

Ms. Sykes summarized the case for the Board. Respondent was charged with the following violations: **Count 1:** Section 456.072 (1)(aa), Florida Statutes (2015), by testing positive for any drug, as defined in Section 112.0455, Florida Statutes (2015), on any confirmed pre-employment or employer ordered drug screening. **Count 2:** Section 468.365 (1)(g), Florida Statutes (2015), by engaging or attempting to engage in the possession, sale, or distribution of controlled substances.

The case was presented as a Hearing Not Involving Disputed Issues of Material Facts and determination of Respondent's waiver of right to request an informal hearing by default.

MOTION: Mr. Frey made a motion to accept the investigative report into evidence for imposing penalties, made a finding that the Respondent was properly served and waived the right to a formal hearing (either by failing to respond at all or timely), adopted the findings of fact and conclusions of law as set forth in the Administrative Complaint and found that this constitutes a violation of the Respiratory Care Practice Act.

The motion was seconded by Dr. Friday-Stroud and carried 5/0.

MOTION: After discussion, Dr. Friday-Stroud made a motion to imposed following:

- Fine of \$2,000.00 to be paid within one (1) year (s) of the filing of the Final Order
- Costs of \$\$1,631.16 to be paid within one (1) year (s) of the filing of the Final Order
- The Respondent's license to practice respiratory care in the State of Florida shall be SUSPENDED until such time as he demonstrates the ability to practice respiratory care with reasonable skill and safety. Such demonstration of skill and safety shall include an evaluation by the Professionals Resource Network (PRN). The Respondent's license shall remain suspended until she is in compliance with all terms and conditions of PRN recommendations and the Board shall make the determination of whether Respondent is safe to practice respiratory care with reasonable skill and safety and reserve jurisdictions to the Board to impose reasonable conditions upon reinstatement.

The Board approved to stay the penalties to allow the Respondent thirty days to formally relinquish her license. If no response is received, the stated penalties will be imposed.

The motion was seconded by Mr. Frey and carried 5/0.

MOTION FOR BOARD'S FINAL ORDER BY SETTLEMENT AGREEMENT

7. Summer Elise Pratt, C.R.T., Case No: 2015-26930 (PCP, Garcia & Fields

Respondent was not present, nor represented by Counsel.

Ms. Sykes summarized the case for the Board. Respondent was charged with the following violation: Section 468.365 (1)(r), Florida Statutes (2015), by making deceptive, untrue, of fraudulent representations in the delivery of respiratory care services or employing a trick or scheme in the delivery of respiratory care services if such a scheme or trick fails to conform to the generally prevailing standards of other licensees.

The case was presented as a Settlement Agreement that would impose the following penalties:

- Appearance
- Fine of \$2,000.00 to be paid within one (1) year of the filing of the Final Order
- Costs of \$1,500.00 to be paid within one (1) year of the filing of the Final Order
- The Respondent's license to practice respiratory care in the State of Florida shall be placed on probation for a period of one (1) year from the date of the filing of the Final Order.

MOTION: Dr. Friday-Stroud made a motion to waive Respondent's appearance and accept the Settlement Agreement. The motion was seconded by Mr. Frey and carried 5/0.

8. Jennifer Reardon, R.R.T., Case No: 2013-06047 (PCP, Fields & Barrett)

Respondent was present and sworn in by the court reporter.

Ms. Sykes summarized the case for the Board. Respondent was charged with the following violation: Section 468.365 (1)(w), Florida Statutes (2012-2013), by being unable to deliver respiratory care services with reasonable skill and safety to patients by reason of illness or use of alcohol, drugs, narcotics, chemicals, or any other type of material or physical condition.

Dr. Martha Brown was present from the Professionals Resource Network, Inc. (PRN). Ms. Brown spoke on behalf of the Respondent and reported that she is in compliance with her contract and is able to practice with reasonable skill and safety.

The case was presented as a Settlement Agreement that would impose the following penalties as amended:

- Appearance
- Fine of \$100.00 to be paid within two (2) years of the filing of the Final Order
- Costs of \$1,645.92 to be paid within two (2) years of the filing of the Final Order
- Read the Florida Laws and Rules.

MOTION: Dr. Friday-Stroud made a motion to accept the Settlement Agreement as amended. The motion was seconded by Mr. Frey and carried 6/0.

PROSECUTOR'S REPORT

9. Cecilie Sykes, Prosecuting Attorney

- PSU Inventory Reports

As of September 21, 2016, there were **27 open disciplinary cases** in the PSU Detailed Inventory.

- Under Legal Review:
- PC recommendation made or no PC found and not yet closed: 10

- Probable cause found: 13

- **Cases Older Than One Year:**

2012:	1 (EAU)
2013	2 (One is on the current Board agenda; the other is agendaed for the 10/18 PCP meeting)
2014:	4 (All cases are agendaed for the current Board meeting)
2015:	2 (Both cases are agendaed for the 10/18 PCP meeting)
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Total:	9 cases

MOTION: Dr. Friday-Stroud made a motion to continue cases that are over one-year-old. The motion was seconded by Mr. Colon and carried 6/0.

ADMINISTRATIVE PROCEEDINGS

PERSONAL APPEARANCE PURSUANT TO §456.013(3)(c), F.S.

10. Walter Edwards Childs III, Certified Respiratory Therapist

Mr. Childs III was not present nor represented by Counsel.

He was requested to appear before the board due to the “yes” answer in the criminal history section of his application.

MOTION: After discussion, Dr. Friday-Stroud made a motion to table this file and required Mr. Childs III appear at the next scheduled meeting. The motion was seconded by Mr. Colon and carried 6/0.

11. Chadrick Herrin, Certified Respiratory Therapist

Mr. Herrin was not present nor represented by Counsel.

