

The Florida

Board of Respiratory Care

MINUTES Draft

July 19, 2019

Holiday Inn Ft. Myers Airport @ Town Center
9931 Interstate Commerce Drive
Fort Myers, FL 33913
(239) 561-1550



Ronald Mitchell, CRT
Chair

Craig Broeker, RRT
Vice Chair

**DEPARTMENT OF HEALTH
BOARD OF RESPIRATORY CARE
GENERAL BUSINESS MEETING
GENERAL RULES REVIEW**

**July 19, 2019
Minutes-Draft**

Holiday Inn Ft. Myers Airport @ Town Center
9931 Interstate Commerce Drive
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(239) 561-1550

Participants in this public meeting should be aware that these proceedings are recorded and an audio file of the meeting will be posted to the Board's website.

8:30 a.m. EST

Call to Order – General Business Meeting

Mr. Ronald Eric Mitchell, Chair, called the general business meeting to order at 8:30 a.m. Those present for the meeting, included the following:

Members Present

Ronald Eric Mitchell, CRT, Chair
Craig Broeker, RRT, Vice Chair
Roberto Garcia, RRT
Joseph Frey, RRT
Shawnta Friday-Stroud, Ph., D.
Janelle Hom

Staff Present

Allen Hall, Executive Director
Kayla Karpp, Program Operations Administrator

Board Counsel

John Fricke, Jr., Board Counsel
Office of the Attorney General

Court Reporter

MARTINA Reporting Services
Andrea J. Stefanick, /RPR. RMR. CRR
2069 First Street, Suite 201
Ft. Meyers, Florida 33901
E-mail: production@martinareporting.com
Ph: (239) 334-6545

Prosecuting Attorney

Mary Ali Iglehart
DOH Assistant General Counsel
Kelly Fox
DOH Assistant General Counsel

Dr. Polles was present on behalf of the Professionals Resource Network, Inc. (PRN).

Due to participation in the Probable Cause Panel, Mr. Frey was recused from tabs 1-3 and Mr. Broeker was recused from tab 4.

To accommodate individuals wishing to address the Board, the Board Chair may adjust the sequence of the agenda items. The minutes reflect the actual sequence of events rather than the original agenda order.

MOTION FOR BOARD'S FINAL ORDER BY HEARING NOT INVOLVING DISPUTED ISSUES OF MATERIAL FACT

1. Robert Jason Smith, C.R.T., Case No: 2018-16562 (PCP, Frey and Nunez)

Respondent was not present nor represented by Counsel.

Ms. Iglehart summarized the case for the Board. Respondent was charged with the following violation: Section 468.365 (1)(w), Florida Statutes (2018), for being unable to deliver respiratory care services with reasonable skill and safety to patients by reason of illness or use of alcohol, drugs, narcotics, chemicals, or any other type of material as a result of any mental or physical condition.

The case was presented as a Hearing Not Involving Disputed Issues of Material Fact, which requires the Board to impose whatever discipline upon the Respondent's license that the Board deems appropriated and to assess costs of the investigation.

MOTION: Dr. Friday-Stroud made a motion to accept the investigative report and exhibits into evidence for the purposes of imposing penalty, making a finding that the Respondent was properly served and has waived his right to a formal hearing, adopted the findings of fact that is set forth in the Administrative Complaint. The motion was seconded by Mr. Garcia and carried 5/0.

MOTION: Dr. Friday-Stroud made a motion to adopt the conclusions of Law as set forth in the Administrative Complaint and that this constitutes a violation of the Practice Act. The motion was seconded by Ms. Hom and carried 5/0.

MOTION: After discussion, Ms. Hom made a motion to impose the following penalties:

- The Respondent's license to practice respiratory care in the State of Florida shall be SUSPENDED until he has been determined to be safe to practice by the board.
- Such demonstration of skill and safety shall include an evaluation by the Professionals Resource Network (PRN). The Respondent's license shall remain suspended until he is in compliance with all terms and conditions of PRN recommendations and the Board shall make the determination of whether Respondent is safe to practice respiratory care with reasonable skill and safety.
- Costs of \$3,455.04 to be paid within three (3) years of the filing of the Final Order.

The motion was seconded by Dr. Friday-Stroud and carried 5/0.

2. Kimberly M Wade, R.R.T., Case No: 2017-18776 (PCP, Frey and Nunez)

This tab was removed from this Agenda.

MOTION FOR DETERMINATION OF WAIVER AND FINAL ORDER BY HEARING NOT INVOLVING DISPUTED ISSUES OF MATERIAL FACT

3. Kellea Michelle Ray, C.R.T., Case No: 2017- 18759 (PCP, Frey and Nunez)

Respondent was not present nor represented by Counsel.

