

The Florida

Board of Respiratory Care

MINUTES

October 15, 2021

DEPARTMENT OF HEALTH
BOARD OF RESPIRATORY CARE
GENERAL BUSINESS MEETING
GENERAL RULES REVIEW
October 15, 2021
MEETING AGENDA

Telephone Conference/ Video Call at 8:30 a.m. ET
To join the meeting from your computer, tablet or smartphone

<https://global.gotomeeting.com/join/402970397>

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Mr. Ron Mitchell
Board Chair

Ms. Janelle Hom
Vice Chair

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Join from a video-conferencing room or system.
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Participants in this public meeting should be aware that these proceedings are recorded, and an audio file of the meeting will be posted to the Board's website.

8:30 a.m. ET
Call to Order – General Business Meeting

Mr. Ronald Eric Mitchell, CRT, Chair, called the virtual general business meeting to order at 8 :30 a.m. Those present for the meeting, included the following:

Members Present

Ronald Eric Mitchell, CRT., Chair
Janelle Hom, Vice Chair
Joseph Frey, RRT
Shawnta Friday-Stroud, Ph., D.
Roberto Garcia, RRT

Staff Present

Allen Hall, Executive Director
Kayla Karpp, Program Operations Administrator
Shavondria Johnson, RSII
April Greenfield, RSII

Board Counsel

John Fricke, Board Counsel
Office of the Attorney General

Prosecuting Attorney

Phillip Crawford
DOH Assistant General Counsel

DISCIPLINARY PROCEEDINGS

PROSECUTOR'S REPORT

1. Phillip Crawford, Prosecuting Attorney

- PSU Inventory Report

Inventory of Cases as of September 24, 2021	
Cases under legal review (60 status)	9 (+ 4)
Cases awaiting probable cause determination (70 status)	4 (+2)
Cases where PC has been found (80 status):	4 (+1)
Cases Submitted for Board Review (118 status):	0 (-2)
Cases Currently Filed at DOAH (110 status):	0 (+/-0)
Other (140 status)	1 (+/- 0)
Total cases open/active in PSU:	18 (+5)
Total Number of Year and Older Cases:	4 (-1)

MOTION: Mr. Frey made a motion to allow prosecution service to continue prosecuting year-old cases. The motion was seconded by Mr. Mitchell and carried 5/0.

ADMINISTRATIVE PROCEEDINGS

PERSONAL APPEARANCE PURSUANT TO §456.013(3)(c), F.S.

2. **Mekonnen Kifle, Registered Respiratory Therapist**

Mr. Kifle was not present on the call.

Mr. Kifle was noticed to appear at the July 16, 2021 Board meeting which he was not present.

Mr. Kifle was noticed on September 7, 2021 to appear at the October 15, 2021 Board meeting.

MOTION: After discussion, Mr. Mitchell made a motion to deny licensure due to failure to appear. The motion was seconded by Ms. Hom and carried 5/0.

3. **Irene Dornauer, Registered Respiratory Therapist**

Ms. Dornauer was present on the call.

She was required to appear before the board due to the “yes” answer in the discipline & employment history sections of her application.

Dr. Alexis Polles, representative from Professional Resource Network (PRN), was present and spoke on behalf of PRN.

MOTION: After discussion, Mr. Frey made a motion to grant licensure with the following conditions:

- Applicant shall make contact with the Florida Professionals Resource Network (PRN) within 30 days, undergo an evaluation coordinated by PRN within 60 days of the filing of the Order and if recommended, comply with any and all terms or conditions imposed by PRN within 90 days of the filing of the Order as a result of said evaluation.
- Staff may issue license if PRN deems applicant safe to practice, or if she does not comply, the application will be denied.

The motion was seconded by Ms. Hom and carried 5/0.

4. Stacey Evans, Registered Respiratory Therapist

Ms. Evans was present on the call.

She was required to appear before the board due to the “yes” answer in the criminal & discipline history sections of her application.

MOTION: After discussion, Mr. Mitchell made a motion to grant licensure with the following conditions:

- Provide receipt of payment from Louisiana State Board office Applicant shall make contact with the Florida Professionals Resource Network (PRN) within 30 days, undergo an evaluation coordinated by PRN within 60 days of the filing of the Order and if recommended, comply with any and all terms or conditions imposed by PRN within 90 days of the filing of the Order as a result of said evaluation.
- Staff may issue license if receipt of payment is provided, and if she does not comply, the application will be denied.

The motion was seconded by Ms. Hom and carried 5/0.

5. Gina Lobo, Registered Respiratory Therapist

Ms. Lobo was present on the call.

She was required to appear before the board due to the “yes” answer in the discipline history section of her application.

MOTION: After discussion, Mr. Mitchell made a motion to deny licensure until California order and fees are paid. Motion failed.

Ms. Lobo requested a withdraw of her application.

6. Jennifer Royce, Registered Respiratory Therapist

Ms. Royce was present on the call.

She was required to appear before the board due to the “yes” answer in the criminal history section of her application.

MOTION: After discussion, Mr. Mitchell made a motion to grant licensure with the following conditions:

- Applicant shall make contact with the Florida Professionals Resource Network (PRN) within 30 days, undergo an evaluation coordinated by PRN within 60 days of the filing of the Order and if recommended, comply with any and all terms or conditions imposed by PRN within 90 days of the filing of the Order as a result of said evaluation.
- Staff may issue license if PRN deems applicant safe to practice, or if she does not comply, the application will be denied.

The motion was seconded by Dr. Friday- Stroud and carried 5/0.

7. Karen Bresee, Registered Respiratory Therapist

Ms. Bresee was present on the call.

She was required to appear before the board due to the “yes” answer in the discipline history section of her application.

MOTION: After discussion, Ms. Hom made a motion to grant licensure with the following conditions:

- Receipt of evaluation by North Carolina Board to staff in 1-month **OR**
- Applicant shall make contact with the Florida Professionals Resource Network (PRN) within 30 days, undergo an evaluation coordinated by PRN within 60 days of the filing of the Order and if recommended, comply with any and all terms or conditions imposed by PRN within 90 days of the filing of the Order as a result of said evaluation.
- Staff may issue license if she complies with said requirement, or if she does not comply, the application will be denied.

The motion was seconded by Dr. Friday-Stroud and carried 5/0.

8. Juile Copeland, Registered Respiratory Therapist

Ms. Copeland was present on the call.

She was required to appear before the board due to the “yes” answer in the criminal, discipline, and employment history sections of her application.

MOTION: After discussion, Mr. Mitchell made a motion to grant licensure with the following conditions:

- Board staff to receive a letter from the Executive Director from the Alabama Board that there are no outstanding fines or fees in 30 days otherwise application is to be denied.

The motion was seconded by Dr. Friday- Stroud and carried 5/0.

9. Michael Wixson, Registered Respiratory Therapist

Mr. Wixson was present on the call.

He was required to appear before the board due to the “yes” answer in the criminal and health history sections of his application.

MOTION: After discussion, Dr. Friday-Stroud made a motion to grant licensure with no conditions. The motion was seconded by Mr. Frey and carried 5/0.

10. Eddie Turner, Registered Respiratory Therapist

Mr. Turner was present on the call.

He was required to appear before the board due to the “yes” answer in the discipline and employment history sections of his application.

MOTION: After discussion, Mr. Mitchell made a motion to grant licensure with no conditions. The motion was seconded by Dr. Friday-Stroud and carried 5/0.

11. Shannon Zizza, Registered Respiratory Therapist

Ms. Zizza was present on the call.

She was required to appear before the board due to the “yes” answer in the discipline history section of her application.

The disciplinary action that took place was not regarding Ms. Zizza’s Respiratory License. The action taken by Alaska was for her RN license, applicant states RT licensure is not required in Alaska.

MOTION: After discussion, Ms. Hom made a motion to grant licensure with no conditions. The motion was seconded by Mr. Frey and carried 5/0.

15. Jessica Carter, Registered Respiratory Therapist

Ms. Carter was present on the call.

She was required to appear before the board due to the “yes” answer in the discipline history section of her application.

MOTION: After discussion, Mr. Mitchell made a motion to grant licensure with the following conditions:

- Applicant shall make contact with the Florida Professionals Resource Network (PRN) within 30 days, undergo an evaluation coordinated by PRN within 60 days of the filing of the Order and if recommended, comply with any and all terms or conditions imposed by PRN within 90 days of the filing of the Order as a result of said evaluation.
- Staff may issue license if PRN deems applicant safe to practice, or if she does not comply, the application will be denied.

The motion was seconded by Dr. Friday-Stroud and carried 5/0.

12. Marcus Sumblar, Registered Respiratory Therapist

Mr. Sumblar was present on the call.

He was required to appear before the board due to the “yes” answer in the criminal history section of his application.

Mr. Sumblar appeared before the Board on October 14, 2016 and received a Notice of Intent to Approve (30/60/90) Order requiring a PRN evaluation and compliance with PRN’s recommendations. Staff received email correspondence from PRN that Mr. Sumblar completed his evaluation in February 2017, and a contract was sent to him. However, in May of 2017, Mr. Sumblar reported to PRN that a license was no longer needed, and he would withdraw his application. Staff withdrew his application at that time.

MOTION: After discussion, Ms. Hom made a motion to grant licensure with no conditions. The motion was seconded by Dr. Friday-Stroud and carried 5/0.

13. Joshua Delgado , Registered Respiratory Therapist

Mr. Delgado was present on the call.

He was required to appear before the board due to the “yes” answer in the criminal, discipline, and employment history sections of his application.

Mr. John Fricke, Board Counsel, spoke to the Board and Mr. Delgado regarding the provisions in 456.0635. It was determined, Mr. Delgado will not be eligible for licensure in Florida until February 25, 2032.

Mr. Delgado requested withdrawal of his application.

Mr. Mitchell made a motion to accept Mr. Delgado’s request to withdraw his application. The motion was seconded by Mr. Frey and carried 5/0.

14. Nathaniel Vollmer , Registered Respiratory Therapist

Mr. Vollmer was present on the call.

He was required to appear before the board due to the “yes” answer in the criminal history section of his application.

MOTION: After discussion, Dr. Friday-Stroud made a motion to grant licensure with the following conditions:

- Applicant shall make contact with the Florida Professionals Resource Network (PRN) within 30 days, undergo an evaluation coordinated by PRN within 60 days of the filing of the Order and if recommended, comply with any and all terms or conditions imposed by PRN within 90 days of the filing of the Order as a result of said evaluation.
- Staff may issue license if PRN deems applicant safe to practice, or if she does not comply, the application will be denied.

The motion was seconded by Mr. Frey and carried 5/0.

16. Christina Griffin, Certified Respiratory Therapist

Ms. Griffin was present on the call.

She was required to appear before the board due to the “yes” answer in the discipline history section of her application.

On August 19th, 2010, Ms. Griffin’s Tennessee licensure was suspended indefinitely due to failure to pay student loans.

MOTION: After discussion, Mr. Mitchell made a motion to grant licensure with no conditions. The motion was seconded by Dr. Friday-Stroud and carried 5/0.

17. Nannette Harvey, Certified Respiratory Therapist

Ms. Harvey was not present on the call.

She was required to appear before the board due to the “yes” answer in the employment history section of her application.

MOTION: After discussion, Mr. Mitchell made a motion to table this application until the next meeting and require Ms. Harvey’s appearance at the regularly scheduled Board meeting in January 2022. The motion was seconded by Dr. Friday-Stroud and carried 5/0.

APPLICANT RATIFICATION LISTS

18. Certified Respiratory Therapists

MOTION: Mr. Frey made a motion to ratify the list of 109 names, beginning with Chelena Inman and ending with Kristina Barr for CRT licensure by endorsement. The motion was seconded by Ms. Hom and carried 5/0. (Exhibit A)

19. Registered Respiratory Therapists

MOTION: Mr. Frey made a motion to ratify the list of 1,090 names, beginning with Daniel Bernardine and ending with Arturo Delgado for RRT licensure by endorsement. The motion was seconded by Ms. Hom and carried 5/0. (Exhibit B)

20. Exemption from Employment Disqualification

The board has delegated authority to staff to administratively review and approve exemption applications that meet certain criteria. The list of administratively approved exemptions is included for ratification.

MOTION: Mr. Mitchell made a motion to ratify the six names: Christopher Corbett, Bettsy Fick, Annette Crawford, Kurt Bichler, Gregory Ellis and Marie Alcidonis, for exemption for disqualification from employment by delegation of the authority from the Board for staff to administratively review and approve exemption applications that meet certain criteria. The motion was seconded by Ms. Hom and carried 5/0. (Exhibit C)

RULE DISCUSSION AND/OR DEVELOPMENT

21. Rule 64B32-5.001, F.A.C., Disciplinary Guidelines

64B32-5.001 Disciplinary Guidelines.

(1) The Board may impose disciplinary penalties upon a determination that an applicant ~~or~~, licensee, or telehealth provider registered under 456.47(4), F.S.:

(a) Has violated any provision of Chapter 468, Part V, F.S., or any rules promulgated thereunder;

(b) Has violated any provision of Chapter 456, F.S., or any rules promulgated thereunder; ~~Section 456.0635, F.S., outlines specific offenses for which the Board is prohibited from issuing or renewing a license, certificate, or registration to any applicant if the candidate has been convicted of, pled nolo contendere, or guilty to, regardless of adjudication, a felony under Chapters 409, 817, 893, F.S., 21 U.S.C. ss. 801-970, or 42 U.S.C. ss 1395-1396, unless the sentence and any subsequent period of probation for such conviction or pleas ended more than 15 years prior to the date of the application.~~

(c) Has committed an act defined as "unprofessional conduct" in this rule chapter.

(2) The range of disciplinary penalties which the Board may impose includes any and all set forth in Section 456.072, F.S., unless the conduct to be disciplined falls within the purview of Section 456.0635, F.S., in which case the Board shall impose the penalty specified in Section 456.0635, F.S.

(3) In determining the appropriate disciplinary action to be imposed in each case, the Board shall take into consideration the following factors:

(a) The danger to the public;

(b) The length of time since the date of the violation;

(c) The number of previous disciplinary cases filed against the applicant or licensee;

(d) The length of time the applicant or licensee has practiced;

(e) The actual damage, physical or otherwise, to the patient;

(f) The deterrent effect of the penalty imposed;

(g) The effect of the penalty upon the applicant's ~~or~~, licensee's livelihood;

(h) ~~Any efforts for rehabilitation~~ Actions taken by the licensee to correct the violation or to remedy the complaint;

(i) ~~Any other mitigating or aggravating circumstances. Pecuniary benefits or self-gain inuring to the applicant, licensee, or registrant;~~

(j) Vulnerability of the patient due to age or disability.

~~(3)-(4)~~ Violations and Range of Penalties. In imposing discipline upon applicants ~~and~~, licensees, or telehealth provider registered under 456.47(4), F.S. in proceedings pursuant to Sections 120.57(1) and (2), F.S., the Board shall act in accordance with the following disciplinary guidelines and shall impose a penalty within the range corresponding to the severity and repetition of the violations as set forth below. The mitigating or aggravating circumstances used to justify any deviation from the specified guidelines must be enunciated in the final order. The verbal identification of offenses are descriptive only; the full language of each statutory provision cited must be consulted in order to determine the conduct included. For applicants, any and all offenses listed herein are sufficient for refusal to certify an application for licensure. In addition to the penalty imposed, pursuant to Section 456.072(4), F.S., the Board shall recover the costs of the investigation and prosecution of the case. Additionally, if the Board makes a finding of pecuniary benefit or self-gain related to the violation, then the Board shall require refund of fees billed and collected from the patient or a third party on behalf of the patient. If the violation is not through an error but is for fraud or making a false or fraudulent representation, the fine is increased to \$10,000.00 per count or offense.

VIOLATION

(a) Attempting to obtain a license or

First Offense

RECOMMENDED RANGE OF PENALTY

~~From one year probation with conditions to~~

registration by bribery, fraud or through an error of the Department or the Board.
(Sections 468.365(1)(a), 456.072(1)(h), F.S.)