He was requested to appear before the board due to the “yes” answer in the disciplinary history section of his application.

MOTION: After discussion, Mr. Colon made a motion to table this file and required Mr. Herrin appear at the next scheduled meeting. The motion was seconded by Mr. Garcia and carried 6/0.

12. Joseph Steiner, Registered Respiratory Therapist

Mr. Steiner was present and sworn in by the court reporter.

He was requested to appear before the board due to the “yes” answer in the criminal history section of his application.

MOTION: After discussion, Mr. Frey made a motion to grant licensure with no conditions. The motion was seconded by Dr. Friday-Stroud and carried 6/0.

13. Marcus Sumbler, Registered Respiratory Therapist

Mr. Sumbler was present and sworn in by the court reporter.

He was requested to appear before the board due to the “yes” answer in the criminal history section of his application.

MOTION: After discussion, Dr. Friday-Stroud made a motion to grant licensure with the following conditions:

- Applicant shall contact the Florida Professionals Resource Network (PRN) within 30 days, undergo an evaluation coordinated by PRN within 60 days of the filing of the Order and if recommended, comply with any terms or conditions imposed by PRN within 90 days of the filing of the Order as a result of said evaluation.
- Staff may issue license if applicant is deemed safe to practice. If he does not comply, licensure will be denied.

The motion was seconded by Mr. Colon and carried 6/0.

20. Healthiest Weight Liaison Report

Mr. Colon moved this item to allow Dr. Friday-Stroud to cover any healthiest weight liaison updates. Dr. Friday-Stroud gave an overview from the Healthiest Weight Liaison Meeting held in Tallahassee on September 27, 2016. She provided updates of the initiatives the Florida Department of Health is promoting.

PRESENTATIONS

14. Unlicensed Activity

Chilo Casas, a Department Unlicensed Activity Liaison, provided a presentation on the unlicensed activity program.

15. Licensure of Paramedical Personnel

Colonel Karen L. Church, USAF, NC, 6 MDG Deputy Commander/SGN attended the January 2016 Respiratory meeting and provided a presentation regarding the Department working with local military bases towards licensure of their paramedical personnel.

Colonel Church, attended the meeting and presented another presentation regarding recent legislative updates.

APPLICANT RATIFICATION LISTS

16. Certified Respiratory Therapists

MOTION: Mr. Frey made a motion to ratify the list of 55 names (Exhibit A), beginning with Rainey Garrett and ending with Oridenson Derisma for CRT licensure by endorsement.

The motion was seconded by Mr. Mitchell and carried 6/0.

17. Registered Respiratory Therapists

MOTION: Mr. Frey made a motion to ratify the list of 308 names (Exhibit B), beginning with Patricia Lynn Pauley and ending with Linda Sue Fait for RRT licensure by endorsement.

The motion was seconded by Mr. Garcia and carried 6/0.

18. Exemption From Disqualification Ratification List

MOTION: Mr. Colon made a motion to ratify the one name (Exhibit C), Michael Dorrell Ables, for exemption for disqualification from employment by delegation of authority from the Board for staff to administratively review and approve exemption applications that meet certain criteria.

The motion was seconded by Mr. Frey and carried 6/0.

NEW BUSINESS

19. Active Campaign

Ms. Zeh gave a brief overview of the revised resource for the Board's website communication.

In previous discussions, the Board has inquired about additional avenues to communicate with licensees and other interested parties.

A revised resource called Active Campaign is now available to facilitate communication. Individuals can sign up for Active Campaign through the Board website and will be notified of a successful subscription.

Subscribers will receive news, updates, notifications, and upcoming agendas sent by board staff.

20. 2016 Board Chairs, Healthiest, Weight and Budget Liaison Meeting

Materials from the meeting were provided for review. Mr. Colon provided a brief overview of the meetings.

- Board Chairs/Vice-Chairs Meeting
- Budget Liaison Meeting

21. Annual Financial Reports

This was provided for informational purposes only.

Before continuing with the meeting, Mr. Harris provided a review of the Board Chairs/Vice-Chairs Meeting. Mr. Harris explained a Board Members role when acting on disciplinary and licensure cases.

RULE DISCUSSION AND/OR DEVELOPMENT

22. 64B32-5.001, F.A.C., Disciplinary Guidelines

- 456.072, F.S. Grounds for Discipline; Penalties; Enforcement
- Chapter 627.64194 & 641.513

Section 456.072, F.S., Grounds for Discipline; Penalties; Enforcement – has been amended with the addition of subsection (oo).

(oo) Willfully failing to comply with s. 627.64194 or s. 641.513 with such frequency as to indicate a general business practice.

This will require amendment to 64B32-5.001.

MOTION: After discussion, Mr. Mitchell made a motion to open Rule 64B32-5.001, for development. The motion was seconded by Mr. Colon and carried 5/0.

Mr. Mitchell will assist Mr. Harris with revising language.

23. 64B32-5.004, F.A.C., Code of Ethics

In 2015, at the direction of the Governor, the Department undertook a rules reduction project. Board Counsel recently received an inquiry from the Office of Fiscal Accountability and Regulatory Reform (OFARR) regarding the repeal of rule 64B32-5.004, F.A.C., Code of Ethics.

64B32-5.004 Code of Ethics.

The Code of Ethics of the American Association for Respiratory Care (AARC) is adopted by reference as the Code of Ethics under this act.

Specific Authority 468.354(5)(a) FS. Law Implemented 468.354(5)(a) FS. History—New 4-29-85, Formerly 21M-37.03, 21M- 37.003, 61F6-37.003, 59R-74.003, 64B8-74.003.

