#### DEPARTMENT OF HEALTH BOARD OF RESPIRATORY CARE GENERAL BUSINESS MEETING GENERAL RULES REVIEW

April 7, 2017
DRAFT MINUTES
Springhill Suites Orlando Airport
5828 Hazeltine National Drive
Orlando FL, 32822
(407) 816-5533

Participants in this public meeting should be aware that these proceedings are recorded and an audio file of the meeting will be posted to the board's website.

#### Call the Meeting to Order and Roll Call:

Mr. Joseph Frey, RRT, Chair, called the general business meeting to order at 8:30 a.m. Those present for the meeting, included the following:

#### **Members Present**

Joseph Frey, RRT, Chair Roberto Garcia, RRT, Vice Chair Shawnta Friday-Stroud, Ph., D. Craig Broeker, RRT Ruben Colon, CRT Ronald Eric Mitchell, CRT

# Court Reporter: Diana Brendage American Court Reporting 3213 Hargill Drive

Orlando, FL 32806 407-896-1813 Staff Present

Allen Hall, Executive Director Traci Zeh, Program Operations Administrator

#### **Board Counsel**

Rachelle Munson, Board Counsel Office of the Attorney General Lawrence Harris, Board Counsel Office of the Attorney General

#### <u>Prosecuting Attorney</u> Cecilie Sykes, DOH

**Assistant General Counsel** 

Dr. Jean D' Aprix was present on behalf of the Professionals Resource Network, Inc. (PRN).

To accommodate individuals wishing to address the Board, the Board Chair may adjust the sequence of the agenda items. The minutes reflect the actual sequence of events rather than the original agenda order.

Due to participation in the Probable Cause Panel, Mr. Frey was recused from tabs 1, 2, and 3. **DISCIPLINARY PROCEEDINGS** 

## MOTION FOR BOARD'S FINAL ORDER BY HEARING NOT INVOLVING DISPUTED ISSUES OF MATERIAL FACT

1. Max Geotina Abellana, Jr., R.R.T., Case No: 2016-22542 (PCP, Frey & Fields)

Respondent was present and sworn in by the court reporter.

Ms. Sykes summarized the case for the Board. Respondent was charged with the following violation: Section 468.365 (1)(i), Florida Statutes (2014), by violating a lawful order of the Board previously entered in a disciplinary hearing.

The case was presented as a Hearing Not Involving Disputed Issues of Material Fact, which requires the Board to impose whatever discipline upon the Respondent's license that the Board deems appropriated and to assess costs of the investigation.

**MOTION:** Dr. Friday-Stroud made a motion to accept the investigative report into evidence for imposing penalties, made a finding that the Respondent was properly served and has requested an informal hearing, adopted the findings of fact and conclusions of law as set forth in the Administrative Complaint, and found that this constitutes a violation of the Respiratory Care Practice Act. The motion was seconded by Mr. Colon and carried 5/0.

**MOTION:** After discussion, Dr. Friday-Stroud made a motion to impose the following penalties:

- Reprimand
- Fine of \$300.00 to be paid within one (1) year of the filing of the Final Order
- Costs of \$21.49 to be paid within 90 ninety days of the filing of the Final Order
- The Respondent's license to practice respiratory care in the State of Florida shall be SUSPENDED until he complies with the terms of the Final Order entered in case number 2011-20345.

The motion was seconded by Mr. Mitchell and carried 4/1. Mr. Colon opposed.

## MOTION FOR BOARD'S FINAL ORDER BY HEARING NOT INVOLVING DISPUTED ISSUES OF MATERIAL FACT AND DETERMINATION OF RESPONDENT'S WAIVER OF RIGHT TO REQUEST A FORMAL HEARING

2. Frank A. Fernandez, R.R.T., Case No: 2015-30728 (PCP, Frey & Fields)

Respondent was not present nor represented by Counsel.

Ms. Sykes summarized the case for the Board. Respondent was charged with the following violations: **Count 1)** Section 458.365 (1)(w), Florida Statutes (2016), for being unable to deliver respiratory care services with reasonable skill and safety to patients by reason of illness or use of alcohol, drugs, narcotics, chemicals, or any other type of material as a result of any mental or physical condition. **Count 2)** Section 458.365 (1)(r), Florida Statutes (2014-2016), for making deceptive, untrue, or fraudulent, representations in the delivery of respiratory care services or employing a trick or scheme in the delivery of respiratory care services if such scheme or trick fails to conform to the generally prevailing standards of other licenses within the community.

