

The Florida

Board of Respiratory Care

MINUTES

October 6, 2017

MINUTES

Sheraton Lake Buena Vista
12205 S. Apopka Vineland
Orlando, Florida 32836
(407) 239-0444



Joseph Frey, RRT
Chair

Roberto Garcia, RRT
Vice Chair

**BOARD OF RESPIRATORY CARE
GENERAL BUSINESS MEETING
GENERAL RULES REVIEW
October 6, 2017
AGENDA**

Sheraton Lake Buena Vista
12205 S. Apopka Vineland
Orlando, Florida 32836
(407) 239-0444

Participants in this public meeting should be aware that these proceedings are recorded and an audio file of the meeting will be posted to the board's website.

The Board will hold a discussion entitled, "Future of Respiratory Licensure in Florida, within Statutory Guidelines" at 1:00 p.m. Any agenda items not considered before 1:00 p.m., will be addressed after this discussion.

8:55 a.m. EST

Call to Order – General Business Meeting

Mr. Joseph Frey, RRT, Chair, called the general business meeting to order at 8:55 a.m. Those present for the meeting, included the following:

Members Present

Joseph Frey, RRT, Chair
Shawnta Friday-Stroud, Ph., D.
Roberto Garcia, RRT, Vice Chair
Ruben Colon, CRT
Ronald Eric Mitchell, CRT

Staff Present

Allen Hall, Executive Director
Traci Zeh, Program Operations Administrator

Board Counsel

Rachelle Munson, Board Counsel
Office of the Attorney General

Member Absent

Craig Broeker, RRT

Prosecuting Attorney

Cecilie Sykes, DOH
Assistant General Counsel
John Wilson, DOH
Assistant General Counsel

Court Reporter:

Diana Brundage
American Court Reporting
reportingorlando@aol.com
407-896-1813

Dr. Polles was present on behalf of the Professionals Resource Network, Inc. (PRN).

To accommodate individuals wishing to address the Board, the Board Chair may adjust the sequence of the agenda items. The minutes reflect the actual sequence of events rather than the original agenda order.

Due to participation in the Probable Cause Panel, Mr. Broeker was recused from tabs 1, 4 and 5. Mr. Frey was recused from tabs 2 and 3.

DISCIPLINARY PROCEEDINGS

PROSECUTOR'S REPORT

6. Cecilie Sykes, Prosecuting Attorney

- PSU Inventory Report

As of September 14, 2017, there were **19 open disciplinary cases** in the PSU Detailed Inventory.

• Under Legal Review:	3
• PC recommendation made or no PC found and not yet closed:	6
• Probable cause found:	3
• Agendaed for Board	6
• EAU:	3
• DOAH:	1 (EAU)
• Cases Older Than One Year:	
2015:	1 (On current Board agenda)
2016:	4 (1 agendaed for PCP, 1 is awaiting proper service, and 2 are on the current Board agenda)
Total:	5

MOTION: Mr. Frey made a motion to allow prosecution to continue prosecuting year-old cases. The motion was seconded by Ms. Friday-Stroud and carried 5/0.

ADMINISTRATIVE PROCEEDINGS

PERSONAL APPEARANCE PURSUANT TO §456.013(3)(c), F.S.

7. Summer Leigh Roland, Registered Respiratory Therapist

Ms. Roland was not present nor represented by Counsel.

She was requested to appear before the board due to the disciplinary history received with her licensure verification from another state.

Ms. Roland failed to appear at the July 7, 2017 board meeting. Ms. Roland was issued an Order requiring her appearance at the October 6, 2017 meeting or application is subject to be denied.

MOTION: After discussion, Mr. Colon made a motion to allow Ms. Roland 10 days from the filing of the Final Order to withdraw her application. If no response is received from Ms. Roland, her application shall be denied. The motion was seconded by Mr. Mitchell and carried 5/0.

8. Rob Casey Souza, Registered Respiratory Therapist

Mr. Souza was not present nor represented by Counsel.

He was requested to appear before the board due to the "yes" answer in the criminal history section of his application.

Mr. Souza submitted a request to the Board to withdraw his application.

MOTION: After discussion Mr. Frey made a motion to approve Mr. Souza's request and allowed him to withdraw his application. The motion was seconded by Mr. Colon and carried 5/0.

9. Lacey Ninemire, Registered Respiratory Therapist

Ms. Ninemire was not present nor represented by Counsel.

She was requested to appear before the board due to the "yes" answer in the criminal history section of her application.

Ms. Ninemire submitted a request to the Board to withdraw her application.

MOTION: After discussion Mr. Frey made a motion to approve Ms. Ninemire's request and allowed her to withdraw her application. The motion was seconded by Mr. Colon and carried 5/0.