The Board was asked to consider repeal of this rule. If repeal is not authorized the rule will need to be amended as the rules does not correctly adopt the materials by reference.

MOTION: After discussion, Mr. Frey made a motion to approve the request for repeal. The motion was seconded by Mr. Mitchell and carried 5/0.

MOTION: Mr. Colon made a motion to find the proposed revisions do not have an adverse impact on small businesses and will not be likely to directly or indirectly increase regulatory costs to any entity (including government) in excess of \$200,000 in the aggregate in Florida within 1 year after the implementation of the rule. The motion was seconded by Mr. Frey and carried 5/0.

24. 64B32-5.005, F.A.C., HIV/AIDS: Knowledge of Antibody Status, Action to Be Taken

In 2015, at the direction of the Governor, the Department undertook a rules reduction project. Board Counsel recently received an inquiry from the Office of Fiscal Accountability and Regulatory Reform (OFARR) regarding the repeal of rule 64B32-5.005, F.A.C., HIV/AIDS.

64B32-5.005 HIV/AIDS: Knowledge of Antibody Status, Action to Be Taken.

The Board strongly urges all licensees under its jurisdiction who are involved in invasive procedures to undergo testing to determine their HIV status. In the event a licensee tests positive, the licensee must enter and comply with the requirements of the Physician Recovery Network.

Specific Authority 456.032 FS. Law Implemented 456.032, 468.365(1)(x) FS. History--New 11-9-92, Formerly 21M-37.004, 61F6-37.004, 59R-74.004, 64B8-74.004.

The Board was asked to consider repeal of this rule. If repeal is not authorized the rule will need to be amended. Board Counsel will note the issues with the current language.

MOTION: After discussion, Mr. Mitchell made a motion to approve the proposed request for repeal. The motion was seconded by Mr. Broeker and carried 5/0.

MOTION: Mr. Colon made a motion to find the proposed revisions do not have an adverse impact on small businesses and will not be likely to directly or indirectly increase regulatory costs to any entity (including government) in excess of \$200,000 in the aggregate in Florida within 1 year after the implementation of the rule. The motion was seconded by Mr. Garcia and carried 5/0.

25. 64B32-6.001, F.A.C., Continuing Education Requirement

- Tobacco Treatment

64B32-6.001 Continuing Education Requirement.

(1) The Legislature and the Board have determined that competency in delivery of respiratory care services is enhanced by continuous updating of knowledge and skills. To this end, continuing education is required as a condition for renewal of licensure of all respiratory care licensees.

(2) Each licensee shall submit proof satisfactory to the Board of participation in appropriate continuing education. During each biennium, as established by the Department, each licensee must earn 24 hours of continuing education credit including those earned as provided in this rule. None of these hours can be obtained by taking Basic Life Support (BLS) training. No more than five (5) hours per biennium shall be awarded for completion of courses focusing on risk management.

(3) Those persons initially licensed during the second year of a biennium are exempt from the continuing education requirements, except for the Medical Errors course and HIV/AIDS course and the Florida laws and rules course, pursuant to subsection (5) of this rule, for their first renewal. Continuing education requirements must be met for each biennium thereafter.

(4) A licensee who holds a current license as a Certified Respiratory Therapist (CRT) or holds a current license in another health care profession may satisfy the continuing education requirement for issuance of the Registered Respiratory Therapist (RRT) or renewal of the CRT license with hours counted toward renewal of another license as long as the hours meet all the requirements of this rule chapter.

(5) A licensee may be required to earn continuing education credit hours which include the following:

- (a) Florida laws and rules Mandatory for all licensees: 2 credit hours pursuant to subsection 64B32-6.001(5), F.A.C. Licensees may earn up to 8 continuing education hours per biennium by

attending meetings of the Board of Respiration Care, but no more than 2 of those hours will be credited to satisfying the Florida laws and rules requirement.

(b) Prevention of Medical Errors Mandatory for all licensees: 2 hours in a board-approved continuing education course pursuant to Rule 64B32-6.006, F.A.C.

(c) HIV/AIDS Mandatory for the initial renewal of all licensees, optional for subsequent renewals: At least 3 hours but no more than 5 hours pursuant to Rule 64B32-6.006, F.A.C. The course must be taken within the last five (5) years prior to either initial licensure or first renewal. Licensees may complete up to 5 hours of continuing education credited to HIV/AIDS education, although any completed hours in excess of the required 3 hours will be counted as continuing education credits.

(d) Tobacco Treatment Mandatory for all licensees: 1 hour per biennium, beginning with the biennium ending May 31, 2019.

~~(e)(d)~~ Other requirements that satisfy continuing education are listed in Rule 64B32-6.004, F.A.C.

(6) No licensee will be given more than the credited hours of completion of any continuing education course, as credited for completion of the course once, per biennium, regardless of the number of times a licensee registers for and completes a course.

Board Counsel received concerns from the Joint Administrative Procedures Committee (JAPC) and the Office of Fiscal Accountability and Regulatory Reform (OFFAR) regarding the requirement of a Tobacco Treatment course.

After discussion, Mr. Broeker agreed to work with Mr. Harris regarding the specifications and justifications for the Rule. Amended language will be provided at the next scheduled Board meeting.

26. 64B32-6.005, F.A.C., Provider Approval and Renewal Procedures

- Continuing Education Provider Approval and Renewal Process

At the July 15, 2016 meeting, Mr. Colon requested rule 64B32-6.005, F.A.C., Provider Approval and Renewal Procedures be placed on the agenda to review the approval and renewal processes of continuing education providers. Included was the current rule, the process for reviewing incoming applications, and a required documentation checklist from CEBroker.