The case was presented as a Hearing Not Involving Disputed Issues of Material Facts and determination of Respondent's waiver of right to request an informal hearing by default.

**MOTION**: Dr. Friday-Stroud made a motion to accept the investigative report and exhibits into evidence for the purposes of imposing penalty, making a finding that the Respondent was properly served and has waived his right to a formal hearing, adopted the findings of fact and

conclusions of Law as set forth in the Administrative Complaint and that this constitutes a violation of the Florida Statutes, as set forth in the Administrative Complaint. The motion was seconded by Mr. Colon and carried 5/0.

**MOTION**: After discussion, Mr. Colon made a motion to impose the following penalties:

- Renovation for Respondent's license
- Costs of \$1,890.88 to be paid within 90 days of the filing of the Final Order

The motion was seconded by Dr. Friday-Stroud and carried 5/0.

3. Robert L. Shouse, R.R.T., Case No: 2016-14556 (PCP, Frey & Fields)

Respondent was not present nor represented by Counsel.

Ms. Sykes summarized the case for the Board. Respondent was charged with the following violations: **Count 1**: Section 458.365 (1)( w), Florida Statutes (2016), for being unable to deliver respiratory care services with reasonable skill and safety to patients by reason of illness or use of alcohol, drugs, narcotics, chemicals, or any other type of material as a result of any mental or physical condition. **Count 2**: Section 458.072 (1)( aa), Florida Statutes (2015-2016) by testing positive for cocaine and fentanyl on a PPH-ordered drug screen without lawful prescriptions or legitimate medical reasons for using the drugs.

The case was presented as a Hearing Not Involving Disputed Issues of Material Facts and determination of Respondent's waiver of right to request an informal hearing by default.

**MOTION:** Mr. Colon made a motion to accept the investigative report into evidence for imposing penalties, made a finding that the Respondent was properly served and has requested an informal hearing, adopted the findings of fact and conclusions of law as set forth in the Administrative Complaint and found that this constitutes a violation of the Respiratory Care Practice Act. The motion was seconded by Dr. Friday-Stroud and carried 5/0.

**MOTION:** After discussion, Dr. Friday-Stroud made a motion to impose the following penalties:

- The Respondent's license to practice respiratory care in the State of Florida shall be SUSPENDED until he has been determined to be safe to practice by the board.
- After Respondent's license is reinstated his license will be on probation for one year with conditions to be determined by the board.
- Costs of \$2,040.46 to be paid within one year of the filing of the Final Order.
- Fine of \$600.00 to be paid within one year of the filing of the Final Order.

The motion was seconded by Mr. Broeker and carried 5/0.

#### **DISCIPLINARY VOLUNTARY RELINQUISHMENT**

24. Jack S. Socha, C.R.T., Case No: 2015-31025 (PCP, N/A)

Respondent was not present nor represented by Counsel.

Ms. Sykes summarized the case for the Board. Respondent was charged with the following violation: Section 456.072(1)(k)(v)(dd), Florida Statutes; Section 468.365(1)(l)(o)(q)(x), Florida Statutes.

The case was presented as a motion of Board's Final Order by Voluntary Relinquishment.

MOTION: After discussion, Mr. Frey moved to accept the Voluntary Relinquishment.

The motion was seconded by Mr. Mitchell and carried 6/0.

#### PROSECUTOR'S REPORT

- 4. Cecilie Sykes, Prosecuting Attorney
  - PSU Inventory Reports

As of March 15, 2017, there were **23 open disciplinary cases** in the PSU Detailed Inventory.

•	Under Legal Review:	5
•	PC recommendation made or	2 - no PC found and not yet closed:
•	Probable cause found:	13
•	Agendaed for Board	3
	EAU:	7

Cases Older Than One Year:

2015:	<ul><li>1 (On current Board agenda)</li><li>2 (Agendaed for the July Board Meeting)</li></ul>
2016:	3 (1 agendaed for PCP, 2 agendaed for July

Board meeting)

Total: 6

**MOTION:** Dr. Friday-Stroud made a motion to allow prosecution to continue prosecuting year old cases. The motion was seconded by Mr. Frey and carried 6/0.

