

The Florida

Board of Respiratory Care

MINUTES

Draft

January 15, 2021

DEPARTMENT OF HEALTH
BOARD OF RESPIRATORY CARE
GENERAL BUSINESS MEETING
GENERAL RULES REVIEW
JANUARY 15, 2021
MEETING AGENDA

Telephone Conference/ Video Call at 8:30 a.m. ET

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Joseph Frey, RRT
Chair

Ronald Mitchell, CRT
Vice Chair

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Participants in this public meeting should be aware that these proceedings are recorded, and an audio file of the meeting will be posted to the Board's website.

8:30 a.m. ET

Call to Order – General Business Meeting

Mr. Joseph Frey, RRT, Chair, called the virtual general business meeting to order 8:30 a.m. Those present for the meeting, included the following:

Members Present

Joseph Frey, RRT., Chair
Ronald Eric Mitchell, CRT., Vice Chair
Roberto Garcia, RRT
Shawnta Friday-Stroud, Ph.D.
Janelle Hom

Staff Present

Allen Hall, Executive Director
Kayla Karpp, Program Operations Administrator
Barbara Baker, RSII

Board Counsel

John Fricke, Board Counsel
Office of the Attorney General

Court Reporter

For the Record
850-222-5491

Prosecuting Attorney

Ann Prescott
DOH Assistant General Counsel

Dr. William Jacob, M.D., was present on the call on behalf of the Professionals Resource Network, Inc. (PRN).

To accommodate individuals wishing to address the Board, the Board Chair may adjust the sequence of the agenda items. The minutes reflect the actual sequence of events rather than the original agenda order.

DISCIPLINARY PROCEEDINGS

MOTION FOR BOARD’S FINAL ORDER BY DISCIPLINARY VOLUNTARY RELINQUISHMENT

1. Veronica M. Barrett, RRT., DOH Case No. 2020-14009, (PCP, Garcia and Nunez)

Respondent was not present on the call nor represented by Counsel.

Mr. Garcia is recused due to participation in Probable Cause Panel.

Ms. Prescott summarized the case for the Board. Respondent was charged with the following violation: Section 468.365 (1)w), Florida Statutes (2019), by being unable to deliver respiratory care services with reasonable skill and safety to patients by reason of illness or use of alcohol, drugs, narcotics, chemicals or any other type of material as a result of any mental or physical condition.

The case was presented as a motion of Board’s Final Order by Voluntary Relinquishment.

MOTION: After discussion, Dr. Friday- Stroud made a motion to accept the Voluntary Relinquishment. The motion was seconded by Ms. Hom and carried 4/0.

PROSECUTOR’S REPORT

2. Ann Prescott, Prosecuting Attorney

PSU Inventory Report

Inventory of Cases as of December 21, 2020	
Cases under legal review (60 status)	2
Cases awaiting probable cause determination (70 status)	0
Cases where PC has been found (80 status):	6
Cases Submitted for Board Review (118 status):	1
Cases Currently Filed at DOAH (110 status):	0
Total cases open/active in PSU:	9
Total Number of Year and Older Cases:	4

MOTION: Dr. Friday-Stroud made a motion to allow prosecution service to continue prosecuting year-old cases. The motion was seconded by Mr. Frey and carried 5/0.

ADMINISTRATIVE PROCEEDINGS

PERSONAL APPEARANCE PURSUANT TO §456.013(3)(c), F.S.

3. Matthew Kyle McGee, Registered Respiratory Therapist

Mr. McGee was not present on the call nor represented by Counsel.

He was required to appear before the board due to the “yes” answer in the criminal history section of his application.

MOTION: After discussion, Dr. Friday-Stroud made a motion to table this application until the next meeting and require Mr. McGee’s appearance at the April 2021 Board meeting. The motion was seconded by Mr. Frey and carried 5/0.

The Board agreed to re-visit the tab, if McGee appears later on this virtual meeting.

4. Mary Anvaline York, Registered Respiratory Therapist

Ms. York was present on the call.

She was required to appear before the board due to the “yes” answer in the criminal history section of her application.

MOTION: After discussion, Dr. Friday-Stroud made a motion to grant licensure contingent upon the applicant complying with the following conditions:

- Applicant shall make contact with the Florida Professionals Resource Network (PRN) within 30 days, undergo an evaluation coordinated by PRN within 60 days of the filing of the Order and if recommended, comply with any and all terms or conditions imposed by PRN within 90 days of the filing of the Order as a result of said evaluation.
- Staff may issue license if PRN deems applicant safe to practice, or if she does not comply, the application will be denied.

The motion was seconded by Mr. Mitchell and carried 5/0.

OTHER BUSINESS AND INFORMATION

5. Unlicensed Activity Discussion

At the October 16, 2020 Respiratory Care Board meeting, the Board requested an Unlicensed Activity representative to come to the January 2021 meeting.

It was mentioned that Respiratory Care Students possibly was performing unlicensed activity within some Hospitals facilities.

Mr. Sidronio Casas was present on the call to represent our Florida Department of Health Unlicensed Activity Unit. He gave a brief overview of the process of the Unlicensed Activity Unit, which investigates and refers prosecution of all unlicensed health care activity complaints and allegations. The Unit works in conjunction with our law enforcement and the state attorney's offices to prosecute individuals practicing without a license. Mr. Casas provided contact information for anyone that may have concerns of any unlicensed activity that need to be reported, which is also available at:

FLHealthSource.gov/ULA.

APPLICANT RATIFICATION LISTS

6. Certified Respiratory Therapists

MOTION: Mr. Frey made a motion to ratify the list of 38 names (Exhibit A), beginning with Alan Cridebring and ending with Dalila Tamar Cossy for CRT licensure by endorsement. The motion was seconded by Mr. Mitchell and carried 5/0.

7. Registered Respiratory Therapists

MOTION: Mr. Frey made a motion to ratify the list of 240 names (Exhibit B), beginning with Kamaria Dalila Owens and ending with Katiya Robinson for RRT licensure by endorsement. The motion was seconded by Mr. Mitchell and carried 5/0.

8. New Continuing Education Providers

MOTION: Mr. Frey made a motion to ratify the 3 names (Exhibit C), Adventhealth University Division, Echelon Educational Dimensions and Continued Respiratory Therapy, as new continuing education providers. The motion was seconded by Dr. Friday-Stroud and carried 5/0.

9. Exemption from Employment Disqualification

MOTION: Mr. Frey made a motion to ratify the one name, Robert Joseph Brock, RT18297, for an exemption for disqualification from employment by delegation of authority from the Board for staff to administratively review and approve exemption applications that meet certain criteria. The motion was seconded by Dr. Friday-Stroud and carried 5/0.

NEW BUSINESS

10. 2021 Delegation of Authority

The Delegation of Authority, reviewed and approved annually, facilitates administrative efficiency and documents when individuals or entities have been delegated to act on behalf of a Board/Council.

Motion: After discussion, Mr. Mitchell made a motion to approve the 2021 Delegation of Authority. The motion was seconded by Mr. Frey and carried 5/0.

11. 2021 Conviction Record Guidelines

The Conviction Record Guidelines is reviewed and approved by the Boards/Councils annually, are used by staff to assist in determining which licensure applications require individual consideration at the quarterly meetings.

Motion: After discussion, Mr. Frey made a motion to approve the 2021 Conviction Record Guidelines as presented. The motion was seconded by Mr. Mitchell and carried 5/0.

12. 2021 Election of Board Officers and Assignment of Liaisons

Members are encouraged to consider the positions for which they would like to volunteer. A general discussion will be held so the members can come to a consensus on who will serve in what capacity. Following discussion, a single vote can be held to formalize the selections. If needed, staff can provide details on the duties of the various positions.

Position	Current Assignments	New Assignments
Board Chair	Mr. Joseph Frey	Mr. Ron Mitchell
Vice Chair	Mr. Ron Mitchell	Mr. Janelle Hom
Education Liaison	Mr. Roberto Garcia	Mr. Roberto Garcia
Legislative Liaison	Mr. Janelle Hom	Mr. Janelle Hom
Budget Liaison	Mr. Joseph Frey	Mr. Joseph Frey
Unlicensed Activity Liaison	Mr. Ron Mitchell	Mr. Joseph Frey
Enforcement Liaison	Dr. Shawnta Friday-Stroud	Dr. Shawnta Friday-Stroud
Healthiest Weight Liaison	Ms. Janelle Hom	Mr. Roberto Garcia

Motion: Mr. Frey made a motion to elect Mr. Mitchell as Chair of the Respiratory Care Board for 2021. The motion was seconded by Mr. Garcia and carried 5/0.

Motion: Mr. Frey made a motion to elect Ms. Janelle Hom as Vice Chair of the Respiratory Care Board for 2021. The motion was seconded by Dr. Friday-Stroud and carried 5/0.

MOTION: Mr. Frey made a motion to elect Mr. Roberto Garcia as Continuing Education Liaison. The motion was seconded by Dr. Friday-Stroud and carried 5/0.

MOTION: Mr. Frey made a motion to elect Ms. Janelle Hom as Legislative Liaison. The motion was seconded by Mr. Mitchell and carried 4/0.

MOTION: Dr. Friday-Stroud made a motion to elect Mr. Joseph Frey as Budget Liaison. The motion was seconded by Mr. Mitchell and carried 5/0.

MOTION: Mr. Ron Mitchell made a motion to elect Mr. Joseph Frey as Unlicensed Activity Liaison. The motion was seconded by Dr. Friday-Stroud and carried 5/0.

MOTION: Mr. Frey made a motion to elect Dr. Friday-Stroud as Enforcement Liaison. The motion was seconded by Mr. Garcia and carried 5/0.

MOTION: Mr. Frey made a motion to elect Mr. Roberto Garcia as Healthiest Weight Liaison. The motion was seconded by Mr. Mitchell and carried 5/0.

13. 2022 Proposed Meeting Dates

The following dates are presented for Board’s consideration. These selections have been made in coordination with the other professions in the Medical Therapies/Psychology Board Office to avoid meeting conflicts. Please specify a primary and secondary preference for location. The Board may request other cities.