10. Kevin Cox, Registered Respiratory Therapist, RT5117

Mr. Cox was present and sworn in by the court reporter.

He submitted an application for Exemption from Disqualification to seek employment in a health care facility licensed under Chapter 400, Florida Statutes.

MOTION: After discussion, Mr. Colon made a motion to grant Mr. Cox' request for an Employment Exemption from Disqualification. The motion was seconded by Mr. Mitchell and carried 5/0.

23. Stefanie Fabienne Toussaint, TT15287

Ms. Toussaint was present and sworn in by the court reporter.

She submitted an application for Exemption from Disqualification to seek employment in a health care facility licensed under Chapter 400, Florida Statutes.

MOTION: After discussion, Ms. Friday-Stroud made a motion to grant Ms. Toussaint's request for an Employment Exemption from Disqualification. The motion was seconded by Mr. Garcia and carried 5/0.

11. Certified Respiratory Therapists

MOTION: Mr. Colon made a motion to ratify the list of 40 names, beginning with Alba Grey M. Molina and ending with Jacen Pierre-Louis (Exhibit A), for CRT licensure by endorsement.

The motion was seconded by Mr. Frey and carried 5/0.

12. Registered Respiratory Therapists

MOTION: Mr. Frey made a motion to ratify the list of 298 names, beginning with Mitchell B Fischer, and ending with Omar Sean Hoilette (Exhibit B), for RRT licensure by endorsement.

The motion was seconded by Mr. Garcia and carried 5/0.

13. Exemption from Employment Disqualification

MOTION: Mr. Frey made a motion to ratify the one name, Learnon Lazarus Leon (Exhibit C), for exemption for disqualification from employment by delegation of authority from the Board for staff to administratively review and approve exemption applications that meet certain criteria.

The motion was seconded by Mr. Garcia and carried 5/0.

14. Unlicensed Activity Presentation/Sidronio Casas, Unlicensed Activity Liaison

- Board Input on Individuals Employed to Deliver, Assemble, Set Up, or Test Equipment for Home Use Re: 468.368(5), F.S.

At the request of the Board, Mr. Sidronio “Chilo” Casas, Florida Department of Health’s Unlicensed Activity Liaison, provided an Unlicensed Activity Presentation.

At the July 14, 2017 meeting, the Board discussed drivers for Home Health Care Companies and activities they perform when they deliver equipment related to respiratory services.

The Board provided input to Mr. Casas on individuals employed to deliver, assemble, set up, or test equipment for home use. The input was intended to assist that office in determining if these individuals are performing activities outside of the exemption found in s. 468.368(5), F.S.

MOTION FOR BOARD’S FINAL ORDER BY HEARING NOT INVOLVING DISPUTED ISSUES OF MATERIAL FACT

1. Terry Paden, R.R.T., Case No: 2016-28578 (PCP, Broeker & Fields)

Respondent was present and sworn in by the court reporter.

Mr. Ron Mitchell recused himself.

Mr. Wilson summarized the case for the Board. Respondent was charged with the following violations: **Count I:** Section 468.365 (1)(f), Florida Statutes (2015), by using foul or abusive language related to the practice of respiratory care. **Count II:** Section 468.365(1)(x), Florida Statutes (2015) through a violation of Rule 64B32-5.003(f), F.A.C., by using foul or abusive language in a public area.

The case was presented as a Hearing Not Involving Disputed Issues of Material Fact, which requires the Board to impose whatever discipline upon the Respondent's license that the Board deems appropriated and to assess costs of the investigation.

MOTION: Mr. Colon made a motion to accept the investigative report and exhibits into evidence for the purposes of imposing penalty, making a finding that the Respondent was properly served and has waived his right to a formal hearing, adopted the findings of fact and conclusions of Law as set forth in the Administrative Complaint and that this constitutes a violation of the Florida Statutes, as set forth in the Administrative Complaint. The motion was seconded by Mr. Frey and carried 4/0.

MOTION: After discussion, Ms. Friday-Stroud made a motion to impose the following penalties:

- Revocation

The motion was seconded by Mr. Garcia and carried 4/0.

MOTION FOR BOARD'S FINAL ORDER BY SETTLEMENT AGREEMENT

2. Willie E. Reedy, R.R.T., Case No: 2015-18436 (PCP, Frey & Fields)

Respondent was not present nor represented by Counsel.

Ms. Sykes summarized the case for the Board. Respondent was charged with the following violation: Section 468.365 (1)(x), Florida Statutes (2015), through a violation of Section 456.072 (1)(c), Florida Statutes (2015), by violating provisions of this chapter or chapter 456, or any rules adopted, by being convicted or found guilty of, or entering a plea of guilty or nolo contendere to a crime.