#### **ADMINISTRATIVE PROCEEDINGS**

#### PERSONAL APPEARANCE PURSUANT TO §456.013(3)(c), F.S.

6. Chadrick Herrin, Certified Respiratory Therapist

Mr. Herrin was not present nor represented by Counsel.

He was requested to appear before the board due to the "yes" answer in the disciplinary history section of his application.

Mr. Herrin has failed to appear at the October 14, 2016 and February 10, 2017 board meetings. Mr. Herrin was issued an Order requiring his appearance at the April 7, 2017 meeting or his application shall be denied.

**MOTION:** After discussion, Mr. Frey made a motion to deny licensure due to failure to comply with an Order by the Florida Board of Respiratory Care. The motion was seconded by Mr. Garcia and carried 6/0.

6. Douglas Edward Wilkinson, Registered Respiratory Therapist

Mr. Wilkinson was present and sworn in by the court reporter.

He was requested to appear before the board due to the "yes" answer in the Criminal history section of his application.

**MOTION:** After discussion, Dr. Friday-Stroud made a motion to grant licensure with no conditions. The motion was seconded by Mr. Frey and carried 6/0.

#### **APPLICANT RATIFICATION LISTS**

7. Certified Respiratory Therapists

**MOTION:** Mr. Frey made a motion to ratify the list of 12 names (Exhibit A), beginning with Tiffany M. Brown and ending with Laci J. Martinez, for CRT licensure by endorsement. The motion was seconded by Mr. Colon and carried 6/0.

8. Registered Respiratory Therapists

**MOTION:** Mr. Frey made a motion to ratify the list of 105 names (Exhibit B), beginning with Margaret Catherine Hausmanis and ending with Lyida Echevarria, for RRT licensure by endorsement. The motion was seconded by Mr. Broeker and carried 6/0.

9. New Continuing Education Providers

**MOTION:** Mr. Frey made a motion to ratify the two names ((Exhibit C), Renew Now CE and Jozett Cox CE's, for continuing education provider-ship for respiratory care. The motion was seconded by Mr. Colon and carried 6/0.

10. Exemption From Disqualification Ratification List

**MOTION:** Mr. Frey made a motion to ratify the two names, Michele J. Narbaiz and Myrianne Knox Pyram, for exemption for disqualification from employment by delegation of authority from the Board for staff to administratively review and approve exemption applications that meet certain criteria.

The motion was seconded by Mr. Broeker and carried 6/0.

#### **NEW BUSINESS**

#### 11. Sunshine Law Review

Board Counsel provided a brief overview of the Sunshine Law.

This was informational only.

#### 12. Voting Conflicts

Form 8A, Memorandum of Voting Conflict for State Officers, is to be completed by any person serving at the State level of government on an appointed or elected board, council, commission, authority, committee, or as a member of the Legislature. It applies to members of advisory and non-advisory bodies who are presented with a voting conflict of interest under Section 112.3143, Florida Statutes.

This form is required in instances where a board/council member is recused due to a financial conflict.

The form was provided for the Board's review and will be available from staff, in the event a member should recuse themselves under such circumstances.

The Assistant Attorney General addressed questions regarding the form and inquiries related to the need for recusal.

This was informational only.

#### 13. Proposed 2018 Dates

The following dates are presented **2018** Board business meeting dates. The selections have been made in coordination with the other six professions in the Medical Therapies/Psychology Board Office to avoid meeting conflicts.

#### **General Business Meetings:**

January 5th - Tallahassee, FL

April 6<sup>th</sup>

July 13th - Jacksonville, FL

October 5<sup>th</sup>

Other Cities to consider was Naples, West Palm Beach, Tampa, Orlando, or Panama City.

#### **Probable Cause Panel Meetings:**

February 2<sup>nd</sup>
April 24<sup>th</sup>
June 19<sup>th</sup>
August 21<sup>st</sup>

October 16<sup>th</sup>
December 11<sup>th</sup>

**MOTION:** After Discussion, Mr. Frey made a motion to accept the proposed 2018 Board business meeting dates. The motion was seconded by Mr. Broeker and carried 6/0.

The Board determined all Probable Cause Panel meetings will begin at 8:00 a.m.