~~Second
Offense
Third
Offense~~

~~revocation and payment of a fine of \$250.00 to \$1,000.00.
From revocation with ability to reapply and a fine from \$2,000.00 to \$6,000.00.
From revocation with no ability to reapply and a fine from \$6,000.00 to \$10,000.00.~~

<u>BRIBERY</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>FIRST OFFENSE</u>	<u>Reprimand and \$250.00 fine.</u>	<u>Reprimand, \$500.00 fine, and one year probation with conditions, or denial.</u>
<u>SECOND OFFENSE</u>	<u>Reprimand, \$500.00 fine, and one year suspension followed by one year probation with conditions.</u>	<u>Reprimand, \$1,000.00 fine, one year suspension followed by two years probation, or denial.</u>
<u>THIRD OFFENSE</u>	<u>Revocation or denial.</u>	
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>Revocation or denial.</u>	
<u>FRAUDULENT MISREPRESENTATION</u>		
<u>FIRST OFFENSE</u>	<u>Reprimand, \$10,000.00 fine per count or offense, and one year probation with conditions.</u>	<u>Reprimand, \$10,000.00 fine per count or offense, one year suspension followed by one year probation with conditions.</u>
<u>SECOND OFFENSE</u>	<u>Reprimand, \$10,000.00 fine per count or offense, and one year suspension followed by two years probation with conditions.</u>	<u>Revocation or denial and \$10,000.00 fine per count or offense.</u>
<u>SUBSEQUENT OFFENSES</u>	<u>Revocation or denial and a \$10,000.00 fine per count or offense.</u>	
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>Revocation or denial.</u>	
<u>SECOND AND SUBSEQUENT OFFENSES</u>	<u>Revocation or denial.</u>	
<u>ERROR OF THE DEPARTMENT OR BOARD</u>		
<u>FIRST OFFENSE</u>	<u>Letter of concern.</u>	<u>Revocation or denial.</u>
<u>SECOND AND SUBSEQUENT OFFENSES</u>	<u>Letter of concern.</u>	<u>Revocation or denial.</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>Letter of concern.</u>	<u>Revocation or denial.</u>
<u>SECOND AND SUBSEQUENT OFFENSES</u>	<u>Letter of concern.</u>	<u>Revocation or denial.</u>

(b) Actions taken against license by ~~First Offense~~ ~~From imposition of discipline comparable to the~~

another jurisdiction.
(Sections 468.365(1)(b), 456.072(l)(f),
F.S.)

Second
Offense
Third Offense

~~discipline which would have been imposed if the substantive violation occurred in Florida to suspension of the license until the license is unencumbered in the jurisdiction in which disciplinary action was originally taken, and an administrative fine ranging from \$300.00 to \$1,000.00. Impaired practitioners working in this state may be ordered into the PRN.~~
~~Same as for a first offense except a fine shall range from \$1,000.00 to \$2,000.00.~~
~~Same minimum as for a first offense with a maximum penalty of revocation and a fine from \$2,000.00 to \$10,000.00.~~

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>FIRST OFFENSE</u>	<u>Reprimand, imposition of discipline comparable to the discipline which would have been imposed if the substantive violation occurred in Florida, and a fine of \$300.00.</u>	<u>Reprimand, suspension of the license until the license is unencumbered in the jurisdiction in which disciplinary action was originally taken, and a fine of \$1,000.00. Practitioners licensed in this state may be ordered to PRN for evaluation, compliance with PRN recommendations or appearance before the Board with an evaluation from PRN that the practitioner is safe to practice. .</u>
<u>SECOND OFFENSE</u>	<u>Same as for a first offense and a fine of \$1,000.00.</u>	<u>Same as for first offense and fine of \$2,000.00.</u>
<u>THIRD OFFENSE</u>	<u>Same minimum as for a first offense and a fine of \$2,000.00.</u>	<u>Revocation and a fine of \$5,000.00.</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>Letter of concern.</u>	<u>Reprimand, one year suspension and completion of a corrective action plan.</u>
<u>SECOND AND SUBSEQUENT OFFENSES</u>	<u>Reprimand, two years suspension, and completion of a corrective action plan.</u>	<u>Denial or revocation.</u>

(c) Guilt of crime directly relating to practice or ability to practice.
(Sections 468.365(1)(c), 456.072(1)(c),
F.S.)

First Offense

Second

~~From a minimum of six months probation with conditions to revocation of the license and an administrative fine ranging from \$300.00 to \$1,000.00. Any Board ordered probation shall be for no less time than Court ordered sanctions.~~
~~From one year suspension and \$5,000.00 fine to~~

	Offense	revocation and fine of \$10,000.
	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>FIRST OFFENSE</u>	<u>Reprimand, fine of \$500 fine, and six months probation with conditions.</u>	<u>Revocation of the license and a fine of \$1,000.00.</u>
<u>SECOND OFFENSE</u>	<u>Reprimand, one year suspension followed by one year probation with conditions, and \$1,000.00 fine.</u>	<u>Revocation and fine of \$2,500.00.</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>Reprimand, six month suspension and completion of a corrective action plan.</u>	<u>Revocation.</u>
<u>SECOND OFFENSE</u>	<u>Reprimand, two years suspension and completion of a corrective action plan.</u>	<u>Revocation.</u>

(d) Willfully failing to file a report as required.
(Sections 468.365(1)(d), 456.072(1)(l), F.S.)

First Offense	From six months to one year probation with conditions, and an administrative fine from \$300.00 to \$1,000.00.
Second Offense	From one year probation with conditions to six months suspension and a fine from \$500.00 to \$3,000.00.
Third Offense	From one year suspension to revocation and a fine from \$3,000.00 to \$10,000.00.

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>FIRST OFFENSE</u>	<u>Reprimand, six months probation with conditions, and a \$300.00 fine.</u>	<u>Reprimand, one year probation with conditions, and an administrative fine of \$1,000.00.</u>
<u>SECOND OFFENSE</u>	<u>Reprimand, \$1,500.00 fine, and one year probation with conditions.</u>	<u>Reprimand, six months suspension, followed by one year probation with conditions, and a fine of \$3,000.00.</u>
<u>THIRD OFFENSE</u>	<u>Reprimand, one year suspension followed by one year probation with conditions, and \$3,000.00 fine.</u>	<u>Revocation and a fine of \$5,000.00.</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>Reprimand, six months suspension, and completion of a corrective action plan.</u>	<u>Reprimand, one year suspension, and completion of a corrective action plan.</u>
<u>SECOND AND SUBSEQUENT OFFENSE</u>	<u>Reprimand, two years suspension, and completion of a corrective action plan.</u>	<u>Revocation.</u>

~~However, if the violation is not through an error but is for fraud or making a false or fraudulent representation, the~~

~~fine is increased to \$10,000.00 per count or offense.~~

(e) False, deceptive, or misleading advertising.
(Section 468.365(1)(e), F.S.)

First Offense	From reprimand to one year suspension, and an administrative fine from \$250.00 to \$1,000.00.
Second Offense	From one year probation with conditions to one year suspension and a fine from \$500.00 to \$3,000.00.
Third Offense	From one year suspension to revocation and a fine from \$3,000.00 to \$10,000.00.

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>FIRST OFFENSE</u>	<u>Reprimand and \$250.00 fine.</u>	<u>Reprimand, six months suspension followed by one year probation with conditions,, and a fine of \$500.00.</u>
<u>SECOND OFFENSE</u>	<u>Reprimand, \$500.00 fine, and one year probation with conditions.</u>	<u>Reprimand, one year suspension followed by one year probation with conditions, and a fine of \$1,500.00.</u>
<u>THIRD OFFENSE</u>	<u>Reprimand, one year suspension followed by one year probation with conditions, and \$1,500.00 fine.</u>	<u>Revocation and a fine of \$5,000.00.</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>Reprimand and a six month suspension.</u>	<u>Reprimand, one year suspension, and completion of a corrective action plan.</u>
<u>SECOND AND SUBSEQUENT OFFENSES</u>	<u>Reprimand, two years suspension and completion of a corrective action plan.</u>	<u>Revocation.</u>

(f) Unprofessional conduct as defined in 64B32-5.003, F.A.C.
(Section 468.365(1)(f), F.S.)

First Offense	From a minimum of one year probation with conditions to revocation, and an administrative fine from \$300.00 to \$2,000.00.
Second Offense	From one year suspension to revocation and a fine from \$2,000.00 to \$10,000.00.

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>FIRST OFFENSE</u>	<u>Reprimand, one year probation with conditions, and a \$300.00 fine.</u>	<u>Reprimand, six months suspension, followed by one year probation with conditions, and a fine of \$1,000.00.</u>

<u>SECOND OFFENSE</u>	<u>Reprimand, six months suspension followed by one year probation with conditions, and a \$1,500.00 fine.</u>	<u>Reprimand, one year suspension, followed by two years probation with conditions, and a fine of \$3,000.00.</u>
<u>THIRD OFFENSE</u>	<u>Reprimand, one year suspension, followed by two years probation with conditions, and a fine of \$3,000.00.</u>	<u>Revocation and a \$5,000.00 fine.</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>Reprimand, one year suspension, and completion of a corrective action plan.</u>	<u>Reprimand, two year suspension, and completion of a corrective action plan.</u>
<u>SECOND AND SUBSEQUENT OFFENSES</u>	<u>Reprimand, minimum of two years suspension, and completion of a corrective action plan.</u>	<u>Revocation.</u>

(g) Controlled substances.
(Section 468.365(1)(g), F.S.)

~~First Offense~~

~~From a minimum of six months probation with conditions to revocation of the license and an administrative fine ranging from \$1,000.00 to \$5,000.00. Any Board ordered probation shall be for no less time than Court ordered sanctions.~~

~~Second
Offense~~

~~From one year suspension to revocation and a fine from \$5,000.00 to \$10,000.00.~~

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>FIRST OFFENSE</u>	<u>Reprimand, six months probation with conditions, and a \$1,000.00 fine.</u>	<u>Reprimand, one year suspension followed by one year probation with conditions, and \$3,000.00 fine, or referral to PRN for evaluation, compliance with PRN recommendations or appearance before the Board with PRN evaluation stating the practitioner is safe to practice,</u>
<u>SECOND OFFENSE</u>	<u>Reprimand, one year suspension followed by one year probation with conditions, and \$3,000.00 fine.</u>	<u>Reprimand, one year suspension followed by two years probation with conditions, and \$5,000.00 fine, or referral to PRN for evaluation, compliance with PRN recommendations or appearance before the Board with PRN evaluation stating the practitioner is safe to practice.</u>
<u>THIRD OFFENSE</u>	<u>Revocation.</u>	
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>Reprimand, minimum of six months suspension continuing</u>	<u>Revocation.</u>

	<u>until completion of a corrective action plan.</u>	
<u>SECOND OFFENSE</u>	<u>Reprimand, minimum of one year suspension continuing until completion of a corrective action plan.</u>	<u>Revocation.</u>

(h) Failure to report another licensee in violation.
(Sections 468.365(1)(h), 456.072(1)(i), F.S.)

First Offense

~~From a letter of concern to six months probation with conditions, and an administrative fine from \$300.00 to \$1,000.00.~~

Second Offense

~~From six months probation with conditions to one year suspension and a fine from \$500.00 to \$3,000.00.~~

Third Offense

~~From one year suspension to revocation and a fine from \$3,000.00 to \$10,000.00.~~

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>FIRST OFFENSE</u>	<u>Letter of concern and \$250.00 fine.</u>	<u>Reprimand, six months probation with conditions, and fine of \$500.00.</u>
<u>SECOND OFFENSE</u>	<u>Reprimand, six months probation with conditions, and a \$500.00 fine.</u>	<u>Reprimand, one year suspension, and a fine of \$1,500.00.</u>
<u>THIRD OFFENSE</u>	<u>Reprimand, one year suspension, and \$1,500.00 fine.</u>	<u>Revocation and a fine of \$3,000.00.</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>Letter of concern.</u>	<u>Reprimand, six months suspension and completion of a corrective action plan.</u>
<u>SECOND AND SUBSEQUENT OFFENSES</u>	<u>Reprimand, six months suspension and completion of a corrective action plan.</u>	<u>Reprimand, one year suspension and completion of a corrective action plan or revocation.</u>

(i) Violation of order of the Board or Department or failure to comply with subpoena.
(Sections 468.365(1)(i), 456.072(1)(q), F.S.)

First Offense

~~From a reprimand to six months suspension, and an administrative fine from \$300.00 to \$1,000.00. For failure to comply with subpoena, \$250.00 minimum fine and ninety day suspension and thereafter until compliance.~~

Second Offense

~~From one year suspension to revocation and a fine from \$2,000.00 to \$10,000.00.~~

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>FIRST OFFENSE</u>	<u>Reprimand, \$300 fine, compliance with the order or subpoena.</u>	<u>Reprimand, \$1,000.00 fine, six months suspension, and compliance with order or subpoena.</u>
<u>SECOND AND SUBSEQUENT</u>	<u>Reprimand, \$1,000.00 fine, one</u>	<u>Revocation and a fine of</u>

<u>OFFENSES</u>	<u>year suspension, and compliance with the order or subpoena.</u>	<u>\$3,000.00.</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>Reprimand, six month suspension, completion of a corrective action plan, and compliance with order or subpoena.</u>	<u>Reprimand, one year suspension, completion of a corrective action plan, and compliance with the order or subpoena.</u>
<u>SECOND AND SUBSEQUENT OFFENSES</u>	<u>Reprimand, two year suspension, completion of a corrective action plan, and compliance with the order or subpoena.</u>	<u>Revocation.</u>

(j) Unlicensed practice.
(Section 468.365(1)(j), F.S.)

First-Offense	A reprimand to six months suspension followed by one year, and probation with conditions, and an administrative fine from \$500.00 to \$1,000.00.
Second Offense	From six months suspension to revocation and a fine from \$2,000.00 to \$10,000.00.
Third-Offense	Revocation with no ability to reapply and a fine from \$5,000.00 to \$10,000.00.

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>FIRST OFFENSE</u>	<u>Reprimand and \$500.00 fine.</u>	<u>Reprimand, six months suspension followed by one year probation with conditions, and a fine of \$1,500.00.</u>
<u>SECOND OFFENSE</u>	<u>Reprimand, six months suspension followed by one year probation with conditions, and \$1,500.00 fine.</u>	<u>Revocation and a fine of \$5,000.00.</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>Reprimand, six month suspension and completion of a corrective action plan.</u>	<u>Reprimand, suspension of one year and completion of a corrective action plan.</u>
<u>SECOND OFFENSE</u>	<u>Reprimand, suspension of two years and completion of a corrective action plan.</u>	<u>Revocation.</u>

(k) Aiding unlicensed practice.
(Sections 468.365(1)(k),
456.072(1)(j), F.S.)

First-Offense	From a minimum of one year probation with conditions to six months suspension followed by one year of probation with conditions, and an administrative fine from \$500.00 to \$3,000.00.
Second Offense	From six months suspension followed by one year of probation with conditions to revocation and a fine from \$2,000.00 to \$10,000.00.
Third	From one year suspension followed by

~~Offense two years probation with conditions to revocation with no ability to reapply and a fine from \$6,000.00 to \$10,000.00.~~

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>FIRST OFFENSE</u>	<u>Reprimand, one year probation with conditions, and a \$500.00 fine.</u>	<u>Reprimand, six months suspension followed by one year of probation with conditions, and a fine of \$1,500.00.</u>
<u>SECOND OFFENSE</u>	<u>Reprimand, six months suspension followed by one year of probation with conditions, and a \$1,500.00 fine.</u>	<u>Revocation and a fine of \$5,000.00.</u>
<u>THIRD OFFENSE</u>	<u>Reprimand, one year suspension followed by two years probation with conditions, and \$5,000.00 fine.</u>	<u>Revocation and a fine of \$10,000.00.</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>Reprimand, minimum of one year suspension and completion of a corrective action plan.</u>	<u>Reprimand, two years suspension and completion of a corrective action plan.</u>
<u>SECOND OFFENSE</u>	<u>Reprimand, two years suspension, and completion of a corrective action plan.</u>	<u>Revocation.</u>
<u>THIRD OFFENSE</u>	<u>Revocation.</u>	

(l) Failure to perform legal obligation.
(Sections 468.365(1)(l), 456.072(1)(k),
F.S.)

