

The Florida
Board of Respiratory Care

MINUTES

April 9, 2021

DEPARTMENT OF HEALTH
BOARD OF RESPIRATORY CARE
GENERAL BUSINESS MEETING
GENERAL RULES REVIEW
APRIL 9, 2021
MEETING MINUTES

Telephone Conference/ Video Call at 8:30 a.m. ET
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Ronald Mitchell, CRT
Chair

Janelle Hom
Vice Chair

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Participants in this public meeting should be aware that these proceedings are recorded, and an audio file of the meeting will be posted to the Board's website.

8:30 a.m. ET
Call to Order – General Business Meeting

Mr. Ronald Eric Mitchell, CRT, Chair, called the virtual general business meeting to order 8:31 a.m. Those present for the meeting, included the following:

Members Present

Ronald Eric Mitchell, CRT., Chair
Janelle Hom, Vice Chair
Joseph Frey, RRT
Shawnta Friday-Stroud, Ph., D.
Roberto Garcia, RRT

Staff Present

Allen Hall, Executive Director
Kayla Karpp, Program Operations Administrator
Barbara Baker, RSII

Board Counsel

John Fricke, Board Counsel
Office of the Attorney General

Court Reporter

For the Record
850-222-5491

Prosecuting Attorney

Philip Crawford
DOH Assistant General Counsel

Dr. Alexis Polles, M.D., was present on the call on behalf of the Professionals Resource Network, Inc. (PRN).

DISCIPLINARY PROCEEDINGS

MOTION FOR HEARING NOT INVOLVING DESPUTED ISSUES OF MATERIAL FACT

1. Michael Richard Thurman, RRT., DOH Case No.2019-52094, (PCP, Frey and Fields)

Respondent was present on the call and was not represented by Counsel.

Mr. Crawford summarized the case for the Board. Respondent was charged with the following violations: **Count I:** Section 468.072 (1)(hh), Florida Statutes (2019) and **Count II:** Section 456.072(1) (x), Florida Statutes (2018), for being terminated from a treatment program for impaired practitioners, for failure to comply, with good cause, with the terms of the monitoring or treatment contract entered into by the licensee, or for not successfully completing any drug treatment or alcohol treatment program.

The case was presented as a Motion for Hearing Not Involving Disputed Issues of Material Facts.

MOTION: Dr. Friday-Stroud made a motion to accept the investigative report and exhibits into evidence for the purposes of imposing penalty, making a finding that the Respondent was properly served and has waived his right to a formal hearing, adopted the findings of fact that is set forth in the Administrative Complaint. The motion was seconded by Mr. Mitchell and carried 4/0.

MOTION: Dr. Friday-Stroud made a motion to adopt the conclusions of Law as set forth in the Administrative Complaint and that this constitutes a violation of the Practice Act. The motion was seconded by Mr. Mitchell and carried 4/0.

MOTION: After discussion, Mr. Mitchell made a motion to impose the following penalties:

- Reprimand
- Respondent’s license to practice respiratory care in the State of Florida shall be SUSPENDED until he has been determined to be safe to practice by the board.
- Such demonstration of skill and safety shall include an evaluation by the Professionals Resource Network (PRN). The Respondent’s license shall remain suspended until he follows all terms and conditions of PRN recommendations and the Board shall make the determination of whether Respondent is safe to practice respiratory care with reasonable skill and safety.

The motion was seconded by Hom and carried 4/0.

MOTION: Dr. Friday-Stroud made a motion to access the costs of \$1,009.00 to be paid within one year of the filing of the Final Order. The motion was seconded by Ms. Hom and carried 4/0.

Dr. Polles was present and gave Mr. Thurman contact information for the PRN network.

MOTION FOR DETERMINATION OF WAIVER AND FOR FINAL ORDER AFTER A HEARING NOT INVOLVING DISPUTED ISSUES OF MATERIAL FACT

2. Tyler Joseph Cubeta, RRT., DOH Case No.2020-07626, (PCP, Frey and Nunez)

Respondent was not present on the call nor represented by Counsel.

Mr. Crawford summarized the case for the Board. Respondent was charged with the following violation: Section 456.072(1)(x), Florida Statutes, for failing to report to the board, or the department if there is no board, in writing within 30 days after the licensee has been convicted or found guilty of, or entered a plea of nolo contendere to, regardless of adjudication, a crime in any jurisdiction.