Mr. Craig Broeker was appointed for the first threes Probable Cause Panel meeting and Mr. Ruben Colon will serve for the last three meetings in 2018.

#### 14. Unlicensed Activity Outreach

The Division of Medical Quality Assurance is looking for opportunities to improve communication on Unlicensed activity and are asking Boards and Councils to provide input/suggestions as to outreach opportunities for the ULA program.

Mr. Hall provided a brief overview of the Unlicensed Activity Outreach program and inquired from the Board ideas to help can the word out.

#### 15. Designation of Minor Violations

In the 2016 Legislative Session, HB 183 was passed. One of the provisions of this legislation was an amendment to section 120.695, F.S., related to the designation of minor violations.

The legislation provided in part:

- (b) Each agency shall review all its rules and designate those for which a violation would be a minor violation and for which a notice of noncompliance must be the first enforcement action taken against a person or business subject to regulation. A violation of a rule is a minor violation if it does not result in economic or physical harm to a person or adversely affect the public health, safety, or welfare or create a significant threat of such harm.
- (C) 1. No later than June 30, 2017, and after such date within 3 months after any request of the rules ombudsman in the Executive Office of the Governor, each agency shall review its rules and certify to the President of the Senate, the Speaker of the House of Representatives, the committee, and the rules ombudsman those rules that have been designated as rules the violation of which would be a minor violation.

Each Board has a Notice of Noncompliance rule that specifies which violations are considered a minor violation. In order to comply with the June 30, 2017, deadline each profession was asked to review their rules and determine if any additional violations should be noted as a minor violation.

At this time, Mr. Max Geotina Abellana appeared at the meeting and requested to address the Board regarding tab one.

**Motion:** Mr. Colon made a motion to not reconsider the agenda item and move forward with penalties imposed. The motion was seconded by Mr. Mitchell and carried 4/1. Dr. Friday-Stroud opposed.

Mr. Frey discussed the new agenda item that will be placed on the July 2017 Board agenda. The Board indicated the title of the agenda should be, "The Future of Respiratory Licensure in Florida within Statuary Guidelines".

#### 16. National Board for Respiratory Care Annual Meeting

The National Board for Respiratory Care (NBRC) will be inviting one person to the 2017 annual meeting and the board will need to select a representative. The meeting will be held August 2526, 2017, at the Overland Park Sheraton at the Convention Center in Overland Park, Kansas. In case the primary representative is unable to attend, the Board should nominate an alternate representative also. The selected names are as follows:

Representative: Ruben Colon

Alternate Representative: Craig Broeker

#### **RULE STATUS REPORT**

#### 17. Assistant Attorney General, Rachelle Munson

- 64B32-5.001, F.A.C., Disciplinary Guidelines
- 64B32-5.004, F.A.C., Code of Ethics
- 64B32-5.005, F.A.C., HIV/AIDS: Knowledge of Antibody Status, Action to Be Taken (Repeal)
- 64B32-6.001, F.A.C., Continuing Education Requirements
- 64B32-6.004, F.A.C., Procedures for Approval of Attendance at Continuing Education Guidelines

	Rule Title	Date Rule Languag e Approved by Board	Date Sent to OFARR	Rule Develop ment Published	Notice Published	Adopted	Effective
64B32-5.001	Disciplinary Guidelines	02/10/17	10/25/16	11/02/16			
64B32-5.004 64B32-5.005	Code of Ethics HIV/AIDS: Knowledge of Antibody Status, Action to Be Taken (Repeal)		10/31/1 6		11/09/16	01/11/20 17	01/31/17
64B32-6.001	Continuing Education Requirements	07/15/16	08/01/16	08/11/16	08/29/16 09/09/16 JAPC Letter 09/26/16 JAPC Response 10/14/16 Public Hearing 10/27/16 TOLLED 10/28/16 Letter from JAPC 11/02/16 Letter from JAPC 02/10/17 Public Hearing 03/01/17 Notice of Withdrawal		

				03/08/17	03/01/17	02/10/17	Procedures for Approval of Attendance at Continuing Education Guidelines	64B32-6.004
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The Board Counsel provided comments to the Board regarding the letter received from the Joint Administrative Procedures Committee (JAPC).