~~First-Offense From a reprimand to revocation, and an administrative fine from \$300.00 to \$1,000.00.~~

~~Second Offense From one year probation with conditions to six months suspension and a fine from \$500.00 to \$5,000.00.~~

~~Third-Offense From one year suspension to revocation with no ability to reapply and a fine from \$3,000.00 to \$10,000.00.~~

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>FIRST OFFENSE</u>	<u>Reprimand and a \$300.00 fine</u>	<u>Reprimand, one year probation with conditions, and a fine of \$1,000.00.</u>
<u>SECOND OFFENSE</u>	<u>Reprimand, one year probation with conditions, and \$1,000.00 fine.</u>	<u>Reprimand, six months suspension followed by one year probation with conditions, and a fine of \$2,500.00.</u>
<u>THIRD OFFENSE</u>	<u>Reprimand, one year suspension followed by one year probation with conditions, and a \$2,500.00 fine.</u>	<u>Revocation and a fine of \$5,000.00.</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>Reprimand, six months suspension, and completion of a corrective action plan.</u>	<u>Reprimand, one year suspension, and completion of a corrective action plan.</u>
<u>SECOND OFFENSE</u>	<u>Reprimand, one year suspension, and completion of a corrective</u>	<u>Reprimand, two years suspension, and completion of a</u>

	<u>action plan.</u>	<u>corrective action plan.</u>
<u>THIRD OFFENSE</u>	<u>Revocation.</u>	

(m) Practicing beyond competence level.
(Sections 468.365(1)(m), 456.072(1)(o), F.S.)

~~First Offense From reprimand to one year suspension followed by two years probation and an administrative fine from \$300.00 to \$2,000.00.~~

~~Second Offense From six months suspension followed by one year probation with conditions to revocation and a fine from \$1,000.00 to \$10,000.00.~~

~~Third Offense From one year suspension followed by two years probation to revocation with no ability to reapply and a fine from \$3,000.00 to \$10,000.00.~~

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>FIRST OFFENSE</u>	<u>Reprimand, six months probation with conditions, and a \$300.00 fine.</u>	<u>Reprimand, six months suspension followed by one year probation with conditions, and a fine of \$1,000.00.</u>
<u>SECOND OFFENSE</u>	<u>Reprimand, six months suspension followed by one year probation with conditions, and a \$1,500.00 fine.</u>	<u>Reprimand, one year suspension followed by one year probation with conditions, and a \$3,000.00 fine.</u>
<u>THIRD OFFENSE</u>	<u>Reprimand, one year suspension followed by two years probation with conditions, and a \$2,500.00 fine.</u>	<u>Revocation and a fine of \$5,000.00.</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>Reprimand, six month suspension, and completion of a corrective action plan.</u>	<u>Reprimand, one year suspension, and completion of a corrective action plan.</u>
<u>SECOND OFFENSE</u>	<u>Reprimand, two years suspension, and completion of a corrective action plan.</u>	<u>Revocation.</u>
<u>THIRD OFFENSE</u>	<u>Revocation</u>	

(n) Delegation of professional responsibilities to unqualified person.
(Sections 468.365(1)(n), 456.072(1)(p), F.S.)

~~First Offense From one year probation with conditions to revocation, and an administrative fine from \$300.00 to \$1,000.00.~~

~~Second Offense From six months suspension followed by one year of probation with conditions to revocation and a fine from \$1,000.00 to \$10,000.00.~~

~~Third Offense From one year suspension followed by two years probation to revocation with no ability to reapply and a fine from \$3,000.00 to \$10,000.00.~~

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>FIRST OFFENSE</u>	<u>Reprimand, one year probation with conditions, and a \$300.00 fine.</u>	<u>Reprimand, six months suspension followed by one year probation with conditions, and a \$1,000.00 fine.</u>
<u>SECOND OFFENSE</u>	<u>Reprimand, six months suspension followed by one year of probation with conditions, and \$1,000.00 fine.</u>	<u>Reprimand, one year suspension followed by one year probation with conditions, and \$3,000.00 fine.</u>
<u>THIRD OFFENSE</u>	<u>Reprimand, one year suspension followed by two years probation with conditions, and a \$3,000.00 fine.</u>	<u>Revocation and \$5,000.00 fine.</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>Reprimand, one year suspension, and completion of a corrective action plan.</u>	<u>Reprimand, two year suspension, and completion of a corrective action plan.</u>
<u>SECOND OFFENSE</u>	<u>Reprimand, two year suspension, and completion of a corrective action plan.</u>	<u>Revocation.</u>
<u>THIRD OFFENSE</u>	<u>Revocation.</u>	

(o) Malpractice.

(Section 468.365(1)(o), F.S.)

~~First-Offense~~

~~From one year probation with conditions to revocation, and an administrative fine from \$500.00 to \$2,000.00.~~

~~Second
Offense~~

~~From two years probation with conditions to revocation and a fine from \$2,000.00 to \$10,000.00.~~

~~Third-Offense~~

~~From one year suspension followed by two years probation to revocation with no ability to reapply and a fine from \$3,000.00 to \$10,000.00.~~

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>FIRST OFFENSE</u>	<u>Reprimand, one year probation with conditions, and \$500.00 fine.</u>	<u>Reprimand, six months suspension followed by one year of probation with conditions, and a \$1,500.00 fine.</u>
<u>SECOND OFFENSE</u>	<u>Reprimand, two years probation with conditions, and a \$1,500.00 fine.</u>	<u>Reprimand, one year suspension followed by two years of probation with conditions, and a \$3,000.00 fine.</u>
<u>THIRD OFFENSE</u>	<u>Reprimand, one year suspension followed by two years of probation with conditions, and a 2,500.00 fine.</u>	<u>Revocation and a \$5,000.00 fine.</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>Reprimand, one year suspension,</u>	<u>Reprimand, two years</u>

	<u>and completion of a corrective action plan.</u>	<u>suspension, and completion of a corrective action plan.</u>
<u>SECOND OFFENSE</u>	<u>Reprimand, two years suspension, and completion of a corrective action plan.</u>	<u>Revocation.</u>
<u>THIRD OFFENSE</u>	<u>Revocation.</u>	

(p) Kickbacks or split fee arrangements.
(Section 468.365(1)(p), F.S.)

First-Offense

~~From refund of fees billed and six months suspension followed by at least one year probation with conditions to revocation, and administrative fine from \$300.00 to \$3,000.00.~~

Second Offense

~~From one year suspension followed by two years probation with conditions to revocation with no ability to reapply and a fine from \$2,000.00 to \$10,000.00.~~

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>FIRST OFFENSE</u>	<u>Reprimand, refund of fees billed, six months suspension followed by a one year probation with conditions, and a \$300.00 fine.</u>	<u>Reprimand, refund of fees billed, one year suspension followed by a one year probation with conditions, and a \$1,000.00 fine.</u>
<u>SECOND OFFENSE</u>	<u>Reprimand, refund of fees billed, one year suspension followed by a two years probation with conditions, and a \$1,500.00 fine.</u>	<u>Reprimand, refund of fees billed, two years suspension followed by two years probation with conditions, and a \$5,000.00 fine.</u>
<u>THIRD OFFENSE</u>	<u>Revocation.</u>	
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>Reprimand, eighteen months suspension, and completion of a corrective action plan.</u>	<u>Reprimand, three years suspension, completion of a corrective action plan.</u>
<u>SECOND OFFENSE</u>	<u>Reprimand, three years suspension, and completion of a corrective action plan.</u>	<u>Revocation.</u>

(q) Exercising influence or engage patient in sex.
(Sections 468.365(1)(q), 456.072(1)(v), F.S.)

First-Offense

~~From one year suspension followed by at least one year probation with conditions and possible referral to the PRN to revocation, and an administrative fine from \$500.00 to \$2,000.00.~~

Second Offense

~~From one year suspension followed by at least one year probation with conditions to revocation with no ability to reapply and possible referral to PRN a fine from \$1,000.00 to \$10,000.00.~~

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>FIRST OFFENSE</u>	<u>Reprimand, six month</u>	<u>Reprimand, one year suspension</u>

	suspension followed by one year probation with conditions, and a \$500.00 fine.	followed by one year probation with conditions, and a \$1,500.00 fine, or referral to PRN for evaluation, compliance with PRN recommendations or appearance before the Board with PRN evaluation stating the practitioner is safe to practice.
SECOND OFFENSE	Reprimand and one year suspension followed by two year probation with conditions, and a \$1,500.00 fine.	Reprimand, two year suspension followed by two year probation with conditions, and a \$5,000.00 fine, or referral to PRN for evaluation, compliance with PRN recommendations or appearance before the Board with PRN evaluation stating the practitioner is safe to practice, or revocation.
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>Reprimand, three years suspension, and completion of a corrective action plan.</u>	<u>Revocation.</u>
<u>SECOND OFFENSE</u>	<u>Revocation.</u>	

(r) Deceptive, untrue, or fraudulent representations in the practice of respiratory care.
(Sections 468.365(1)(r), 456.072(1)(a), (m), F.S.)

First Offense

~~From a minimum of one year probation with conditions to revocation, and an administrative fine from \$10,000.00 per count or offense.~~

Second Offense

~~From two years of probation with conditions to revocation with no ability to reapply and a fine of \$10,000.00 per count or offense.~~

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>FIRST OFFENSE</u>	<u>Reprimand and one year probation with conditions, and a fine of \$10,000.00 per count or offense..</u>	<u>Revocation, and a fine of \$10,000.00 per count or offense.</u>
<u>SECOND OFFENSE</u>	<u>Reprimand and one year suspension followed by one year of probation with conditions a fine of \$10,000.00 per count or offense..</u>	<u>Revocation and a fine of \$10,000.00 per count or offense.</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>Reprimand, one year suspension, and completion of a corrective action plan.</u>	<u>Revocation.</u>
<u>SECOND OFFENSE</u>	<u>Reprimand, two year suspension, and completion of a corrective action plan .</u>	<u>Revocation.</u>

(s) Improper solicitation of patients.

First Offense

~~From a minimum of one year probation with~~

(Section 468.365(1)(s), F.S.)

~~conditions to revocation, and an administrative fine from \$300.00 to \$1,000.00.~~

~~Second Offense~~ ~~From two years probation with conditions to revocation and a fine from \$2,000.00 to \$10,000.00.~~

~~Third Offense~~ ~~From one year suspension followed by two years probation to revocation with no ability to reapply and a fine from \$3,000.00 to \$10,000.00.~~

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>FIRST OFFENSE</u>	<u>Reprimand, one year probation with conditions, and a \$500.00 fine.</u>	<u>Reprimand, six months suspension with followed by one year probation with condition, and a \$1,500.00 fine.</u>
<u>SECOND OFFENSE</u>	<u>Reprimand, six months suspension followed by one year probation with conditions and \$1,500.00.</u>	<u>Reprimand, one year suspension followed by two years probation with conditions, and a \$3,000.00 fine.</u>
<u>THIRD OFFENSE</u>	<u>Reprimand, two years suspension followed by two years probation with conditions, and a \$2,500.00 fine.</u>	<u>Revocation and a \$5,000.00 fine.</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>Reprimand, one year suspension, and completion of a corrective action plan</u>	<u>Reprimand, two year suspension, and completion of a corrective action plan..</u>
<u>SECOND OFFENSE</u>	<u>Reprimand, two years suspension, and completion of a corrective action plan</u>	<u>Revocation.</u>
<u>THIRD OFFENSE</u>	<u>Reprimand, three years suspension, and completion of a corrective action plan</u>	<u>Revocation.</u>

(t) Failure to keep written medical records.
(Section 468.365(1)(t), F.S.)

~~First Offense~~ ~~From a letter of concern to one year suspension, followed by a minimum of one year probation with conditions and an administrative fine from \$300.00 to \$1,000.00.~~

~~Second Offense~~ ~~From a reprimand to two years probation with conditions and a fine from \$500.00 to \$5,000.00.~~

~~Third Offense~~ ~~From six months suspension followed by one year probation to revocation and a fine from \$3,000.00 to \$10,000.00.~~

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>FIRST OFFENSE</u>	<u>Letter of concern.</u>	<u>Reprimand, one year probation with conditions and a \$300.00 fine..</u>
<u>SECOND OFFENSE</u>	<u>Reprimand, one year probation with conditions and a \$500.00 fine.</u>	<u>Reprimand, six months suspension followed by one year probation with conditions, and a \$1,500.00 fine.</u>

<u>THIRD OFFENSE</u>	<u>Reprimand, one year suspension followed by one year probation, and a \$1,500.00 fine.</u>	<u>Revocation and a \$5,000.00 fine.</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>Letter of concern.</u>	<u>Reprimand, one year suspension and completion of a corrective action plan.</u>
<u>SECOND OFFENSE</u>	<u>Reprimand.</u>	<u>Reprimand, two year suspension, and completion of a corrective action plan.</u>
<u>THIRD OFFENSE</u>	<u>Reprimand, two year suspension, and completion of a corrective action plan.</u>	<u>Revocation.</u>

(u) Exercising influence on patient for financial gain.
(Sections 468.365(1)(u), 456.072(1)(n), F.S.)

First Offense

~~From refund of fees billed and a minimum of one year probation with conditions, to two years suspension and an administrative fine from \$500.00 to \$3,000.00.~~

Second Offense

~~From refund of fees billed and two years probation with conditions to revocation and a fine from \$2,000.00 to \$10,000.00.~~

Third Offense

~~From refund of fees billed and one year suspension followed by two years probation to revocation with no ability to reapply and a fine from \$3,000.00 to \$10,000.00.~~

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>FIRST OFFENSE</u>	<u>Reprimand, refund of fees billed, a minimum of one year probation with conditions, and a \$500.00 fine.</u>	<u>Reprimand, refund of fees billed, one year suspension followed by one year probation with conditions, and a \$1,500.00 fine.</u>
<u>SECOND OFFENSE</u>	<u>Reprimand, refund of fees billed, one year suspension followed by one year probation with conditions, and a \$1,500.00 fine.</u>	<u>Reprimand, refund of fees billed, two years suspension followed by one year probation with conditions, and a \$3,000.00 fine.</u>
<u>THIRD OFFENSE</u>	<u>Reprimand, refund of fees billed, two years suspension followed by one year probation with conditions, and a \$2,500.00 fine.</u>	<u>Revocation, refund of bills paid, and a \$5,000.00 fine.</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>Reprimand, one year suspension, and completion of a corrective action plan.</u>	<u>Reprimand, two years suspension, and completion of a corrective action plan.</u>
<u>SECOND OFFENSE</u>	<u>Reprimand, two years suspension, and completion of a corrective action plan.</u>	<u>Revocation.</u>
<u>THIRD OFFENSE</u>	<u>Revocation.</u>	

(v) Performing professional services not authorized by physician.
(Section 468.365(1)(v), F.S.)