The case was presented as a Hearing Not Involving Disputed Issues of Material Facts and determination of Respondent's waiver of right to request an informal hearing by default.

MOTION: Dr. Friday- Stroud made a motion to accept the investigative report and exhibits into evidence for the purposes of imposing penalty, making a finding that the Respondent was properly served and has waived his right to a formal hearing, adopted the findings of fact that is set forth in the Administrative Complaint. The motion was seconded by Ms. Hom and carried 4/0.

MOTION: Dr. Friday- Stroud made a motion to adopt the conclusions of Law as set forth in the Administrative Complaint and that this constitutes a violation of the Practice Act. The motion was seconded by Ms. Hom and carried 4/0.

MOTION: After discussion, Ms Hom made a motion to impose the following penalties:

- Reprimand
- \$500.00 fine to be paid within one year of the filing of the Final Order
- Due to excessive use of alcohol and the criminal history, the respondent is required to complete an evaluation by the Professionals Resource Network (PRN), to determinate whether the Respondent is safe to practice respiratory care with reasonable skill and safety

The motion was seconded by Mr. Mitchell and carried 4/0.

MOTION: Mr. Mitchell made a motion to include, the Respondent's license shall be **SUSPENDED** and remain suspended until he makes an **appearance before the Board** for the determination of whether the Respondent is safe to practice respiratory care with reasonable skill and safety.

The motion was seconded by Ms. Hom and carried 4/0.

MOTION: Ms. Hom made a motion to access the costs of \$240.94 to be paid within one (1) year of the filing of the Final Order.

The motion was seconded by Dr. Friday-Stroud and carried 3/1. Mr. Mitchell opposed.

PROSECUTOR'S REPORT

3. Philip Crawford, Prosecuting Attorney

- PSU Inventory Report

Inventory of Cases as of March 10, 2021	
Cases under legal review (60 status)	2 (+/-0)
Cases awaiting probable cause determination (70 status)	3 (+3)
Cases where PC has been found (80 status):	4 (-2)
Cases Submitted for Board Review (118 status):	2 (+1)
Cases Currently Filed at DOAH (110 status):	0 (+/-0)
Other (140 status)	1 (+1)
Total cases open/active in PSU:	12 (+3)
Total Number of Year and Older Cases:	4 (+/0)

MOTION: Mr. Mitchell made a motion to allow prosecution service to continue prosecuting year-old cases. The motion was seconded by Dr. Friday-Stroud and carried 5/0.

ADMINISTRATIVE PROCEEDINGS

PERSONAL APPEARANCE PURSUANT TO §456.013(3)(c), F.S.

4. Matthew Kyle McGee, Registered Respiratory Therapist

Mr. McGee was not present on the call nor represented by Counsel.

Mr. McGee was required to appear before the board due to the “yes” answer in the criminal history section of his application.

MOTION: After discussion, Mr. Mitchell made a motion to deny licensure due to the applicant violating and direct Order by the Board meeting to appear before the Board of Respiratory Care to discuss to issues on his respiratory application. The motion was seconded by Mr. Frey and carried 5/0.

5. Jamie Lynn Jordan, Registered Respiratory Therapist

Ms. Jordan was present on the call.

Ms. Jordan was required to appear before the board due to the “yes” answer in the disciplinary and criminal history sections of her application.

MOTION: After discussion, Mr. Mitchell made a motion to grant licensure with no conditions. The motion was seconded by Dr. Friday-Stroud and carried 5/0.

6. Hani Jereis, Registered Respiratory Therapist

Mr. Jereis was present on the call.

Mr. Jeris was required to appear before the board due to the “yes” answer in the disciplinary and criminal history sections of his application.

MOTION: After discussion, Mr. Frey made a motion to grant licensure with no conditions. The motion was seconded by Dr. Friday-Stroud and carried 4/1. Mr. Mitchell opposed.

ORDER TO SHOW CAUSE DISCUSSION

7. Melissa Hanak, Registered Respiratory Therapist

Ms. Hanak was present on the call and not represented by Counsel.

She was required to appear before the board regarding an Order to show cause.

MOTION: After discussion, Mr. Mitchell made a motion to deny Ms. Hanak licensure application due to the Current matters existing with the applicant which needed to be resolved before licensure in Florida. The motion was seconded by Dr. Friday-Stroud and carried 5/0.