The case was presented as a Settlement Agreement that would impose the following penalties:

- Appearance
- Fine of \$1,000.00 to be paid within one (1) year of the filing of the Final Order
- Costs of \$1,321.46 to be paid within one (1) year of the filing of the Final Order
- Respondent's license to practice respiratory care in the State of Florida shall be placed on probation for a period of one (1) year.

MOTION: Dr. Friday-Stroud made a motion to accept the Settlement Agreement. The motion was seconded by Mr. Garcia and carried 4/0.

MOTION FOR BOARD'S FINAL ORDER BY HEARING NOT INVOLVING DISPUTED ISSUES OF MATERIAL FACT AND DETERMINATION OF RESPONDENT'S WAIVER OF RIGHT TO REQUEST A FORMAL HEARING

3. Lisa I. Gottfried, C.R.T., Case No: 2016-22633 (PCP, Frey & Fields)

Respondent was present and was sworn in by the court reporter.

Ms. Sykes summarized the case for the Board. Respondent was charged with the following violations: Section 468.365 (1)(i), Florida Statutes (2012), by violating a lawful order of the Board previously entered in a disciplinary hearing.

The case was presented as a Hearing Not Involving Disputed Issues of Material Facts and determination of Respondent's waiver of right to request an informal hearing by default.

MOTION: Mr. Colon made a motion to accept the investigative report and exhibits into evidence for the purposes of imposing penalty, making a finding that the Respondent was properly served and has waived his right to a formal hearing, adopted the findings of fact and conclusions of Law as set forth in the Administrative Complaint and that this constitutes a violation of the Florida Statutes, as set forth in the Administrative Complaint. The motion was seconded by Dr. Dr. Friday-Stroud and carried 4/0.

MOTION: After discussion Mr. Colon made a motion due to mitigating circumstances, to impose the following penalties:

- Fine of \$500.00 to be paid within one (1) year of the filing of the Final Order
- Costs of \$131.17 to be paid within one (1) year of the filing of the Final Order
- Respondent's license to practice respiratory care in the State of Florida shall be placed on probation for a period of one (1) year from the filing of the Final Order
- Respondent shall also comply with the fines and costs of the Final Order entered in case number 2013-07158, to be paid within three (3) years of the filing if the Final Order.
- Payments shall be \$100.00 each month until paid in full.

The motion was seconded by Mr. Mitchell and carried 4/0.

MOTION: After further discussion, Mr. Colon made a motion to amend his original motion, removing the statement of paying \$100.00 each month to the following:

- All fines and costs shall be paid in full within thirty-six (36) months of the filing of the Final Order
- Terms of probation to include quarterly reports to be submitted directly from her supervisor.

The motion was seconded by Mr. Mitchell and carried 4/0.

4. Brittany Marie Benton, C.R.T., Case No: 2017-03915 (PCP, Broeker & Fields)

Respondent was not present nor represented by Counsel.

Ms. Sykes summarized the case for the Board. Respondent was charged with the following violations: **Count I:** Section 468.365 (1)(f), Florida Statutes (2015),

Count II: Section 468.365(1)(x), Florida Statutes (2016) through a violation of Section 456.072 (1)(hh), Florida Statutes (2015), by being terminated from a treatment program for impaired practitioners, which is overseen by an impaired practitioner consultant as described in s. 456.076, for failure to comply, without good cause, with the terms of the monitoring or treatment

contract entered into by the licensee, or for not successfully completing any drug treatment or alcohol treatment program.

The case was presented as a Hearing Not Involving Disputed Issues of Material Facts and determination of Respondent's waiver of right to request an informal hearing by default.

MOTION: Mr. Frey made a motion to accept the investigative report and exhibits into evidence for the purposes of imposing penalty, making a finding that the Respondent was properly served and has waived his right to a formal hearing, adopted the findings of fact and conclusions of Law as set forth in the Administrative Complaint and that this constitutes a violation of the Florida Statutes, as set forth in the Administrative Complaint. The motion was seconded by Dr. Friday-Stroud and carried 5/0.

MOTION: After discussion Dr. Friday-Stroud made a motion to impose the following penalties:

- Reprimand
- Fine of \$205.00 to be paid within one (1) year of the filing of the Final Order.
- Costs of \$533.65 to be paid within one (1) year of the filing of the Final Order.
- The Respondent's license to practice respiratory care in the State of Florida shall be SUSPENDED until he has been determined to be safe to practice by the board. Such demonstration of skill and safety shall include an evaluation by the Professionals Resource Network (PRN). The Respondent's license shall remain suspended until he is in compliance with all terms and conditions of PRN recommendations and the Board shall make the determination of whether Respondent is safe to practice respiratory care with reasonable skill and safety.