First-Offense

~~From a reprimand to one year suspension, followed by a minimum of one year probation with conditions and an administrative fine from \$300.00 to \$1,000.00.~~

Second Offense

~~From six months probation with conditions to revocation and a fine from \$1,000.00 to \$10,000.00.~~

Third Offense

~~From six months suspension followed by one year probation to revocation with no ability to reapply and a fine from \$3,000.00 to \$10,000.00.~~

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>FIRST OFFENSE</u>	<u>Reprimand and a \$300 fine.</u>	<u>Reprimand, six month suspension followed by one year probation with conditions, and a \$1,000.00 fine.</u>
<u>SECOND OFFENSE</u>	<u>Reprimand, one year probation with conditions, and a \$1,000, 00 fine.</u>	<u>Reprimand, one year suspension followed by one year probation, and a \$3,000.00 fine.</u>
<u>THIRD OFFENSE</u>	<u>Reprimand, one year suspension followed by one year probation, and a \$2,500.00 fine.</u>	<u>Revocation and a fine of \$5,000.00.</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>Reprimand.</u>	<u>Reprimand, one year suspension, and completion of a corrective action plan.</u>
<u>SECOND OFFENSE</u>	<u>Reprimand, two years suspension, and completion of a corrective action plan.</u>	<u>Revocation.</u>
<u>THIRD OFFENSE</u>	<u>Revocation.</u>	

(w) Inability to practice respiratory care with skill and safety.
(Sections 468.365(1)(w), 456.072(1)(z), F.S.)

First-Offense

~~From referral to PRN for submission to a mental or physical examination directed towards the problem and/or one year probation with conditions, to revocation and an administrative fine from \$100.00 to \$1,000.00.~~

Second Offense

~~From referral to PRN and/or two years of probation with conditions to revocation and a fine from \$300.00 to \$5,000.00.~~

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>FIRST OFFENSE</u>	<u>Reprimand, six months probation with conditions, and \$300.00 fine.</u>	<u>Reprimand, six month suspension followed by one year probation with conditions and a \$1,000.00 fine, or referral to PRN</u>

		for evaluation, compliance with PRN recommendations or appearance before the Board with PRN evaluation stating the practitioner is safe to practice,
<u>SECOND OFFENSE</u>	<u>Reprimand, six month suspension followed by one year of probation with conditions, and \$1,000.00 fine.</u>	<u>Reprimand, one year suspension followed by one year of probation with conditions, and a \$3,000.00 fine, or referral to PRN for evaluation, compliance with PRN recommendations or appearance before the Board with PRN evaluation stating the practitioner is safe to practice,</u>
<u>THIRD OFFENSE</u>	<u>Reprimand, one year suspension followed by two years of probation with conditions, and \$3,000.00 fine, or referral to PRN for evaluation, compliance with PRN recommendations or appearance before the Board with PRN evaluation stating the practitioner is safe to practice,</u>	<u>Revocation and a \$5,000.00 fine.</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>Reprimand, six months suspension, and completion of a corrective action plan.</u>	<u>Reprimand, two years suspension, and completion of a corrective action plan.</u>
<u>SUBSEQUENT OFFENSES</u>	<u>Reprimand, two years suspension, and completion of a corrective action plan.</u>	<u>Revocation.</u>

(x) Violation of this chapter, Chapter 456, F.S., or any rules adopted pursuant thereto.

(Sections 468.365(1)(x), 456.072(1)(b), (dd), F.S.)

~~First Offense~~

~~From a reprimand to revocation and a fine from \$300.00 to \$2,000.00.~~

~~Second Offense~~

~~From six months of probation with conditions to revocation and a fine from \$1,000.00 to \$10,000.00.~~

~~Third Offense~~

~~From one year of probation with conditions to revocation and a fine from \$2,000.00 to \$10,000.00.~~

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>FIRST OFFENSE</u>	<u>Reprimand and \$300.00 fine.</u>	<u>Reprimand, one year probation with conditions, and a \$1,000.00 fine.</u>
<u>SECOND OFFENSE</u>	<u>Reprimand, six months suspension followed by one year probation with conditions, and a \$1,000.00 fine.</u>	<u>Reprimand, one year suspension followed by one year probation with conditions, and a \$3,000.00 fine.</u>
<u>THIRD OFFENSE</u>	<u>Reprimand, one year suspension</u>	<u>Revocation and a \$5,000.00 fine.</u>

	<u>followed by one year probation with conditions, and a \$3,000.00 fine.</u>	
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>Reprimand, six months suspension, completion of a corrective action plan.</u>	<u>Reprimand, one year suspension, and completion of a corrective action plan.</u>
<u>SECOND OFFENSE</u>	<u>Reprimand, eighteen months suspension, and completion of a corrective action plan.</u>	<u>Reprimand, two years suspension, and completion of a corrective action plan.</u>
<u>THIRD OFFENSE</u>	<u>Reprimand, two years suspension, and completion of a corrective action plan.</u>	<u>Revocation.</u>

(y) Improper interference with investigation, inspection or discipline.
(Section 456.072(1)(r), F.S.)

First Offense

~~From six months of probation with conditions to revocation and a fine from \$500.00 to \$5,000.00.~~

Second Offense

~~From six months suspension followed by one year probation with conditions to revocation with no ability to reapply and a fine from \$1,000.00 to \$10,000.00.~~

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>FIRST OFFENSE</u>	<u>Reprimand, six months of probation with conditions, and a \$500.00 fine.</u>	<u>Reprimand, six months suspension followed by one year probation with condstions a \$1,500.00 fine.</u>
<u>SECOND OFFENSE</u>	<u>Reprimand, six months suspension followed by one year probation with conditions, and a \$1,500.00 fine.</u>	<u>Reprimand, one year suspension followed by one year probation, and a \$3,000.00 fine.</u>
<u>THIRD OFFENSE</u>	<u>Reprimand, one year suspension followed by one year probation, and a \$3,000.00 fine.</u>	<u>Revocation and a \$5,000.00 fine.</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>Reprimand, six months suspension, and completion of a corrective action plan.</u>	<u>Reprimand, two years suspension, and completion of a corrective action plan.</u>
<u>SECOND OFFENSE</u>	<u>Reprimand, two years suspension, and completion of a corrective action plan.</u>	<u>Revocation.</u>
<u>THIRD OFFENSE</u>	<u>Revocation.</u>	

(z) Failure to report conviction or plea.
(Section 456.072(1)(x), F.S.)

First Offense

~~From reprimand to six months suspension and a fine from \$300.00 to \$1,000.00.~~

Second Offense

~~From one year probation with conditions to revocation with no ability to reapply and a fine from \$1,000.00 to \$10,000.00.~~

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>FIRST OFFENSE</u>	<u>Reprimand and a \$300 fine.</u>	<u>Reprimand, six months suspension followed by one year probation with conditions, and a \$1,000.00 fine.</u>
<u>SECOND OFFENSE</u>	<u>Reprimand, one year probation with conditions, and a \$1,000.00 fine.</u>	<u>Reprimand, one year suspension followed by one year probation with conditions, and a \$3,000.00 fine.</u>
<u>THIRD OFFENSE</u>	<u>Reprimand, one year suspension followed by two years probation with conditions, and a \$5,000.00 fine.</u>	<u>Revocation.</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>Reprimand, six months suspension, and completion of a corrective action plan..</u>	<u>Reprimand, eighteen months suspension, and completion of a corrective action plan.</u>
<u>SECOND OFFENSES</u>	<u>Reprimand and two years suspension.</u>	<u>Revocation.</u>
<u>THIRD OFFENSE</u>	<u>Revocation.</u>	

(aa) Wrong patient, wrong site, or wrong or unauthorized procedure.
(Section 456.072(1)(bb), F.S.)

~~First-Offense~~

~~From one year probation with conditions to revocation and a fine from \$500.00 to \$2,000.00.~~

~~Second
Offense~~

~~From two years probation with conditions to revocation and a fine from \$2,000.00 to \$10,000.00.~~

~~Third
Offense~~

~~From one year suspension followed by two years probation to revocation with no ability to reapply and a fine from \$3,000.00 to \$10,000.00.~~

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>FIRST OFFENSE</u>	<u>Reprimand, one year probation with conditions, and a \$500.00 fine.</u>	<u>Reprimand, one year suspension followed by one year probation with conditions and a fine \$1,500.00 fine.</u>
<u>SECOND OFFENSE</u>	<u>Reprimand, two years probation with conditions, and a \$1,000.00 fine.</u>	<u>Reprimand, two years suspension followed by two years probation and a \$3,000.00 fine.</u>
<u>THIRD OFFENSE</u>	<u>Reprimand, two years suspension followed by two years probation, and a \$2,500.00 fine.</u>	<u>Revocation and \$5,000.00 fine.</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>Reprimand, one year suspension, and completion of a corrective action plan.</u>	<u>Reprimand, two year suspension, and completion of a corrective action plan.</u>
<u>SECOND OFFENSE</u>	<u>Reprimand, two year suspension,</u>	<u>Revocation.</u>

	<u>and completion of a corrective action plan.</u>	
<u>THIRD OFFENSE</u>	<u>Revocation.</u>	

(bb) Leaving a foreign body in a patient.
(Section 456.072(1)(bb), (cc), F.S.)

First Offense	From one year probation with conditions to revocation and a fine from \$500.00 to \$2,000.00.
Second Offense	From two years probation with conditions to revocation and a fine from \$2,000.00 to \$10,000.00.
Third Offense	From one year suspension followed by two years probation to revocation with no ability to reapply and a fine from \$3,000.00 to \$10,000.00.

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>FIRST OFFENSE</u>	<u>Reprimand, one year probation with conditions, and \$500.00 fine.</u>	<u>Reprimand, six months suspension followed by one year probation with conditions and a \$1,500.00 fine.</u>
<u>SECOND OFFENSE</u>	<u>Reprimand, two years probation with conditions, and a \$1,000.00 fine.</u>	<u>Reprimand, one year suspension followed by one year of probation with conditions, and a \$3,000.00 fine.</u>
<u>THIRD OFFENSE</u>	<u>Reprimand, one year suspension followed by two years probation, and a \$2,500.00 fine.</u>	<u>Revocation and a \$5,000.00 fine.</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>Not applicable.</u>	<u>Not applicable.</u>
<u>SECOND OFFENSE</u>	<u>Not applicable.</u>	<u>Not applicable.</u>
<u>THIRD OFFENSE</u>	<u>Not applicable.</u>	<u>Not applicable.</u>

(cc) Testing positive in a pre-employer ordered drug screen.
(Section 456.072(1)(aa), F.S.)

First Offense	From six months probation with referral to PRN to revocation employment condition and/or and a fine from \$500.00 to \$2,000.00.
Second Offense	From one year probation with conditions and referral to PRN to revocation and an administrative fine from \$1,000.00 to \$10,000.00.

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>FIRST OFFENSE</u>	<u>Reprimand, six months probation with conditions, and \$500.00 fine.</u>	<u>Reprimand, one year probation with conditions, and \$1,000.00 fine, or referral to PRN for evaluation, compliance with PRN recommendations or appearance before the Board with PRN evaluation stating the practitioner</u>

		is safe to practice.
<u>SECOND OFFENSE</u>	<u>Reprimand, one year probation with conditions, and \$1,000.00 fine, or referral to PRN for evaluation, compliance with PRN recommendations or appearance before the Board with PRN evaluation stating the practitioner is safe to practice.</u>	<u>Reprimand, two years probation with conditions, and \$3,000.00 fine, or or referral to PRN for evaluation, compliance with PRN recommendations or appearance before the Board with PRN evaluation stating the practitioner is safe to practice.</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>Reprimand, one year suspension, and completion of a corrective action plan.</u>	<u>Denial or revocation of registration.</u>
<u>SECOND OFFENSE</u>	<u>Reprimand, two years suspension, and completion of a corrective action plan.</u>	<u>Denial or revocation of registration.</u>

(dd) ~~Termination of PRN Contract.~~ Being terminated from an impaired practitioner treatment program for failure to comply with the terms of contract or for not successfully completing any drug treatment or alcohol treatment program. ~~Any Offense Reprimand to revocation, plus an administrative fine from \$250.00 to \$2,000.00.~~

(Section 456.072(1) (hh), F.S.)

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>ANY OFFENSE</u>	<u>Reprimand, suspension until compliant with the terms of the impaired practitioner treatment program contract, and a \$250 fine.</u>	<u>Revocation and \$1,000.00 fine.</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>ANY OFFENSE</u>	<u>Revocation.</u>	

(ee) Practicing with a delinquent, retired, or inactive status license.
(Section 456.072(1)(o), F.S.) ~~Any Offense Reprimand to revocation, plus an administrative fine from \$2,000.00 to \$10,000.00.~~

~~If fraud is shown, \$10,000.00 fine per count.~~

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>ANY OFFENSE</u>	<u>Reprimand and a \$2,500.00 fine.</u>	<u>Revocation and a \$10,000.00 fine.</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>ANY OFFENSE</u>	<u>Revocation.</u>	<u>Revocation.</u>

(ff) Failure to notify a patient through written or oral notice of the type of license the practitioner holds.

(Section 456.072(1)(t), F.S.)

First-Offense

~~Read laws and rules and submit an affidavit attesting that the licensee has read the laws and rules.~~

**Second
Offense**

~~A fine from \$100.00 to \$500.00.~~

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>FIRST OFFENSE</u>	<u>Letter of Concern and submission of an affidavit attesting that the licensee has read the Florida laws and rules.</u>	<u>Reprimand and submission of an affidavit attesting that the licensee has read the Florida laws and rules.</u>
<u>SECOND OFFENSE</u>	<u>Reprimand, \$100.00 fine, and submission of an affidavit attesting that the licensee has read the Florida laws and rules.</u>	<u>Reprimand, \$500.00 fine, and submission of an affidavit attesting that the licensee has read the Florida laws and rules.</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>Letter of Concern and completion of a corrective action plan.</u>	<u>Reprimand, six months suspension, and completion of a corrective action plan</u>
<u>SECOND OFFENSE</u>	<u>Reprimand, one year suspension and completion of a corrective action plan.</u>	<u>Revocation.</u>

(gg) Any felony offense classified under Chapter 409, 817, 893, F.S., or 21 U.S.C ss. 801-970, or 42 U.S.C. ss. 1395-1396.

(Section 456.0635, F.S.)

Any-Offense

~~The board is prohibited from issuing or renewing a license, certificate, or registration, unless the sentence and any subsequent period of probation for such conviction or pleas ended more than 15 years prior to the date of the application.~~

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>ANY OFFENSE</u>	<u>Admission for examination, licensing, and renewal of a license shall be refused for the time periods set forth in 456.0635, F.S.</u>	<u>Revocation.</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>ANY OFFENSE</u>	<u>Registration shall be refused for the time periods set forth in 456.0635, F.S.</u>	<u>Revocation.</u>

(hh) Terminated for cause from the Florida Medicaid program pursuant to Section 409.913, F.S.

(Section 456.0635, F.S.)

Any-Offense

~~The board is prohibited from issuing or renewing a license, certificate, or registration, unless the applicant has been in good standing with the Florida Medicaid~~

~~program for the most recent 5 years.~~

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>ANY OFFENSE</u>	<u>Admission for examination, licensing, and renewal of a license shall be refused for the time periods set forth in 456.0635, F.S.</u>	<u>Revocation.</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>ANY OFFENSE</u>	<u>Registration shall be refused for the time periods set forth in 456.0635, F.S.</u>	<u>Revocation.</u>

(ii) Terminated for cause, pursuant to the appeals procedures established by the state or Federal Government, from any other state Medicaid program.
(Section 456.0635, F.S.)

~~Any Offense~~

~~The board is prohibited from issuing or renewing a license, certificate, or registration, unless the applicant has been in good standing with a state Medicaid program or the Federal Medicare program for the most recent 5 years and the termination occurred at least 20 years prior to the date of the application.~~

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>ANY OFFENSE</u>	<u>Admission for examination, licensing, and renewal of a license shall be refused for the time periods set forth in 456.0635, F.S.</u>	<u>Revocation.</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>ANY OFFENSE</u>	<u>Registration shall be refused for the time periods set forth in 456.0635, F.S.</u>	<u>Revocation.</u>

(jj) Willfully failing to comply with Section 627.64194 or 641.513, F.S., with such frequency as to indicate a general business practice.
(Section 456.072(1)(oo), F.S.)