APPLICANT RATIFICATION LISTS

8 Certified Respiratory Therapists

MOTION: Mr. Frey made a motion to ratify the list of 46 names (Exhibit A), beginning with John Robert Mazzella and ending with Diana Paola Arango for CRT licensure by endorsement. The motion was seconded by Ms. Hom and carried 5/0.

9. Registered Respiratory Therapists

MOTION: Mr. Frey made a motion to ratify the list of 310 names (Exhibit B), beginning with Lorena Rodriguez and ending with Nicole Bennett for RRT licensure by endorsement. The motion was seconded by Ms. Hom and carried 5/0.

10. New Continuing Education Providers

MOTION: Mr. Mitchell made a motion to ratify the one name (Exhibit C), Central Florida Area Health Education Center INC., as new continuing education providers. The motion was seconded by Ms. Hom and carried 5/0.

RULE DISCUSSION AND/OR DEVELOPMENT

11. 64B32-5.001, F.A.C., Disciplinary Guidelines

Monetary fines have been revised.

MOTION: After discussion, Mr. Mitchell made a motion to approve and accept the proposed language for the amendment of chapter 64B32-5.001, Florida Administrative Code and move forward. The motion was seconded by Dr. Friday-Stroud and carried 5/0.

MOTION: Mr. Mitchell made a motion to find the proposed revision do not have an adverse impact on small businesses and will not be likely to directly or indirectly increase regulatory costs to any entity (including government) in excess of \$200,000 in the aggregate in Florida within 1 year after the implementation of the rule. The motion was seconded by Mr. Frey and carried 5/0.

MOTION: Dr. Friday-Stroud made a motion to find that a violation of this rule or any part of this rule will not designate as a minor violation. The motion was seconded by Mr. Mitchell and carried 5/0.

MOTION: Mr. Mitchell made a motion that this Rule will not involve a sunset provision. The motion was seconded by Ms. Hom and carried 5/0.

64B32-5.001 Disciplinary Guidelines.

(1) The Board may impose disciplinary penalties upon a determination that an applicant, ~~or~~ licensee, or telehealth provider registered under section 456.47(4), F.S.:

- (a) Has violated any provision of Chapter 468, Part V, F.S., or any rules promulgated thereunder;
- (b) Has violated any provision of Chapter 456, F.S., or any rules promulgated thereunder;

Section 456.0635, F.S., outlines specific offenses for which the Board is prohibited from issuing or renewing a license, certificate, or registration to any applicant if the candidate has been convicted of, pled nolo contendere, or guilty to, regardless of adjudication, a felony under Chapters 409, 817, 893, F.S., 21 U.S.C. ss. 801-970, or 42 U.S.C. ss 1395-1396, unless the sentence and any subsequent period of probation for such conviction or pleas ended more than 15 years prior to the date of the application.

- (c) Has committed an act defined as “unprofessional conduct” in this rule chapter.

(2) The range of disciplinary penalties which the Board may impose includes any and all set forth in Section 456.072, F.S., unless the conduct to be disciplined falls within the purview of Section 456.0635, F.S., in which case the Board shall impose the penalty specified in Section 456.0635, F.S. In determining the appropriate disciplinary action to be imposed in each case, the Board shall take into consideration the following factors:

- (a) The danger to the public;
- (b) The length of time since the date of the violation;
- (c) The number of previous disciplinary cases filed against the applicant or licensee;
- (d) The length of time the applicant or licensee has practiced;
- (e) The actual damage, physical or otherwise, to the patient;
- (f) The deterrent effect of the penalty imposed;
- (g) The effect of the penalty upon the applicant’s or licensee’s livelihood;
- (h) Any efforts for rehabilitation;
- (i) Any other mitigating or aggravating circumstances.