The motion was seconded by Mr. Mitchell and carried 5/0.

5. Tommy Memolo, C.R.T., Case No: 2016-25788 (PCP, Broeker & Fields)

Respondent was not present nor represented by Counsel.

Ms. Sykes summarized the case for the Board. Respondent was charged with the following violations: Section 468.365 (1)(i), Florida Statutes (2014), by violating a lawful order of the Board previously entered in a disciplinary hearing.

The case was presented as a Hearing Not Involving Disputed Issues of Material Facts and determination of Respondent's waiver of right to request an informal hearing by default.

MOTION: Dr. Friday-Stroud made a motion to accept the investigative report and exhibits into evidence for the purposes of imposing penalty, making a finding that the Respondent was properly served and has waived his right to a formal hearing, adopted the findings of fact and conclusions of Law as set forth in the Administrative Complaint and that this constitutes a violation of the Florida Statutes, as set forth in the Administrative Complaint. The motion was seconded by Mr. Frey and carried 5/0.

MOTION: After discussion Dr. Friday-Stroud made a motion to impose the following penalties:

- Reprimand
- Fine of \$300.00 to be paid within one (1) year of the filing of the Final Order

- Costs of \$853.57 to be paid within one (1) year of the filing of the Final Order
- Respondent's license to practice respiratory care in the State of Florida shall be suspended for a period of six (6) months of the filing of the final

The motion was seconded by Mr. Colon and carried 5/0.

NEW BUSINESS

RULE DISCUSSION AND/OR DEVELOPMENT

15. 64B32-6.004, F.A.C., Procedures for Approval of Attendance at Continuing Education Courses

Mr. Dennis Willerth, Executive Director, Florida Society for Respiratory Care provided draft language for rule 64B32-6.004, F.A.C., for Board consideration.

No action taken.

RULE STATUS REPORT

16. Assistant Attorney General, Rachelle Munson

- 64B32-2.001, F.A.C., Licensure by Endorsement
- 64B32-5.001, F.A.C., Disciplinary Guidelines
- 64B32-6.004, F.A.C., Procedures for Approval of Attendance at Continuing Education Courses
- 64B32-6.007, F.A.C., Continuing Education Requirements for Reactivation of License
 - JAPC Letter
 - Board Counsel Response

	Rule Title	Date Rule Language Approved by Board	Date Sent to OFARR	Rule Development Published	Notice Published	Adopted	Effective
64B32-2.001	Licensure by Endorsement		07/25/17 (Rule Development only)	08/02/17	n/a	n/a	n/a
64B32-5.001	Disciplinary Guidelines	02/10/17	10/25/16	11/02/16	03/21/17 03/27/17 JAPC letter 04/03/17 JAPC response letter 04/27/17 NOC published	05/16/17	06/05/17
64B32-6.004	Procedures for Approval of Attendance at Continuing Education Guidelines	02/10/17	03/01/17	03/08/17	03/24/17 03/31/17 JAPC letter 04/03/17 JAPC response letter 04/27/17 NOC published	05/16/17	06/05/17

	Rule Title	Date Rule Language Approved by Board	Date Sent to OFARR	Rule Development Published	Notice Published	Adopted	Effective
64B32-6.007	Continuing Education Requirements for Reactivation of License	07/14/17	07/27/17	08/04/17	08/21/17 (RN-Vol.43/162) 08/28/17 JAPC letter 08/30/17 JAPC response letter		

The rule status report is informational only.

- 2017-2018 Annual Regulatory Plan

Informational only.

REPORTS, IF ANY

17. Board Member Reports, if any

- Board Chair, Mr. Frey
- Budget Liaison, Mr. Mitchell
- Enforcement Liaison, Dr. Friday-Stroud
- Healthiest Weight Liaison, Mr. Colon
- Legislative Liaison, Mr. Mitchell
- ULA Liaison, Mr. Colon

Mr. Colon provided an overview of his attendance to the National Board of Respiratory Care (NBRC) annual meeting that took place in August.

18. Executive Director, Allen Hall

- Expenditures by Function Report
- Cash Balance Report

Informational purposes only.

19. Professional Association Update, if any

No reports at this time.

OLD BUSINESS

20. Board of Respiratory Care Minutes

- April 6, 2017 General Business Meeting

Motion: After Discussion, Mr. Colon made a motion to approve the April 6, 2017 General Business minutes as presented. The motion was seconded by Mr. Frey and carried 5/0.

- July 14, 2017 General Business Meeting

Motion: After Discussion, Mr. Colon made a motion to approve the July 14, 2017 General Business minutes as presented. The motion was seconded by Mr. Frey and carried 5/0.