Ms. Iglehart summarized the case for the Board. Respondent was charged with the following violation: Section 468.365 (1)(x), Florida Statutes (2010-2018) through a violation of Section 456.072(1) (k), Florida Statutes (2010-2018), for failure to pay student loan obligation.

The case was presented as a Hearing Not Involving Disputed Issues of Material Facts and determination of Respondent's waiver of right to request an informal hearing by default.

MOTION: Dr. Friday-Stroud made a motion to accept the investigative report and exhibits into evidence for the purposes of imposing penalty, making a finding that the Respondent was properly served and has waived his right to a formal hearing, adopted the findings of fact that is set forth in the Administrative Complaint. The motion was seconded by Mr. Garcia and carried 5/0.

MOTION: Ms. Hom made a motion to adopt the conclusions of Law as set forth in the Administrative Complaint and that this constitutes a violation of the Practice Act. The motion was seconded by Dr. Friday-Stroud and carried 5/0.

MOTION: After discussion Ms. Hom made a motion to impose the following penalties:

- Respondent's license to practice respiratory care in the State of Florida shall be SUSPENDED until she compliant with student loan obligation
- Probation of Respondent's respiratory care license during the duration of the student loan obligation
- Administrative fine of \$3,323.00 to be paid within four (4) years of the filing of the Final Order

The motion was seconded by Dr. Friday-Stroud and carried 5/0.

MOTION: Dr. Friday-Stroud made a motion to access the costs of \$817.90 to be paid within four (4) years of the filing of the Final Order. The motion was seconded by Ms. Hom and carried 5/0.

4. Shawna Lynn Cedra, C.R.T., Case No: 2017- 16460 (PCP, Broeker and Nunez)

Respondent was not present nor represented by Counsel.

Ms. Iglehart summarized the case for the Board. Respondent was charged with the following violation: Section 468.365 (1)(x), Florida Statutes (2001-2018) through a violation of Section 456.072(1) (k), Florida Statutes (2001-2018), for failure to pay student loan obligation.

The case was presented as a Hearing Not Involving Disputed Issues of Material Facts and determination of Respondent's waiver of right to request an informal hearing by default.

MOTION: Ms. Hom made a motion to accept the investigative report and exhibits into evidence for the purposes of imposing penalty, making a finding that the Respondent was properly served and has waived his right to a formal hearing, adopted the findings of fact that is set forth in the Administrative Complaint. The motion was seconded by Dr. Friday-Stroud and carried 5/0.

MOTION: Dr. Friday-Stroud made a motion to adopt the conclusions of Law as set forth in the Administrative Complaint and that this constitutes a violation of the Practice Act. The motion was seconded by Ms. Hom and carried 5/0.

MOTION: After discussion Ms. Hom made a motion to impose the following penalties:

- Respondent's license to practice respiratory care in the State of Florida shall be SUSPENDED until she compliant with student loan obligation
- Probation of Respondent's respiratory care license during the duration of the student loan obligation
- Administrative fine of \$1,910.00 to be paid within two (2) years of the filing of the Final Order

The motion was seconded by Dr. Friday-Stroud and carried 5/0.

MOTION: Dr. Friday-Stroud made a motion to access the costs of \$414.25 to be paid within two (2) years of the filing of the Final Order. The motion was seconded by Mr. Mitchell and carried 5/0.

MOTION FOR BOARD'S FINAL ORDER BY DISCIPLINARY VOLUNTARY RELINQUISHMENT

5. Neil A. Tormon, CRT., Case No: 2018-18908 (PCP, N/A)

Respondent was not present nor represented by Counsel.

Ms. Iglehart summarized the case for the Board. Respondent was charged with the following violation: Section 456.072(1)(k)(l) (l)(m)(dd), Florida Statutes, through a violation of Section 468.365 (1)(d)(f)(k)(l)(n)(o)(r) (x), Florida Statutes, by filing false report, deceptive and fraudulent representation.

The case was presented as a motion of Board's Final Order by Voluntary Relinquishment.

MOTION: After discussion, Mr. Mitchell moved to accept the Voluntary Relinquishment.

The motion was seconded by Ms. Hom and carried 6/0.

6. Mary Ali Iglehart, Prosecuting Attorney

- PSU Inventory Report

Inventory of Cases as of June 17, 2019

Cases under legal review (60 Status:	8
Cases awaiting probable cause Determination (70 Status):	4
Total Cases where PC has been found (80 Status):	3
Cases Submitted for Board Review (100 Status):	6
Cases Currently Filed at DOAH (110 Status):	1
Year and Older Cases	4

Total Cases open/active in PSU:

22

MOTION: Mr. Mitchell made a motion to allow prosecution service to continue prosecuting year-old cases. The motion was seconded by Mr. Frey and carried 6/0.