**MOTION**: Dr. Friday-Stroud made a motion carried authorizing a **publication of a Notice of Change**, whereas the Board delegated authority to board counsel (Ms. Munson) to make **all** necessary changes pursuant to the information identified in the JAPC letter dated March 27, 2017. The proposed changes approved by the Board included adding the applicable citations to <u>Rule 64B32-5.001</u>, <u>FA.C.</u>, as referenced for *rulemaking authority* and *as laws implemented*. Additionally, pursuant to the references in the JAPC letter, the following changes were approved by the Board:

- Make the recommended citation corrections to Rules 64B32-5.001(3)(q)(w)(x)(z)(aa)(cc), F.A.C.; and
- Include a disclaimer to Rules 64B32-5.001(3)(dd)(ee), F.A.C., acknowledging that the summaries of the violations are descriptive only with instructions to refer to the full text of the statute or the rule for to full text of the violation; and
- Include a brief description of the offense in the disciplinary guidelines because some have a statutory cite without a description regarding Rules 64B32-5.001(3)(gg)(ii), F.A.C.

The motion was seconded by Mr. Colon and carried 6/0.

**MOTION**: Dr. Friday-Stroud made a motion to find the proposed revisions do not have an adverse impact on small businesses and will not be likely to increase regulatory costs directly or indirectly to any entity (including government) in excess of \$200,000 in the aggregate in Florida within 1 year after the implementation of the rule. The motion was seconded by Mr. Frey and carried 6/0.

**MOTION:** Mr. Frey made a motion to find the proposed affected cumulative changes would not be to increase regulatory costs to any entity (including government) in excess of \$1,000,000 in Florida within the next 5 years after the implementation of the rule. The motion was seconded by Mr. Colon and carried 6/0.

The Board Counsel provided another comments to the Board regarding the letter received from the Joint Administrative Procedures Committee (JAPC), regarding Rule 64B32-6.004, F.A.C., because standards may change from time to time, include an effective on or before date of the offerings. And consideration of statutory authority for the continuing education credits being inquired for Section (2) and Section (5), regarding the statutory authority for current board members and provide a publication of a Notice of Change.

**Motion:** After discussion, Mr. Colon made a motion regarding Rule to approve the following changes to Rule 64B32-6.004, F.A.C., authorizing a **publication of a Notice of Change**, whereas the board delegated authority to board counsel (Ms. Munson) to make **all** approved changes in response to the information identified in the JAPC letter dated March 31, 2017. The proposed changes approved by the Board included adding the applicable citation to <u>Rule 64B32-6.004</u>, FA.C., as referenced for *rulemaking authority* and *as laws* 

*implemented.* Additionally, pursuant to the references in the JAPC letter, the following changes were approved by the Board:

- Add language to the approval standards referenced in Rules 64B32-6.004(2)(a)(b), F.A.C. and Rule 64B32-6.004(3), F.A.C., to provide a date for which the continuing education offered by the provider is effective. The effective date to be included in the rules referenced, as determined by the board, is: "on or before April 1, 2017;" and
- Delete <u>Rule 64B32-6.004(2)(f)</u>, <u>F.A.C.</u>, regarding continuing education for recredentialing examinations; and
- Change language in <u>Rule 64B32-6.004(2)(g)</u>, <u>F.A.C.</u>, to state that the licensee receives continuing education in risk management by attending a meeting of the board where discipline is on the agenda; and
- Change language in <u>Rule 64B32-6.004(5)</u>, <u>F.A.C.</u>, to reflect **5 hours in risk** management (not medical errors) for former Board members.

**MOTION**: Mr. Frey made a motion to find the proposed revisions do not have an adverse impact on small businesses and will not be likely to increase regulatory costs directly or indirectly to any entity (including government) in excess of \$200,000 in the aggregate in Florida within 1 year after the implementation of the rule. The motion was seconded by Mr. Colon and carried 6/0.

**MOTION:** Mr. Frey made a motion to find the proposed affected cumulative changes would not be to increase regulatory costs to any entity (including government) in excess of \$1,000,000 in Florida within the next 5 years after the implementation of the rule. The motion was seconded by Mr. Frey and carried 6/0.

#### **REPORTS, IF ANY**

- 18. Board Member Reports, if any
  - Board Chair, Mr. Frey
  - Budget Liaison, Mr. Mitchell
  - Education Liaison, Mr. Broeker
  - Enforcement Liaison, Dr. Friday-Stroud
  - Healthiest Weight Liaison, Mr. Colon
  - Legislative Liaison, Mr. Mitchell
  - ULA Liaison, Mr. Colon

No reports.