OTHER BUSINESS AND INFORMATION

21. Ohio Respiratory Care Board Reorganization

Informational purposes only.

22. Staff Recognition

Informational purposes only.

Meeting adjourned at 11:58 a.m. until 1:00 p.m.

1:15 p.m. EST

ADMINISTRATIVE PROCEEDINGS

1. Future of Respiratory Licensure in Florida, within Statutory Guidelines

Mr. Colon opened the discussion and provided further information of his attendance at the NBRC annual meeting. He also summarized the discussion that was held during the July 14, 2017 meeting.

Individuals from the public were permitted to address the Board.

Among those individuals were Sarah McCormick, Courtney Lathrop, Glen Molona, Heather Davis, and Shannon Walsh, Registered Respiratory Therapists from Baptist Hospital in Jacksonville, FL.

The Board would like to continue this conversation at the January 2018 meeting.

Mr. Colon requested Board Counsel to research the process and procedures needed to put forth legislative language.

With no further business, the meeting adjourned at 2:18 p.m.

**CERTIFIED RESPIRATORY THERAPISTS
LIST FOR RATIFICATION**

1. Alba Molina, Grey M	TT	16307
2. Gray, Roger Lee	TT	16308
3. Jones, Connie Michelle	TT	16309
4. King, Matthew Preston	TT	16310
5. Mcrae, Martin Andrew	TT	16311
6. Britton, Robyn	TT	16312
7. Libman, Richard	TT	16313
8. Sexton, Melanie Renee	TT	16314
9. Ruffin, Patty Ann	TT	16315
10. Rowell, Schenterial	TT	16316
11. Cineus, Bernard	TT	16317
12. Barnes, Janet Coles	TT	16318
13. Cabey, Joseph	TT	16319
14. Kenney, Bonnie Marie	TT	16320
15. Bailey, Annemarie	TT	16321
16. Russell, Jami Nichole	TT	16323
17. Moore, Phaedia Black	TT	16324
18. Doggett, Tina Darlene	TT	16325
19. Sills, Kimberly A	TT	16326
20. Fouche, Malinda K	TT	16327
21. Sanon, Marie Fadia	TT	16328
22. Prophete, Misebaleine	TT	16329
23. Walsh, Raymond Patrick	TT	16330
24. Garner, William	TT	16331
25. Bonilla Jr, Luis	TT	16332
26. Thomas, Anu	TT	16333
27. Chute, Katie	TT	16334
28. Kessler, Lillian Adair	TT	16335
29. Ruiz, Lisandra	TT	16336
30. Tweh, Amos K	TT	16337
31. Garcia, Doris G	TT	16338
32. Juarez, Diana D	TT	16339
33. Rogers, Felicia A	TT	16340
34. Majors, David S	TT	16341
35. Hayes, Simmie	TT	16342
36. Nguyen, John Tuong Phong	TT	16343
37. Averett, Aydra	TT	16344
38. Beach, Stephanie Bree	TT	16345
39. Frame, Alissa Lee	TT	16346
40. Pierre-Louis, Jacen	TT	16347

**REGISTERED RESPIRATORY THERAPISTS
LIST FOR RATIFICATION**

1. Fischer, Mitchell B	RT	16077
2. Bunch, Alicia	RT	16078
3. Hollobaugh, Mark	RT	16079
4. Huffman, Daniel Ramone	RT	16080
5. Kumrow, Jeffrey Scott	RT	16081
6. Li, Yan	RT	16082
7. Carmack, Letitia J	RT	16083
8. Suarez, Dianneska	RT	16084
9. Edwards, Jordan Alexander	RT	16085
10. Pastrana, Miriam Noemi	RT	16086
11. Nelson, Antonio Marquez	RT	16087
12. Rodriguez, Kelly Juliette	RT	16088
13. Medina, Julian	RT	16089
14. Patlak, Damira	RT	16090
15. Branch, William Clayton	RT	16091
16. Chu, Lily	RT	16092
17. Parsons, Megan	RT	16093
18. Ramirez, Orealys Amely	RT	16094
19. Baziak, Frederic Jon	RT	16095
20. Gerrard, Troy	RT	16096
21. Ho, Trizzie	RT	16097
22. Cruz, Eduardo Jesus	RT	16098
23. Gonzalez, Ebenezer	RT	16099
24. Brown, Cortni	RT	16100
25. Majoria, Andrea	RT	16101
26. Driggs, Celaine	RT	16102
27. Caserta, Megan	RT	16103
28. Ward-Oertel, Cody Allen	RT	16104
29. Pancho, Eric Glen	RT	16105
30. Madgett, Shelby	RT	16106
31. Rigsby, Cody Allen	RT	16107
32. Soto, Alex	RT	16108
33. Green, Alisha	RT	16109
34. Larsen, Erick B	RT	16110
35. Soyferman, Yuri	RT	16111
36. Marshall, Heidi	RT	16112
37. Jadis, Woodeline	RT	16113
38. Toussaint, Max	RT	16114
39. Calice, Ketsia	RT	16115
40. Owens, Danielle	RT	16116
41. Nagessar, Alex	RT	16117
42. Rico-Zuluaga, Diana	RT	16118
43. Haggins, Alexis Sierra	RT	16119
44. Sims, Bianca Marie	RT	16120
45. Mccue, Carolann	RT	16121