(3) Violations and Range of Penalties. In imposing discipline upon applicants and licensees, in proceedings pursuant to Sections 120.57(1) and (2), F.S., the Board shall act in accordance with the following disciplinary guidelines and shall impose a penalty within the range corresponding to the severity and repetition of the violations as set forth below. The mitigating or aggravating circumstances used to justify any deviation from the specified guidelines must be enunciated in the final order. The verbal identification of offenses are descriptive only; the full language of each statutory provision cited must be consulted in order to determine the conduct included. For applicants, any and all offenses listed herein are sufficient for refusal to certify an application for licensure. In addition to the penalty imposed, pursuant to Section 456.072(4), F.S., the Board shall recover the costs of the investigation and prosecution of the case. Additionally, if the Board makes a finding of pecuniary benefit or self-gain related to the violation, then the Board shall require refund of fees billed and collected from the patient or a third party on behalf of the patient

VIOLATION

	RECOMMENDED RANGE OF PENALTY
(a) Attempting to obtain a license <u>or registration</u> by bribery, fraud or through an error of the Department or the Board.	From one-year probation with conditions to revocation and payment of a fine of \$250.00 to \$1,000.00.
	From revocation with ability to reapply and

(Sections 468.365(1)(a),
456.072(1)(h), F.S.)

~~Offense~~ a fine from \$2,000.00 to \$6,000.00.
~~Third~~ From revocation with no ability to reapply
~~Offense~~ and a fine from \$6,000.00 to \$10,000.00.

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>FIRST OFFENSE</u>	<u>From one year probation with conditions</u>	<u>to denial or revocation and payment of a fine of \$250.00 to \$1000.00.</u>
<u>SECOND OFFENSE</u>	<u>From revocation with ability to reapply and a fine from \$2,000.00</u>	<u>to \$6,000.00.</u>
<u>THIRD OFFENSE</u>	<u>From revocation with no ability to reapply and a fine from \$6,000.00</u>	<u>to \$10,000.00.</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>From denial of registration</u>	<u>to revocation.</u>
<u>SECOND AND SUBSEQUENT OFFENSES</u>	<u>From denial of registration</u>	<u>to revocation.</u>

However, if the violation is not through an error but is for fraud or making a false or fraudulent representation, the fine is increased to \$10,000.00 per count or offense.

(b) Actions taken against license by another jurisdiction.
(Sections 468.365(1)(b), 456.072(l)(f), F.S.)

~~First Offense~~ From imposition of discipline comparable to the discipline which would have been imposed if the substantive violation occurred in Florida to suspension of the license until the license is unencumbered in the jurisdiction in which disciplinary action was originally taken, and an administrative fine ranging from \$300.00 to \$1,000.00. Impaired practitioners working in this state may be ordered into the PRN.

~~Second Offense~~ Same as for a first offense except a fine shall range from \$1,000.00 to \$2,000.00.

~~Third Offense~~ Same minimum as for a first offense with a maximum penalty of revocation and a fine from \$2,000.00 to \$10,000.00.

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>FIRST OFFENSE</u>	<u>From imposition of discipline comparable to the discipline which would have been imposed if the substantive violation occurred in Florida to suspension of the license until the license is unencumbered in the jurisdiction in which disciplinary action was originally taken, and an administrative fine ranging from \$300.00</u>	<u>to \$1,000.00. Impaired practitioners working in this state may be ordered into the PRN.</u>
<u>SECOND OFFENSE</u>	<u>Same as for a first offense except a fine shall range from \$1,000.00</u>	<u>to \$2,000.00.</u>
<u>THIRD OFFENSE</u>	<u>Same minimum as for a first offense with a maximum penalty of revocation and a fine from \$2,000.00</u>	<u>to \$10,000.00.</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>From letter of concern</u>	<u>to suspension until completion of a corrective action plan, denial or revocation.</u>
<u>SECOND AND SUBSEQUENT OFFENSES</u>	<u>From letter of concern</u>	<u>to suspension until completion of a corrective action plan, denial or revocation</u>

(c) Guilt of crime directly relating to practice or ability to practice.
(Sections 468.365(1)(c), 456.072(1)(c), F.S.)

First Offense From a minimum of six months probation with conditions to revocation of the license and an administrative fine ranging from \$300.00 to \$1,000.00. Any Board ordered probation shall be for no less time than Court ordered sanctions.

Second Offense From one year suspension and \$5,000.00 fine to revocation and fine of \$10,000.00.