General Business Meetings:

January 14, 2022	
Primary	Tampa
Secondary	St. Petersburg
April 8, 2022	
Primary	Stuart
Secondary	Orlando
July 15, 2022	
Primary	Ft. Lauderdale
Secondary	North Miami
October 14, 2022	
Primary	Tallahassee
Secondary	Jacksonville

MOTION: Mr. Frey made a motion to accept the dates and locations. The motion was seconded by Mr. Mitchell and carried 5/0.

Probable Cause Panel Meetings:

February 2, 2022
April 13, 2022
June 15, 2022
August 17, 2022
October 12, 2022
December 14, 2022

The Board delegated Ms. Karpp to determine the Probable Cause Panel (PCP) Chairs and send an email to the Board for confirmation of dates.

RULE STATUS REPORT

14. Assistant Attorney General, John Fricke

- 64B32-5.007, F.A.C., Citations

No action taken.

REPORTS, IF ANY

15. Board Member Reports, if any

- Board Chair, Mr. Frey
- Legislative Liaison, Ms. Hom
- Budget Liaison, Mr. Frey
- ULA Liaison, Mr. Mitchell
 - Mr. Mitchell spoke regarding Respiratory Therapies administrating vaccines in other states but not Florida. Respiratory Therapies should be looked upon as a leader in this pandemic to administrate vaccines.
 - Mr. Frey asked the public audience's opinion regarding Florida Respiratory Therapies not being able to administer vaccines.
 - Dr. Tomas Berlin spoke with the Board regarding how to get Respiratory Therapies on the list to be able to assist with administer the vaccine during the pandemic.
 - Mr. Hall mentioned speaking with higher authorities in Department of Health and asked for more information regarding the authorization within their scope of practice to administer vaccines during this crisis, if more information is provided by the Board for him to present.
 - It is within the full Board of Respiratory Care's opinion that administrating vaccines would be within the scope of practice under the orders of a physician licensed in Florida and with the protocols, policies and procedures established by the hospital or health care provider.

- Mr. Hall asked the Board to provide him wording or language in writing to present to higher authorities regarding how the Respiratory Therapy profession should be included and is within their scope of practice to assist with administering vaccines during the current pandemic. The Board Chair, Mr. Garcia, Mr. Mitchell and Dr. Berlin will send Mr. Hall a paragraph to present to the Department.
- Enforcement Liaison, Dr. Friday-Stroud
 - Healthiest Weight Liaison, Ms. Hom
 - Continuing Education Liaison, Mr. Garcia

The Board spoke with Mr. Hall regarding the issue of noncompliance for the mandated Human Trafficking CE. He encouraged everyone that has not taken the course to take the course as soon as possible.

16. Executive Director, Allen Hall

- Expenditures by Function Report
- Cash Balance Report

This was provided for informational purposes only.

However, Mr. Hall did mention to the Board that there are no known appointments for the vacant positions on the Respiratory Care Board and encouraged anyone who may want to be a Board member to apply with the appointment's office.

Mr. Hall also encouraged to current Board members to reapply also, if their term was expired and they would like to continue serving on the Board.

Mr. Michell asked Mr. Hall if he would send a link to the appointment office for one to apply or re-apply.

17. Florida Society for Respiratory Care, Legislative Proposal

This is an opportunity for Professional Associations to discuss or provide updates to any topic of interest.

The Florida Society for Respiratory Care (FSRC) has provided information requesting support with an Amendment to the Respiratory Care Practice Act.

The Florida Society is asking for consideration of support or endorsement from the Board of Respiratory Care (BORC) for a proposed statutory change regarding respiratory therapist licensure, as well as discussion of this matter placed on the agenda of the January 15, 2021 meeting. Respiratory Therapist have two levels of licensure in Florida based on endorsement of nationally recognized credentials.

The FSRC is proposing changes to amend the Respiratory Care Practice Act (Chapters 468.355 - 468.358, Part V, F.S.) to require the RRT credential to obtain a new license to practice in Florida July 1,

2022. Language for currently licensed CRT's to continue practicing in Florida as long as license requirements are maintained will be included in the proposal.

Dr. Thomas Berlin, president of the Florida Society for Respiratory Care was present to speak on behalf of the Society. He gave a summary of the proposal presented on the agenda and asking the Florida Board's support regarding an amendment to the Respiratory Care Practice Act (Chapters 468.355 - 468.358, Part V, F.S.) and proposed legislative changes.

Mr. Mitchell spoke to Dr. Berlin regarding the America Association for Respiratory Care's (AARC) view on pushing legislation to get reimbursed for the services provided.

Ms. Horn asked Dr. Berlin if other states have a similar Law or Rule moving forward in the same direction of this proposed language.

Mr. Garcia asked Dr. Berlin if anyone has spoken to the National Board for Respiratory Care (NBRC) regarding the proposed legislation. Is the NBRC considering having only one examination, pass or fail, or what is the viewpoint of the NBRC? NBRC will continue to provide the CRT credential opportunity for candidates for the examination.

Dr. Friday-Stroud asked Mr. Berlin regarding a possible a natural phase-out with CRT's if we did anything regard to CRT's given the light of the current pandemic. Would a natural phase-out happen or is the legislation change needed?

Dr. Berlin gave a detailed statement regarding the significant for change, the reasoning for the proposed change, stating that the Florida Respiratory profession is being left behind by the market and it is time to move forward. There were a survey given in 2018 with AARC in conjunction with FSRC and Dr. Belin stated that the majority of the professions within the survey was in agreement with moving forward with the RRT entry level in the future.

Mr. Frey is in support of moving the profession forward and feels the profession will be fine, however, he still want to be cognizant of the current position due to the pandemic.

Mr. Glen Milano will assume presidency of the FSRC on July 1, 2021. Mr. Mitchell thanked Dr. Berlin for his service and guidance to the Board.

Mr. Frey agrees with Dr. Friday- Stroud, that the CRT phasing out would gradually take care of itself, but would like to see more focus on the movement of the Respiratory Therapist being reimbursement.

OLD BUSINESS

18. Board of Respiratory Care Minutes

- October 16, 2020, General Business Meeting

Motion: After Discussion, Mr. Frey made a motion to approve the October 16, 2020, General Business meeting minutes with necessary corrections. The motion was seconded by Dr. Friday-Stroud and carried 5/0. Corrections are: On the cover page, change the credential for Mr. Joseph Frey to RRT,

change the credential for Mr. Ronald Mitchell to CRT and on page one, remove extra comma from the Dr. Friday-Stroud's credential to Ph.D.

OTHER BUSINESS AND INFORMATION

19. Antitrust Case

The 11th Circuit decision allowing an antitrust claim against the Georgia Board of Dentistry is provided as an informational item.

In short, the court determined that SmileDirect should be allowed to proceed with an antitrust claim against the Georgia Board of Dentistry based on the Board's rule amendment requiring direct supervision for expanded duties of dental assistants.

This was provided for informational purposes only.

20 Staff Recognition

Informational only.

ADDENDUM

RULE REVIEW/DEVELOPMENT

21. 64B32-5.001, F.A.C., Disciplinary Guidelines

Mr. Fricke requested changes to the rule to include telehealth registrants and emotional support animals as provided in statutes 456.47, 456.072, and 760.27, F.S.:

64B32-5.001 Disciplinary Guidelines.

(1) The Board may impose disciplinary penalties upon a determination that an applicant or licensee:

(a) Has violated any provision of Chapter 468, Part V, F.S., or any rules promulgated thereunder;

(b) Has violated any provision of Chapter 456, F.S., or any rules promulgated thereunder;

Section 456.0635, F.S., outlines specific offenses for which the Board is prohibited from issuing or renewing a license, certificate, or registration to any applicant if the candidate has been convicted of, pled nolo contendere, or guilty to, regardless of adjudication, a felony under Chapters 409, 817, 893, F.S., 21 U.S.C. ss. 801-970, or 42 U.S.C. ss 1395-1396, unless the sentence and any subsequent period of probation for such conviction or pleas ended more than 15 years prior to the date of the application.

(c) Has committed an act defined as "unprofessional conduct" in this rule chapter.

(2) The range of disciplinary penalties which the Board may impose includes any and all set forth in Section 456.072, F.S., unless the conduct to be disciplined falls within the purview of Section 456.0635, F.S., in which case the Board shall impose the penalty specified in Section 456.0635, F.S. In determining the appropriate disciplinary action to be imposed in each case, the Board shall take into consideration the following factors:

- (a) The danger to the public;
- (b) The length of time since the date of the violation;
- (c) The number of previous disciplinary cases filed against the applicant or licensee;
- (d) The length of time the applicant or licensee has practiced;
- (e) The actual damage, physical or otherwise, to the patient;
- (f) The deterrent effect of the penalty imposed;
- (g) The effect of the penalty upon the applicant's or licensee's livelihood;
- (h) Any efforts for rehabilitation;
- (i) Any other mitigating or aggravating circumstances.

(3) Violations and Range of Penalties. In imposing discipline upon applicants and licensees, in proceedings pursuant to Sections 120.57(1) and (2), F.S., the Board shall act in accordance with the following disciplinary guidelines and shall impose a penalty within the range corresponding to the severity and repetition of the violations as set forth below. The mitigating or aggravating circumstances used to justify any deviation from the specified guidelines must be enunciated in the final order. The verbal identification of offenses are descriptive only; the full language of each statutory provision cited must be consulted in order to determine the conduct included. For applicants, any and all offenses listed herein are sufficient for refusal to certify an application for licensure. In addition to the penalty imposed, pursuant to Section 456.072(4), F.S., the Board shall recover the costs of the investigation and prosecution of the case. Additionally, if the Board makes a finding of pecuniary benefit or self-gain related to the violation, then the Board shall require refund of fees billed and collected from the patient or a third party on behalf of the patient

VIOLATION

RECOMMENDED RANGE OF PENALTY

(a) Attempting to obtain a license by bribery, fraud or through an error of the Department or the Board.

First Offense

~~From one year probation with conditions to revocation and payment of a fine of \$250.00 to \$1,000.00.~~

(Sections 468.365(1)(a), 456.072(1)(h), F.S.)