46. Holton, Chantey Latrice	RT	16122
47. Butcher, Damion Andre	RT	16123
48. Stokelin, Geoffery Gerard	RT	16124
49. Thompson, Zeandria	RT	16125
50. Thompson, Cynthia Aaron	RT	16126
51. Bond, Kathryn	RT	16127
52. Basque, Deborah	RT	16128
53. Mallavo, Bryan Patrick	RT	16129
54. Perez, Dennis Luis	RT	16130
55. Lowrie, David Michael	RT	16131
56. Koshy, Shirley	RT	16132
57. Blee, Michael Craig	RT	16133
58. Anderson, Lacy	RT	16134
59. Hopkins, Briona	RT	16135
60. Kinney, Lauryn M	RT	16136
61. Burley, Latoya Jeanette	RT	16137
62. Remy, Steven	RT	16138
63. Mongiovi, Jody M	RT	16139
64. Horna, Mariana Elena	RT	16140
65. Landy, Darrius Dewayne	RT	16141
66. Ferrara, Carly Marie	RT	16142
67. Mcfarland, Karen Louise	RT	16143
68. Pilling, Michelle	RT	16144
69. Long, Troy	RT	16145
70. Edwards, Andre O'Mar	RT	16146
71. Thomas, Jean	RT	16147
72. Price, Shawn Christopher	RT	16148
73. Watson, Danielle D	RT	16149
74. Collins, Kevin	RT	16150
75. Willcockson, Justine Nicole	RT	16151
76. Vasquez, Maripaz	RT	16152
77. Burns, Stefanie Paige	RT	16153
78. Lopez Coto, Sandra	RT	16154
79. Swann, Vanessa Alexandria	RT	16155
80. Bencomo, Jorge Luis	RT	16156
81. Blatche, Kendra Tatianna	RT	16157
82. Clotaire, Nephtalie M	RT	16158
83. Thippong, Thaugrat	RT	16159
84. Thompson, Elisabeth Michele	RT	16160
85. Rego, Antonietta	RT	16161
86. Long, Gary	RT	16162
87. Sutton, Maya	RT	16163
88. Carrion, Jeany Marie	RT	16164
89. Rodriguez, Katherine Alexa	RT	16165
90. Karnes, Katherine	RT	16166
91. Carroll, Nicole	RT	16167
92. Brumbley-Crowell, Keri Nadine	RT	16168
93. Van Riper, Brandy Jean	RT	16169
94. Lyon, Wendy Elaine	RT	16170
95. Oxendine, Danielle	RT	16171

96.	Chennoufi, Paula Dian	RT	16172
97.	Kaloz, Michelle Lynn	RT	16173
98.	Brand, Gerard L	RT	16174
99.	Namiot, Jamie A	RT	16175
100.	Burnheter, Michael William	RT	16176
101.	Poe, Stephanie Lynn	RT	16177
102.	Smith, Robert Raymond Jr	RT	16178
103.	Leon, Learnon Lazarus	RT	16179
104.	Urban, Nathan	RT	16180
105.	Robinson, Eugene Antwan	RT	16181
106.	Johnson, Kate	RT	16182
107.	Nisa, Fakharon	RT	16183
108.	Haughney, Mary	RT	16184
109.	Urich, Samantha	RT	16185
110.	Servil, Cynthia	RT	16186
111.	Marlatt, Marc	RT	16187
112.	Chybar, Chanelle	RT	16188
113.	Joseph, Landy	RT	16189
114.	Andino, Gustavo	RT	16190
115.	Bernstein, Daniel	RT	16191
116.	Williams, Jessica	RT	16192
117.	Nelson, Erica	RT	16193
118.	Tucker, Elizabeth Danielle	RT	16194
119.	Darrow, Marie	RT	16195
120.	Stlouis, Simone	RT	16196
121.	Amegin, Alejandra	RT	16197
122.	Stein, Amber	RT	16198
123.	Lewis, Heather	RT	16200
124.	Walton, Devona Teresa	RT	16201
125.	Evans, Christopher	RT	16202
126.	Butler, Katarina Armstrong	RT	16203
127.	Borden, Jessica Elizabeth	RT	16204
128.	Blackman, Monesha Lavon	RT	16205
129.	Thomas, Yekaterina	RT	16206
130.	Lesley, Marsha	RT	16207
131.	Borcsane, Charles Michael Jr	RT	16208
132.	Carr, Ciara	RT	16209
133.	Ferrufino, Yamila	RT	16210
134.	Hagaman, Kyle Lynn	RT	16211
135.	Staple, Keith Antuan	RT	16212
136.	Sward, Melanie	RT	16213
137.	Wolke, Pamela Sue	RT	16214
138.	Cua, Carl-Matthew	RT	16215
139.	Miller-Cutin, Yoandra	RT	16216
140.	Rivera, Carmen R	RT	16217
141.	Flowers, Christopher	RT	16218
142.	Jackson, Samyia	RT	16219
143.	Olivo, Stephanie Perdomo	RT	16220