~~First Offense~~

~~From refund of fees billed and a minimum of one year probation with conditions, to two years suspension and an administrative fine from \$500.00 to \$3,000.00.~~

~~Second Offense~~

~~From refund of fees billed and two years probation with conditions to revocation and a fine from \$2,000.00 to \$10,000.00.~~

~~Third Offense~~

~~Refund of fees billed, revocation with no ability to reapply and a Fine from \$3,000.00 to \$10,000.00.~~

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>FIRST OFFENSE</u>	<u>Reprimand, refund of fees billed,</u>	<u>Reprimand, two years suspension</u>

	<u>one year probation with conditions, and a \$500.00 fine.</u>	<u>followed by one year probation with conditions, and a \$2,000.00 fine.</u>
<u>SECOND OFFENSE</u>	<u>Reprimand, refund of fees billed, and two years probation with conditions, and a \$2,500.00 fine.</u>	<u>Reprimand, refund of fees billed, two year suspension followed by two years probation with conditions, and a \$10,000.00 fine</u>
<u>THIRD OFFENSE</u>	<u>Revocation.</u>	
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>Reprimand, one year suspension, and completion of a corrective action plan.</u>	<u>Reprimand, two years suspension, and completion of a corrective action plan.</u>
<u>SECOND OFFENSE</u>	<u>Reprimand, two year suspension, and completion of a corrective action plan.</u>	<u>Revocation.</u>
<u>THIRD OFFENSE</u>	<u>Revocation.</u>	

(kk) Providing information, including written documentation, indicating that a person's need for an emotional support animal under s.760.27 without personal knowledge of the person's disability or disability-related need for the specific emotional support animal. (Section 456.072(1)(pp), F.S.

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>FIRST OFFENSE</u>	<u>Reprimand, one year probation with conditions, and a \$500.00 fine.</u>	<u>Reprimand, six months suspension followed by one year probation with conditions, and a \$1,000.00 fine.</u>
<u>SECOND OFFENSE</u>	<u>Reprimand, one year suspension followed by one year probation with conditions, and a \$2,000.00 fine</u>	<u>Reprimand, two years suspension followed by a two years probation, and a \$5,000.00 fine.</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>Reprimand, one year suspension, and completion of a corrective action plan.</u>	<u>Reprimand, two years suspension, and completion of a corrective action plan.</u>
<u>SECOND OFFENSE</u>	<u>Reprimand, a two year suspension and completion of a corrective action plan</u>	<u>Revocation.</u>

(ll) Failure to comply with the parental consent requirements of Section 1014.06. (Section 456.072(1)(rr), F.S.)

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>FIRST OFFENSE</u>	<u>Reprimand and a \$250 fine.</u>	<u>Reprimand, \$500 fine, and one year of probation with conditions.</u>
<u>SECOND OFFENSE</u>	<u>Reprimand, \$500 fine, and one year probation with conditions.</u>	<u>Reprimand, six months suspension followed by one year probation with conditions, and</u>

		<u>\$1,000.00 fine.</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>Reprimand.</u>	<u>Reprimand, six months suspension, and completion of a corrective action plan.</u>
<u>SECOND OFFENSE</u>	<u>Reprimand, one year suspension and completion of a corrective action plan.</u>	<u>Revocation.</u>

(mm) Being convicted or found guilty of, entering a plea of guilty or nolo contendere to, or committing or attempting, soliciting, or conspiring to commit an act that would constitute a violation of any of the offenses listed in Section 456.074(5).

(Section 456.072(1)(ss), F.S.

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>FIRST OFFENSE</u>	<u>\$10,000 fine and Revocation.</u>	<u>\$10,000 fine and Revocation.</u>
<u>SECOND OFFENSE</u>	<u>\$10,000 fine and Revocation.</u>	<u>\$10,000 fine and Revocation.</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>Revocation.</u>	<u>Revocation.</u>
<u>SECOND OFFENSE</u>	<u>Revocation.</u>	<u>Revocation.</u>

(mm) Failure to display hyperlink on telehealth registrant's website. (Section 456.47(4)(c), (F.S.)

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>Letter of Concern</u>	<u>Reprimand, suspension until compliant, and completion of a corrective action plan.</u>
<u>SECOND OFFENSE</u>	<u>Reprimand, suspension until compliant, and a corrective action plan.</u>	<u>Revocation.</u>

(nn) Failing to notify the board of restrictions placed on his or her license to practice, or any disciplinary action taken or pending against him or her, in any state or jurisdiction within 5 business days after the restriction is placed or disciplinary action is initiated or taken. (Section 456.47(4)(d), F.S.)

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>Reprimand, suspension until license is active and unencumbered in all jurisdictions where restricted or action was taken, and completion of a corrective action plan.</u>	<u>Revocation.</u>
<u>SECOND OFFENSE</u>	<u>Reprimand, suspension until license is active and</u>	<u>Revocation.</u>

	<u>unencumbered in all jurisdictions where restricted or action was taken, and completion of a corrective action plan.</u>	
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(oo) Opening an office in Florida or providing in-person healthcare services to patients in Florida. (Section 456.74(4)(f), F.S).

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>Revocation.</u>	<u>Revocation.</u>
<u>SECOND OFFENSE</u>	<u>Revocation.</u>	<u>Revocation.</u>

(4) Stipulation or Settlements. The provisions of this rule are not intended and shall not be construed to limit the ability of the Board to dispose informally of disciplinary actions by stipulation, agreed settlement, or consent order pursuant to Section 120.57(4), F.S.

(5) Letters of Guidance. The provisions of this rule cannot and shall not be construed to limit the authority of the probable cause panel of the Board to direct the Department to send a letter of guidance pursuant to Section 456.073(4), F.S., in any case for which it finds such action appropriate.

(6) Other Action. The provisions of this rule are not intended to and shall not be construed to limit the ability of the Board to pursue or recommend that the Department pursue collateral civil or criminal actions when appropriate.

Rulemaking Authority 456.079, 456.353(3), 468.365(4), 456.47(7), FS. Law Implemented 456.0635, 456.072, 456.079, 468.365, 456.47, 760.27, FS. History—New 4-29-85, Formerly 21M-37.01, 21M-37.001, Amended 1-3-94, Formerly 61F6-37.001, 59R-74.001, 64B8-74.001, Amended 5-5-02, 12-5-04, 5-15-05, 2-23-06, 3-29-07, 5-4-10, 6-5-17, - -21.

MOTION: After discussion, Mr. Mitchell made a motion to approve the proposed language for the amendment for 64B32-5.001, Florida Administrative Code and move forward. The motion was seconded by Ms. Hom and carried 5/0.

MOTION: Ms. Hom made a motion to find the proposed revision do not have an adverse impact on small businesses and will not be likely to directly or indirectly increase regulatory costs to any entity (including government) in excess of \$200,000 in the aggregate in Florida within 1 year after the implementation of the rule. The motion was seconded by Mr. Garcia and carried 5/0.

MOTION:Mr. Mitchell made a motion to find that a violation of this rule or any part of this rule will not designate as a minor violation. The motion was seconded by Ms. Hom and carried 5/0.

MOTION: Ms. Hom made a motion that this Rule will not involve a sunset provision. The motion was seconded by Mr. Mitchell and carried 5/0.

RULE STATUS REPORT

22. Assistant Attorney General, John Fricke

- 64B32-5.001, F.A.C., Disciplinary Guidelines
- 64B32-5.0015, F.A.C., Out-of-State Telehealth Discipline

	Rule Title	Date Rule Language Approved by Board	Date Sent to OFARR	Rule Development Published	Notice Published	Adopted	Effective
64B32-5.001	Disciplinary Guidelines	04/09/2021	06/17/2021	06/28/2021	07/14/2021		
64B32-5.0015	Out-of-State Telehealth Discipline				08/13/21 - Notice of Withdrawal		
64B32-5.001	Disciplinary Guidelines	07/16/2021	08/12/2021	08/25/2021	09/09/2021		

No action taken.

REPORTS, IF ANY

23. Board Member Reports, if any

- Board Chair, Mr. Mitchell

Mr. Mitchell expressed the need to get back to in person meetings.

- Continuing Education Liaison, Mr. Garcia
- Legislative Liaison, Ms. Hom
- Budget Liaison, Mr. Frey
- ULA Liaison, Mr. Frey
- Enforcement Liaison, Dr. Friday-Stroud
- Healthiest Weight Liaison, Mr. Garcia
-

Mr. Hall notified the Board that the Healthiest Weight Liaison position will be removed in 2022.

24. Executive Director, Allen Hall

- Expenditures by Function Report
- Cash Balance Report

This was provided for informational purposes only.

25. Professional Association Update

Glen Milano, president of FSRC, was present and spoke briefly with the Board.

OLD BUSINESS

26. Board of Respiratory Care Minutes

- July 16, 2021, General Business Meeting

MOTION: After Discussion, Ms. Hom made a motion to approve the July 16, 2021, General Business minutes as presented. The motion was seconded by Dr. Friday-Stroud and carried 5/0.

OTHER BUSINESS AND INFORMATION

27. Florida Prescription Drug Monitoring Program (PDMP) Monthly Report

This was provided for informational purposes only.

Mr. Mitchell and Mr. Hall spoke about the program.

28. Spotlight on ULA - Spring 2021

This was provided for informational purposes only.

29. Staff Recognition

For this quarter's staff recognition, Board and staff acknowledged and thanked Ms. Barbara Baker for her 30 years of service to the Florida Board of Respiratory Care. Ms. Baker will be retiring from the Department effective October 29, 2021.

Board called on Tab 17 for attendance, no response from applicant.

Ms. Baker thanked the Board for well wishes as she entered retirement.

With no further discussion, the meeting was adjourned at 12:07 p.m.

(Exhibit A)

CERTIFIED RESPIRATORY THERAPIST LIST FOR RATIFICATION

Rank	Lic Nbr	Issue Dte	Last Name	First Name
TT	17001	04/06/2021	Inman	Chelena
TT	17002	04/07/2021	Stevens	D'Nena
TT	17003	04/07/2021	Estrada	Morris
TT	17004	04/08/2021	Loyd	Leslie
TT	17005	04/09/2021	Villajuan	Bernardo
TT	17006	04/09/2021	Edwards	Guerline
TT	17007	04/12/2021	Scales	Andria
TT	17008	04/12/2021	Mays	Shandrea
TT	17009	04/13/2021	Antunes	Mauricio
TT	17010	04/13/2021	Hall	Latosha
TT	17011	04/14/2021	Rollins	Christopher
TT	17012	04/15/2021	Mccaffrey	Robert
TT	17013	04/20/2021	De Araujo	Cladson
TT	17014	04/21/2021	Butler	Charlotte
TT	17015	04/22/2021	Vaughn	Michael
TT	17016	04/23/2021	Lee	Jeremiah
TT	17017	04/23/2021	Mizell	Kourtney
TT	17018	04/23/2021	Arnold	Jeanne
TT	17019	04/23/2021	Dorval	Dave
TT	17020	04/26/2021	Fioretti	Alicia
TT	17021	04/27/2021	Thrasher	Melissa
TT	17022	04/28/2021	Joseph	Micheline

TT	17023	04/29/2021	Marsh	Tylan
TT	17024	04/29/2021	Stewart-Rice	Sacunda
TT	17025	04/30/2021	Lee	Robin
TT	17026	05/03/2021	Herrera	Marisol
TT	17027	05/05/2021	Degg	Robert
TT	17028	05/05/2021	Dinga	Ashley
TT	17029	05/07/2021	Vanriel	Dahlia
TT	17030	05/10/2021	Dorleans	Farild
TT	17031	05/10/2021	Tate	Melissa
TT	17032	05/12/2021	Marseille	Jude
TT	17033	05/13/2021	Williams	Tina
TT	17034	05/13/2021	Helms	Laura
TT	17035	05/17/2021	Do	Huyentran
TT	17036	05/17/2021	Saldana	Monica
TT	17037	05/18/2021	Thomas	Sharon
TT	17038	05/18/2021	Glover	Twania
TT	17039	05/19/2021	Jackson	Ashley
TT	17040	05/20/2021	Ali	Sarai
TT	17041	05/21/2021	Wiley	Meishia
TT	17042	05/21/2021	Wilson	Erica
TT	17043	05/24/2021	Wyatt	Natalia
TT	17044	05/25/2021	Corbin	Austen
TT	17045	05/27/2021	Woodall	Charley
TT	17046	06/01/2021	Milligan	Beverly
TT	17047	06/03/2021	Copelton	Nicholas
TT	17048	06/04/2021	Cruz	Leonel
TT	17049	06/07/2021	Lowe	Kelsey

TT	17050	06/08/2021	Smith	Jacob
TT	17051	06/08/2021	Flores	Maricela
TT	17052	06/08/2021	Bowman	Trevor
TT	17053	06/09/2021	Riera	Renee
TT	17054	06/10/2021	Gay	Dana
TT	17055	06/10/2021	Rankin-Davis	Sandra
TT	17056	06/11/2021	Samame	John
TT	17057	06/11/2021	Lemay	Gina
TT	17058	06/14/2021	Maisto	Guy
TT	17059	06/14/2021	Elmore	Megan
TT	17060	06/15/2021	Beath	Brian
TT	17061	06/15/2021	Wooley	Marcie
TT	17062	06/16/2021	Morrison	Michelle
TT	17063	06/17/2021	Cullins	Aaron
TT	17064	06/18/2021	Lewis	Natasha
TT	17065	06/21/2021	Needham	Shawna
TT	17066	06/22/2021	Barrett	Jordan
TT	17067	06/23/2021	Nichols	Jessica
TT	17068	06/24/2021	Watson	Tiffany
TT	17069	06/28/2021	Kamalasanan	Sadasivan
TT	17070	06/29/2021	Malusky	Kory
TT	17071	07/01/2021	Ahmed	Hina
TT	17072	07/02/2021	Renick	Marci
TT	17073	07/06/2021	Troxell	Traci
TT	17074	07/07/2021	Weeks	Natalie
TT	17075	07/08/2021	Nelson	Casslyn
TT	17076	07/12/2021	Ohagwu	Cathy

TT	17077	07/13/2021	Mccraw	Charvett
TT	17078	07/13/2021	Duncan	Malosja
TT	17079	07/15/2021	Payen	Michelle
TT	17080	07/15/2021	Nicolosi	Laurie
TT	17081	07/16/2021	Frazier	Sakinah
TT	17082	07/16/2021	Smith	Bobby
TT	17083	07/16/2021	Williamson	Adrian
TT	17084	07/19/2021	Martin Brown	Joshua
TT	17085	07/19/2021	Teeter	Jane
TT	17086	07/19/2021	Barber	Amanda
TT	17087	07/19/2021	Patel	Bhartiben
TT	17088	07/20/2021	Rossiter	Lonna
TT	17089	07/21/2021	Bornstein	Kaleigh
TT	17090	07/21/2021	Edwards	Arnita
TT	17091	07/22/2021	Mitcham	Chelsea
TT	17092	07/23/2021	Ayala Carrillo	Abigail
TT	17093	07/26/2021	Nelson	Andrea
TT	17094	07/29/2021	Graves	Charlene
TT	17095	07/30/2021	Buckley	Lori
TT	17096	08/03/2021	Salud	Catherine Joy
TT	17097	08/03/2021	Chatman	Latrice
TT	17098	08/03/2021	Holder	Jennifer
TT	17099	08/03/2021	Shelvin	Addrianna
TT	17100	08/03/2021	Braun	Paul
TT	17101	08/03/2021	Hickman	Amy
TT	17102	08/04/2021	Jordan	Constance
TT	17103	08/04/2021	Weingarten	Shane