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>FIRST OFFENSE</u>	<u>From six months probation with conditions</u>	<u>to revocation of the license and an administrative fine ranging from \$300.00 to \$1,000.00. Any Board ordered probation shall be for no less time than Court ordered sanctions.</u>
<u>SECOND OFFENSE</u>	<u>From one year suspension and \$5,000.00 fine</u>	<u>to revocation and fine of \$10,000.00.</u>
<u>TELEHEALTH REGISTRANTS</u>		

<u>FIRST OFFENSE</u>	<u>From suspension until completion of a corrective action plan</u>	<u>to revocation.</u>
<u>SECOND OFFENSE</u>	<u>From a minimum one year suspension and completion of a corrective action plan</u>	<u>to revocation.</u>

(d) Willfully failing to file a report as required.
(Sections 468.365(1)(d), 456.072(1)(l), F.S.)

~~First Offense From six months to one year probation with conditions, and an administrative fine from \$300.00 to \$1,000.00.~~
~~Second Offense From one year probation with conditions to six months suspension and a fine from \$500.00 to \$3,000.00.~~
~~Third Offense From one year suspension to revocation and a fine from \$3,000.00 to \$10,000.00.~~

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>FIRST OFFENSE</u>	<u>From six months probation</u>	<u>to one year probation with conditions, and an administrative fine from \$300.00 to \$1,000.00.</u>
<u>SECOND OFFENSE</u>	<u>From one year probation with conditions</u>	<u>to six months suspension and a fine from \$500.00 to \$3,000.00.</u>
<u>THIRD OFFENSE</u>	<u>From one year suspension</u>	<u>to revocation and a fine from \$3,000.00 to \$10,000.00.</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>From suspension until completion of a corrective action plan</u>	<u>to one year suspension and completion of a corrective action plan.</u>
<u>SECOND AND SUBSEQUENT OFFENSE</u>	<u>From a minimum one year suspension and completion of a corrective action plan</u>	<u>to revocation.</u>

However, if the violation is not through an error but is for fraud or making a false or fraudulent representation, the fine is increased to \$10,000.00 per count or offense.

(e) False, deceptive, or misleading advertising.
(Section 468.365(1)(e), F.S.)

~~First Offense From reprimand to one year suspension, and an administrative fine from \$250.00 to \$1,000.00.~~
~~Second Offense From one year probation with conditions to one year suspension and a fine from \$500.00 to \$3,000.00.~~
~~Third Offense From one year suspension to revocation and a fine from \$3,000.00 to \$10,000.00.~~

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>FIRST OFFENSE</u>	<u>From a reprimand</u>	<u>to one year suspension, and an administrative fine from \$250.00 to \$1,000.00.</u>
<u>SECOND OFFENSE</u>	<u>From one year probation with conditions</u>	<u>to one year suspension and a fine from \$500.00 to \$3,000.00.</u>
<u>THIRD OFFENSE</u>	<u>From one year suspension</u>	<u>to revocation and a fine from \$3,000.00 to \$10,000.00.</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>From reprimand</u>	<u>suspension until completion of a corrective action plan.</u>
<u>SECOND AND SUBSEQUENT OFFENSES</u>	<u>From suspension until completion of a corrective action plan</u>	<u>to revocation.</u>

(f) Unprofessional conduct.
(Section 468.365(1)(f), F.S.)

~~First Offense From a minimum of one year probation with conditions to revocation, and an administrative fine from \$300.00 to \$2,000.00.~~
~~Second Offense From one year suspension to revocation and a fine from \$2,000.00 to \$10,000.00.~~

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>FIRST OFFENSE</u>	<u>From one year probation with conditions</u>	<u>to revocation, and an administrative fine from \$300.00 to \$2,000.00.</u>
<u>SECOND OFFENSE</u>	<u>From one year suspension</u>	<u>to revocation and a fine from \$2,000.00 to \$10,000.00.</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>From suspension until completion of a corrective action plan</u>	<u>to revocation.</u>
<u>SECOND AND SUBSEQUENT OFFENSES</u>	<u>From a minimum one year suspension until completion of a corrective action plan</u>	<u>to revocation.</u>

(g) Controlled substances.
(Section 468.365(1)(g), F.S.)