Initial provider continuing education application review process:

Board staff reviews incoming applications and confirms all required documentation is received. If the application is incomplete staff contacts the applicant and requests the required information. When the application is complete, staff routes the application to the continuing education liaison. The liaison reviews the materials and notes any areas of concern, staff through CEBroker notifies the applicant. The applicant has an opportunity to address any concerns. If the concerns are addressed the liaison will notify staff that the application can be approved and the approval is ratified at the next board meeting. If the liaison is not comfortable with approval, the application is placed on the next available agenda for board approval or denial.

Once a continuing education provider is approved, only online/self-study courses are required to be individually submitted for approval. Live courses developed already approved providers are not required to be submitted for individual review.

Renewal process:

Providers renew through CEBroker and pay a \$220.00 renewal fee. If providers do not renew in a timely manner, they are required to complete the application process again.

64B32-6.005 Provider Approval and Renewal Procedures.

(1) The provider seeking approval shall:

Make application and profile electronically and allow a minimum of 90 days prior to the date the offering begins, and submit the form entitled APPLY TO BE A CE PROVIDER on FORM DH-MQA-CEB-1, May 2006 which was adopted and incorporated by reference in Department of Health Rule 64B-5.003, F.A.C., and is available at

https://www.cebroke.com/public/pb_index.asp along with a minimum of one course for approval and the following:

(a) A statement of the educational goals and objectives of the program, including the criteria for successful completion of the program as explained to attendees;

(b) A detailed course outline or syllabus, including such items as method of instruction, and testing materials, if any;

(c) A current curriculum vitae of each speaker or lecturer appearing in the program;

(d) The procedure to be used for recording attendance of those attendees seeking to apply for continuing education credit and the procedure for certification of attendance; and

(e) A sample certificate of completion.

(f) Sample evaluation.

(g) The \$250 application fee.

(h) Submit a minimum of one (1) offering for the Board's review.

(2) All course offerings shall be relevant to the practice of respiratory care as defined in Section 468.352(4), F.S., must be offered for the purpose of keeping licensees apprised of advancements and new developments in the practice of respiratory care, and is designed to enhance learning and skills consistent with contemporary standards for the profession.

(3) Provider approval shall be granted for each biennium in which the provider meets the requirements of this rule. Provider approval shall expire on January 31 of each even-numbered year. In the event a provider applies for approval at a time other than the beginning of a biennium, any approval will expire at the end of the biennium in which the application was made.

(4) Every provider shall:

(a) Notify the Board through CE Broker, of any change in contact persons or any significant alterations or changes in the content, goals or objectives, or syllabus of the program, or in the instructors of the program.

(b) Be subject to periodic review to determine if the program continues to meet the requirements of this rule.

(c) Allow for evaluation of the program by every participant.

(d) Maintain all records pertaining to the program for a period of not less than four (4) years from the date of the offering.

(5) The Board may utilize the assistance of a representative, expert groups, or individuals as appropriate in implementing these rules.

(6) The Board may audit providers as necessary to assure that the requirements of this rule are met.

Failure

to document compliance with these requirements or the furnishing of false or misleading information regarding compliance shall be grounds for discipline.

(7) Providers seeking renewal shall make application electronically a minimum of 90 days prior to the first

offering in the new biennium on the form entitled RENEW CE PROVIDERSHIP-FORM DH-MQA-CEB-8, May 2006 adopted and incorporated by reference in the Department of Health Rule 64B-5.003, F.A.C., and available at https://www.cebroke.com/public/pb_index.asp. The biennial renewal fee for providers shall be \$220.00.

(8) The provider seeking initial approval for home study, self directed or anytime courses shall comply with

the provisions of subsections (1) through (3), and providers seeking to renew approval as a provider of home study, self directed, or anytime courses shall comply with the provisions of subsections (4) through (7).

(a) In addition to the credit exclusion for recertification, review, refresher or preparatory courses as provided in Rule 64B32-6.004, F.A.C., a home study course submission shall not include reprints from textbooks.

(b) Each home study course submitted for the Board's review shall not exceed 12 hours in length as defined in Rule 64B32-6.002, F.A.C.

(c) Instead of the information submitted for in-person programs, the provider shall submit the following for pre-approval:

1. A statement of the educational goals and objectives of the program, including the criteria for successful completion of the program and the number of correct answers required on the test by a participant to receive credit for having taken the program;
2. All materials to be read by the participant, and the testing questions to be answered for successful completion;
3. A current curriculum vitae of each person substantially involved in the preparation of the substance of the program;
4. The identification procedures for verification that the named licensee has taken the home study course;
5. A sample certificate of completion; and
6. If not completely original, references and permission for use or reprint of any copyrighted materials regardless of source.

(9) The provider seeking home study, self directed, or anytime course approval for electronically delivered productions including but not limited to audio or video tape, DVD, CD, or other media delivery devices or methods also shall understand and agree:

(a) Not more than one offering shall be submitted per tape, DVD, CD or other media delivery device or method.

(b) Each tape, DVD, CD or other media delivery device or method shall contain a maximum of four contact hours worth of material.

(c) The offering shall begin with an introduction of the speaker(s) and with a statement of the educational objectives of the program, including the criteria for successful completion of the program. Approval for an offering related to respiratory care services shall expire at the end of the biennium; however, the offering may be renewed, if unchanged without resubmission of the offering itself. If changed, the course may be resubmitted for consideration by the Board with changes if accompanied by a statement that the offering is current and reflective of advancements and new developments regarding respiratory care services. If changed, the course shall be submitted not fewer than 90 days prior to its being offered in the new biennium.

Dennis Willerth from the Florida Society for Respiratory Care was present and was allowed to address the Board concerning this topic.

Staff will reach out to CEBroker and request further information regarding the number of courses approved each year.