TT	17104	08/04/2021	Sherred	Nisha
TT	17105	08/04/2021	Knipp	Tericia
TT	17106	08/04/2021	Spravka	Jessica
TT	17107	08/05/2021	Barmore	Tonoa
TT	17108	08/05/2021	Wilder	Shelton
TT	17109	08/05/2021	Trezvant	Kelly
TT	17110	08/05/2021	Baker	Shelbra
TT	17111	08/05/2021	Evans	Roger
TT	17112	08/06/2021	Woolley	Mark
TT	17113	08/06/2021	Hunter	Jimmy
TT	17114	08/06/2021	Depriest	Cristy
TT	17115	08/10/2021	Jones	Samantha
TT	17116	08/10/2021	Moore	Christine
TT	17117	08/11/2021	Miller	Christina
TT	17118	08/11/2021	Caruth	Wendy Ann
TT	17119	08/11/2021	Edwards	Hollie
TT	17120	08/11/2021	Reed	Jamie
TT	17121	08/12/2021	Gray	Laterrica
TT	17122	08/12/2021	Calli	Dnay
TT	17123	08/12/2021	Quezada	Samantha
TT	17124	08/12/2021	Garces	Vincent
TT	17125	08/12/2021	Garcia	Danalys
TT	17126	08/12/2021	Reese	Tamikka
TT	17127	08/12/2021	Rucker	Mary
TT	17128	08/13/2021	Johnson	Siobhan
TT	17129	08/13/2021	Beasley	Monifa
TT	17130	08/16/2021	Chancey	Faith

TT	17131	08/16/2021	Truehill	Gwendolyn
TT	17132	08/16/2021	Simon	Barbara
TT	17133	08/17/2021	Mccray	Chelsea
TT	17134	08/17/2021	Skelton	Jacob
TT	17135	08/19/2021	Pierce	Suzanne
TT	17136	08/19/2021	Beauchane	Cheryl
TT	17137	08/19/2021	Adams	Lagina
TT	17138	08/20/2021	Pattillo	Lenore
TT	17139	08/20/2021	Radcliff	Danielle
TT	17140	08/20/2021	Verest	Michael
TT	17141	08/23/2021	Sanchez	Alexandra
TT	17142	08/23/2021	Gamez Munoz	Aurora
TT	17143	08/23/2021	Lee	Aaron
TT	17144	08/23/2021	Connelly	Jeanine
TT	17145	08/23/2021	Oliver	Lakeith
TT	17146	08/24/2021	Villajuan	Belinda
TT	17147	08/25/2021	Chancellor	Larry
TT	17148	08/27/2021	Bailey	Jeremy
TT	17149	08/27/2021	Bouzra	Hafida
TT	17150	08/30/2021	St Hilaire	Miriam
TT	17151	08/30/2021	Vallejo Vazquez	Benjamin
TT	17152	08/30/2021	Cook	Cyd
TT	17153	08/31/2021	Boardman	Stephanie
TT	17154	08/31/2021	Tennant	Randi
TT	17155	08/31/2021	Grigg	Jamila
TT	17156	08/31/2021	Moore	Debbie
TT	17157	09/01/2021	Gaffey	Lakesha

TT	17158	09/01/2021	Guerra	Manuel
TT	17159	09/02/2021	Bowers	Carey
TT	17160	09/02/2021	Mcmurry	John
TT	17161	09/02/2021	Casas	Jeannonkeim
TT	17162	09/03/2021	Walker	Deadre
TT	17163	09/03/2021	Jones	Octavia
TT	17164	09/06/2021	Coopwood	Jessie
TT	17165	09/06/2021	Wallace	Jonika
TT	17166	09/07/2021	Boyd	Jennifer
TT	17167	09/08/2021	Thomas	Gregory
TT	17168	09/08/2021	Thomas	Jasmine
TT	17169	09/10/2021	Gaines	Ja'Quelva
TT	17170	09/10/2021	Counts	Julie
TT	17171	09/10/2021	Lowery	Tasha
TT	17172	09/10/2021	Poncet	Brandi
TT	17173	09/10/2021	Loor	Shyri
TT	17174	09/13/2021	Waguespack	Kayla
TT	17175	09/13/2021	Kidd	David
TT	17176	09/13/2021	Krofchik	Stephen
TT	17177	09/13/2021	Luckett	Grant
TT	17178	09/13/2021	Gould	Melissa
TT	17179	09/14/2021	Mcclendon	Jabari
TT	17180	09/14/2021	Vesperman	Karey
TT	17181	09/14/2021	Francois	Evins
TT	17182	09/14/2021	Hurst	Akisa
TT	17183	09/14/2021	Fielder	Chiquila
TT	17184	09/14/2021	Wilson	Travis

TT	17185	09/15/2021	Johnson	Natavia
TT	17186	09/15/2021	Bezdichek	Megan
TT	17187	09/16/2021	Colter	Latasha
TT	17188	09/17/2021	Backhaus	John
TT	17189	09/17/2021	Parmerlee	Trinity
TT	17190	09/17/2021	Barr	Kristina
Total Records:		190		

(Exhibit B)

REGISTERED RESPIRATORY THERAPIST LIST FOR RATIFICATION

Rank	Lic Nbr	Last Name	First Name
RT	20480	Bernardine	Daniel
RT	20481	Oppenheim	Mitchell
RT	20482	Williams	Nicole
RT	20483	Schlueter	Angela
RT	20484	Flakes	Essence
RT	20485	Elstad	Maria
RT	20486	Hamm	Alana
RT	20487	Ferrand	Miranda
RT	20488	Romilus	Marlene
RT	20489	Singh	Aaron
RT	20490	Donovan	Nancy
RT	20491	Mccloskey	James
RT	20492	Greenhaw	Kristi
RT	20493	Williams	Kathy
RT	20494	Mitchell	Dustin
RT	20495	Zang	Morgan
RT	20496	Hollenbeck	Katelyn
RT	20497	Smith	Carrie
RT	20498	King	Melanie
RT	20499	Smith	Ryan
RT	20500	Hodges	Alina
RT	20501	Smith	Deborah
RT	20502	Ephraim	Gretchin
RT	20503	Schwartz	Lisamarie
RT	20504	Flores	Arvin
RT	20505	Vogl-Guzman	Karinna
RT	20506	Price	Buffie
RT	20507	Price	Brian
RT	20508	Gilbert	Joseph
RT	20509	Escalante	Gregorio
RT	20510	Felder	Sabrina
RT	20511	Bullock	Nolan
RT	20512	Scott	Shauna
RT	20513	Galindo	Veronica
RT	20514	Harnett	Crystal
RT	20515	Miranda	Emily
RT	20516	Josma	Nathaele
RT	20517	Herras	Christine
RT	20518	Self	Lawrence

RT	20519	Breive	Rebecca
RT	20520	Halstead	Paul
RT	20521	Mosley	Samuel
RT	20522	West	Abigail
RT	20523	Wells	Tyler
RT	20524	Pierre	Jessica
RT	20525	Johnson	Tammy
RT	20526	Stallworth	Barri
RT	20527	Muckle	Philisha
RT	20528	Hobson	Christine
RT	20529	Ford	Brett
RT	20530	Tinajero-Rodriguez	Yuliana
RT	20531	Hernandez	Daniela
RT	20532	Shelton	Laura
RT	20533	Mcgowan	Molly
RT	20534	Diraimo	Alexandra
RT	20535	Adams	Sabrina
RT	20536	Race	Jennifer
RT	20537	Meadows	Felisha
RT	20538	Matthewson	Philip
RT	20539	Arseneau	Joan
RT	20540	Jordan	Candice
RT	20541	Mcdaniel	Catherine
RT	20542	Williams	Sedric
RT	20543	Cancel	Maribel
RT	20544	Sheppard	Chrystal
RT	20545	Viancos	Valeria
RT	20546	Hartner	Heather
RT	20547	Fevrier	Rebecca
RT	20548	Diaz	Nadia
RT	20549	Williams	Patrice
RT	20550	Restrepo	Humberto
RT	20551	Karvelas	John
RT	20552	Beriault	John
RT	20553	Boudreaux	Lindsey
RT	20554	Williams	Sharhonda
RT	20555	Lorenz	Heidi
RT	20556	Smith	Lynell
RT	20557	Stroud	Joshua
RT	20558	Amat-Y-Leon	Mauricio
RT	20559	Hannah	Eric
RT	20560	Palamara	Laura
RT	20561	Kimmel	Candice
RT	20562	Duffy	Brian
RT	20563	Suarez Reyes	Jorge
RT	20564	Bruner	William
RT	20565	Casteen	Victoria
RT	20566	Kirkland	Marie

RT	20567	Taylor	April
RT	20568	Chagnon	Shelby
RT	20569	Hopper	Randy
RT	20570	Wyatt	Natalia
RT	20571	Walker	Amanda
RT	20572	Mcburney	Nicole
RT	20573	Sephestine	Robert
RT	20574	Silveus	Julienne
RT	20575	Taylor	Tonya
RT	20576	Maki	Jennifer
RT	20577	Macdonald	Kelley
RT	20578	Stan	Shanice
RT	20579	Taylor	Tyrell
RT	20580	Warren	Drew
RT	20581	Caskey	Christopher
RT	20582	Mckenzie	Terrence
RT	20583	Smith	Steven
RT	20584	Delvecchio	Lisa
RT	20585	Ritchie	Ailie
RT	20586	Cramer	Todd
RT	20587	Swift	Alyssa
RT	20588	Mack	Sylvana
RT	20589	Vallejo	Christian
RT	20590	Taunton	Tresa
RT	20591	Coonce	Leah
RT	20592	Feldman	Jill
RT	20593	Smith	Akeeme
RT	20594	Jenkins	Laterra
RT	20595	Dang	Sarah
RT	20596	Bracewell	Sean
RT	20597	Ray	Geena
RT	20598	Jean-Baptiste	Ashely
RT	20599	Munley	Lisa
RT	20600	Brinson	Kelly
RT	20601	Addison	Jada
RT	20602	Simon	Shana
RT	20603	Deyarmond	Christina
RT	20604	Ferguson	Taylor
RT	20605	Moise	Gertsey
RT	20606	Jacobs	Kevin
RT	20607	Hurley	Janice
RT	20608	Hughes	Patricia
RT	20609	Jones	Brandi
RT	20610	Viens	Alexandria
RT	20611	Pressley	Beverly
RT	20612	Baker	Taylor
RT	20613	Drinkwater	Valerie
RT	20614	Johnson	Tyniesha

RT	20615	Belizaire	Ruth
RT	20616	Alam	Md
RT	20617	Prewitt	Paige
RT	20618	Medina	Nancy
RT	20619	Smith	Kylie
RT	20620	Huber	Rick
RT	20621	Ogletree	Chelsea
RT	20622	Crowe	Stephanie
RT	20623	Garreta	Nelson
RT	20624	Collazos Woolnough	Yairy Marcela
RT	20625	James	Gregory
RT	20626	Davenport	Jeremy
RT	20627	Brown	Jessica
RT	20628	Cuadra	Ginny
RT	20629	Gillis	Heather
RT	20630	Mengesha	Yonas
RT	20631	Bennett	Jeremiah
RT	20632	Cleary	Rebecca
RT	20633	Heffron	Thomas
RT	20634	Gilliard	Bryce
RT	20635	Joseph	Bergomi
RT	20636	Addisu	Tsion
RT	20637	Mcdonald	Theresa
RT	20638	Hilton	Buffy
RT	20639	Honeywell	Rachel
RT	20640	Cortopassi	Phillip
RT	20641	Casero	Jill
RT	20642	Kwinke	Edith
RT	20643	Dorsorne	Stephanie
RT	20644	Woods	Heather
RT	20645	Wade	Tanya
RT	20646	Hendershot	Tiffani
RT	20647	Horiatis	Samantha
RT	20648	Hernandez	Jason
RT	20649	White	Jasmine
RT	20650	Dunigan	Susanne
RT	20651	Williams	Kamry
RT	20652	Dupre	Tamara
RT	20653	Fiedorowicz	Samantha
RT	20654	Steed	Chree'
RT	20655	Thomas	Soniya
RT	20656	Davila	Alberto
RT	20657	Fox	Andrew
RT	20658	Yodi	Ndjadi
RT	20659	Winkfield	Jacqueline
RT	20660	Feo	Amanda
RT	20661	Shreves	Chantell
RT	20662	Lotz	Elizabeth

RT	20663	Coleman	Stevie
RT	20664	Zepeda	Hanna
RT	20665	Robinson	Ashanti
RT	20666	Urieta	Abel
RT	20667	Kaeding	Jordan
RT	20668	Tolbert	Sadie
RT	20669	Barriffe	Orin
RT	20670	Marlow	Patricia
RT	20671	Perez	Neysi
RT	20672	Rigg	Carol
RT	20673	Vaughn	Pamela
RT	20674	Robinson	Clarence
RT	20675	Way	Christine
RT	20676	Hoskins	Gerald
RT	20677	Balauat	John
RT	20678	Mckinley	Kimberly
RT	20679	Peck	Melissa
RT	20680	Zoeller	Zachary
RT	20681	Gutierrez	Branden
RT	20682	Mcgrowder	Jerome
RT	20683	Moore	Chenelle
RT	20684	Shirron	Vickie
RT	20685	Brienza	Angela
RT	20686	Estevez	Maydelin
RT	20687	Peter	Lucky
RT	20688	Gala	Jack
RT	20689	Hardy	Ayana
RT	20690	Roa	Cindy
RT	20691	Manno	Denise
RT	20692	Mutahr	Alie
RT	20693	Massey	Veidra
RT	20694	Ownbey	Jason
RT	20695	White-Woods	Katrina
RT	20696	Dildy	Megan
RT	20697	Martinez	Jackson
RT	20698	Coopman	Carla
RT	20699	Jones	Labarron
RT	20700	Taylor	Brittany
RT	20701	Richards	Carvet
RT	20702	Curtis	Ethan
RT	20703	Overstreet	Larisha
RT	20704	Bruce	Whitney
RT	20705	Holland	Jean
RT	20706	Stought	Allyson
RT	20707	Powers	Mark
RT	20708	Chung	Brandie
RT	20709	Liban	Hayat
RT	20710	Nozicka	Rachel

RT	20711	Johnson	Grenetta
RT	20712	Campbell	Bernadette
RT	20713	Fore	Ladonna
RT	20714	Terrio	Gerri
RT	20716	Wyer	Paul
RT	20717	Crum	Jessica
RT	20718	Matos	Luis
RT	20719	Dickens	Ashley
RT	20720	Coomer	Brittany
RT	20721	Chaney	Ebony
RT	20722	Ford	Retricia
RT	20723	Gergely	Gina
RT	20724	Enriquez	Elizabeth
RT	20725	Hauber	Christian
RT	20726	Aishman	Timothy
RT	20727	Williams	Dishon
RT	20728	Bush	Jacque
RT	20729	Speller	Andrew
RT	20730	Willoughby	Charles
RT	20731	Charles	Cody
RT	20732	Anderson	Benjamin
RT	20733	Honsvick	Phillip
RT	20734	Torkelson	Christine
RT	20735	Harris	Paul
RT	20736	Hunter	Sameka
RT	20737	Giang	Hang
RT	20738	Webb	Lachandra
RT	20739	Fay	Amanda
RT	20740	Moore	Shane
RT	20741	Tostado	Clarissa
RT	20742	Harris	Allendra
RT	20743	Mosley	Rene
RT	20744	Louis	Romanus
RT	20745	Cook	Justin
RT	20746	Fevrin	Cassandra
RT	20747	Davis	Julia
RT	20748	Dunham	Terry
RT	20749	Borrmann	Sara
RT	20750	Martin	Amanda
RT	20751	Ndoubi	Josephine
RT	20752	Walker	Devonie
RT	20753	Preston	Pamela
RT	20754	Medina	Alejandro
RT	20755	Bandy	Sarah
RT	20756	Tolbert	Leslie
RT	20757	Burke	Audra
RT	20758	Garcia	Jeffrey
RT	20759	Owuamanam	Edith