144.	Summers, Susanne Linette	RT	16221
145.	Reed, Kevin Patrick	RT	16222
146.	Williams, Yvonne	RT	16223
147.	Forbes, Rachel	RT	16224
148.	Patel, Roshni	RT	16225
149.	Gonzalez, Kimberly Adilene	RT	16226
150.	Ferrell, Rhonda D	RT	16227
151.	Abraham, Keshaiya	RT	16228
152.	Tilden, Andrea	RT	16229
153.	Carter, Madison Dawn	RT	16230
154.	Choute, Debbie	RT	16231
155.	Brand, Kayla Renee	RT	16232
156.	Campbell, Jeimara	RT	16233
157.	Jefferson, Tanesha	RT	16234
158.	Adams, Elizabeth June	RT	16235
159.	Robinson, Sarah	RT	16236
160.	Ribelin, Diane Michelle	RT	16237
161.	Schnell, Carol Ann	RT	16238
162.	Dixon, James Alexander	RT	16239
163.	Baker, Danielle Lynn	RT	16240
164.	Aycock, Kimberly Michele	RT	16241
165.	Berry, Richard Dwayne	RT	16242
166.	Burgess, Larae Michele	RT	16243
167.	Bussey, Melissa	RT	16244
168.	Lane, Brian Jens	RT	16245
169.	Johnson, Amanda	RT	16246
170.	Elhakiem, Jehan K	RT	16247
171.	Mills, Alexandra Lee	RT	16248
172.	Knighton, Marissa	RT	16249
173.	Fernandez, Mariangeles	RT	16250
174.	Hummel, Robert James	RT	16251
175.	Resch, Kyle Nolan	RT	16252
176.	Williams, Racquel Shalisa	RT	16253
177.	Torres, Daniel	RT	16254
178.	Saleketaghizadeh, Farhad	RT	16255
179.	Silva, Brigitte	RT	16256
180.	Hotz, Cara	RT	16257
181.	Langan, Frederick George	RT	16258
182.	Plaza, Paul	RT	16259
183.	Cousino, Lindsay Sue	RT	16260
184.	Schoolcraft, Paul	RT	16261
185.	Simon-Jorge, Oscar Rigoberto	RT	16262
186.	Lamb, Kirby Lynn	RT	16263
187.	Brandt, Sciarra Elizabeth	RT	16264
188.	Nicholson, Carey Lin	RT	16265
189.	Weikle, Ashley	RT	16266
190.	Robince, Aebel	RT	16267
191.	Cid, Christina	RT	16268
192.	Lozier, Krystal	RT	16269
193.	Knox, Donald	RT	16270