- 19. Executive Director, Allen Hall
  - Expenditures by Function Report
  - Cash Balance Report

This was provided for informational purposes only.

20. Professional Association Update, if any

Dennis Willerth, with the Florida Society for Respiratory Care, provided an overview of their attendance to the America Association for Respiratory Care annual meeting held in Washington D.C.

#### **OLD BUSINESS**

#### 21. Notification of Board Action

At the February 2017 meeting, the Board discussed the desirability of providing respiratory managers and/or other members of the respiratory community information on disciplinary actions taken at the quarterly meetings. In part, the intent was to ensure that managers would be aware when licensees were no longer eligible to practice due to Board action.

Following each meeting, staff will communicate to anyone who has subscribed to receive updates via email and provide draft minutes. The minutes will detail any and all actions taken by the Board, including disciplinary actions.

Anyone wishing to subscribe may do so by going to the Board's website at <a href="http://floridasrespiratorycare.gov/">http://floridasrespiratorycare.gov/</a> and selecting:

Stay Connected: Subscribe and Receive Updates Via Email.

#### 22. Board of Respiratory Care Minutes

- February 10, 2017 General Business Meeting
- March 10, 2017 General Business Meeting Conference Call

**Motion:** After Discussion, Mr. Colon made a motion to approve the February 10, 2017 General Business and March 10, 2017 General Business Meeting Conference Call with corrections. Page one, of March 10<sup>th</sup> meeting, change the credential title from CRT to RRT for Mr. Frey and Mr. Garcia. The motion was seconded by Mr. Frey and carried 6/0.

#### OTHER BUSINESS AND INFORMATION

#### 23. Staff Recognition

Informational only.

With no further discussion, the meeting was adjourned at 11:30 a.m.

## CERTIFIED RESPIRATORY THERAPISTS LIST FOR RATIFICATION

1.	Brown, Tiffany M	TT	16248
2.	Smith, Arianna	TT	16249
3.	Pastor, Carolyn	TT	16250
4.	Magill, Tracey L	TT	16251
5.	Gonzalez, Armindo	TT	16252
6.	Fisher, Susan Lynn	TT	16253
7.	Savory, Rafael T	TT	16254
8.	Marquez, Albert J	TT	16256
9.	Ellis, Mark	TT	16257
10.	Monestime, Ariette	TT	16258
11.	. McNamee, Jami	TT	16259
12.	. Martinez, Laci J	TT	16260