ADMINISTRATIVE PROCEEDINGS

PERSONAL APPEARANCE PURSUANT TO §456.013(3)(c), F.S.

7. Martin Allan Morris, Registered Respiratory Therapist

Mr. Morris was present and sworn in by the court reporter.

Mr. Morris did not appear at the April 2019 meeting, and was issued an Order requiring is appearance at the July 19, 2019, general business meeting.

He was requested to appear before the board due to the “yes” answer in the criminal history section of his application.

MOTION: After discussion, Dr. Friday-Stroud made a motion to grant licensure with no conditions. The motion was seconded by Mr. Mitchell and carried 6/0.

8. Mandisa Bynum, Registered Respiratory Therapist

Ms. Bynum was present and sworn in by the court reporter.

She was required to appear before the board due to the “yes” answer in the criminal history section of his application.

MOTION: After discussion, Dr. Friday-Stroud made a motion to grant licensure with the following conditions:

- Applicant shall make contact with the Florida Professionals Resource Network (PRN) within 30 days, undergo an evaluation coordinated by PRN within 60 days of the filing of the Order and if recommended, comply with any and all terms or conditions imposed by PRN within 90 days of the filing of the Order as a result of said evaluation.
- Staff may issue license if PRN deems applicant safe to practice, or if she does not comply, the application will be denied.

The motion was seconded by Mr. Mitchell and carried 6/0.

9. Darwin Deland, Registered Respiratory Therapist

Mr. Deland was present and sworn in by the court reporter

He was required to appear before the board due to the “yes” answer in the criminal history section of his application.

MOTION: After discussion, Dr. Friday-Stroud made a motion to grant licensure with no conditions. The motion was seconded by Mr. Frey and carried 6/0.

25. Elise Cruz, Certified Respiratory Therapist

Ms. Cruz was present and sworn in by the court reporter

She was required to appear before the board due to the answer given in a statement regarding the employment history of her application.

MOTION: After discussion, Mr. Mitchell made a motion to deny licensure due to:

- Statement submitted from the applicant indicating that unlicensed activities has occurred while working in Florida as a Respiratory Therapist without a license.

The motion was seconded by Mr. Frey and carried 6/0.

APPLICANT RATIFICATION LISTS

10. Certified Respiratory Therapists

MOTION: Mr. Mitchell made a motion to ratify the list of 45 names, (Exhibit A), beginning with Joanna Monteiro Gomes and ending with Hermanah Pierre for CRT licensure by endorsement.

The motion was seconded by Ms. Hom and carried 6/0.

11. Registered Respiratory Therapists

MOTION: Mr. Broeker made a motion to ratify the list of 256 names (Exhibit B), beginning with Stephanie Ann Stoddard and ending with Youse Nancy Promelus for RRT licensure by endorsement.

The motion was seconded by Mr. Mitchell and carried 6/0.

12. New Continuing Education Providers

There were no continuing education providers for ratification, at this time.

13. Exemption from Employment Disqualification

MOTION: Mr. Frey made a motion to ratify the one name Ms. Patricia A. Maynard, (Exhibit C), for exemption for disqualification from employment by delegation of authority from the Board for staff to administratively review and approve exemption applications that meet certain criteria.

The motion was seconded by Mr. Mitchell and carried 6/0.

RULE DISCUSSION/DEVELOPMENT, IF ANY

14. 64B32-4.001, F.A.C., Fees

During the April 12, 2019 board meeting, the Board voted to permanently reduce the initial licensure fee from \$110 to \$50 Rule 64B32-4.001, Florida Administrative Code, is being presented at the July meeting along with the updated licensure application reflecting the new initial licensure fee.

The Board also requested fee scenarios exploring the possibility of permanently lowering the renewal fee to \$50.

MOTION: After discussion, Mr. Frey made a motion to not permanently reduce the renewal fee at this time and this item will be placed on the January 2020 agenda to look at the matter again, for further discussion.

The motion was seconded by Dr. Friday-Stroud and carried 6/0.

15. 64B32-2.003, F.A.C., Fees for Application and Initial Licensure

64B32-2.003 Fees for Application and Initial Licensure.

(1) The application fee for a person desiring to be granted licensure shall be \$50.00.

(2) The initial licensure fee for a person who becomes licensed shall be ~~\$110.00~~ \$50.00.

(3) In addition to all other fees collected, there shall be a \$5.00 fee collected for each initial licensure and each renewal for the purpose of combating unlicensed activity.