This will be placed on the January 2017 agenda once further information is received.

27. Annual Regulatory Plan

This was provided for informational purposes only.

RULE STATUS REPORT

28. Assistant Attorney General, Lawrence Harris

- Rule 64B32-2.001, F.A.C., License by Endorsement
- Rule 64B32-2.001, F.A.C., License by Endorsement
- Rule 64B32-6.001, F.A.C., Continuing Education Requirement
- Rule 64B32-6.001, F.A.C., Continuing Education Requirement
- Rule 64B32-6.006, F.A.C., AIDS Education and Medical Error Prevention Education

	Rule Title	Date Rule Language Approved by Board	Date Sent to OFARR	Rule Development Published	Notice Published	Adopted	Effective
64B32-2.001	License by Endorsement	04/08/2016	06/07/2016	06/29/2016	07/14/2016 07/21/2016 Letter from JAPC 07/28/2016 JAPC Response 08/01/2016 Letter from JAPC 08/08/2016 JAPC Response 08/10/2016 Letter from JAPC 09/06/2016 JAPC Response	09/27/2016	10/17/2016
64B32-2.001	License by Endorsement	10/09/2015	(RD) & (PR) 12/02/2015	12/10/2015	12/31/2015 01/25/2016 JAPC letter 03/02/2016 Resp to JAPC letter	3/18/2016	04/07/2016
64B32-6.001	Continuing Education Requirements	07/15/2016	08/01/2016	08/11/2016	08/29/2016 09/09/2016 JAPC Letter 9/26/2016 JAPC Response 10/14/2016 Public Hearing		
64B32-6.001	Continuing Education Requirement	04/16/2016	01/28/2016	02/03/2016	06/02/2016	07/14/2016	08/03/2016
64B32-6.006	AIDS Education and Medical Error Prevention Education	04/08/2016	06/07/2016	06/15/2016	6/30/2016 08/2/2016 NOC 08/16/2016 NOW 08/16/2016 - Renoticed	09/27/2016	10/17/2016

No actions required.

REPORTS, IF ANY

29. Board Member Reports, if any

The Board members were provided this space for opportunity to discuss or provide information from the designated liaisons.

- Healthiest Weight Liaison, Dr. Friday – Stroud

Already reported.

- Education Liaison, Mr. Broeker

No report.

- Legislative Liaison, Mr. Mitchell

No report.

- NBRC/AARC Annual Meeting Overview, Mr. Garcia

Mr. Garcia gave a brief overview of his attendance to the NBRC/AARC Annual Meeting

- Legislative Changes/Background Checks, Mr. Colon

No discussion took place.

30. Executive Director, Allen Hall

- Expenditures by Function
- Cash Balance Report

This was provided for informational purposes only.

31. Professional Association Update, if any.

Dennis Willerth from the Florida Society for Respiratory Care gave a brief comment, with no concerns from the FSRC at this time.

There were no updates from other Professional Associations at this time.

OLD BUSINESS

32. Board of Respiratory Care Minutes

- April 29, 2016 Conference Call Meeting

Motion: After Discussion, Mr. Mitchell made a motion to approve the April 29, 2016 Conference Call minutes as presented, with corrections of the credentials for Mr. Mitchell and Mr. Broeker. The motion was seconded by Mr. Garcia and carried 5/0.

- July 15, 2016 General Business Meeting

Motion: After Discussion, Mr. Mitchell made a motion to approve the July 15, 2016 General Business minutes as presented. The motion was seconded by Mr. Garcia and carried 5/0.

OTHER BUSINESS AND INFORMATION

33. Staff Recognition

This was provided for information purposes only.

34. House Bill 183

Mr. Harris provided a brief overview of House Bill 183.

35. Live Streaming

Mr. Frey discussed the possibility of live streaming the Board meetings.

With no further discussion, the meeting was adjourned at 1:27 p.m.

**CERTIFIED RESPIRATORY THERAPISTS
LIST FOR RATIFICATION**

1. Garrett, Rainey	TT	16154
2. Greene, Bobbie L	TT	16155
3. Baxley, Kyle Donovan	TT	16156
4. Feliciano, Aldo	TT	16157
5. Mullin, Tara Elizabeth	TT	16158
6. Moore, Joy Latrice	TT	16159
7. Rentas, Miguel A	TT	16160
8. Walker, Kenneth	TT	16161
9. Sylvain, Charline Kerbie	TT	16162
10. Reyes, Lirana	TT	16163
11. Peterson, Amanda	TT	16164
12. Fane, Samina	TT	16165
13. Jean-Jacques, Martine	TT	16166
14. Anderson, Elizabeth K	TT	16167
15. Bradford, Crystal	TT	16168
16. Walker, Todd Jeffrey	TT	16170
17. Tolon, Anahis	TT	16171
18. Pugh, Roger Allen	TT	16172
19. Hernandez Torres, Ramon	TT	16173
20. Point-Du-Jour, Myrlene	TT	16174
21. Miller, Charity Ann	TT	16175
22. Fane, Aubrey Carl	TT	16176
23. Hotz, Cara	TT	16177
24. Dieujuste, Kerline	TT	16178
25. Wagner, Keith J	TT	16179
26. Staley, Vangette Monta	TT	16180
27. Keith, Jaleesa Sha'Kole	TT	16181
28. Perez, Dayana	TT	16182
29. Luciano, Roberto	TT	16183
30. Dalton, Robyn Danielle	TT	16184
31. Donahue, Maureen Nicola	TT	16185
32. Upshaw, Talaya	TT	16186
33. Louissaint, Sonndy	TT	16187
34. Johnson, Madeline Marie	TT	16188
35. Garreta, Nelson Yovanny	TT	16189
36. Casias, Mary Belinda	TT	16190
37. Smith, Brittany Kiera	TT	16191
38. Santiago, Robert	TT	16193
39. Grassman, Brooke	TT	16194
40. Marc, Jean Robert	TT	16195
41. Kowsh, George Peter	TT	16196
42. Albright, Marlana L	TT	16197
43. Garcia, Greisi	TT	16199
44. Hippolyte, Lessinor	TT	16200
45. Manning, Tawnya Laree	TT	16201