194.	Francoeur, Lauren	RT	16271
195.	Hopkins, Hiawatha	RT	16272
196.	Hardy, Jazzman J	RT	16273
197.	Kareem, Moga Dafala	RT	16274
198.	Ganong, Brittany	RT	16275
199.	Girard, Toni	RT	16276
200.	Sharp, Ashley Jean	RT	16277
201.	Martinez, Kathleen	RT	16278
202.	Gonzalez, Juan Gabriel	RT	16279
203.	Taylor, Amanda Lynn	RT	16280
204.	Scott, Sue Tennille	RT	16281
205.	Willard, Amy Marie	RT	16282
206.	Davis, Kristen Marie	RT	16283
207.	Dimmig, Brooke	RT	16284
208.	Nadal, Carmen Sophia	RT	16285
209.	Renfro, Susan Marie	RT	16286
210.	Muko, Angelyn	RT	16287
211.	Nystrom, Caitlin	RT	16288
212.	Rutland, Davia	RT	16289
213.	Rose-Rogers, Rahwquael	RT	16290
214.	John, Janella Alina	RT	16291
215.	Montero, David Montero	RT	16292
216.	Wenzelburger, Matthew Charles	RT	16293
217.	Atwood, Katelynn R	RT	16294
218.	Williams Asencio, Charles E	RT	16295
219.	Moran, Nicolette Renee	RT	16296
220.	Desronvil, Renaldo	RT	16297
221.	Sutkovic, Ajla	RT	16298
222.	Richards, Andrew William	RT	16299
223.	Chalupa, Jessica Hawkes	RT	16300
224.	Bellamy, Tamika Nikole	RT	16301
225.	Calabrese, Dianna	RT	16302
226.	Besley, Kirsty Lee	RT	16303
227.	Cucalon, Carolina	RT	16304
228.	Gruillon, Sarah	RT	16305
229.	Wright, Cortelius Charles	RT	16306
230.	Huber, Jeffrey Paul	RT	16307
231.	Stuck, Michael	RT	16308
232.	Gray, Darlene Marie	RT	16309
233.	Nuzzo, Julia L	RT	16310
234.	Kennedy, Jill	RT	16311
235.	Ayob, John	RT	16312
236.	Kennedy, William	RT	16313
237.	Johnson, Chiquita L	RT	16314
238.	Steffensmeier, Amber	RT	16315
239.	Huddleston, Larry Glenn	RT	16316
240.	Caraballo, Marly R	RT	16317
241.	Young, Delta	RT	16318
242.	Lasalle, Lisa	RT	16319
243.	Kershner, Stephanie Ray	RT	16320

244.	Mejia, Liliana Patricia	RT	16321
245.	Beauchamp, Heather	RT	16322
246.	Ramirez Sifuentes, Andrea C	RT	16323
247.	Reinhart, Johann	RT	16324
248.	Lopez, Liudeibys Marlen	RT	16325
249.	Youtzy, Rachelle Aryn	RT	16326
250.	Hasbun, Isa Miguel	RT	16327
251.	Cazales, Mario	RT	16328
252.	Khan, Niem Ameer	RT	16329
253.	Sanchez, Donovan	RT	16331
254.	Stewart, Douglas Allen	RT	16332
255.	Nelmes, Sarah	RT	16333
256.	Bump, Stephanie	RT	16334
257.	Lemire, Christian Taylor	RT	16335
258.	Koenig, Nylah Nicole	RT	16336
259.	Johnson, Megan	RT	16337
260.	Gonzalez, Bridgid	RT	16338
261.	Manso, Marco	RT	16339
262.	Collins, Kayla Dawn	RT	16340
263.	Dumanoir Garcia, Rachell	RT	16341
264.	Hutton, Corey Wayne	RT	16342
265.	Hicks, Scott F	RT	16343
266.	Ohly, Richard L	RT	16344
267.	Laminack, Sheary	RT	16345
268.	Gato, Javier	RT	16346
269.	Jones, Kelly Erin	RT	16347
270.	Frazer, Andre	RT	16348
271.	Sharpe Jr, Richard Allinson	RT	16349
272.	Hastings, Kristina	RT	16350
273.	Harding, Sharmin Alexis	RT	16351
274.	Bromley, Jaime	RT	16352
275.	Bunn, Michael	RT	16353
276.	Kafun, Stefanie	RT	16354
277.	Mims-White, Anetra	RT	16355
278.	Prince, David	RT	16356
279.	Walteros, Lina Maria	RT	16357
280.	Honsvick, Phillip	RT	16358
281.	Cade, Kenyatta Michelle	RT	16359
282.	Schlinkert, Timothy	RT	16360
283.	Avishai, Cindy Fay	RT	16361
284.	Negrete, Joanna	RT	16362
285.	Rickwartz, Cenda Kay	RT	16363
286.	Miller, Brett	RT	16364
287.	Dunn, Kendra Michelle	RT	16365
288.	Colardeau, Courtney	RT	16366
289.	Troesch, Beau W	RT	16367
290.	Beltran, Jenieueb	RT	16368
291.	Bushaw, Brenna	RT	16369
292.	Gage, Erica	RT	16370
293.	Barringer, Terri Michelle	RT	16371

294.	Emilien, Elizinda	RT	16372
295.	Sadlowski, Jared Anthony	RT	16373
296.	Guilhardi De Souza, Ana K	RT	16374
297.	Vervoort, Hope	RT	16375
298.	Hoilette, Omar Sean	RT	16376

**EXEMPTIONS FOR DISQUALIFICATION FROM EMPLOYMENT
FOR RATIFICATION**

The board has delegated authority to staff to administratively review and approve exemption applications that meet certain criteria. The list of administratively approved exemptions is included for ratification.

1. Learnon Lazarus Leon

RT16179