Specific Authority 456.013(2), 456.065, 468.364 FS. Law Implemented 456.065, 468.364 FS. History—New 4-29-85, Formerly 21M-34.04, 21M-34.004, Amended 2-15-94, Formerly 61F6-34.004, Amended 9-29-94, Formerly 59R-71.004, 64B8-71.004, Amended 4-27-00, 8-28-05, _____.

MOTION: After discussion, Mr. Broeker made a motion to accept the recommendation to reduce the initial licensure fee from \$110 to \$50 for Rule 64B32-2.003, Florida Administrative Code, along with the updated licensure application reflecting the new initial licensure fee.

The motion was seconded by Ms. Hom and carried 6/0.

MOTION: Mr. Mitchell made a motion to find the proposed revisions do not have an adverse impact on small businesses and will not be likely to directly or indirectly increase regulatory costs to any entity (including government) in excess of \$200,000 in the aggregate in Florida within 1 year after the implementation of the rule.

The motion was seconded by Mr. Frey and carried 6/0.

MOTION: Mr. Mitchell made a motion to find that a violation of this rule or any part of this rule will not designate as a minor violation.

The motion was seconded by Mr. Frey and carried 6/0.

16 64B32-2.001, F.A.C., Licensure by Endorsement

64B32-2.001 License by Endorsement.

(1) Applicants for licensure as a Registered Respiratory Therapist or Certified Respiratory Therapist in the state of Florida shall apply on Form DH-MQA 1145, Application by Endorsement, Revised 07/201607/2019, incorporated herein as this Board's application form and available on the web at <http://www.flrules.org/Gateway/reference.asp?No=Ref-07446>, or at

<http://www.doh.state.fl.us/mqa/respiratory/index.html>.

(2) Each applicant applying for licensure shall pay an application fee in the form of a check or money order payable to the Department of Health. The initial application must be accompanied by the application fee. The application fee is nonrefundable and may not be used for more than one year from the original submission of the application. After one year from the date of the original submission of an application and application fee, a new application and new fee shall be required from any applicant who desires to be considered for licensure.

(3) Every applicant for licensure as a registered respiratory therapist or certified respiratory therapist shall demonstrate the following:

(a) 1. That the applicant holds the "Registered Respiratory Therapist" or "Certified Respiratory Therapist" credential issued by the National Board for Respiratory Care, or an equivalent credential acceptable to the Board, or

2. That the applicant holds licensure, or the equivalent, to deliver respiratory care in another state and such licensure was granted pursuant to requirements determined to be equivalent to, or more stringent than, the requirements in Florida.

(b) That the applicant is not otherwise disqualified by reason of a violation of Chapter 456 or 468, Part V, F.S., or the rules promulgated thereunder.

(c) An applicant who has not practiced respiratory care for 2 years or more must complete a Board approved comprehensive review course within two (2) years immediately prior to the filing of the licensure application or be recredentialed in the level in which he or she is applying to practice in order to ensure that he or she has the sufficient skills to re-enter the profession. Board-approved comprehensive course means any course or courses which includes, at a minimum, fourteen (14) hours in the topics and numbers of hours as follows:

Rulemaking Authority 456.013, 468.353(1), 468.364 FS. Law Implemented 456.013, 456.072(1), (2), 456.0635, 468.358, 468.364, 468.365(1), (2) FS. History—New 4-29-85, Formerly 21M-34.02, 21M-34.002, 61F6-34.002, 59R-71.002, 64B8-71.002, Amended 7-22-02, 8-28-05, 6-12-07, 5-15-08, 5-25-09, 5-10-10, 10-6-10, 3-28-12, 1-16-13, 12-4-14, 4-7-16, 10-17-16, 4-3-18, _____.

MOTION: After discussion, Mr. Broeker made a motion to accept the proposed language and fee changes for Rule 64B32-2.001, Florida Administrative Code, with the updated version of the July 2016 licensure application reflecting the new initial licensure fee.

The motion was seconded by Mr. Frey and carried 6/0.

MOTION: Mr. Frey made a motion to find the proposed revisions do not have an adverse impact on small businesses and will not be likely to directly or indirectly increase regulatory costs to any entity (including government) in excess of \$200,000 in the aggregate in Florida within 1 year after the implementation of the rule.

The motion was seconded by Mr. Mitchell and carried 6/0.

MOTION: Mr. Broeker made a motion to find that a violation of this rule or any part of this rule will not designate as a minor violation.

The motion was seconded by Mr. Frey and carried 6/0.

RULE STATUS REPORT

17. Assistant Attorney General, John Fricke

- 64B32-2.001, F.A.C.
- 64B32-2.003, F.A.C.

No action taken.

REPORTS, IF ANY

18. Board Member Reports, if any

- Board Chair, Mr. Mitchell

Mr. Mitchell made the statement for the record that the National Board Credential is not a requirement for renewal of the Florida Respiratory Care licensure. However, it was also clarified that if an employer requires the National Credential and the State license, this is the liability of the potential employee and does not change the Florida licensure renewal requirement.