~~First Offense From a minimum of six months probation with conditions to revocation of the license and an administrative fine ranging from \$1,000.00 to \$5,000.00. Any Board ordered probation shall be for no less time than Court ordered sanctions.~~
~~Second Offense From one year suspension to revocation and a fine from \$5,000.00 to \$10,000.00.~~

	<u>MINIMUM</u>	<u>MAXIMUM</u>
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<u>FIRST OFFENSE</u>	<u>From six months probation with conditions</u>	<u>to revocation of the license and an administrative fine ranging from \$1,000.00 to \$5,000.00. Any Board ordered probation shall be for no less time than Court ordered sanctions.</u>
<u>SECOND OFFENSE</u>	<u>From one year suspension</u>	<u>to revocation and a fine from \$5,000.00 to \$10,000.00</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>From completion of a corrective action plan</u>	<u>to revocation.</u>
<u>SECOND OFFENSE</u>	<u>From a minimum of one year suspension and completion of a corrective action plan</u>	<u>to revocation.</u>

(h) Failure to report another licensee in violation.
(Sections 468.365(1)(h), 456.072(1)(i), F.S.)

~~First Offense From a letter of concern to six months probation with conditions, and an administrative fine from \$300.00 to \$1,000.00.~~
~~Second Offense From six months probation with conditions to one year suspension and a fine from \$500.00 to \$3,000.00.~~
~~Third Offense From one year suspension to revocation and a fine from \$3,000.00 to \$10,000.00.~~

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>FIRST OFFENSE</u>	<u>From a letter of concern</u>	<u>to six months probation with conditions, and an administrative fine from \$300.00 to \$1,000.00.</u>
<u>SECOND OFFENSE</u>	<u>From six months probation with conditions</u>	<u>to one year suspension and a fine from \$500.00 to \$3,000.00.</u>
<u>THIRD OFFENSE</u>	<u>From one year suspension</u>	<u>to revocation and a fine from \$3,000.00 to \$10,000.00.</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>From a letter of concern</u>	<u>to six months suspension and completion of a corrective action plan.</u>
<u>SECOND AND SUBSEQUENT OFFENSES</u>	<u>From suspension until completion of a corrective action plan</u>	<u>to a minimum of one year suspension and completion of a corrective action plan or revocation.</u>

(i) Violation of order of the Board or Department or failure to comply with subpoena.
(Sections 468.365(1)(i), 456.072(1)(q), F.S.)

~~First Offense From a reprimand to six months suspension, and an administrative fine from \$300.00 to \$1,000.00. For failure to comply with subpoena, \$250.00 minimum fine and ninety day suspension and thereafter until~~

Second Offense ~~compliance-
From one year suspension to revocation and a fine from \$2,000.00 to \$10,000.00.~~

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>FIRST OFFENSE</u>	<u>From reprimand</u>	<u>to six months suspension, and an administrative fine from \$300.00 to \$1,000.00. For failure to comply with subpoena, \$250.00 minimum fine and ninety day suspension and thereafter until compliance.</u>
<u>SECOND OFFENSE</u>	<u>From one year suspension</u>	<u>to revocation and a fine from \$2,000.00 to \$10,000.00.</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>From reprimand</u>	<u>to suspension until completion of a corrective action plan,</u>
<u>SECOND OFFENSE</u>	<u>From a minimum of one year suspension and completion of a corrective action plan</u>	<u>to revocation.</u>

(j) Unlicensed practice.
(Section 468.365(1)(j), F.S.)

~~First Offense A reprimand to six months suspension followed by one year, and probation with conditions, and an administrative fine from \$500.00 to \$1,000.00.~~

~~Second Offense From six months suspension to revocation and a fine from \$2,000.00 to \$10,000.00.~~

~~Third Offense Revocation with no ability to reapply and a fine from \$5,000.00 to \$10,000.00.~~

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>FIRST OFFENSE</u>	<u>From reprimand</u>	<u>to six months suspension followed by one year probation with conditions, and an administrative fine from \$500.00 to \$1,000.00.</u>
<u>SECOND OFFENSE</u>	<u>From six months suspension</u>	<u>to revocation and a fine from \$2,000.00 to \$10,000.00.</u>
<u>THIRD OFFENSE</u>	<u>From revocation and a fine from \$5,000.00</u>	<u>to revocation and a fine of \$10,000.00.</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>From reprimand</u>	<u>to suspension until completion of a corrective action plan or revocation</u>
<u>SECOND OFFENSE</u>	<u>From a minimum of six months suspension and completion of a corrective action plan</u>	<u>to revocation.</u>

<u>THIRD OFFENSE</u>	<u>Revocation.</u>	
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(k) Aiding unlicensed practice.
(Sections 468.365(1)(k),
456.072(1)(j), F.S.)