RT	20760	Hills	India
RT	20761	Haitz	Ariel
RT	20762	Snyder	Anna
RT	20763	Stevenson	Nathaniel
RT	20764	Palmer	Mitchell
RT	20765	Guardino	Melissa
RT	20766	Bailey	Kimberly
RT	20767	Douglass	Andre
RT	20768	Miller	David
RT	20769	Gilbert	Heather
RT	20770	Moore	Jasmine
RT	20771	Glenn	Vernice
RT	20772	Georges	Laury
RT	20773	Stone	Rochelle
RT	20774	Gordon	Monica
RT	20775	Marple	Lauren
RT	20776	Paulino	Kenneth
RT	20777	Everage	George
RT	20778	Hackett	Celeste
RT	20779	Anthony	Brittiany
RT	20780	Adcock	Claudia
RT	20781	Brown	Andrea
RT	20782	Hoare	Jonhy
RT	20783	Griffin	Nicholas
RT	20784	Whitaker	Erica
RT	20785	Taylor	Joneita
RT	20786	Johnson	Davian
RT	20787	Bardliving	Justin
RT	20788	Nelson	Quinchelle
RT	20789	Ali	Ahmed
RT	20790	Schrauben	Monica
RT	20791	Ellis	Gregory
RT	20792	Williams	Anthony
RT	20793	Mishechko	Karina
RT	20794	Ahmed	Dega
RT	20795	Barner	Sheena
RT	20796	Winding	Marsia
RT	20797	Villanueva	Claudia
RT	20798	Laughlin	Robyn
RT	20799	Hightower	Kendra
RT	20800	Demick	Kelli
RT	20801	Sudek	Nathaniel
RT	20802	Westgate	James
RT	20803	Dagres	Chad
RT	20804	Magbitang	Enrico
RT	20805	Byrnes	Theresa
RT	20806	Frazier	Shawn
RT	20807	Mattie	Nevin

RT	20808	Rubenking	Bailey
RT	20809	Mccollum	Jasmine
RT	20810	Freeman	Patricia
RT	20811	Mcdaniel	Quintin
RT	20812	Galati	Sierra
RT	20813	Kalala	Gisele
RT	20814	Williams	Linda
RT	20815	Briley	Christopher
RT	20816	Pickens	Shaterri
RT	20817	Farah	Abdirizak
RT	20818	Durant	Ashley
RT	20819	Lewis	Jamil
RT	20820	Lee	Regina
RT	20821	Mishra	Rajendra
RT	20822	Lyder	Vanessa
RT	20823	Rosier	Kristi
RT	20824	Chavis	Amanda
RT	20825	Tull	Rhonda
RT	20826	Kind	Cheryl
RT	20827	Sanchez	Sonia
RT	20828	Anderson	Brooke
RT	20829	Cannon	Dawn
RT	20830	Smith	Jerica
RT	20831	Belin	Alante
RT	20832	Oladele	Sarah
RT	20833	Hall	Rebecca
RT	20834	Tafere	Yohanes
RT	20835	May	Jessica
RT	20836	Zembko	Caroline
RT	20837	Bordelon	Jason
RT	20838	Rashid	Rifath
RT	20839	Henderson	Alyssa
RT	20840	Cooke	Christy
RT	20841	Raghunath	Danny
RT	20842	Saint Juste	Myrline
RT	20843	Oneill	Alexis
RT	20844	Lopez	Anthony
RT	20845	Scheffelman	Anthony
RT	20846	Sanders	Nashea
RT	20847	Lamm	Aslene
RT	20848	Singleton	Stone
RT	20849	Regan	Patrick
RT	20850	Oser	Allison
RT	20851	Hall	Kimberly
RT	20852	Short	Tierra
RT	20853	Presgraves	Rebecca
RT	20854	Branch	Ariel
RT	20855	Fajuyigbe	Oluwafemi

RT	20856	Kitchens	Matisha
RT	20857	Jote	Solomon
RT	20858	Kholodovych	Tetyana
RT	20859	Bridges	Brenda
RT	20860	Schinnery	Tiara Mone
RT	20861	Lewis	Natasha
RT	20862	Goodier	Dawn
RT	20863	Gayles	Craig
RT	20864	Rouse	John
RT	20865	Young	Ayanna
RT	20866	Hall	Crystal
RT	20867	Mcbride	Monica
RT	20868	Maddox	Herschel
RT	20869	Jasinski	Mark
RT	20870	Shakes	Chelsea
RT	20871	Thomas	Nathan
RT	20872	Colas	Brandon
RT	20873	Flowers	Melissa
RT	20874	Jallah	Tarnue
RT	20875	Kirby	Sallye
RT	20876	Rosales	Gustavo
RT	20877	Contreras	Jennifer
RT	20878	Osman	Ikraam
RT	20879	Bumbalough	Jennifer
RT	20880	Garcia	Juan
RT	20881	Thayer	Tina
RT	20882	Anthony	Latrice
RT	20883	Lagrone	Stacie
RT	20884	Avditskiy	Vladislav
RT	20885	Carraway	Debbie
RT	20886	Denson	Pamela
RT	20887	Smith	Whitney
RT	20888	Isayas	Salina
RT	20889	Shaw	Brittley
RT	20890	Forney	Mark
RT	20891	Ajulo	Sideeka
RT	20892	Qualey	Joseph
RT	20893	Sparks	Rachel
RT	20894	Deans	Kellie
RT	20895	Boylan	Brooke
RT	20896	Leski	Susan
RT	20897	Baxter	Phillip
RT	20898	Miranda Jr	Alexander
RT	20899	Roberts	Tia
RT	20900	Arnold	Hunter
RT	20901	Newman	Alexis
RT	20902	Gray	Nyisha
RT	20903	Tate	Tara

RT	20904	Long	Kierstin
RT	20905	Allen	Donya
RT	20906	Knoettgen	Ashley
RT	20907	Westerhausen	Rachel
RT	20908	Aglagoh	Kudjo
RT	20909	Enriquez	Divina
RT	20910	Schmidt	Heather
RT	20911	Fininen	Kiera
RT	20912	Clay	Kechia
RT	20913	Hyman	Vanessa
RT	20914	Joyner	Alexis
RT	20915	Caparas	Jovi
RT	20916	Lee	Haley
RT	20917	Scott	Ramone
RT	20918	True	Jimmy
RT	20919	Bryant	Christopher
RT	20920	Mohamed	Omar
RT	20921	Kleinsorge	Katherine
RT	20922	Abuisba	Ammar
RT	20923	Knott	Javis
RT	20924	Dahl	Sarah
RT	20925	Chappell	Angie
RT	20926	Sibille	Matthew
RT	20927	Hernandez	Joe
RT	20928	Franklin	Jack
RT	20929	Mercado	Aleyda
RT	20930	Glaubitz	Terry
RT	20931	Kennedy	Amanda
RT	20932	Robinson	Raymond
RT	20933	Dennis	Shantel
RT	20934	Gabriel	Tanya
RT	20935	Grass	Breanna
RT	20936	Stewart	Joshua
RT	20937	Blasch	Lisa
RT	20938	Toth	Tomas
RT	20939	Pierre-Paul	Fabienne
RT	20940	Ellerbe	Lachell
RT	20941	Rivers	Lakeisha
RT	20942	Johnson	James
RT	20943	Siu	Jeffery
RT	20944	Laffey	Nakesha
RT	20945	Wehling	Lisa
RT	20946	Lahman	Rachel
RT	20947	Johnson	Melinda
RT	20948	Spaulding	Jada
RT	20949	Hill	Jana
RT	20950	Jimenez	Jacqueline
RT	20951	Patel	Nishma

RT	20952	Mohamed	Adam
RT	20953	Guerrero	Marco
RT	20954	Dailey	Amirah
RT	20955	Chang	Dae-Yong
RT	20956	Auguste	Osnac
RT	20957	Bielecki	Sarah
RT	20958	Kinler	Tessie
RT	20959	Woodard	Kristin
RT	20960	Atkinson	Amy
RT	20961	Bacon	Sydnei
RT	20962	Herrera	Jose
RT	20963	Shaheed-Carter	Ameenah
RT	20964	Key	Daniel
RT	20965	Nichols	Robert
RT	20966	Graham	Madison
RT	20967	Turner	Barbara
RT	20968	Quinn	Ashley
RT	20969	Reynolds	Charles
RT	20970	Conrad	Lana
RT	20971	Mathews	Jeslin
RT	20972	Crawford	Chase
RT	20973	Lange	Matthew
RT	20974	Hightower	Brett
RT	20975	Carter	Visamar
RT	20976	Dixon	Mary
RT	20977	Nowak	Darin
RT	20978	Nesty	Annaton
RT	20979	Blackman	Jeremy
RT	20980	Morgan	Wynn
RT	20981	Torres	Sheana
RT	20982	Potorski	Marci
RT	20983	Weinberger	Dominick
RT	20984	Davila	Bonnie
RT	20985	Appling	Allyson
RT	20986	Privee	Tara
RT	20987	Riggio	Francesca
RT	20988	Baines	Nadege
RT	20989	Jelinek	Tammy
RT	20990	Seaton	Stacy
RT	20991	Manuel	Ellen
RT	20992	Blackburn	Alysha
RT	20993	Germinal	Djouvelie
RT	20994	Bodewig	Shane
RT	20995	Simmons	Samantha
RT	20996	Babb	Kayla
RT	20997	Sadiq	Ahmednoor
RT	20998	Flach	Paige
RT	20999	Calocassides	Regina

RT	21000	Dos Santos	Nelio
RT	21001	Kleinsorge	Korey
RT	21002	Cobbler	Brian
RT	21003	Greenway Jr	Gary
RT	21004	Coles	Kelvina
RT	21005	Dennis	Marie
RT	21006	Allen	Katrina
RT	21007	Edwards	Lee
RT	21008	Lagrimas	Cathreen
RT	21009	Selamu	Redwan
RT	21010	Young	Tuleea
RT	21011	Afram	Kwaku
RT	21012	Urbaez	Analba
RT	21013	Cumins	Rachel
RT	21014	Wallizada	Omron
RT	21015	Douglas	Orein
RT	21016	Gamble	Makisha
RT	21017	Cruz	Amber
RT	21018	Sinkovics	Ryon
RT	21019	Leblanc	Justin
RT	21020	Smith	Hannah
RT	21021	Commodore	Charles
RT	21022	Wallin	William
RT	21023	Khaguli	Judith
RT	21024	Huard	James
RT	21025	Whisman	Melody
RT	21026	Stinson	Jimmy
RT	21027	Belton	Kyla
RT	21028	Mcgee	Deshondranique
RT	21029	Tran	Andie
RT	21030	Hamilton	William
RT	21031	Hynek	Charles
RT	21032	Jones	Victoria
RT	21033	Mcnaboe	Natausha
RT	21034	Bowers	Dwight
RT	21035	Filig	Mhamed
RT	21036	Wells	Jordan
RT	21037	Gonzales	Jasmine
RT	21038	Matthews	Lauren
RT	21039	Thurston	Lataurus
RT	21040	Mercado	James
RT	21041	Adams	Chaka
RT	21042	Mobley	Karen
RT	21043	Brown	Courtney
RT	21044	Tayson	Marc
RT	21045	Sotelo	Franchisezca
RT	21046	Williams	Vista
RT	21047	Rwaka	Anthony

RT	21048	Leonard	Adrianne
RT	21049	Dycus	Ashby
RT	21050	White	Linda
RT	21051	Govoni	Benjamin
RT	21052	Teed	Kristie
RT	21053	Boyd	Coleman
RT	21054	Fougeron	Robert
RT	21055	Shorner	Christian
RT	21056	Mattox	Breyarn
RT	21057	Schroeder	Kimberly
RT	21058	Donaldson	Jessica
RT	21059	Gaskins	Connie
RT	21060	Conti	Jerry
RT	21061	Lin	Nicole
RT	21062	Walker	Shannon
RT	21063	Faber	Cheri Lynn
RT	21064	Ryan	Renu
RT	21065	Caceres	Anthony
RT	21066	O'Hern	Michael
RT	21067	Jolicoeur	Sarah
RT	21068	Picas	Adam
RT	21069	Dowler	Caroline
RT	21070	Linder	Llesaida
RT	21071	Adams	Amelia
RT	21072	Plaines	Deborah
RT	21073	Singleton	Kari
RT	21074	Mcfall	Adam
RT	21075	Flowers	Javon
RT	21076	Bannister	Danielle
RT	21077	Acheampong	Chelsea
RT	21078	Neer	Brandi
RT	21079	Moua	Key
RT	21080	Hale	Tyrone
RT	21081	Rivera	Jonatan
RT	21082	Ahmad	Um-Sajid
RT	21083	Anderson	Elizabeth
RT	21084	Walker	Laura
RT	21085	Troutman	Vanessa
RT	21086	Garcia De Rutiaga	Alma
RT	21087	Sayed	Sarah
RT	21088	Mendoza	Michael
RT	21089	Chappell	Kristy
RT	21090	Torres	Jennifer
RT	21091	Thomas	Bibin
RT	21092	Gavin	Erica
RT	21093	Clonce	Amy
RT	21094	Duvra	Valerie
RT	21095	Herkert	Lori

RT	21096	Senn	Caroline
RT	21097	Lipscomb	Christy
RT	21098	Molina	Madeline
RT	21099	Jaime	Maria
RT	21100	Voytovich	Tatyana
RT	21101	Galon	Oliver
RT	21102	Green	Damika
RT	21103	Rico	Brenda
RT	21104	Feltoon	Stephen
RT	21105	Buford	Kayla
RT	21106	Williams	Michael
RT	21107	Wynn	Khara
RT	21108	Bile Silva	Geraldine
RT	21109	Miller	Jeanine
RT	21110	Wilson	Amber
RT	21111	Stroik	Levi
RT	21112	Smith	Lyndsey
RT	21113	Bielik	Brandy
RT	21114	Smith	Paul
RT	21115	Jarman	Jamon
RT	21116	Louis	Joslyn
RT	21117	Dell	Cydney
RT	21118	Castleman	Charlene
RT	21119	Albigese-Hemmerich	Andrea
RT	21120	Porter	Barbara
RT	21121	Singletery	Tyrone
RT	21122	Bell	Hunter
RT	21123	Scanlan	David
RT	21124	Torres	Bricia
RT	21125	Coombe	Shonna
RT	21126	Johnson	Kristin
RT	21127	Meadows	Jessica
RT	21128	Howard	Amy
RT	21129	Bellerice	Joel
RT	21130	Brisco	Krystal
RT	21131	Juday	Megan
RT	21132	Hudson	Christopher
RT	21133	Salem	Alma Althea
RT	21134	Betuel	Bambi
RT	21135	Namolik	Nathan
RT	21136	Clay-Adaraloye	Monica
RT	21137	Calivas	Artemis
RT	21138	Oyemakinwa	Tolulope
RT	21139	Wilson	Naradia
RT	21140	O'Donnell-Dabb	Christina
RT	21141	Fulmer	Rachel
RT	21142	Clute	Aaron
RT	21143	Muhammad	Jameelah

RT	21144	Winkles	Tracy
RT	21145	Maldonado	Cristina
RT	21146	Garcia	Noemi
RT	21147	Heil	Andrew
RT	21148	Battle	Christine
RT	21149	Telcy	Emmanuela
RT	21150	Hopovac	Alma
RT	21151	Lozanovski	Brittany
RT	21152	Lecha	Lizet
RT	21153	Smith	Keri
RT	21154	Mitchell	Julie
RT	21155	Baker	Renate
RT	21156	Medina Reyes	Reynaldo
RT	21157	Shofner	Dena
RT	21158	Dunbar	Allison
RT	21159	Barclay	Laura
RT	21160	White	Alyssa
RT	21161	Beyer-Lerch	Amber
RT	21162	Flores	Jesus
RT	21163	Kosloski	Christian
RT	21164	Smith	Glenn
RT	21165	Wied	James
RT	21166	Omar	Abdirizak
RT	21167	Lynch	Theresa
RT	21168	Pauldo	Towanda
RT	21169	Lachance	Jo-Anne
RT	21170	Tirpak	Daniel
RT	21171	Fisher	Mark
RT	21172	Newman	Danielle
RT	21173	Arellano	Felipe
RT	21174	Davis	Keondrick
RT	21175	Williams	Kaitlin
RT	21176	Elliott	Adrienne
RT	21177	Cimijotti	Steve
RT	21178	Osborne	Tina
RT	21179	Meeks	Joseph
RT	21180	Blocker	Chandra
RT	21181	Kearns	Termiker
RT	21182	Morris	Tiara
RT	21183	Cox	Tia
RT	21184	Sendejaz	Larry
RT	21185	Celia	Katharine
RT	21186	Wilburn	Amy
RT	21187	White	Tara
RT	21188	Roberts	Haley
RT	21189	Owen	Callie
RT	21190	Mundy	Katlin
RT	21191	Demarco	Louis