- Education Liaison, Mr. Broeker
- Legislative Liaison, Mr. Garcia
- Budget Liaison, Mr. Mitchell
- ULA Liaison, Mr. Frey

Mr. Frey proposed a question regarding emergency actions taken on a licensee's license and when would the employer be made aware. Mr. Hall elaborated briefly on the process.

- Enforcement Liaison, Dr. Friday-Stroud
- Healthiest Weight Liaison, Ms. Horn

19. Executive Director, Allen Hall

- Expenditures by Function Report
- Cash Balance Report

This was provided for informational purposes only.

20. Professional Association Update, if any.

No report.

NEW BUSINESS

21. 2019 Legislation:

- HB 23
- HB 7067
- HB 851

This was provided for informational purposes only, no action taken.

22. National Board for Respiratory Care Annual Meeting

The National Board for Respiratory Care (NBRC) Annual State Licensure Liaison Group Meeting name has changed to the Licensure Insight, Networking and Collaboration Meeting (LINC). The NBRC will be covering the travel expenses for one person to attend the 2019

annual meeting and the board will need to select a representative. The event starts 7:00 p.m., Friday evening, August 23, 2019 and continue Saturday, August 24, 2019, at 6100 College Blvd, Overland Park, Kansas. In case the primary representative is unable to attend, the Board should nominate an alternate representative also.

Representative: Mr. Roberto Garcia, RRT

Alternate Representative: Ms. Janelle Hom

OLD BUSINESS

23. Board of Respiratory Care Minutes

- April 12, 2019, General Business Meeting

Motion: After Discussion, Mr. Broeker made a motion to approve the April 12, 2019 General Business minutes as presented.

The motion was seconded by Dr. Friday-Stroud and carried 6/0.

OTHER BUSINESS AND INFORMATION

24. Staff Recognition

Informational only.

With no further discussion, the meeting was adjourned at 10:08 a.m.

**CERTIFIED RESPIRATORY THERAPISTS
LIST FOR RATIFICATION**

1.	Gomes	Joanna	Monteiro	TT	16532
2.	Sam	Pharith		TT	16533
3.	Grafton	Tammra		TT	16534
4.	Jean Baptiste	Daniella		TT	16535
5.	Willis	Jeffrey	Ralph	TT	16536
6.	Keough	Kelly	Dale	TT	16537
7.	Fife	Michelle		TT	16538
8.	French	Arlene		TT	16539
9.	Drogan	Christina	Marie	TT	16540
10.	Foster	Christopher	Michael	TT	16541
11.	Washington	Brittany	T	TT	16542
12.	Troy	Wendy	Pamela	TT	16543
13.	Thelusma	Sherryann		TT	16544
14.	Boram	Cecile	Maryse	TT	16545
15.	Bonner	Anthony		TT	16546
16.	Sharp	Patricia		TT	16547
17.	Mitchell	Tameka		TT	16548
18.	Stockwell	Paul		TT	16549
19.	Gale	Robin		TT	16550
20.	Carpenter	William	Thomas	TT	16551
21.	Lott, Jr	Marcus	Blake	TT	16552
22.	Ganem	Ann	Marie	TT	16553
23.	Barnett	Heather	Renee	TT	16554
24.	Isler	Larry	Mace	TT	16555
25.	Michna	Carlee	Michelle	TT	16556
26.	Gibson	Britney		TT	16557
27.	Lewis	Christopher	Dwight	TT	16558
28.	Mardis	Miranda	J	TT	16559
29.	Lepek	Theresa		TT	16560
30.	Kutchko	Erikka		TT	16561
31.	Gregoire	Roselaure		TT	16562
32.	Collins Jr	George	Franklin	TT	16563
33.	Johnson	Darrell	Eugene	TT	16564
34.	Boyd	Darryle		TT	16565
35.	Hutton	Antionette		TT	16566
36.	Wilson	Sylvia	Diane	TT	16567
37.	Polite	Tiffany		TT	16568
38.	Bonafede	Steven		TT	16569
39.	Morrissey	Constance	Ann	TT	16570
40.	Merced	Limarie		TT	16571
41.	Avery	Layton	Laloni	TT	16572
42.	Clark Jr.	Willie	James	TT	16573
43.	Jean Francois	Midge	Sherley	TT	16574
44.	Ferguson	Jessica	Ann	TT	16575
45.	Pierre	Hermanah		TT	16576