~~First-Offense From a minimum of one year probation with conditions to six months suspension followed by one year of probation with conditions, and an administrative fine from \$500.00 to \$3,000.00.~~

~~Second Offense From six months suspension followed by one year of probation with conditions to revocation and a fine from \$2,000.00 to \$10,000.00.~~

~~Third Offense From one year suspension followed by two years probation with conditions to revocation with no ability to reapply and a fine from \$6,000.00 to \$10,000.00.~~

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>FIRST OFFENSE</u>	<u>From one year probation with conditions</u>	<u>to six months suspension followed by one year of probation with conditions, and an administrative fine from \$500.00 to \$3,000.00.</u>
<u>SECOND OFFENSE</u>	<u>From six months suspension followed by one year of probation with conditions</u>	<u>to revocation and a fine from \$2,000.00 to \$10,000.00.</u>
<u>THIRD OFFENSE</u>	<u>From six months suspension followed by two years probation with conditions</u>	<u>to revocation with no ability to reapply and a fine from \$6,000.00 to \$10,000.00</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>From suspension until completion of a corrective action plan</u>	<u>to one year suspension and completion of a corrective action plan.</u>
<u>SECOND OFFENSE</u>	<u>From a minimum of one year suspension and completion of a corrective action plan</u>	<u>to revocation.</u>
<u>THIRD OFFENSE</u>	<u>From minimum of two years suspension and completion of a corective action plan</u>	<u>to revocation.</u>

(l) Failure to perform legal obligation.
(Sections 468.365(1)(l),
456.072(1)(k), F.S.)

~~First-Offense From a reprimand to revocation, and an administrative fine from \$300.00 to \$1,000.00.~~

~~Second Offense From one year probation with conditions to six months suspension and a fine from \$500.00 to \$5,000.00.~~

~~Third Offense From one year suspension to revocation with no ability to reapply and a fine from \$3,000.00 to \$10,000.00.~~

	<u>MINIMUM</u>	<u>MAXIMUM</u>
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<u>FIRST OFFENSE</u>	<u>From a reprimand</u>	<u>to revocation, and an administrative fine from \$300.00 to \$1,000.00</u>
<u>SECOND OFFENSE</u>	<u>From one year probation with conditions</u>	<u>to six months suspension and a fine from \$500.00 to \$5,000.00.</u>
<u>THIRD OFFENSE</u>	<u>From one year suspension</u>	<u>to revocation with no ability to reapply and a fine from \$3,000.00 to \$10,000.00.</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>From a reprimand</u>	<u>to revocation,</u>
<u>SECOND OFFENSE</u>	<u>From suspension until completion of a corrective action plan</u>	<u>to a minimum of one year suspension and completion of a corrective action plan.</u>
<u>THIRD OFFENSE</u>	<u>From a minimum of one year suspension and completion of a corrective action plan</u>	<u>to revocation.</u>

(m) Practicing beyond competence level.
(Sections 468.365(1)(m), 456.072(1)(o), F.S.)

~~First Offense~~ ~~From reprimand to one year suspension followed by two years probation and an administrative fine from \$300.00 to \$2,000.00.~~

~~Second Offense~~ ~~From six months suspension followed by one year probation with conditions to revocation and a fine from \$1,000.00 to \$10,000.00.~~

~~Third Offense~~ ~~From one year suspension followed by two years probation to revocation with no ability to reapply and a fine from \$3,000.00 to \$10,000.00.~~

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>FIRST OFFENSE</u>	<u>From reprimand</u>	<u>to one year suspension followed by two years probation and an administrative fine from \$300.00 to \$2,000.00.</u>
<u>SECOND OFFENSE</u>	<u>From six months suspension followed by one year probation with conditions</u>	<u>to revocation and a fine from \$1,000.00 to \$10,000.00.</u>
<u>THIRD OFFENSE</u>	<u>From one year suspension followed by two years probation</u>	<u>to revocation with no ability to reapply and a fine from \$3,000.00 to \$10,000.00.</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>From reprimand</u>	<u>to suspension until completion of a corrective action plan.</u>
<u>SECOND OFFENSE</u>	<u>From a minimum of six months suspension and completion of a corrective action plan</u>	<u>to revocation.</u>
<u>THIRD OFFENSE</u>	<u>From a minimum one year</u>	<u>to revocation.</u>

	<u>suspension and completion of a corrective action plan</u>	
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(n) Delegation of professional responsibilities to unqualified person.
 (Sections 468.365(1)(n), 456.072(1)(p), F.S.)