Second Offense

~~From revocation with ability to reapply and a fine from \$2,000.00 to \$6,000.00.~~

Third Offense

~~From revocation with no ability to reapply and a fine from \$6,000.00 to \$10,000.00.~~

	MINIMUM	MAXIMUM
FIRST OFFENSE	one year probation with conditions	to revocation and payment of a fine of \$250.00 to \$1000.00
SECOND OFFENSE	revocation with ability to reapply and a fine from \$2,000.00	to \$6,000.00
THIRD OFFENSE	revocation with no ability to reapply and a fine from \$6,000.00	to \$10,000.00
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>one year probation with conditions</u>	<u>to revocation and payment of a fine of \$250.00 to \$1000.00</u>
<u>SECOND OFFENSE</u>	<u>revocation with ability to reapply and a fine from \$2,000.00</u>	<u>to \$6,000.00</u>
<u>THIRD OFFENSE</u>	<u>revocation with no ability to reapply and a fine from \$6,000.00</u>	<u>to \$10,000.00</u>

However, if the violation is not through an error but is for fraud or making a false or fraudulent representation, the fine is increased to \$10,000.00 per count or offense.

(b) Actions taken against license by another jurisdiction.

(Sections 468.365(1)(b), 456.072(l)(f), F.S.)

~~First Offense~~

~~From imposition of discipline comparable to the discipline which would have been imposed if the substantive violation occurred in Florida to suspension of the license until the license is unencumbered in the jurisdiction in which disciplinary action was originally taken, and an administrative fine ranging from \$300.00 to \$1,000.00. Impaired practitioners working in this state may be ordered into the PRN.~~

~~Second Offense~~

~~Same as for a first offense except a fine shall range from \$1,000.00 to \$2,000.00.~~

~~Third Offense~~

~~Same minimum as for a first offense with a maximum penalty of revocation and a fine from \$2,000.00 to \$10,000.00.~~

	MINIMUM	MAXIMUM
FIRST OFFENSE	From imposition of discipline comparable to the discipline which would have been imposed if the substantive violation occurred in Florida to suspension of the license until the license is unencumbered in the jurisdiction in which disciplinary action was originally taken, and an administrative fine ranging from \$300.00	to \$1,000.00. Impaired practitioners working in this state may be ordered into the PRN.
SECOND OFFENSE	Same as for a first offense except a fine shall range from \$1,000.00	to \$2,000.00
THIRD OFFENSE	Same minimum as for a first offense with a maximum penalty of revocation and a fine from \$2,000.00	to \$10,000.00
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>From imposition of discipline comparable to the discipline which would have been imposed if the substantive violation occurred in Florida to suspension of the license until the license is unencumbered in the jurisdiction in which disciplinary action was originally taken, and an administrative fine ranging from \$300.00</u>	<u>to \$1,000.00. Impaired practitioners working in this state may be ordered into the PRN.</u>
<u>SECOND OFFENSE</u>	<u>Same as for a first offense except a fine shall range from \$1,000.00</u>	<u>to \$2,000.00</u>
<u>THIRD OFFENSE</u>	<u>Same minimum as for a first offense with a maximum penalty of revocation and a fine from \$2,000.00</u>	<u>to \$10,000.00</u>

(c) Guilt of crime directly relating to ~~First-Offense~~ ~~From a minimum of six months probation with conditions to revocation of the license and an~~

practice or ability to practice.

(Sections 468.365(1)(c), 456.072(1)(c), F.S.)

~~administrative fine ranging from \$300.00 to \$1,000.00. Any Board ordered probation shall be for no less time than Court ordered sanctions.~~

**Second
Offense**

~~From one year suspension and \$5,000.00 fine to revocation and fine of \$10,000.00.~~

	MINIMUM	MAXIMUM
FIRST OFFENSE	six months probation with conditions	to revocation of the license and an administrative fine ranging from \$300.00 to \$1,000.00. Any Board ordered probation shall be for no less time than Court ordered sanctions.
SECOND OFFENSE	one year suspension and \$5,000.00 fine	to revocation and fine of \$10,000.00.
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>six months probation with conditions</u>	<u>to revocation of the license and an administrative fine ranging from \$300.00 to \$1,000.00. Any Board ordered probation shall be for no less time than Court ordered sanctions.</u>
<u>SECOND OFFENSE</u>	<u>one year suspension and \$5,000.00 fine</u>	<u>to revocation and fine of \$10,000.00.</u>

(d) Willfully failing to file a report as required.

(Sections 468.365(1)(d), 456.072(1)(l), F.S.)

First-Offense

~~From six months to one year probation with conditions, and an administrative fine from \$300.00 to \$1,000.00.~~

**Second
Offense**

~~From one year probation with conditions to six months suspension and a fine from \$500.00 to \$3,000.00.~~

Third-Offense

~~From one year suspension to revocation and a fine from \$3,000.00 to \$10,000.00.~~

	MINIMUM	MAXIMUM
FIRST OFFENSE	six months probation	to one year probation with conditions, and an administrative fine from \$300.00 to \$1,000.00
SECOND OFFENSE	one year probation with conditions	to six months suspension and a fine from \$500.00 to \$3,000.00
THIRD OFFENSE	one year suspension	to revocation and a fine from \$3,000.00 to \$10,000.00
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>six months probation</u>	<u>to one year probation with conditions, and an administrative fine from \$300.00 to \$1,000.00</u>
<u>SECOND OFFENSE</u>	<u>one year probation with conditions</u>	<u>to six months suspension and a fine from \$500.00 to \$3,000.00</u>
<u>THIRD OFFENSE</u>	<u>one year suspension</u>	<u>to revocation and a fine from \$3,000.00 to \$10,000.00</u>

However, if the offense is for fraud or for willfully making a false or fraudulent report, the fine is increased to \$10,000.00 per count or offense.

(e) False, deceptive, or misleading advertising.

(Section 468.365(1)(e), F.S.)

First Offense	From reprimand to one year suspension, and an administrative fine from \$250.00 to \$1,000.00.
Second Offense	From one year probation with conditions to one year suspension and a fine from \$500.00 to \$3,000.00.
Third Offense	From one year suspension to revocation and a fine from \$3,000.00 to \$10,000.00.

	MINIMUM	MAXIMUM
FIRST OFFENSE	reprimand	to one year suspension, and an administrative fine from \$250.00 to \$1,000.00
SECOND OFFENSE	one year probation with conditions	one year suspension and a fine from \$500.00 to \$3,000.00
THIRD OFFENSE	one year suspension	to revocation and a fine from \$3,000.00 to \$10,000.00
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>reprimand</u>	<u>to one year suspension, and an administrative fine from \$250.00 to \$1,000.00</u>
<u>SECOND OFFENSE</u>	<u>one year probation with conditions</u>	<u>one year suspension and a fine from \$500.00 to \$3,000.00</u>
<u>THIRD OFFENSE</u>	<u>one year suspension</u>	<u>to revocation and a fine from \$3,000.00 to \$10,000.00</u>

(f) Unprofessional conduct.

(Section 468.365(1)(f), F.S.)

~~First Offense~~

~~From a minimum of one year probation with conditions to revocation, and an administrative fine from \$300.00 to \$2,000.00.~~

~~Second Offense~~

~~From one year suspension to revocation and a fine from \$2,000.00 to \$10,000.00.~~

	MINIMUM	MAXIMUM
FIRST OFFENSE	one year probation with conditions	to revocation, and an administrative fine from \$300.00 to \$2,000.00
SECOND OFFENSE	one year suspension	to revocation and a fine from \$2,000.00 to \$10,000.00
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>one year probation with conditions</u>	<u>to revocation, and an administrative</u>

		<u>fine from \$300.00 to \$2,000.00</u>
<u>SECOND OFFENSE</u>	<u>one year suspension</u>	<u>to revocation and a fine from \$2,000.00 to \$10,000.00</u>

(g) Controlled substances.
(Section 468.365(1)(g), F.S.)

~~First Offense~~

~~From a minimum of six months probation with conditions to revocation of the license and an administrative fine ranging from \$1,000.00 to \$5,000.00. Any Board ordered probation shall be for no less time than Court ordered sanctions.~~

~~Second Offense~~

~~From one year suspension to revocation and a fine from \$5,000.00 to \$10,000.00.~~

	MINIMUM	MAXIMUM
FIRST OFFENSE	six months probation with conditions	to revocation of the license and an administrative fine ranging from \$1,000.00 to \$5,000.00. Any Board ordered probation shall be for no less time than Court ordered sanctions.
SECOND OFFENSE	one year suspension	to revocation and a fine from \$5,000.00 to \$10,000.00
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>six months probation with conditions</u>	<u>to revocation of the license and an administrative fine ranging from \$1,000.00 to \$5,000.00. Any Board ordered probation shall be for no less time than Court ordered sanctions.</u>
<u>SECOND OFFENSE</u>	<u>one year suspension</u>	<u>to revocation and a fine from \$5,000.00 to \$10,000.00</u>

(h) Failure to report another licensee in violation.
(Sections 468.365(1)(h), 456.072(1)(i),

~~First Offense~~

~~From a letter of concern to six months probation with conditions, and an administrative fine from \$300.00 to \$1,000.00.~~

F.S.)

~~Second
Offense~~

~~From six months probation with conditions to one year suspension and a fine from \$500.00 to \$3,000.00.~~

~~Third Offense~~

~~From one year suspension to revocation and a fine from \$3,000.00 to \$10,000.00.~~

	MINIMUM	MAXIMUM
FIRST OFFENSE	a letter of concern	six months probation with conditions, and an administrative fine from \$300.00 to \$1,000.00
SECOND OFFENSE	six months probation with conditions	to one year suspension and a fine from \$500.00 to \$3,000.00.
THIRD OFFENSE	one year suspension	to revocation and a fine from \$3,000.00 to \$10,000.00
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>a letter of concern</u>	<u>six months probation with conditions, and an administrative fine from \$300.00 to \$1,000.00</u>
<u>SECOND OFFENSE</u>	<u>six months probation with conditions</u>	<u>to one year suspension and a fine from \$500.00 to \$3,000.00.</u>
<u>THIRD OFFENSE</u>	<u>one year suspension</u>	<u>to revocation and a fine from \$3,000.00 to \$10,000.00</u>

(i) Violation of order of the Board or Department or failure to comply with subpoena.

(Sections 468.365(1)(i), 456.072(1)(q), F.S.)