RT	21192	Mckinnell	Samantha
RT	21193	Gebaide	Arria
RT	21194	Krager	Jordan
RT	21195	Ramirez	Juanlucio
RT	21196	Abdullahi	Abdisalam
RT	21197	Garcia	Kayla
RT	21198	Roberts	Zachary
RT	21199	Elliott	Theresa
RT	21200	Owens	Kimberly
RT	21201	Mensah	Jessica
RT	21202	Murray	Katie
RT	21203	Roberts	Hannah
RT	21204	Amos	Nathan
RT	21205	Mccleerey	Megan
RT	21206	Kueker	Benjamin
RT	21207	Shah	Chirag
RT	21208	Shelby	Sarah
RT	21209	Ramirez	Victor
RT	21210	Ngo	Mike
RT	21211	O'Donnell	Genevieve
RT	21212	Gomez	Jahir
RT	21213	Wood	Adam
RT	21214	Klun	Amanda
RT	21215	Dean	Jennifer
RT	21216	Paw	Hser
RT	21217	Thomas	Kayla
RT	21218	Blair	Kameisha
RT	21219	Calcote	Larry
RT	21220	Ojimaga	Princewill
RT	21221	Ravi	Rajiv
RT	21222	Clark	Timeka
RT	21223	Annas	Joshua
RT	21224	Garrett	Tyler
RT	21225	Tony	Britney
RT	21226	Howe	Amber
RT	21227	Parker	Karry
RT	21228	Latta	Erin
RT	21229	Fleagle	Ashley
RT	21230	Nicholson	Amanda
RT	21231	Mcguinness	Irene
RT	21232	Fuentes	Mario
RT	21233	Somers	John
RT	21234	Key	Rebecca
RT	21235	Mines	James
RT	21236	Gould	Gary
RT	21237	Clark	Lisa
RT	21238	Hernandez	Jennifer
RT	21239	Miller	Nicholas

RT	21240	Jean	Dave
RT	21241	Lohse	Lisa
RT	21242	Devries	Heather
RT	21243	Wijangco	Ronald
RT	21244	Rumble	Kerri-Ann
RT	21245	Hudson	Danette
RT	21246	Dubois	Amy
RT	21247	Johnson	Benjamin
RT	21248	Murray	Shawn
RT	21249	Bielik	Jeffrey
RT	21250	Luong	Hayden
RT	21251	Brown	Hope
RT	21252	Jonas	Andrew
RT	21253	Bell	Ycedra
RT	21254	Lewis	Adrian
RT	21255	Astanov	Timur
RT	21256	Volynsky	Adriana
RT	21257	Sexton	Bryan
RT	21258	Seo	Houng
RT	21259	Hernandez	Cecilia
RT	21260	Moore	Jasmin
RT	21261	Mcgill	Michael
RT	21262	Kreis	David
RT	21263	Price	Dorian
RT	21264	Chancey	Faith
RT	21265	Frank	Scott
RT	21266	Dearth	Nicholas
RT	21267	Sitnik	Diane
RT	21268	Rowland	John
RT	21269	Herrington	Lisa
RT	21270	Bentley	Benjamin
RT	21271	Gilbert	Leah
RT	21272	Walters	Courtney
RT	21273	Dixon	Patrick
RT	21274	York	Jennifer
RT	21275	Villa	Hector
RT	21276	Jacobs	Detra
RT	21277	Pacheco	Juan
RT	21278	Perez	David
RT	21279	Haack	Craig
RT	21280	Mccomas	Nathan
RT	21281	Kelly	Thomas
RT	21282	Harris	Darrell
RT	21283	Davis	Morri-Lyn
RT	21284	Riddell	Christy
RT	21285	Agena	Sherline
RT	21286	Key	Kevin
RT	21287	Dieudonne	Sendy

RT	21288	Arnauto	Carolyn
RT	21289	Hughes	Katherine
RT	21290	Rodriguez	Patricia
RT	21291	Roberson	Tamikio
RT	21292	Jones	Kevin
RT	21293	Field	Rochelle
RT	21294	Garcia-Reyes	Ricardo
RT	21295	Bickel	Jamie
RT	21296	Daccurzio	Andrea
RT	21297	Swift	Laurie
RT	21298	Skalikeu	David
RT	21299	O'Dell	Phillip
RT	21300	Simpson	Miranda
RT	21301	Warren	Jamauri
RT	21302	Sims	Alyssa
RT	21303	Phan	Toan
RT	21304	Bua	Victoria
RT	21305	Chisolm	Courtney
RT	21306	Quinones	Inez
RT	21307	Phan	Ai
RT	21308	Johnson	Tiffany
RT	21309	Mellott	Heather
RT	21310	Silberman	Jack
RT	21311	Miller	Melissa
RT	21312	Phelps	David
RT	21313	Nguyen	Thang
RT	21314	Le	Dat
RT	21315	O'Donnell	Keegan
RT	21316	Ragland	Sanji
RT	21317	Fowler	Matthew
RT	21318	Stanley	Jennifer
RT	21319	Parks	Carrie
RT	21320	Meyer	Dalton
RT	21321	Cooper	Donald
RT	21322	Skyner	Jillian
RT	21323	Steelman	Hailey
RT	21324	Brown	Sheldon
RT	21325	Lancaster	Christopher
RT	21326	Gordon	Kimberly
RT	21327	Jackson	Shana
RT	21328	Kniffel	Mandy
RT	21329	Paul	Judith
RT	21330	Morrison	Rebecca
RT	21331	Paulus	Terry
RT	21332	Jones	Teneisha
RT	21333	Chang	Tyler
RT	21334	Sutardi	Jason
RT	21335	Chavez	Haley

RT	21336	Smith Iii	Irving
RT	21337	Brown	Monica
RT	21338	Serrano	Monica
RT	21339	Thompson	James
RT	21340	Hohmann	Lori
RT	21341	Elkins	Joshua
RT	21342	Gary	Cassie
RT	21343	Rojas-Estrada	Kelisha
RT	21344	Salas	Carrie
RT	21345	Olmos	Victor
RT	21346	Santos	Ashley
RT	21347	Escano	Karen Michelle
RT	21348	Pankey	Lauren
RT	21349	Zichko	Thomas
RT	21350	Morgan	Brian
RT	21351	Aguirre	Sarah
RT	21352	Ortega-Mcgriff	Maribel
RT	21353	Carcamo	Nicole
RT	21354	Webb	Michael
RT	21355	Case	Jane
RT	21356	Perez	Jesus
RT	21357	Bysiek	Jennifer
RT	21358	Strudwick	Kurt
RT	21359	Eilts	Kyra
RT	21360	Grays-Walton	La'Kisha
RT	21361	Brickner	Wyatt
RT	21362	Buhain	Joseph
RT	21363	Thacker	Andrew
RT	21364	Christopher	Joshua
RT	21365	Carpenter	Kaelisa
RT	21366	Dorsey	Santojia
RT	21367	Letourneau	Desiree
RT	21368	Mckinnon-Perrimon	Nicole
RT	21369	Foley	Diana
RT	21370	Owen	Audrey
RT	21371	Janes	Ryan
RT	21372	Jorcke	Megan
RT	21373	Malone	Matthew
RT	21374	Hurkala	Heather
RT	21375	Villegas	Enrique
RT	21376	Charles	Emmanuel
RT	21377	Davis	Holly
RT	21378	Ordway	Kaitlin
RT	21379	Rogers	John
RT	21380	Liska	Robert
RT	21381	Holly	Michelle
RT	21382	Hayes	Brennon
RT	21383	Spurbeck	Cheri

RT	21384	Scianna	Christopher
RT	21385	Brooks	Joseph
RT	21386	Salas	Daniel
RT	21387	Curry	Ryan
RT	21388	Colvill	Luceile
RT	21389	Pavlak	Angela
RT	21390	Sullivan	Andrea
RT	21391	Varner	Alexis
RT	21392	Deberry	Keyonna
RT	21393	Wilson	Timothy
RT	21394	Lynn	Crystal
RT	21395	Riley	Joseph
RT	21396	Holding	Lorraine
RT	21397	Stewart	Brittney
RT	21398	Sorn	Jason
RT	21399	Macglashan	Christine
RT	21400	Patrizzi	Jodi
RT	21401	Wilson	Robert
RT	21402	Vizzo	Galina
RT	21403	Diehl	Angela
RT	21404	Oliver	Gary
RT	21405	Meredith	Amanda
RT	21406	Fowler	Rachel
RT	21407	Witten	Richard
RT	21408	Akinleye	Oluwadamilola
RT	21409	Asmah	Alexander
RT	21410	Brooks	Kimberly
RT	21411	Thompson	Iesha
RT	21412	Kemp	David
RT	21413	Miller	Beth
RT	21414	Linsenmann Iii	Richard
RT	21415	Lopez	Laura
RT	21416	Coppage	Rebecca
RT	21417	Sterling	Emerly
RT	21418	Lewis	Melanie
RT	21419	White	Alisha
RT	21420	Louis	Philippe
RT	21421	Grimm	Katelyn
RT	21422	Green	Tiffany
RT	21423	Crawford	Eddie
RT	21424	Myers	James
RT	21425	Hailey	Jaquietta
RT	21426	Reeves	Teresa
RT	21427	Hardy	Diedra
RT	21428	Bickle	Cindy
RT	21429	Williams	Arielle
RT	21430	Devlin	Katrina
RT	21431	Braunstein	Ashley

RT	21432	Keeling	Whitney
RT	21433	Worley	Audra
RT	21434	Thorne	Michael
RT	21435	Chambers	Sheila
RT	21436	Porter	Victoria
RT	21437	Mills	Kathy
RT	21438	Murrow	Garrett
RT	21439	Boston	Veronica
RT	21440	Melendez	Eneroliza
RT	21441	York	James
RT	21442	Mosley	Derrick
RT	21443	Dixon	Ethel
RT	21444	Surgeon	Sheila
RT	21445	Gallardo	Guillermo
RT	21446	Reines	Allison
RT	21447	Rackley	Thomas
RT	21448	Sypien	John
RT	21449	Beebe	Glades
RT	21450	Allen	Ronnie
RT	21451	Sharp	Stephanie
RT	21452	Chacon	Ivan
RT	21453	Rivera-Albertsen	Connie
RT	21454	Varaksin	Candy
RT	21455	Phipps	Ronald
RT	21456	Starke	Dawn
RT	21457	Quigley	Zachary
RT	21458	Moorehead	Jennifer
RT	21459	Dubose	Amanda
RT	21460	Boychuk	Viktoriya
RT	21461	Wess	Ronald
RT	21462	Rehman	Olivia
RT	21463	London	Jeanylene
RT	21464	Cabanillas	Francisco
RT	21465	Kuhn	Gary
RT	21466	Torres	Job Aziz
RT	21467	Brevile	Luner
RT	21468	Olaizola	Christina
RT	21469	Ramos Burgos	Cristina
RT	21470	Lorge	Rachel
RT	21471	Cooper	Tristan
RT	21472	Cobb	Kristin
RT	21473	Rodriguez	Christina
RT	21474	Morgan	Tracy
RT	21475	Thorne	Jazmyn
RT	21476	Houghtling	Victoria
RT	21477	Anna	Donald
RT	21478	Langan	Mary Jayne
RT	21479	Desir	Luceman

RT	21480	Gause	Latasha
RT	21481	Maynard	Zachary
RT	21482	Gilot	Sterling
RT	21483	Truong	Kimberly
RT	21484	Herd	Ania
RT	21485	Teets	Jerrie
RT	21486	Jean	Gazuella
RT	21487	Dill	Alejandro
RT	21488	Muhler	Natalie
RT	21489	Andrews	Erin
RT	21490	La	Max
RT	21491	Davis	Monica
RT	21492	Martin	Glenda
RT	21493	Perez	Lisa
RT	21494	Trotta	Kristen
RT	21495	Correa	Sandra
RT	21496	Peters	Debbie-Ann
RT	21497	Grabau	Ellen
RT	21498	Broussard	Lisa
RT	21499	Sosnowik	Francine
RT	21500	Hanley	Jaclynn
RT	21501	Carson	Cody
RT	21502	Wood	Jennifer
RT	21503	Cockrell	Steve
RT	21504	Revuelta	Sophia
RT	21505	Bailey-Davis	Allicia
RT	21506	Kennedy	Shannon
RT	21507	Rapoport	Alex
RT	21508	Williams	Nadege
RT	21509	Natividad	Rickie
RT	21510	Ulery	Andrea
RT	21511	Zweben	Rachel
RT	21512	Alvarado	Carlos
RT	21513	Wilcox	Maureen
RT	21514	Haverberg	Lindsey
RT	21515	Lin	Michael
RT	21516	Davis	Kyro
RT	21517	Allen	Katie
RT	21518	Hagen	Athena
RT	21519	Smith	Kellye
RT	21520	Johnson	Gabrielle
RT	21521	Hay	Kelley
RT	21522	Gillis	Ryane
RT	21523	Nalpat	David
RT	21524	Petreski	Stefan
RT	21525	Pritchard	Lydia
RT	21526	Tincher	Sammantha
RT	21527	Joslin	Lyndie

RT	21528	Brooker	Donald
RT	21529	Reline	Matthew
RT	21530	Grignani	Kristin
RT	21531	Lamb	Brian
RT	21532	Magoya	Melvine
RT	21533	Lee	Kimyada
RT	21534	Bradshaw	Breeann
RT	21535	Olmos	Arturo
RT	21536	Macdougall	Kimberly
RT	21537	Thomas	Jecil
RT	21538	Elliott	Michele
RT	21539	Warren	Jill
RT	21540	Patel	Hardik
RT	21541	Yakubu	Lydia
RT	21542	Qualls	Lorin
RT	21543	Browne	Jennifer
RT	21544	Heath	Sydney
RT	21545	Turner	Rhonda
RT	21546	Harris	Janejanae
RT	21547	Blair	Melissa
RT	21548	Backstrom	Tiffany
RT	21549	Boston	Dianna
RT	21550	Montgomery	Brian
RT	21551	Johannes	Kimberly
RT	21552	Williams	Sarmario
RT	21553	Lajoie	Robert
RT	21554	Seppa	Amye
RT	21555	Weber	Kaylee
RT	21556	Biel	Emanuel
RT	21557	St Hilaire	Miriam
RT	21558	Blansfield	Evan
RT	21559	Johnson	Elizabeth
RT	21560	Cruz-Aguirre	Beatriz
RT	21561	Pathic	Brandon
RT	21562	Marion	Laura
RT	21563	Watkins	Joey
RT	21564	Rapp	Veronica
RT	21565	Garza	Crystal
RT	21566	Bosque	Luis
RT	21567	Brannelus	Ketty
RT	21568	Hunter	Caleb
RT	21569	Willemsma	Hannah
RT	21570	Delgado	Arturo
Total Records:	1,090		

(Exhibit C)

**EXEMPTIONS FOR DISQUALIFICATION FROM EMPLOYMENT
FOR RATIFICATION**

The board has delegated authority to staff to administratively review and approve exemption applications that meet certain criteria. The list of administratively approved exemptions is included for ratification.

- | | |
|------------------------------|---------|
| 1. Christopher Allen Corbett | RT16813 |
| 2. Bettsy Jo Fick | RT13978 |
| 3. Annette Crawford | RT18874 |
| 4. Kurt John Bichler | RT5279 |
| 5. Gregory J. Ellis | RT20791 |
| 6. Marie L. Alcidonis | TT15073 |