**REGISTERED RESPIRATORY THERAPISTS
LIST FOR RATIFICATION**

1.	Stoddard	Stephanie	Ann	RT	17494
2.	Ibrahim	Omneya		RT	17495
3.	Lacroix	Ashley	Rene	RT	17496
4.	Dieter	Matthew		RT	17497
5.	Hill	Justin	Ray	RT	17498
6.	Cox	Gina	Yvette	RT	17499
7.	Meadows	Sally	Andrea	RT	17500
8.	Rose	Samuel		RT	17501
9.	Rivera	Johanna		RT	17502
10.	Dennison	Samantha	Jo	RT	17503
11.	Ricketson	Carol	Denys	RT	17504
12.	Cazzetta	Vincent	M.	RT	17505
13.	Ewen	John		RT	17506
14.	Thompson	Jonnell	Lavette	RT	17507
15.	Gomez	Sylvia	Irene	RT	17508
16.	Oelkers	Bradley		RT	17509
17.	Vogel	Crystal		RT	17510
18.	Bernard	Robin	Cindy	RT	17511
19.	Dinh	Tu Tram		RT	17512
20.	Blackwood	Lillian	S	RT	17513
21.	Kutz	Miranda		RT	17514
22.	Surbrook	Bryan	Dee	RT	17515
23.	Munford	Carol	S	RT	17516
24.	Chavez	Dayana		RT	17517
25.	Truitt	Christian	Nicole	RT	17518
26.	Lucio	Andreia	Almeida	RT	17519
27.	Irby	Yvette	Marie	RT	17520
28.	Mullanix	Kathy		RT	17521
29.	Powell	Michael	Coleman	RT	17522
30.	Hart	Michael	James	RT	17523
31.	Cook	Kelly	Lee	RT	17524
32.	Erjas	Maria Rita	Madrinan	RT	17527
33.	Woolley	Corinne	Ann	RT	17528
34.	Flores	Tiara		RT	17529
35.	Condon	Susan	Kathleen	RT	17530
36.	Hyatt	Stacey	Charlene	RT	17531
37.	Watson	Brianna	Marshe'	RT	17532
38.	Francis	Kyle		RT	17533
39.	Shafer	Whitney		RT	17534
40.	Mullen	Timothy	Andrew	RT	17535
41.	Horton	Mark	Allen	RT	17536
42.	Scanlon	Colleen	K	RT	17537
43.	Acree	Catrina	Maryann	RT	17538
44.	Rogers	Panedra		RT	17539
45.	Fotopoulos	Eric	Anthony	RT	17540

46.	Rouse	Lea	Scarlett	RT	17541
47.	Lee	Gloria	Jean	RT	17542
48.	Ramirez	Angie		RT	17543
49.	Spruce	Stephanie		RT	17544
50.	Burriss	Gregory	Scott	RT	17545
51.	Jenniges	Michael	Anthony	RT	17546
52.	Chong	Raven		RT	17547
53.	Rascon	Jennifer		RT	17548
54.	Robertson	Latisha	W	RT	17549
55.	Kapusta	William	Joseph	RT	17550
56.	Senter	Cheron		RT	17551
57.	Moore	Heather	Kay	RT	17552
58.	Jones	Tricia	Leanne	RT	17553
59.	Piper	Patrick		RT	17554
60.	Patel	Monali		RT	17555
61.	Fleming	Tiffany	L	RT	17556
62.	Skains	Gary	Brian	RT	17557
63.	Ferree	Daniel	M	RT	17558
64.	Wicker	Kinga	Maria	RT	17559
65.	Kinser	Gwendolyn		RT	17560
66.	Bray	Chenika	T	RT	17561
67.	Drummond	Whitney	Deann	RT	17562
68.	Sansom	Patricia	A	RT	17563
69.	Lindler	Autumn		RT	17564
70.	Thomas	Shamar		RT	17565
71.	Everett	Vanisha	Marie	RT	17566
72.	Soriano Jr	Tomas	Edward	RT	17567
73.	Diaz	Stephanie		RT	17568
74.	Ishakov	Yulya		RT	17569
75.	Quinn	Engram		RT	17570
76.	Denham	Mona	L	RT	17571
77.	Walsh	Eric		RT	17572
78.	Weiderman	Claudia	B	RT	17573
79.	Tompkins	Janet	Lee	RT	17574
80.	Evans	Brandon	Joel	RT	17575
81.	Wallace	Taylor	Maire	RT	17576
82.	Brown	James	Robert	RT	17577
83.	Roy	Terry		RT	17578
84.	Pujols	Anyely	Margarita	RT	17579
85.	Ba	Latusha	Eugenea	RT	17580
86.	Sikorowski	Carey	Anne	RT	17581
87.	Velez	Joanna		RT	17582
88.	Hubble	Alexander	Manuel	RT	17583
89.	Wilburn	Trey	Lorenz	RT	17584
90.	Chalme	Widline		RT	17585
91.	Ruiz	Justin	Xavier	RT	17586
92.	Weaver	Melinda	M	RT	17587
93.	Deynes	Elfred	Perfecto	RT	17588
94.	Knowles	Paige	Rene	RT	17589
95.	Castillo	Karla		RT	17590