46. Trinh, Oanh	TT	16202
47. Philemon, Jany	TT	16203
48. Rivera, Manuel	TT	16204
49. Eugene, Isaac R	TT	16205
50. Olds, Vanessa	TT	16206
51. Stevens, Laquinta	TT	16208
52. Thernelus, Samuel	TT	16210
53. Scoccola, Claudia Adriana	TT	16211
54. Aguirre, Dorle Mae	TT	16212
55. Derisma, Oridenson	TT	16213

**REGISTERED RESPIRATORY THERAPISTS
LIST FOR RATIFICATION**

1. Pauley, Patricia Lynn	RT	15201
2. Hanson, Dennis	RT	15202
3. Holland, Robert Wayne	RT	15203
4. Lyons, Jacquelyn Susan	RT	15204
5. Sanchez, Sandra Paola	RT	15205
6. Baruch, Unmesh	RT	15206
7. Peets, Aisha M	RT	15207
8. Klemm, Sarah Kimberly	RT	15208
9. Tolleson, Ambyr Michelle	RT	15209
10. Lewis, Rachel	RT	15210
11. Stone, Samantha Suzanne	RT	15211
12. Vyas, Anisha	RT	15212
13. King, Tatiana	RT	15213
14. Forrest, Sean Patrick	RT	15214
15. Armstrong, Jessica L	RT	15215
16. Fanchin, Daniel Scott	RT	15216
17. Rivera, Norma Iris	RT	15217
18. Guffin, Natasha Marie	RT	15218
19. Krider, Bobbi J	RT	15219
20. Brand, Leann Rachelle	RT	15220
21. Andrasco, Michael Stephen	RT	15221
22. Charles, Amanda	RT	15222
23. Randolph, Warren	RT	15223
24. Rathvon, Elizabeth Root	RT	15224
25. Dumornay, Heleine Beaudoin	RT	15225
26. James, Deborrah Ellorine	RT	15226
27. Decosta, Rebecca	RT	15227
28. Ciepierski, Alexa Marie	RT	15228
29. Jeanty, Kettly	RT	15229
30. Medor, Amanda C	RT	15230
31. Ross, Jamie	RT	15231
32. Greene, Amber D'Ette	RT	15232
33. Pollard, Melinda Ann	RT	15233
34. Wehrung, Jamie	RT	15234
35. Cerne, Naderge	RT	15235
36. Ward, Kendra	RT	15236
37. Jones, Meribeth	RT	15238
38. Zamenski, Andrew James	RT	15239
39. Taylor, Nichole	RT	15240
40. Davis, Jacquelyn	RT	15241
41. Dornevil, Therna	RT	15242
42. Hohnsen, Robert Andrew	RT	15243
43. Garcia, Mark Anthony	RT	15244
44. Gordon, Crystal Alethea	RT	15245

45. Akinleye, David	RT	15246
46. Anderson, Nadia	RT	15247
47. Robelin, Philippe Jr	RT	15248
48. Pacheco, Perla	RT	15250
49. Kishbaugh, Brandon Lee	RT	15251
50. Mabry, Wes	RT	15253
51. Rieder, Christopher Henry	RT	15254
52. Sampson, Rachel Marie	RT	15255
53. Shepard, John Richard	RT	15256
54. Suarez, Victor	RT	15257
55. Harrell, Tracy Marie	RT	15258
56. Counts, Barbara	RT	15259
57. Agostini, Angelica	RT	15260
58. Hoydu, Charles Jeffrey	RT	15261
59. Somereve, Joanna	RT	15262
60. Armas, Ana Cheyla	RT	15263
61. Smith, Yonnicka	RT	15264
62. Rising, Jennifer Pace	RT	15265
63. Williams, Morgan	RT	15266
64. Jackson, Winston Antwan	RT	15267
65. Jaeger, Kerry Scott	RT	15268
66. Panchal, Kirti	RT	15269
67. Polanco, Zayly	RT	15270
68. Eilers, Justin	RT	15271
69. Webb, Daniel Gray	RT	15272
70. Maier, Chad Edward	RT	15273
71. Durant, Ashley Devon	RT	15274
72. Damuth, Jackie	RT	15275
73. Toomey, Vikki Starnes	RT	15276
74. Green, Edina Y	RT	15277
75. Guarnizo, Aidaly	RT	15278
76. Lederer, Jayne Renee	RT	15279
77. Shore, Andrea G	RT	15280
78. Texidor, Miriam	RT	15281
79. Perez Rojas, Maria	RT	15282
80. Pope, William Kevin	RT	15283
81. Pete, Zollie Nathan Jr	RT	15284
82. Schnarr, Brian Michael	RT	15285
83. Hagebolling, Lidia Alicia	RT	15286
84. Gonzalez, Anabel	RT	15287
85. Denico, Lisa Marie	RT	15288
86. Charles, Medhy	RT	15289
87. Alvira, Catherine M	RT	15290
88. Barr, Tricia Lynne	RT	15291
89. Birru, Thomas M	RT	15292
90. Kimbrell, Tammy Roberts	RT	15293
91. Boyer, Matthew	RT	15294
92. Ellison, Cydnee Yolette	RT	15295
93. Moderski, Lisa Marie	RT	15297
94. Radomski, John	RT	15298