~~First Offense~~

~~From a reprimand to six months suspension, and an administrative fine from \$300.00 to \$1,000.00. For failure to comply with subpoena, \$250.00 minimum fine and ninety day suspension and thereafter until compliance.~~

~~Second
Offense~~

~~From one year suspension to revocation and a fine from \$2,000.00 to \$10,000.00.~~

	MINIMUM	MAXIMUM
FIRST OFFENSE	reprimand	to six months suspension, and an administrative fine from \$300.00 to \$1,000.00. For failure to comply with subpoena, \$250.00 minimum fine and ninety day suspension and thereafter until compliance.
SECOND OFFENSE	one year suspension	to revocation and a fine from \$2,000.00 to \$10,000.00
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>reprimand</u>	<u>to six months suspension, and an administrative fine from \$300.00 to \$1,000.00. For failure to comply with subpoena, \$250.00 minimum fine and ninety day suspension and thereafter until compliance.</u>
<u>SECOND OFFENSE</u>	<u>one year suspension</u>	<u>to revocation and a fine from \$2,000.00 to \$10,000.00</u>

(j) Unlicensed practice.

(Section 468.365(1)(j), F.S.)

~~First Offense~~

~~A reprimand to six months suspension followed by one year, and probation with conditions, and an administrative fine from \$500.00 to \$1,000.00.~~

~~Second Offense~~

~~From six months suspension to revocation and a fine from \$2,000.00 to \$10,000.00.~~

~~Third Offense~~

~~Revocation with no ability to reapply and a fine from \$5,000.00 to \$10,000.00.~~

	MINIMUM	MAXIMUM
FIRST OFFENSE	reprimand	to six months suspension followed by one year, and probation with conditions, and an administrative fine from \$500.00 to \$1,000.00

SECOND OFFENSE	six months suspension	to revocation and a fine from \$2,000.00 to \$10,000.00
THIRD OFFENSE	revocation with no ability to reapply and a fine from \$5,000.00	to \$10,000.00
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>reprimand</u>	<u>to six months suspension followed by one year, and probation with conditions, and an administrative fine from \$500.00 to \$1,000.00</u>
<u>SECOND OFFENSE</u>	<u>six months suspension</u>	<u>to revocation and a fine from \$2,000.00 to \$10,000.00</u>
<u>THIRD OFFENSE</u>	<u>revocation with no ability to reapply and a fine from \$5,000.00</u>	<u>to \$10,000.00</u>

(k) Aiding unlicensed practice.

(Sections 468.365(1)(k),
456.072(1)(j), F.S.)

~~First Offense From a minimum of one year probation with conditions to six months suspension followed by one year of probation with conditions, and an administrative fine from \$500.00 to \$3,000.00.~~

~~Second Offense From six months suspension followed by one year of probation with conditions to revocation and a fine from \$2,000.00 to \$10,000.00.~~

~~Third Offense From one year suspension followed by two years probation with conditions to revocation with no ability to reapply and a fine from \$6,000.00 to \$10,000.00.~~

	MINIMUM	MAXIMUM
FIRST OFFENSE	one year probation with conditions	to six months suspension followed by one year of probation with conditions, and an administrative fine from \$500.00 to \$3,000.00
SECOND OFFENSE	six months suspension followed by one year of probation with conditions	to revocation and a fine from \$2,000.00 to \$10,000.00

THIRD OFFENSE	one year suspension followed by two years probation with conditions	to revocation with no ability to reapply and a fine from \$6,000.00 to \$10,000.00
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>one year probation with conditions</u>	<u>to six months suspension followed by one year of probation with conditions, and an administrative fine from \$500.00 to \$3,000.00</u>
<u>SECOND OFFENSE</u>	<u>six months suspension followed by one year of probation with conditions</u>	<u>to revocation and a fine from \$2,000.00 to \$10,000.00</u>
<u>THIRD OFFENSE</u>	<u>one year suspension followed by two years probation with conditions</u>	<u>to revocation with no ability to reapply and a fine from \$6,000.00 to \$10,000.00</u>

(l) Failure to perform legal obligation.

(Sections 468.365(1)(l), 456.072(1)(k), F.S.)

~~First Offense~~

~~From a reprimand to revocation, and an administrative fine from \$300.00 to \$1,000.00.~~

~~Second Offense~~

~~From one year probation with conditions to six months suspension and a fine from \$500.00 to \$5,000.00.~~

~~Third Offense~~

~~From one year suspension to revocation with no ability to reapply and a fine from \$3,000.00 to \$10,000.00.~~

	MINIMUM	MAXIMUM
FIRST OFFENSE	a reprimand	to revocation, and an administrative fine from \$300.00 to \$1,000.00
SECOND OFFENSE	one year probation with conditions	to six months suspension and a fine from \$500.00 to \$5,000.00.
THIRD OFFENSE	one year suspension	to revocation with no ability to reapply and a fine from \$3,000.00 to \$10,000.00.

<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>reprimand</u>	<u>to revocation, and an administrative fine from \$300.00 to \$1,000.00</u>
<u>SECOND OFFENSE</u>	<u>one year probation with conditions</u>	<u>to six months suspension and a fine from \$500.00 to \$5,000.00.</u>
<u>THIRD OFFENSE</u>	<u>one year suspension</u>	<u>to revocation with no ability to reapply and a fine from \$3,000.00 to \$10,000.00.</u>

(m) Practicing beyond competence level.

(Sections 468.365(1)(m), 456.072(1)(o), F.S.)

~~First Offense~~

~~From reprimand to one year suspension followed by two years probation and an administrative fine from \$300.00 to \$2,000.00.~~

~~Second Offense~~

~~From six months suspension followed by one year probation with conditions to revocation and a fine from \$1,000.00 to \$10,000.00.~~

~~Third Offense~~

~~From one year suspension followed by two years probation to revocation with no ability to reapply and a fine from \$3,000.00 to \$10,000.00.~~

	MINIMUM	MAXIMUM
FIRST OFFENSE	reprimand	to one year suspension followed by two years probation and an administrative fine from \$300.00 to \$2,000.00
SECOND OFFENSE	six months suspension followed by one year probation with conditions	to revocation and a fine from \$1,000.00 to \$10,000.00
THIRD OFFENSE	one year suspension followed by two years probation	to revocation with no ability to reapply and a fine from \$3,000.00 to \$10,000.00
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>reprimand</u>	<u>to one year suspension followed by two years probation and an administrative fine from \$300.00 to</u>

		<u>\$2,000.00</u>
<u>SECOND OFFENSE</u>	<u>six months suspension followed by one year probation with conditions</u>	<u>to revocation and a fine from \$1,000.00 to \$10,000.00</u>
<u>THIRD OFFENSE</u>	<u>one year suspension followed by two years probation</u>	<u>to revocation with no ability to reapply and a fine from \$3,000.00 to \$10,000.00</u>

(n) Delegation of professional responsibilities to unqualified person.

(Sections 468.365(1)(n), 456.072(1)(p), F.S.)

~~First Offense From one year probation with conditions to revocation, and an administrative fine from \$300.00 to \$1,000.00.~~

~~Second Offense From six months suspension followed by one year of probation with conditions to revocation and a fine from \$1,000.00 to \$10,000.00.~~

~~Third Offense From one year suspension followed by two years probation to revocation with no ability to reapply and a fine from \$3,000.00 to \$10,000.00.~~

	MINIMUM	MAXIMUM
FIRST OFFENSE	one year probation with conditions	to revocation, and an administrative fine from \$300.00 to \$1,000.00
SECOND OFFENSE	six months suspension followed by one year of probation with conditions	to revocation and a fine from \$1,000.00 to \$10,000.00
THIRD OFFENSE	one year suspension followed by two years probation	to revocation with no ability to reapply and a fine from \$3,000.00 to \$10,000.00
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>one year probation with conditions</u>	<u>to revocation, and an administrative fine from \$300.00 to \$1,000.00</u>

<u>SECOND OFFENSE</u>	<u>six months suspension followed by one year of probation with conditions</u>	<u>to revocation and a fine from \$1,000.00 to \$10,000.00</u>
<u>THIRD OFFENSE</u>	<u>one year suspension followed by two years probation</u>	<u>to revocation with no ability to reapply and a fine from \$3,000.00 to \$10,000.00</u>

(o) Malpractice.

(Section 468.365(1)(o), F.S.)

~~First Offense From one year probation with conditions to revocation, and an administrative fine from \$500.00 to \$2,000.00.~~

~~Second Offense From two years probation with conditions to revocation and a fine from \$2,000.00 to \$10,000.00.~~

~~Third Offense From one year suspension followed by two years probation to revocation with no ability to reapply and a fine from \$3,000.00 to \$10,000.00.~~

	MINIMUM	MAXIMUM
FIRST OFFENSE	one year probation with conditions	to revocation, and an administrative fine from \$500.00 to \$2,000.00
SECOND OFFENSE	two years probation with conditions	to revocation and a fine from \$2,000.00 to \$10,000.00
THIRD OFFENSE	one year suspension followed by two years probation	to revocation with no ability to reapply and a fine from \$3,000.00 to \$10,000.00
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>one year probation with conditions</u>	<u>to revocation, and an administrative fine from \$500.00 to \$2,000.00</u>
<u>SECOND OFFENSE</u>	<u>two years probation with conditions</u>	<u>to revocation and a fine from \$2,000.00 to \$10,000.00</u>
<u>THIRD OFFENSE</u>	<u>one year suspension followed by two years probation</u>	<u>to revocation with no ability to reapply and a fine from \$3,000.00 to \$10,000.00</u>

(p) Kickbacks or split fee arrangements.

(Section 468.365(1)(p), F.S.)

~~First Offense~~

~~From refund of fees billed and six months suspension followed by at least one year probation with conditions to revocation, and administrative fine from \$300.00 to \$3,000.00.~~

~~Second Offense~~

~~From one year suspension followed by two years probation with conditions to revocation with no ability to reapply and a fine from \$2,000.00 to \$10,000.00.~~

	MINIMUM	MAXIMUM
FIRST OFFENSE	refund of fees billed and six months suspension followed by at least one year probation with conditions	to revocation, and administrative fine from \$300.00 to \$3,000.00
SECOND OFFENSE	one year suspension followed by two years probation with conditions	to revocation with no ability to reapply and a fine from \$2,000.00 to \$10,000.00.
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>refund of fees billed and six months suspension followed by at least one year probation with conditions</u>	<u>to revocation, and administrative fine from \$300.00 to \$3,000.00</u>
<u>SECOND OFFENSE</u>	<u>one year suspension followed by two years probation with conditions</u>	<u>to revocation with no ability to reapply and a fine from \$2,000.00 to \$10,000.00.</u>

(q) Exercising influence or engage patient in sex.