96.	Bunch	Rick	E	RT	17591
97.	Bracciale	Nicholas	Drew	RT	17592
98.	Taylor	Brett	Allen	RT	17593
99.	Williams	Debra	Ruth	RT	17594
100.	Tweh	Amos	K.	RT	17595
101.	Fuentes	Julio	C	RT	17596
102.	Lottes	Eric	John	RT	17597
103.	Hopkins	Richard	William	RT	17598
104.	Douglas	Kelly	Braswell	RT	17599
105.	Verde Del Alcazar	Freysa	Maria	RT	17600
106.	Coiro	Jeffrey		RT	17601
107.	Simons	Julie	Marie	RT	17602
108.	Mcguire	Devin	James	RT	17603
109.	Cato	Samantha		RT	17604
110.	Cain	Julian	Adams	RT	17605
111.	Santos	Camila	Muriel	RT	17606
112.	Kulick	Samantha	Kathryn	RT	17607
113.	Knoss	Tori		RT	17608
114.	Galluscio	Robert	Michael	RT	17609
115.	Cook	Diamond		RT	17610
116.	Baxter	Tyler		RT	17611
117.	Holland	Anna		RT	17612
118.	Hawkins	Lakeshia	Amice	RT	17613
119.	Crum	Tashana	R	RT	17614
120.	Savage	Sydney		RT	17615
121.	Garcia	Greisi		RT	17616
122.	Christopher	Zoe	Elizabeth	RT	17617
123.	Alnoury	Nora		RT	17618
124.	Tull	Anamaria		RT	17619
125.	Levitan	Lisa		RT	17620
126.	Pena	Jocelyn		RT	17621
127.	Lutz	Barbara	F	RT	17622
128.	Truitt	Michelle		RT	17623
129.	Allred	Sarah	Corrine	RT	17624
130.	Mead	David	Benjamin	RT	17625
131.	Sheppard	Christina	Marie	RT	17626
132.	Roberts	Gina		RT	17627
133.	Chresfield	Rachel		RT	17628
134.	Popolizio	Alyssa	Marie	RT	17629
135.	Mcarthur	Jessica	Shea	RT	17630
136.	Wilson	Taylir		RT	17631
137.	Finerman	Sara		RT	17632
138.	Mcgregor	Rebecca		RT	17633
139.	Webster-Brooks	Terrisha	Nettonia	RT	17634
140.	Rivera	Joseph	Paul	RT	17635
141.	Louicin	Frantz	Louis	RT	17636
142.	Palaj	Xhovana		RT	17637
143.	Lindsay Tefft	Brittany		RT	17638
144.	Pasion	Nikki	Ito	RT	17639
145.	Moyer	Courtley		RT	17640

146.	Durosier Jules	Paule	Andree	RT	17641
147.	Stewart	William		RT	17642
148.	Gebben	Alexis		RT	17643
149.	Ramos	Melissa	Elizabeth	RT	17644
150.	Crawford	Caley		RT	17645
151.	Kucera	Kimberly	Lynn	RT	17646
152.	Graham	Victoria	Leigh	RT	17647
153.	Read	Rosalie		RT	17648
154.	Lake	Sandy		RT	17649
155.	Garcia	Henry		RT	17650
156.	Moore	Kristin	Nicole	RT	17651
157.	Mcneill	Latonya	Elizabeth	RT	17652
158.	Lowrey	Kristopher	Delane	RT	17653
159.	Allen	Campbell	Connor	RT	17654
160.	Lezcano	Roberto	Ariel	RT	17655
161.	White	Jay		RT	17656
162.	Doyle	Dennis		RT	17657
163.	Noble	Chelsea		RT	17658
164.	Morival	Prisca	Lynne	RT	17659
165.	Garcia	Leanna	Marie	RT	17660
166.	Cravens	Jennifer		RT	17661
167.	Donnelly	Natalie	Penaloza	RT	17662
168.	Boyle	Dusty	Rose	RT	17663
169.	Hall	Rebecca		RT	17664
170.	Skates	Claire	Montgomery	RT	17665
171.	Couch	Christina	Trickey	RT	17666
172.	Robinson	Codie	L	RT	17667
173.	West	Tavoris	Jermaine	RT	17668
174.	Parr	Sara	Marie	RT	17669
175.	Davis	Josh	W	RT	17670
176.	Jones	Jennifer	Victoria	RT	17671
177.	Butler	Chelsey		RT	17672
178.	Calderon	Javier		RT	17673
179.	Mirusso	Jenny	Elizabeth	RT	17674
180.	Bozeman	Henry	Larson	RT	17675
181.	Carey	Lailoni	Lynn	RT	17676
182.	Pagan	Antonia		RT	17677
183.	Westbay	Megan		RT	17678
184.	Vandever	Brooke		RT	17679
185.	Jones	Raniesha		RT	17680
186.	Mohammed	Faheemudeen	Mustapha	RT	17681
187.	Feist-Mccuiston	Melissa	Dawn	RT	17682
188.	Hemingway	Monique	Nicole	RT	17683
189.	King	Julia	Lee	RT	17684
190.	Deem	Joseph		RT	17685
191.	Tanis	Silia		RT	17686
192.	Segal	Evghenia		RT	17687
193.	Ghan	Alexandra	Ann	RT	17688
194.	Vandenabeele	Lacey	Michelle	RT	17689
195.	Johnson	Tiffany		RT	17690