95. Rivera Iii, Philip John-Paglinawan	RT	15299
96. St Juste, Pierre Corantin	RT	15300
97. Sykes, Dominique Octavius	RT	15301
98. Smith, Amy Elizabeth	RT	15302
99. Waller, Amanda	RT	15303
100. Merritt, Candice	RT	15304
101. Flowe, Amanda	RT	15306
102. Bentley, Virgil Lamont	RT	15308
103. Aristil, Shnightdine	RT	15309
104. Munroe, Crystal	RT	15310
105. Grienberger, Tamara	RT	15311
106. Buchanan, Linda Cher	RT	15312
107. Magwood, Sreyrath	RT	15313
108. Cecil, Amanda Lynn	RT	15315
109. Hall Iii, Leland Henry	RT	15316
110. Acheson, Shirley	RT	15317
111. Moore, Lina	RT	15318
112. Van Deusen, Magdalena	RT	15319
113. Westenburg, Brittany Marie	RT	15320
114. Roche, Keri	RT	15321
115. Sukumar, Deepak	RT	15322
116. George, Martina	RT	15323
117. Miller, Morgan	RT	15324
118. Newkirk, Lorinda Jean	RT	15325
119. Paul, Fritzner	RT	15326
120. Pickle, Meghan	RT	15327
121. Patel, Priya	RT	15328
122. Schreck, Angela	RT	15329
123. Smith, Lacrenda	RT	15330
124. Arenas, Christopher	RT	15331
125. Betts, Jamie S	RT	15332
126. Carter, Eunice Perez	RT	15333
127. Patel, Rakesh	RT	15334
128. Peterson, Amanda	RT	15335
129. Bulow, Tiffany	RT	15336
130. Gray, Brandie Lynne	RT	15337
131. Pardo, Zully Patricia	RT	15338
132. Sapp, Patricia Diane	RT	15339
133. Albert, Gregory Allen	RT	15340
134. Royer, Matthew	RT	15341
135. Kuecher, Samantha L	RT	15343
136. Zipper, David	RT	15344
137. James, Jerad Travis	RT	15345
138. Wingate, Brandi Necole	RT	15346
139. Quinn, Gail H	RT	15347
140. Francois, Anne Elizabeth	RT	15348
141. Rasmussen, Sylvia	RT	15349
142. Allan, Ashley	RT	15350
143. Posten, Ralph Edward	RT	15351
144. Post, Faith Marleen	RT	15352

145.	Polydor, Reginald	RT	15353
146.	Perez, Krista	RT	15354
147.	El-Amin, Omar	RT	15355
148.	Hunter, Quanisha Qualeatha	RT	15356
149.	Rodriguez, Mary Elizabeth	RT	15357
150.	Tran, Trang Angela	RT	15358
151.	Aboujaoude, Jessica A	RT	15359
152.	Falls, Steven Matthew	RT	15360
153.	Moreno, Adrian	RT	15361
154.	Charles, Ingrid	RT	15362
155.	Rivera, Jessica Yvonne	RT	15363
156.	Taylor, Ashley	RT	15364
157.	Singh, Sonny	RT	15365
158.	Gibatova, Viktoriya	RT	15366
159.	Jacob Varghese, Anuroop	RT	15367
160.	Quinn, Kelsey	RT	15368
161.	Harden, Brianna	RT	15369
162.	Feidler, Shora Lisa	RT	15370
163.	Knapp, Natasha Bagiardi	RT	15371
164.	Hogle, Ryan Douglas	RT	15372
165.	Davila, Leomar	RT	15373
166.	Daigneault, Katherine	RT	15374
167.	Ellis, Heather	RT	15375
168.	Hodge, Roy Ernest	RT	15376
169.	Vetter, Timothy Dale	RT	15377
170.	Miller, Lynn Marie	RT	15378
171.	Findley, Allison	RT	15379
172.	Anderson, Daniel Jeffrey	RT	15380
173.	Landrau, Delilah M	RT	15381
174.	Wisdom, Lee Edward	RT	15382
175.	Kane, Bridget Kathleen	RT	15383
176.	Franco, Jeimmy Alejandra	RT	15384
177.	Cryer, Keith	RT	15385
178.	Arriaga, Edna Ilesha	RT	15386
179.	Sarver, Pamela	RT	15387
180.	Gilliam, Sarah	RT	15388
181.	Rios Lopez, Glenda Liz	RT	15389
182.	Garcia, Joel Michael	RT	15390
183.	Westbrook, Kimberly Kay	RT	15392
184.	Walls, Charlene	RT	15393
185.	Suddy, Stacy Lynn	RT	15394
186.	Rawls, Cody	RT	15395
187.	Ratiu, Emanuela Elena	RT	15396
188.	Paynter, Gregory Lansing	RT	15397
189.	McClure, Katie Elizabeth	RT	15398
190.	Dady, Christina Elizabeth	RT	15399
191.	Alexander, Sharon	RT	15401
192.	Zalewski, Gary	RT	15402
193.	Jean, Gregory	RT	15403
194.	Vila, David Nelson	RT	15404