(Sections 468.365(1)(q), 456.072(1)(v), F.S.)

~~First Offense~~

~~From one year suspension followed by at least one year probation with conditions and possible referral to the PRN to revocation, and an administrative fine from \$500.00 to \$2,000.00.~~

~~Second Offense~~

~~From one year suspension followed by at least one year probation with conditions to revocation with no ability to reapply and possible referral to PRN a fine from \$1,000.00 to \$10,000.00.~~

	MINIMUM	MAXIMUM
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FIRST OFFENSE	one year suspension followed by at least one year probation with conditions and possible referral to the PRN	to revocation, and an administrative fine from \$500.00 to \$2,000.00
SECOND OFFENSE	one year suspension followed by at least one year probation with conditions	to revocation with no ability to reapply and possible referral to PRN a fine from \$1,000.00 to \$10,000.00
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>one year suspension followed by at least one year probation with conditions and possible referral to the PRN</u>	<u>to revocation, and an administrative fine from \$500.00 to \$2,000.00</u>
<u>SECOND OFFENSE</u>	<u>one year suspension followed by at least one year probation with conditions</u>	<u>to revocation with no ability to reapply and possible referral to PRN a fine from \$1,000.00 to \$10,000.00</u>

(r) Deceptive, untrue, or fraudulent representations in the practice of respiratory care.

~~First Offense~~

~~From a minimum of one year probation with conditions to revocation, and an administrative fine from \$10,000.00 per count or offense.~~

(Sections 468.365(1)(r), 456.072(1)(a), (m), F.S.)

~~Second Offense~~

~~From two years of probation with conditions to revocation with no ability to reapply and a fine of \$10,000.00 per count or offense.~~

	MINIMUM	MAXIMUM
FIRST OFFENSE	minimum of one year probation with conditions	to revocation, and an administrative fine from \$10,000.00 per count or offense
SECOND OFFENSE	two years of probation with conditions	to revocation with no ability to reapply and a fine of \$10,000.00 per count or offense
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>minimum of one year probation with conditions</u>	<u>to revocation, and an administrative fine from \$10,000.00 per count or</u>

		<u>offense</u>
<u>SECOND OFFENSE</u>	<u>two years of probation with conditions</u>	<u>to revocation with no ability to reapply and a fine of \$10,000.00 per count or offense</u>

(s) Improper solicitation of patients.
(Section 468.365(1)(s), F.S.)

~~First Offense~~

~~From a minimum of one year probation with conditions to revocation, and an administrative fine from \$300.00 to \$1,000.00.~~

~~Second Offense~~

~~From two years probation with conditions to revocation and a fine from \$2,000.00 to \$10,000.00.~~

~~Third Offense~~

~~From one year suspension followed by two years probation to revocation with no ability to reapply and a fine from \$3,000.00 to \$10,000.00.~~

	MINIMUM	MAXIMUM
FIRST OFFENSE	minimum of one year probation with conditions	to revocation, and an administrative fine from \$300.00 to \$1,000.00
SECOND OFFENSE	two years probation with conditions	to revocation and a fine from \$2,000.00 to \$10,000.00
THIRD OFFENSE	one year suspension followed by two years probation	to revocation with no ability to reapply and a fine from \$3,000.00 to \$10,000.00
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>minimum of one year probation with conditions</u>	<u>to revocation, and an administrative fine from \$300.00 to \$1,000.00</u>
<u>SECOND OFFENSE</u>	<u>two years probation with conditions</u>	<u>to revocation and a fine from \$2,000.00 to \$10,000.00</u>
<u>THIRD OFFENSE</u>	<u>one year suspension followed by two years probation</u>	<u>to revocation with no ability to reapply and a fine from \$3,000.00 to</u>

		<u>\$10,000.00</u>
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However, if the violation is for fraud or soliciting patients by making a false or fraudulent representation, the fine is increased to \$10,000.00 per count or offense.

(t) Failure to keep written medical records.

(Section 468.365(1)(t), F.S.)

~~First Offense From a letter of concern to one year suspension, followed by a minimum of one year probation with conditions and an administrative fine from \$300.00 to \$1,000.00.~~

~~Second Offense From a reprimand to two years probation with conditions and a fine from \$500.00 to \$5,000.00.~~

~~Third Offense From six months suspension followed by one year probation to revocation and a fine from \$3,000.00 to \$10,000.00.~~

	MINIMUM	MAXIMUM
FIRST OFFENSE	a letter of concern	to one year suspension, followed by a minimum of one year probation with conditions and an administrative fine from \$300.00 to \$1,000.00
SECOND OFFENSE	a reprimand	to two years probation with conditions and a fine from \$500.00 to \$5,000.00
THIRD OFFENSE	six months suspension followed by one year probation	to revocation and a fine from \$3,000.00 to \$10,000.00
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>a letter of concern</u>	<u>to one year suspension, followed by a minimum of one year probation with conditions and an administrative fine from \$300.00 to \$1,000.00</u>
<u>SECOND OFFENSE</u>	<u>a reprimand</u>	<u>to two years probation with conditions and a fine from \$500.00 to \$5,000.00</u>

<u>THIRD OFFENSE</u>	<u>six months suspension followed by one year probation</u>	<u>to revocation and a fine from \$3,000.00 to \$10,000.00</u>
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(u) Exercising influence on patient for financial gain.

(Sections 468.365(1)(u), 456.072(1)(n), F.S.)

- ~~First Offense From refund of fees billed and a minimum of one year probation with conditions, to two years suspension and an administrative fine from \$500.00 to \$3,000.00.~~
- ~~Second Offense From refund of fees billed and two years probation with conditions to revocation and a fine from \$2,000.00 to \$10,000.00.~~
- ~~Third Offense From refund of fees billed and one year suspension followed by two years probation to revocation with no ability to reapply and a fine from \$3,000.00 to \$10,000.00.~~

	MINIMUM	MAXIMUM
FIRST OFFENSE	refund of fees billed and a minimum of one year probation with conditions	to two years suspension and an administrative fine from \$500.00 to \$3,000.00
SECOND OFFENSE	refund of fees billed and two years probation with conditions	to revocation and a fine from \$2,000.00 to \$10,000.00
THIRD OFFENSE	refund of fees billed and one year suspension followed by two years probation	to revocation with no ability to reapply and a fine from \$3,000.00 to \$10,000.00
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>refund of fees billed and a minimum of one year probation with conditions</u>	<u>to two years suspension and an administrative fine from \$500.00 to \$3,000.00</u>
<u>SECOND OFFENSE</u>	<u>refund of fees billed and two years probation with conditions</u>	<u>to revocation and a fine from \$2,000.00 to \$10,000.00</u>
<u>THIRD OFFENSE</u>	<u>refund of fees billed and one year suspension followed by two years probation</u>	<u>to revocation with no ability to reapply and a fine from \$3,000.00 to \$10,000.00</u>

(v) Performing professional services not authorized by physician.
(Section 468.365(1)(v), F.S.)

~~First Offense~~ ~~From a reprimand to one year suspension, followed by a minimum of one year probation with conditions and an administrative fine from \$300.00 to \$1,000.00.~~

~~Second Offense~~ ~~From six months probation with conditions to revocation and a fine from \$1,000.00 to \$10,000.00.~~

~~Third Offense~~ ~~From six months suspension followed by one year probation to revocation with no ability to reapply and a fine from \$3,000.00 to \$10,000.00.~~

	MINIMUM	MAXIMUM
FIRST OFFENSE	a reprimand	to one year suspension, followed by a minimum of one year probation with conditions and an administrative fine from \$300.00 to \$1,000.00
SECOND OFFENSE	six months probation with conditions	to revocation and a fine from \$1,000.00 to \$10,000.00
THIRD OFFENSE	six months suspension followed by one year probation	to revocation with no ability to reapply and a fine from \$3,000.00 to \$10,000.00
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>a reprimand</u>	<u>to one year suspension, followed by a minimum of one year probation with conditions and an administrative fine from \$300.00 to \$1,000.00</u>
<u>SECOND OFFENSE</u>	<u>six months probation with conditions</u>	<u>to revocation and a fine from \$1,000.00 to \$10,000.00</u>
<u>THIRD OFFENSE</u>	<u>six months suspension followed by one year probation</u>	<u>to revocation with no ability to reapply and a fine from \$3,000.00 to \$10,000.00</u>

(w) Inability to practice respiratory ~~First Offense~~ ~~From referral to PRN for submission to a~~

care with skill and safety.

(Sections 468.365(1)(w),
456.072(1)(z), F.S.)

~~mental or physical examination directed towards the problem and/or one year probation with conditions, to revocation and an administrative fine from \$100.00 to \$1,000.00.~~

~~Second
Offense~~

~~From referral to PRN and/or two years of probation with conditions to revocation and a fine from \$300.00 to \$5,000.00.~~

	MINIMUM	MAXIMUM
FIRST OFFENSE	referral to PRN for submission to a mental or physical examination directed towards the problem and/or one year probation with conditions	to revocation and an administrative fine from \$100.00 to \$1,000.00
SUBSEQUENT OFFENSES	referral to PRN and/or two years of probation with conditions	to revocation and a fine from \$300.00 to \$5,000.00.
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>referral to PRN for submission to a mental or physical examination directed towards the problem and/or one year probation with conditions</u>	<u>to revocation and an administrative fine from \$100.00 to \$1,000.00</u>
<u>SUBSEQUENT OFFENSES</u>	<u>referral to PRN and/or two years of probation with conditions</u>	<u>to revocation and a fine from \$300.00 to \$5,000.00.</u>

(x) Violation of this chapter, Chapter 456, F.S., or any rules adopted pursuant thereto.

(Sections 468.365(1)(x),
456.072(1)(b), (dd), F.S.)