## REGISTERED RESPIRATORY THERAPISTS LIST FOR RATIFICATION

1. Hausmanis, Margaret Catherine	RT	15698
2. Martin, Glenda	RT	15699
3. Olson, Lauren Diane	RT	15700
4. Segovia, Sharon Denise	RT	15701
5. Perez, Dayana	RT	15702
6. Saadeh, Kalie	RT	15703
7. Crawford, Shannon	RT	15704
8. Anania, Lindsay	RT	15705
9. Vikhor, Yanina	RT	15706
10. Varma, Patricia Helen	RT	15707
11. Bouzid, Ida Elizabeth	RT	15708
12. Godfrey, Angela Michele	RT	15709
13. Faulkner, Tami Jo	RT	15710
14. James, Gary William	RT	15711
15. Johnson, Amber	RT	15712
16. Williams, Rebecca Ann	RT	15713
17. Scalzo, William L	RT	15714
18. Schoen, Angela Lee	RT	15715
19. England, Laura Ann	RT	15716
20. Brandt, Miranda Kay	RT	15717
21. Reid, Adrienne D	RT	15718
22. Watson, Ryan Andrew	RT	15719
23. Britt, Arreyton Maurice	RT	15720
24. Gentry, Tashina Nycole	RT	15721
25. Manic-Thompson, Nicholas	RT	15722
26. Mariota, Americo Luis	RT	15723
27. Jones, Liza Ann	RT	15724
28. Tombo, Clint	RT	15725
29. Hoade, Joshua James	RT	15726
30. Lennon, Elena Renee	RT	15727
31. Asimolowo, Adewale Alade	RT	15728
32. Farquharson, Gina	RT	15729
33. Hall, Kimberly	RT	15730
34. Wright, Kyle T	RT	15731
35. Rainey, Sherra	RT	15732
36. Zhebrak, Marc	RT	15733
37. Ledoux, Greg	RT	15734
38. Hazera, Barbara Carmen	RT	15735
39. Dor, Frantzy	RT	15736
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40. Busbee, Ivey Layne	RT	15737
41. Guatelli, Ralph Lawrence	RT	15738
42. Barrett, Caitlin	RT	15739
43. Arnold, Michelle Lynn	RT	15740
44. Rodriguez, Dayami	RT	15741
45. Pineau, Andrea Karen	RT	15742
46. Rivera-Wilson, Ana Maria	RT	15743
47. Humes, Craig S	RT	15744
48. Schultz, Lorraine	RT	15745
49. Silver, Deborah A	RT	15746
50. Rondeau, Anne Denise	RT	15747
51. Yakubov, Emil	RT	15748
52. Parham, Wyyetta Laverne	RT	15749
53. Othi, Parminder Singh	RT	15750
54. Roulhac-Alston, Marie	RT	15751
55. Leak, Elouise Clark	RT	15752
56. Davis, Stephanie Lynn	RT	15753
57. Hudson, Michael R	RT	15754
58. Mitchell, Crystal Meiyana	RT	15755
59. Robinson, Contessa	RT	15756
60. Harvey, Denishia Lenae	RT	15760
61. Johns, Brandon	RT	15761
62. Rawlings, Patricia	RT	15762
63. Nelson, Jessica Allyse	RT	15763
64. Broccoli, Joseph	RT	15764
65. Reis, Maria A	RT	15765
66. Haack, Melody Diane	RT	15766
67. Hovis, Courtney	RT	15767
68. Stamey, Barry Lane	RT	15768
69. Mehaffey Ii, Edward J	RT	15769
70. Lambert, Garrett John	RT	15770
71. Daul, Rhonda	RT	15771
72. Bishop, Kelli Elizabeth	RT	15772
73. Derieu, Valarie	RT	15773
74. Talon, Nathalie	RT	15774
75. Oslin, Kirsten M	RT	15775
76. Mancini, Kristen	RT	15776
77. Coburn, Thomas Charles	RT	15777
78. Wellington, Christina	RT	15778
79. Eckert, Jeffrey	RT	15779
80. Spikes, Brandee Shaye	RT	15780
81. Kenyon, Carl D	RT	15781
82. Bloom, Michael	RT	15782
83. Kambule, Sheena	RT	15783
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84. Asawla, Reshma	RT	15784
85. Deremer, Benjamin Thomas	RT	15785
86. Harry-Gamble, Lissa-Gaye	RT	15786
87. Williams, Ramon Louis	RT	15787
88. Goltry, Cynthia Lynn	RT	15788
89. Cuthbert, Teresa Lynn	RT	15789
90. Perrault, Alain	RT	15790
91. Kertulis, Kimberly Ann	RT	15791
92. Bridges, Brandon E	RT	15792
93. Lokken, Tracy	RT	15793
94. Hall, Patricia	RT	15794
95. Schlueter, Whitney Adel	RT	15795
96. Richter, Amanda	RT	15796
97. Pace, Latiah	RT	15797
98. Reyes, Jaime E	RT	15798
99. Wright, Kristina	RT	15799
100.Kremer, Robert Richard	RT	15800
101.Britt, Joseph W	RT	15801
102.Hendrickson, Matthew	RT	15802
103.Bencivenga, Donna	RT	15803
104.Ellis-Pinto, Sarah Roberta	RT	15804
105.Echevarria, Lydia	RT	15805
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## NEW BOARD APPROVED CONTINUING EDUCATION PROVIDERS FOR RATIFICATION

<u>P</u>	<u>rovider name</u>	Provider number
1.	RENEW NOW CE	50-18921
2.	JOZETT COX	50-20490

### EXEMPTIONS FOR DISQUALIFICATION FROM EMPLOYMENT FOR RATIFICATION

The board has delegated authority to staff to administratively review and approve exemption applications that meet certain criteria. The list of administratively approved exemptions is included for ratification.

1.	Michele J. Narbaiz	TT12054
2.	Aimee A. Navarro	TT15753
3.	Myrianne Knox Pyram	RT8625