195.	Brockschmidt, Caroline Idette	RT	15405
196.	Davis, Kayla Dawn	RT	15406
197.	Hayden, Miranda	RT	15407
198.	Kitchen, Ashley Nicole	RT	15408
199.	Vila, Stephanie	RT	15409
200.	Shaw, Sha'Ron Janae	RT	15410
201.	Caron, Michael Robert	RT	15411
202.	Harper, Lynida Jo	RT	15412
203.	Cerveleon, Luis Miguel	RT	15413
204.	Babcock, Lindsay Ann	RT	15414
205.	Mastella, Anthony John	RT	15415
206.	Lyndall, Brian Edward	RT	15416
207.	Gibson, Michelle Leigh	RT	15417
208.	Grantham, Vickie Lynn	RT	15418
209.	Paolicelli, Jonathan Paolicelli	RT	15419
210.	Dennis, Ashley Marie	RT	15420
211.	Hays, Donna Marie	RT	15421
212.	Morales, Jose Cruz	RT	15422
213.	Bien Aime, Marie M	RT	15423
214.	Wissman, William Gregory	RT	15424
215.	Elkin, Holly K	RT	15426
216.	Morales, Luz	RT	15427
217.	St Clair, David W	RT	15428
218.	Rivera, Manuel	RT	15430
219.	Donohue, Joseph Charles	RT	15431
220.	Holloway, Brianne Lynn	RT	15432
221.	Johnson, Gina Lenora	RT	15433
222.	Herzhauser, Joseph	RT	15435
223.	Dyck, Ray	RT	15436
224.	Cadely, Vladimir	RT	15437
225.	Konter, Elena	RT	15438
226.	Albee, Amanda	RT	15439
227.	Uribe, Alex	RT	15440
228.	Mahoney, Johanna S	RT	15441
229.	Sanon, Mitchida	RT	15443
230.	Perez, Lilibet	RT	15444
231.	Da Mota, Wilsa	RT	15445
232.	Padua-Vega, Sheila Michelle	RT	15446
233.	Anderson, Cheyenne Kaitlin	RT	15447
234.	Cook, Sarah	RT	15448
235.	Garcia, Beatriz Adriana	RT	15449
236.	Latortue, Jean-Claude	RT	15450
237.	Hoff, Gerald Agustin	RT	15452
238.	Mcdonnell, Angela Dawn	RT	15453
239.	Percy, Christopher	RT	15454
240.	Oehling, Margarita	RT	15455
241.	Mckenna, Jaime	RT	15456
242.	Sumbler, Marcus	RT	15457
243.	Biletskaya, Yelena	RT	15458
244.	Gallarno, Erica	RT	15459

245.	Ligthart-Carico, Judy Ann	RT	15460
246.	Madey, Taylor	RT	15461
247.	Walker, Todd Jeffrey	RT	15462
248.	Taylor, Simon	RT	15463
249.	Mora, Diana L	RT	15464
250.	Mednicoff, Daniela	RT	15465
251.	Orr, Towana Leshea	RT	15466
252.	Pittman, Stephanie	RT	15467
253.	Cantwell, Jeanette	RT	15468
254.	Robbins, Brittany L	RT	15469
255.	Nicholson, Monica	RT	15470
256.	Lowry, Justin	RT	15471
257.	Kelly, Kelley M	RT	15472
258.	Gonzalez, Noemi	RT	15473
259.	Spicer, Jack	RT	15474
260.	Kline, Michael L	RT	15475
261.	Mangual, Carlos Suriel	RT	15476
262.	Salko, Peter Salko	RT	15477
263.	Joseph, Derrick Matthew	RT	15478
264.	Renaud, Sonia	RT	15479
265.	Resenthaler, Joseph Robert	RT	15480
266.	Stephens, Katrina Lynn	RT	15481
267.	Velazquez, Abigail Marie	RT	15482
268.	Mccormack, Teri Lynn	RT	15483
269.	Scaggs, Lauren	RT	15484
270.	Janvier, Marie Saintima	RT	15485
271.	Warnick, Julie Cherie	RT	15486
272.	Brown, Johannaleigh Kirsten	RT	15487
273.	Guillen, Joshua Paul	RT	15488
274.	Collado, Heida Francisca	RT	15489
275.	Campa, Taylor Lynn	RT	15490
276.	Williams, Michelle Jahmeliah	RT	15491
277.	Wyatt, Nicole Latoya	RT	15492
278.	Escobar, Dania	RT	15493
279.	Fournier, Alisha	RT	15494
280.	Adams, Joseph	RT	15495
281.	Ruffin, Nathan Ray	RT	15496
282.	Baptiste, Javier Moises Jr	RT	15497
283.	Kovalick, Linda Ann	RT	15498
284.	Mendes, Lynsi	RT	15499
285.	Prevost, Kelly Ann	RT	15500
286.	Heller, Sarah Megan Louise	RT	15501
287.	Lugo, Erika	RT	15502
288.	Perrault, Alain	RT	15503
289.	Vasalofsky, Kali	RT	15504
290.	Kambourian, Paul Shant	RT	15505
291.	Hershberger, Jason	RT	15506
292.	Towson, Alphonso Bernard	RT	15507
293.	Sanchez, Daynelis	RT	15508
294.	Hurlston, Tracy	RT	15509

295.	Perez, Joan Marie	RT	15510
296.	Mompoin, Geoffrey	RT	15512
297.	Wimberly, April Nicole	RT	15513
298.	Miller, Rebecca Christine	RT	15514
299.	Smith, Craig Steven	RT	15515
300.	Simon, Zurania	RT	15516
301.	Stewart, Sacha	RT	15517
302.	Waite, Melissa Irene	RT	15518
303.	Ouellette, Kevin	RT	15519
304.	Campbell, Jeffery Wayne	RT	15520
305.	Tramp, Tiffani J	RT	15521
306.	Strong, Gregory Robert	RT	15522
307.	Kaye, Sonia Cassandra	RT	15523
308.	Fait, Linda Sue	RT	15524

**EXEMPTIONS FOR DISQUALIFICATION FROM EMPLOYMENT
FOR RATIFICATION**

The board has delegated authority to staff to administratively review and approve exemption applications that meet certain criteria. The list of administratively approved exemptions is included for ratification.

1. Michael Dorrell Ables TT9968