~~First Offense~~

~~From a reprimand to revocation and a fine from \$300.00 to \$2,000.00.~~

~~Second
Offense~~

~~From six months of probation with conditions to revocation and a fine from \$1,000.00 to \$10,000.00.~~

~~Third Offense~~

~~From one year of probation with conditions to revocation and a fine from \$2,000.00 to \$10,000.00.~~

	MINIMUM	MAXIMUM
FIRST OFFENSE	reprimand	to revocation and a fine from \$300.00 to \$2,000.00
SECOND OFFENSE	six months of probation with conditions	to revocation and a fine from \$1,000.00 to \$10,000.00
THIRD OFFENSE	one year of probation with conditions	to revocation and a fine from \$2,000.00 to \$10,000.00
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>reprimand</u>	<u>to revocation and a fine from \$300.00 to \$2,000.00</u>
<u>SECOND OFFENSE</u>	<u>six months of probation with conditions</u>	<u>to revocation and a fine from \$1,000.00 to \$10,000.00</u>
<u>THIRD OFFENSE</u>	<u>one year of probation with conditions</u>	<u>to revocation and a fine from \$2,000.00 to \$10,000.00</u>

(y) Improper interference with investigation, inspection or discipline.

(Section 456.072(1)(r), F.S.)

First Offense

~~From six months of probation with conditions to revocation and a fine from \$500.00 to \$5,000.00.~~

Second Offense

~~From six months suspension followed by one year probation with conditions to revocation with no ability to reapply and a fine from \$1,000.00 to \$10,000.00.~~

	MINIMUM	MAXIMUM
FIRST OFFENSE	six months of probation with conditions	to revocation and a fine from \$500.00 to \$5,000.00
SECOND OFFENSE	six months suspension followed by one year probation with conditions	to revocation with no ability to reapply and a fine from \$1,000.00 to \$10,000.00
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>six months of probation with conditions</u>	<u>to revocation and a fine from \$500.00 to \$5,000.00</u>

<u>SECOND OFFENSE</u>	<u>six months suspension followed by one year probation with conditions</u>	<u>to revocation with no ability to reapply and a fine from \$1,000.00 to \$10,000.00</u>
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(z) Failure to report conviction or plea.

~~First Offense~~

~~From reprimand to six months suspension and a fine from \$300.00 to \$1,000.00.~~

(Section 456.072(1)(x), F.S.)

~~Second Offense~~

~~From one year probation with conditions to revocation with no ability to reapply and a fine from \$1,000.00 to \$10,000.00.~~

	MINIMUM	MAXIMUM
FIRST OFFENSE	reprimand	to six months suspension and a fine from \$300.00 to \$1,000.00
SUBSEQUENT OFFENSES	one year probation with conditions	to revocation with no ability to reapply and a fine from \$1,000.00 to \$10,000.00
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>reprimand</u>	<u>to six months suspension and a fine from \$300.00 to \$1,000.00</u>
<u>SUBSEQUENT OFFENSES</u>	<u>one year probation with conditions</u>	<u>to revocation with no ability to reapply and a fine from \$1,000.00 to \$10,000.00</u>

(aa) Wrong patient, wrong site, or wrong or unauthorized procedure.

~~First Offense~~

~~From one year probation with conditions to revocation and a fine from \$500.00 to \$2,000.00.~~

(Section 456.072(1)(bb), F.S.)

~~Second Offense~~

~~From two years probation with conditions to revocation and a fine from \$2,000.00 to \$10,000.00.~~

~~Third Offense~~

~~From one year suspension followed by two years probation to revocation with no ability to reapply and a fine from \$3,000.00 to \$10,000.00.~~

	MINIMUM	MAXIMUM
FIRST OFFENSE	one year probation with conditions	to revocation and a fine from \$500.00 to \$2,000.00
SECOND OFFENSE	two years probation with conditions	to revocation and a fine from \$2,000.00 to \$10,000.00
THIRD OFFENSE	one year suspension followed by two years probation	to revocation with no ability to reapply and a fine from \$3,000.00 to \$10,000.00
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>one year probation with conditions</u>	<u>to revocation and a fine from \$500.00 to \$2,000.00</u>
<u>SECOND OFFENSE</u>	<u>two years probation with conditions</u>	<u>to revocation and a fine from \$2,000.00 to \$10,000.00</u>
<u>THIRD OFFENSE</u>	<u>one year suspension followed by two years probation</u>	<u>to revocation with no ability to reapply and a fine from \$3,000.00 to \$10,000.00</u>

(bb) Leaving a foreign body in a patient.

(Section 456.072(1)(bb), (cc), F.S.)

~~First Offense From one year probation with conditions to revocation and a fine from \$500.00 to \$2,000.00.~~

~~Second Offense From two years probation with conditions to revocation and a fine from \$2,000.00 to \$10,000.00.~~

~~Third Offense From one year suspension followed by two years probation to revocation with no ability to reapply and a fine from \$3,000.00 to \$10,000.00.~~

	MINIMUM	MAXIMUM
FIRST OFFENSE	one year probation with conditions	to revocation and a fine from \$500.00 to \$2,000.00
SECOND OFFENSE	two years probation with conditions	to revocation and a fine from \$2,000.00 to \$10,000.00

THIRD OFFENSE	one year suspension followed by two years probation	to revocation with no ability to reapply and a fine from \$3,000.00 to \$10,000.00
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>one year probation with conditions</u>	<u>to revocation and a fine from \$500.00 to \$2,000.00</u>
<u>SECOND OFFENSE</u>	<u>two years probation with conditions</u>	<u>to revocation and a fine from \$2,000.00 to \$10,000.00</u>
<u>THIRD OFFENSE</u>	<u>one year suspension followed by two years probation</u>	<u>to revocation with no ability to reapply and a fine from \$3,000.00 to \$10,000.00</u>

(cc) Testing positive in a pre-employer ordered drug screen.

(Section 456.072(1)(aa), F.S.)

~~First Offense~~

~~From six months probation with referral to PRN to revocation employment condition and/or and a fine from \$500.00 to \$2,000.00.~~

~~Second Offense~~

~~From one year probation with conditions and referral to PRN to revocation and an administrative fine from \$1,000.00 to \$10,000.00.~~

	MINIMUM	MAXIMUM
FIRST OFFENSE	six months probation with referral to PRN	PRN to revocation employment condition and/or and a fine from \$500.00 to \$2,000.00
SECOND OFFENSE	one year probation with conditions and referral to PRN	to revocation and an administrative fine from \$1,000.00 to \$10,000.00
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>six months probation with referral to PRN</u>	<u>PRN to revocation employment condition and/or and a fine from \$500.00 to \$2,000.00</u>
<u>SECOND OFFENSE</u>	<u>one year probation with conditions and referral to PRN</u>	<u>to revocation and an administrative fine from \$1,000.00 to \$10,000.00</u>

(dd) Termination of PRN Contract. ~~Any Offense~~ ~~Reprimand to revocation, plus an administrative fine~~ (Section 456.072(1) (hh), F.S.) ~~from \$250.00 to \$2,000.00.~~

	MINIMUM	MAXIMUM
ANY OFFENSE	reprimand	To revocation, plus an administrative fine from \$250.00 to \$2,000.00
<u>TELEHEALTH REGISTRANTS</u>		
<u>ANY OFFENSE</u>	<u>reprimand</u>	<u>To revocation, plus an administrative fine from \$250.00 to \$2,000.00</u>

(ee) Practicing with a delinquent, retired, ~~Any Offense~~ ~~Reprimand to revocation, plus an administrative fine~~ or inactive status license. ~~from \$2,000.00 to \$10,000.00.~~
 (Section 456.072(1)(o), F.S.)

~~If fraud is shown, \$10,000.00 fine per count.~~

	MINIMUM	MAXIMUM
ANY OFFENSE	reprimand	to revocation, plus an administrative fine from \$2,000.00 to \$10,000.00. If fraud is shown, \$10,000.00 fine per count
<u>TELEHEALTH REGISTRANTS</u>		
<u>ANY OFFENSE</u>	<u>reprimand</u>	<u>to revocation, plus an administrative fine from \$2,000.00 to \$10,000.00. If fraud is shown, \$10,000.00 fine per count</u>

(ff) Failure to notify a patient through written or oral notice of the type of license the practitioner holds.

(Section 456.072(1)(t), F.S.)

~~First Offense~~

~~Read laws and rules and submit an affidavit attesting that the licensee has read the laws and rules.~~

~~Second Offense~~

~~A fine from \$100.00 to \$500.00.~~

	MINIMUM	MAXIMUM
FIRST OFFENSE	read laws and rules and submit an affidavit attesting that the licensee has read the laws and rules	
SECOND OFFENSE	Fine from \$100.00	to \$500.00
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>read laws and rules and submit an affidavit attesting that the licensee has read the laws and rules</u>	
<u>SECOND OFFENSE</u>	<u>Fine from \$100.00</u>	<u>to \$500.00</u>

(gg) Any felony offense classified under Chapter 409, 817, 893, F.S., or 21 U.S.C ss. 801-970, or 42 U.S.C. ss. 1395-1396.

(Section 456.0635, F.S.)

~~Any Offense~~

~~The board is prohibited from issuing or renewing a license, certificate, or registration, unless the sentence and any subsequent period of probation for such conviction or pleas ended more than 15 years prior to the date of the application.~~

	MINIMUM	MAXIMUM
ANY OFFENSE	The board is prohibited from issuing or renewing a license, certificate, or registration, unless the sentence and any subsequent period of probation for such conviction or pleas ended more than 15 years prior to the date of the application	
<u>TELEHEALTH REGISTRANTS</u>		
<u>ANY OFFENSE</u>	<u>The board is prohibited from issuing or renewing a registration, unless the sentence and any subsequent period of probation for such conviction or pleas ended more than 15 years prior to the date of the application</u>	

(hh) Terminated for cause from the Florida Medicaid program pursuant to Section 409.913, F.S.

(Section 456.0635, F.S.)

~~Any Offense~~

~~The board is prohibited from issuing or renewing a license, certificate, or registration, unless the applicant has been in good standing with the Florida Medicaid program for the most recent 5 years.~~

	MINIMUM	MAXIMUM
ANY OFFENSE	The board is prohibited from issuing or renewing a license, certificate, or registration, unless the applicant has been in good standing with the Florida Medicaid program for the most recent 5 years	
<u>TELEHEALTH REGISTRANTS</u>		
<u>ANY OFFENSE</u>	<u>The board is prohibited from issuing or renewing a registration, unless the applicant has been in good standing with the Florida Medicaid program for the most recent 5 years</u>	

(ii) Terminated for cause, pursuant to the appeals procedures established by the state or Federal Government, from any other state Medicaid program.