196.	Urbina	John		RT	17691
197.	Hantzis	Kyle	Matthew	RT	17692
198.	Vieira	Sara	Yunuen	RT	17693
199.	Duckworth	Brena	Marna	RT	17694
200.	Kearse	Erica	Danielle	RT	17695
201.	Mcclendon	Shalice	Riona	RT	17696
202.	Franklin	Shakia	Alexandria	RT	17697
203.	Greene	Tomeaka	M	RT	17698
204.	Mesidor	Marc		RT	17699
205.	Severns	Christopher	Ray	RT	17700
206.	Harris	Khalil		RT	17701
207.	Sneed Jr	David	Lee	RT	17702
208.	Shields	Daniel	B	RT	17703
209.	Hall	Sylmaica		RT	17704
210.	Gonzalez	Keyla	Sandra	RT	17705
211.	Lenis	Andrea	Carolina	RT	17706
212.	Louissaint	Jerslyn		RT	17707
213.	Murray	Scott	Terence	RT	17708
214.	Serrano	Justina		RT	17709
215.	Franklin	Wendy	A	RT	17710
216.	Lowe	Nikita		RT	17711
217.	Jarrells	Jocquisha	T. Monique	RT	17712
218.	Wix	Rebecca	Denise	RT	17713
219.	Durassaint	Elizabeth		RT	17714
220.	Murphy	Timothy		RT	17715
221.	Joiner	Blake	Houston	RT	17716
222.	Cabreja Adorno	Dalysmar		RT	17717
223.	Allen	Michael	James	RT	17718
224.	Hernandez	Alejandra	Michelle	RT	17719
225.	West	Wendy	E	RT	17720
226.	Michel	Minali		RT	17721
227.	Blackmon	Byron	Edward	RT	17722
228.	Cash	David	Gibson	RT	17723
229.	Herrmann	Crystal	Marie	RT	17724
230.	Bethel	Pollyann		RT	17725
231.	Seaton	Ashley	Ann	RT	17726
232.	Holland	Timothy	L	RT	17727
233.	Monayarji	Andrea	Lee	RT	17728
234.	Mallett	Jeffrey		RT	17729
235.	Guerrero	Yair	Omar	RT	17730
236.	Mcfarland	Brianna		RT	17731
237.	Angulo	Emmanuel	J	RT	17732
238.	Heidel	Careena	Alanda	RT	17733
239.	Olsen	Robert		RT	17734
240.	Dennison	Angela		RT	17735
241.	Gaines	Jamiyah		RT	17736
242.	Grealis	Kyle	E	RT	17737
243.	Kingery	Sierra	Paige	RT	17738
244.	Ferris	Anthony		RT	17739
245.	Herrmann	Megan	Lee	RT	17740

246.	Letourneau	Michele		RT	17741
247.	Pitner	Christa	Faith	RT	17742
248.	Phan	Lien	Thi	RT	17743
249.	Paugh	Shelby		RT	17744
250.	Esposito, Jr.	Joseph	Salvatore	RT	17745
251.	Edwards	Janeta		RT	17746
252.	Agyemang	Kwaku	Ansah	RT	17747
253.	Sturdivant	Renata		RT	17748
254.	Huffman	Alyssa	Ann	RT	17749
255.	Gebow	Donna	Lynn	RT	17750
256.	Promelus	Youse	Nancy	RT	17751

**EXEMPTIONS FOR DISQUALIFICATION FROM EMPLOYMENT
FOR RATIFICATION**

The board has delegated authority to staff to administratively review and approve exemption applications that meet certain criteria. The list of administratively approved exemptions is included for ratification.

1. Ms Patricia A Maynard RT943