(Section 456.0635, F.S.)

~~Any Offense~~

~~The board is prohibited from issuing or renewing a license, certificate, or registration, unless the applicant has been in good standing with a state Medicaid program or the Federal Medicare program for the most recent 5 years and the termination occurred at least 20 years prior to the date of the application.~~

	MINIMUM	MAXIMUM
ANY OFFENSE	The board is prohibited from issuing or renewing a license, certificate, or registration, unless the applicant has been in good standing with a state Medicaid program or the Federal Medicare program for the most recent 5 years and the termination occurred at least 20 years prior to the date of the application	
<u>TELEHEALTH REGISTRANTS</u>		
<u>ANY OFFENSE</u>	<u>The board is prohibited from issuing or renewing a registration, unless the applicant has been in good standing with a state Medicaid program or the Federal Medicare program for the most recent 5 years and the termination occurred at least 20 years prior to the date of the application</u>	

(jj) Willfully failing to comply with Section 627.64194 or 641.513, F.S., with such frequency as to indicate a general business practice.

~~First Offense~~

~~From refund of fees billed and a minimum of one year probation with conditions, to two years suspension and an administrative fine from \$500.00 to \$3,000.00.~~

(Section 456.072(1)(oo), F.S.)

~~Second
Offense~~

~~From refund of fees billed and two years
probation with conditions to revocation and a
fine from \$2,000.00 to \$10,000.00.~~

~~Third Offense~~

~~Refund of fees billed, revocation with no
ability to reapply and a Fine from \$3,000.00
to \$10,000.00.~~

	MINIMUM	MAXIMUM
FIRST OFFENSE	refund of fees billed and a minimum of one year probation with conditions	to two years suspension and an administrative fine from \$500.00 to \$3,000.00
SECOND OFFENSE	refund of fees billed and two years probation with conditions	to revocation and a fine from \$2,000.00 to \$10,000.00
THIRD OFFENSE	Refund of fees billed, revocation with no ability to reapply and a Fine from \$3,000.00	To \$10,000.00
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>refund of fees billed and a minimum of one year probation with conditions</u>	<u>to two years suspension and an administrative fine from \$500.00 to \$3,000.00</u>
<u>SECOND OFFENSE</u>	<u>refund of fees billed and two years probation with conditions</u>	<u>to revocation and a fine from \$2,000.00 to \$10,000.00</u>
<u>THIRD OFFENSE</u>	<u>Refund of fees billed, revocation with no ability to reapply and a Fine from \$3,000.00</u>	<u>To \$10,000.00</u>

However, if the offense is for fraud, the fine is increased to \$10,000.00 per count or offense.

(kk) Providing information, including
written documentation, indicating that
a person's need for an emotional support
animal under s.760.27 without personal

knowledge of the person's disability or disability-related need for the specific emotional support animal.
(Section 456.072(1)(pp), F.S.

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>FIRST OFFENSE</u>	<u>one year suspension and a \$5,000 fine</u>	<u>to six months suspension followed by six month prpbation with conditions, and a\$10,000 fine</u>
<u>SECOND OFFENSE</u>	<u>one year suspension followed by one year probation with conditions, and a \$5,000 fine</u>	<u>to revocation and a \$10,000 fine</u>

(4) Stipulation or Settlements. The provisions of this rule are not intended and shall not be construed to limit the ability of the Board to dispose informally of disciplinary actions by stipulation, agreed settlement, or consent order pursuant to Section 120.57(4), F.S.

(5) Letters of Guidance. The provisions of this rule cannot and shall not be construed to limit the authority of the probable cause panel of the Board to direct the Department to send a letter of guidance pursuant to Section 456.073(4), F.S., in any case for which it finds such action appropriate.

(6) Other Action. The provisions of this rule are not intended to and shall not be construed to limit the ability of the Board to pursue or recommend that the Department pursue collateral civil or criminal actions when appropriate.

Rulemaking Authority 456.079, 456.353(3), 468.365(4), 456.47(7), FS. Law Implemented 456.0635, 456.072, 456.079, 468.365, 456.47, 760.27, FS. History—New 4-29-85, Formerly 21M-37.01, 21M-37.001, Amended 1-3-94, Formerly 61F6-37.001, 59R-74.001, 64B8-74.001, Amended 5-5-02, 12-5-04, 5-15-05, 2-23-06, 3-29-07, 5-4-10, 6-5-17, - -21.

MOTION: After discussion, Dr. Friday-Stroud made a motion to approve the proposed language for the amendment for 64B32-5.001, Florida Administrative Code and move forward. The motion was seconded by Mr. Frey and carried 5/0.

MOTION: Mr. Mitchell made a motion to find the proposed revision do not have an adverse impact on small businesses and will not be likely to directly or indirectly increase regulatory costs to any entity (including government) in excess of \$200,000 in the aggregate in Florida within 1 year after the implementation of the rule. The motion was seconded by Dr. Friday-Stroud and carried 5/0.

MOTION: Mr. Mitchell made a motion to find that a violation of this rule or any part of this rule will not designate as a minor violation. The motion was seconded by Ms. Frey and carried 5/0.

MOTION: Ms. Hom made a motion that this Rule will not involve a sunset provision. The motion was seconded by Ms. Mitchell and carried 5/0.

With no further discussion, the meeting was adjourned at 10:59 a.m.

**CERTIFIED RESPIRATORY THERAPISTS
LIST FOR RATIFICATION**

1. Cridebring	Alan		TT	16849
2. King	Jennifer		TT	16850
3. Mwiya	Wamui		TT	16851
4. Johnson	Natasha	Renee	TT	16852
5. Pressard	Marjorie	D	TT	16853
6. Gray	Jasmine	D	TT	16854
7. Avant	Todd	Adam	TT	16855
8. Jones	Amanda		TT	16856
9. Odeneal-Harris	Jestina	Rena	TT	16858
10. Deal	Michele		TT	16859
11. Haynes	Angela		TT	16860
12. Hernandez	Maritza		TT	16861
13. Nolan	Dennisa		TT	16862
14. Everson	Jason	R	TT	16863
15. Miller	Latonya		TT	16864
16. Jones	Deanna		TT	16865
17. Claunch	Melissa	Ellen	TT	16866
18. Lee	Colleen	Elizabeth	TT	16867
19. Harper	Brittney	Shante	TT	16868
20. Cyriac	Godwin	M	TT	16869
21. Zavala	Natalie	Victoria	TT	16870
22. Woods	Latonya		TT	16871
23. Smith	Tabitha	M	TT	16872
24. Hedrick	Eugene	Merle	TT	16873
25. Prudhomme	Marie		TT	16875
26. Walton	Charles	Madison	TT	16876
27. Simmons	Debra	Geralyn	TT	16877
28. Jackson	Joy	Tamika	TT	16878
29. Mondelus	Renande		TT	16879
30. Henry	Barrington		TT	16880
31. Silaire	Belony		TT	16881
32. McMullins	Travis		TT	16882
33. Jean-Charles	Pierre		TT	16883
34. Consuegra	Juan		TT	16884
35. Holbrook	Angelina		TT	16885
36. Hellmann	Corey	Joe	TT	16886
37. Togiai	Aina	Ulima	TT	16887
38. Cossy	Dalila	Tamar	TT	16888

**REGISTERED RESPIRATORY THERAPISTS
LIST FOR RATIFICATION**

1. Owens	Kamaria	Dalila	RT	19236
2. Modi	Parin	Hitendrakumar	RT	19237
3. Priest	Courtney	Lauren	RT	19238
4. Prather	Alexis		RT	19239
5. Brown	Laquita	Latrice	RT	19240
6. Croft	Damion		RT	19241
7. Dume	Andrene		RT	19242
8. Holt	Eric		RT	19243
9. Erickson	Christina	Marie	RT	19244
10. Young	Dominiece		RT	19245
11. Butler	Stacy	Renee	RT	19246
12. Harper	Javan		RT	19247
13. Dragomir	Mariana		RT	19248
14. Swarb	Kayelee	Summer	RT	19249
15. Amparo	Sarady	Gaskell	RT	19250
16. Williams	Marshall	Marshon	RT	19251
17. Napier	Dustin		RT	19252
18. Schilperoort	Brandon	Corrie	RT	19253
19. Boadu	Richmond	Ofori	RT	19254
20. Ulmer	Kaitlin	H	RT	19255
21. Fenley	Garrett	Steven	RT	19256
22. Young	Cynthia		RT	19257
23. Stearman	Bradford	Lee	RT	19258
24. Costa	Elainee		RT	19259
25. Hall	Morgan	Tyler	RT	19260
26. Medina	Karina		RT	19261
27. Trice	Jameela		RT	19262
28. Peapples	Scott		RT	19263
29. Matthews-Landry	Tammy	Madeline	RT	19264
30. Bowen	Brittney	Vaughan	RT	19265
31. Charles	Michael	C	RT	19266
32. Devita	Natasha		RT	19267
33. Tran	Dieu		RT	19268
34. Louden	Shawn	Keith	RT	19269
35. Cooper	Jonathan	Neal	RT	19270
36. Portee	Anarri		RT	19271
37. Thompson	Frances	Claire	RT	19272
38. Arvayo	Marcelina		RT	19273
39. Lafontaine	Sean-Michael	James	RT	19274
40. Rivet	Gerald		RT	19275
41. Du Bois	Roger	D	RT	19276
42. Azu-Irondi	Sike		RT	19277
43. Chi	Kenny	Fon	RT	19278

44. Jones	Ine		RT	19279
45. Garcia	Jerome		RT	19280
46. Edison	Carmita	Adria	RT	19281
47. Jackson	Michelle	Anne	RT	19282
48. Paysinger	Melissa		RT	19283
49. Arrington	Christina	Devon	RT	19284
50. Weast	Celeste		RT	19285
51. Loase	Shawn	E	RT	19286
52. Skinner	Jacquleen	W	RT	19287
53. Andriian	Irina	S	RT	19288
54. Perrin	Scott	Bennit	RT	19289
55. Wills	Karloff	Lagusi	RT	19290
56. Walker	Shanon	Denise	RT	19291
57. Streeter	Shirterri		RT	19292
58. Chasteen Iii	William	D	RT	19293
59. Lilly	Kristen		RT	19294
60. Roy	Ashley	Nichole	RT	19295
61. Merando	Melisa	Ann	RT	19296
62. Denton	Alexandra	Nicole	RT	19297
63. Burton	Lynda	Gale	RT	19298
64. Salcedo	Gail	Lynn	RT	19299
65. Williams	Jasmine	Victoria	RT	19300
66. Anover	Gerald		RT	19301
67. Debela	Samuel		RT	19302
68. Barboza	Heather		RT	19303
69. Dirkes	Pollyana	K	RT	19304
70. Swart	Wesley	D	RT	19305
71. Garcia	Ana	Victoria	RT	19306
72. Arroyo	Zayda		RT	19307
73. Rose	Justin	Everett	RT	19308
74. Maynard	Naomi	G	RT	19309
75. Hernandez	Michael	John	RT	19310
76. Rodriguez	Roberto	Louis	RT	19311
77. Logvinenko	Lyubov		RT	19312
78. Goffney	Sonya		RT	19313
79. Duverge	Olnick		RT	19314
80. Troiani	Ariel		RT	19315
81. Bryan	Adrienne		RT	19316
82. Anders	Joshua		RT	19317
83. Ward	Rachel	Marie	RT	19318
84. Sanchez	Rodolfo		RT	19319
85. Clippinger	James		RT	19320
86. Cantrell	Erin	Kay	RT	19321
87. Galo	Estefania	Boquimpani	RT	19322
88. Habermann	Katharine	E	RT	19323
89. Woodbury	Michelle	Renee	RT	19324
90. Aviles Matías	Sheryl Ann	Milagros	RT	19325
91. Fournier	Jennifer		RT	19326

92. Letvin Jones	Cori	Denise	RT	19327
93. Florvilus	Aunack	Kodes	RT	19328
94. Cuellar	Jessica	M	RT	19329
95. Nissen	Benjamin	T	RT	19330
96. Scott	Carrie	L	RT	19331
97. Barone	Danica	Cheyenne	RT	19332
98. White	Patricia	Ann	RT	19333
99. Guillory	Dana		RT	19334
100. Barnett	Richard	H	RT	19335
101. Meshesha	Assefa		RT	19336
102. Rodgers	Kenya	Melissa	RT	19337
103. Pineda	Heydi		RT	19338
104. Wysocki	Margaret	Carmen	RT	19339
105. Alderman	Carliegh		RT	19340
106. Porter	Roderick		RT	19341
107. Mostella	Crystal	Quintessa	RT	19342
108. Langton	Valerie	A	RT	19343
109. Mcquerrey	Shabie		RT	19344
110. Stoll	Melissa		RT	19345
111. Yrlas	Jo Ann		RT	19346
112. Mcurtry	Ladonna		RT	19347
113. Dedic	Ajsa		RT	19348
114. Rohr	Justin	Andrew	RT	19349
115. Marlow	Ashley		RT	19350
116. Andreas-Edmund	Ricardo	Rogelio	RT	19351
117. Dykman	Amanda		RT	19352
118. Letendre	Meghan		RT	19353
119. Shay	Harlan	Royden	RT	19354
120. Moore	Brigitte	Haley	RT	19355
121. Andriian	Stanislav	G	RT	19356
122. Boester	Gregory	Lowell	RT	19357
123. Davis	Rachael	Davis	RT	19358
124. Domer	Stephen	Ray	RT	19359
125. Taylor	Rochelle	Yvette	RT	19360
126. Carmichael	Megan	Renee	RT	19361
127. Jones	Adrienne		RT	19362
128. St. Hilaire	Anstan	Jamal	RT	19363
129. Anders	Eric	Porter	RT	19364
130. Baker	Heather	N	RT	19365
131. Zuluaga	Sebastian		RT	19366
132. Abernathy	Chris		RT	19367
133. Martinez	Jessica		RT	19368
134. Bunch	Scott	H	RT	19369
135. Denton	Kevin	Louis	RT	19370
136. Willett	Tabitha	Mckenzie	RT	19371
137. Macugoski	Jozef	Santiago	RT	19372
138. Minnis	Cristal		RT	19373
139. Young	Tammy	Lynn	RT	19375

140.	Rozanski	Amy	Michelle	RT	19376
141.	Ambrocio Ramirez	Jennifer		RT	19377
142.	Justice	Brandi		RT	19378
143.	Castillo	Jules		RT	19379
144.	Dupree	Alicia		RT	19380
145.	Inman	Tara	M	RT	19381
146.	Alcantara	Jacqueline		RT	19382
147.	Daniels	Jasmin		RT	19383
148.	Canno	Darian		RT	19384
149.	Jones	Deanna		RT	19385
150.	Rook	Emily		RT	19386
151.	Dobbins	Typhanie	Sherine	RT	19387
152.	Maksimovich	Alexander	John	RT	19388
153.	Johnson	Patrick	Samuel	RT	19389
154.	Orabona	Otilio		RT	19390
155.	Delrosario	Glenn		RT	19391
156.	Craine	Catherine	Suleen	RT	19392
157.	Thweny	Christopher		RT	19393
158.	Wennersten	Erik		RT	19394
159.	Schuch	Melissa		RT	19395
160.	Fisher	Elizabeth	N	RT	19396
161.	Wurgess	Eddie		RT	19397
162.	Smit	Amy	Kristine	RT	19398
163.	Stewart	Cynthia	A	RT	19399
164.	Hudson	Justin	Matthew	RT	19400
165.	Braun	Denise	Michelle	RT	19401
166.	Needham	Chereisecia	Shawniel	RT	19402
167.	Habacha	Souhaila		RT	19403
168.	Stacy	Lisa	Ann	RT	19404
169.	Meza	Jesus	Andres	RT	19405
170.	Bombrys	Katrina		RT	19406
171.	Uhlig	Karl		RT	19407
172.	Curtis	Marie	Louise	RT	19408
173.	Malinowska	Katarzyna		RT	19409
174.	Alleman	Mark	Alan	RT	19410
175.	Whittaker	Talaya		RT	19411
176.	Evans	Samantha		RT	19412
177.	Walker	Melissa		RT	19413
178.	Fonseca	Dolores		RT	19414
179.	Renicker	Elise	Nicole	RT	19415
180.	Hellebuyck	Rhonda	Lee	RT	19416
181.	Graudiniene	Rita		RT	19417
182.	Carter	Zachary	Aric	RT	19418
183.	Judilyn	Evangelista		RT	19419
184.	Hernandez	Maritza		RT	19420
185.	Vivo	Jorge		RT	19421
186.	Black	Brenden	Gage	RT	19422
187.	Walters	Malory	Lee	RT	19423

188.	Louissaint	Joshua		RT	19424
189.	Navares	Ariel	Ryanne	RT	19425
190.	Collins	Necole	L	RT	19426
191.	Newell	Michael	James	RT	19427
192.	Daily	Erin		RT	19428
193.	Loggins	Cheryl	Lee	RT	19429
194.	Thomas-Hampton	Draceana	Denise	RT	19430
195.	Landry	Samuel	Paul	RT	19431
196.	Wilson	Wayne	Joseph	RT	19432
197.	Anderson	Devon	Nicole	RT	19433
198.	Flott	Darren	Lee	RT	19434
199.	Prescott	Tina	Louise	RT	19435
200.	Abels	Danelle	Marie	RT	19436
201.	Gray	Elizabeth		RT	19437
202.	Charles	Felicia		RT	19438
203.	Harper Sr	Adrian	Fidel	RT	19439
204.	Pressard	Marjorie	D	RT	19440
205.	Spencer	Brandon		RT	19441
206.	Sackmann	Jennifer	Lynn	RT	19442
207.	Lizana	Susan		RT	19443
208.	Mendoza	Oscar	Eduardo	RT	19444
209.	Storck	Mathew	Evan	RT	19445
210.	Gress	Terry	Raymond	RT	19446
211.	Williams	Sara		RT	19447
212.	Jones	Jermaine	Antoine	RT	19448
213.	Bryant	Katrina	Renee	RT	19449
214.	Arthur	Dale	Stephen	RT	19451
215.	Mac Elhinney	Tracy	Lynn	RT	19452
216.	Coffey	Brian		RT	19453
217.	Rosentrater	Kathryn	Iwasyshyn	RT	19454
218.	Van Dyke	Lyndsey		RT	19455
219.	Cadavid	Sofia		RT	19456
220.	Webb	Richard		RT	19457
221.	Lee	Kevin	Albert	RT	19458
222.	Redondo	Victoria		RT	19459
223.	Howse Jr	Gerald		RT	19460
224.	Cumberbatch	Kimberley		RT	19461
225.	Smoot	Gary	W	RT	19462
226.	Phillips	Jordan		RT	19463
227.	Scroggins	Mindy		RT	19464
228.	Correa	Natalia		RT	19465
229.	Pittman	Audrey	Jo	RT	19466
230.	Weaver	Vester	Saharazun	RT	19467
231.	Jones	Ricardo	M	RT	19468
232.	Jean	Marie	Mikaelle	RT	19469
233.	Robinson	Julienne		RT	19470
234.	Rolek	Amanda	Jane	RT	19471
235.	Margaret	Bryant		RT	19472

236.	Lafontaine	Lauren	Elizabeth	RT	19473
237.	Williams-Chakravartie	Loretta		RT	19474
238.	Harris	Donna	Marie	RT	19475
239.	Checho	Andrea		RT	19476
240.	Robinson	Katiya		RT	19477

**NEW BOARD APPROVED CONTINUING EDUCATION PROVIDERS
FOR RATIFICATION**

- | | |
|---|----------|
| 1. Adventhealth University Division Echelon | 50-4008 |
| 2. Educational Dimensions | 50-574 |
| 3. Continued Respiratory Therapy | 50-30700 |

**EXEMPTIONS FOR DISQUALIFICATION FROM EMPLOYMENT
FOR RATIFICATION**

The board has delegated authority to staff to administratively review and approve exemption applications that meet certain criteria. The list of administratively approved exemptions is included for ratification.

1. Robert Josphe Brock RT18297