~~First Offense From one year probation with conditions to revocation, and an administrative fine from \$300.00 to \$1,000.00.~~
~~Second Offense From six months suspension followed by one year of probation with conditions to revocation and a fine from \$1,000.00 to \$10,000.00.~~
~~Third Offense From one year suspension followed by two years probation to revocation with no ability to reapply and a fine from \$3,000.00 to \$10,000.00.~~

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>FIRST OFFENSE</u>	<u>From one year probation with conditions</u>	<u>to revocation, and an administrative fine from \$300.00 to \$1,000.00.</u>
<u>SECOND OFFENSE</u>	<u>From six months suspension followed by one year of probation with conditions</u>	<u>to revocation and a fine from \$1,000.00 to \$10,000.00.</u>
<u>THIRD OFFENSE</u>	<u>From one year suspension followed by two years probation</u>	<u>to revocation with no ability to reapply and a fine from \$3,000.00 to \$10,000.00.</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>From suspension until completion of a corrective action plan</u>	<u>to revocation.</u>
<u>SECOND OFFENSE</u>	<u>From a minimum of six months suspension and completion of a corrective action plan</u>	<u>to revocation.</u>
<u>THIRD OFFENSE</u>	<u>From a minimum of one year suspension and completion of a corrective action plan</u>	<u>to revocation.</u>

(o) Malpractice.
 (Section 468.365(1)(o), F.S.)

~~First Offense From one year probation with conditions to revocation, and an administrative fine from \$500.00 to \$2,000.00.~~
~~Second Offense From two years probation with conditions to revocation and a fine from \$2,000.00 to \$10,000.00.~~
~~Third Offense From one year suspension followed by two years probation to revocation with no ability to reapply and a fine from \$3,000.00 to \$10,000.00.~~

	<u>MINIMUM</u>	<u>MAXIMUM</u>
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<u>FIRST OFFENSE</u>	<u>From one year probation with conditions</u>	<u>to revocation, and an administrative fine from \$500.00 to \$2,000.00.</u>
<u>SECOND OFFENSE</u>	<u>From two years probation with conditions</u>	<u>to revocation and a fine from \$2,000.00 to \$10,000.00.</u>
<u>THIRD OFFENSE</u>	<u>From one year suspension followed by two years probation</u>	<u>to revocation with no ability to reapply and a fine from \$3,000.00 to \$10,000.00.</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>From suspension until completion of a corrective action plan</u>	<u>to revocation.</u>
<u>SECOND OFFENSE</u>	<u>From a minimum six months suspension and completion of a corrective action plan</u>	<u>to revocation.</u>
<u>THIRD OFFENSE</u>	<u>From a minimum of one year suspension and completion of a corrective actio plan</u>	<u>to revocation.</u>

(p) Kickbacks or split fee arrangements.
(Section 468.365(1)(p), F.S.)

~~First-Offense~~

~~From refund of fees billed and six months suspension followed by at least one year probation with conditions to revocation, and administrative fine from \$300.00 to \$3,000.00.~~

~~Second Offense~~

~~From one year suspension followed by two years probation with conditions to revocation with no ability to reapply and a fine from \$2,000.00 to \$10,000.00.~~

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>FIRST OFFENSE</u>	<u>From refund of fees billed and six months suspension followed by at least one year probation with conditions</u>	<u>to revocation, and administrative fine from \$300.00 to \$3,000.00</u>
<u>SECOND OFFENSE</u>	<u>From one year suspension followed by two years probation with conditions</u>	<u>to revocation with no ability to reapply and a fine from \$2,000.00 to \$10,000.00.</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>From a minimum of six months suspension and completion of a corrective action plan</u>	<u>to revocation.</u>
<u>SECOND OFFENSE</u>	<u>From a minimum of one year suspension and completion of a corrective action plan</u>	<u>to revocation.</u>

(q) Exercising influence or engage patient in sex.
(Sections 468.365(1)(q), 456.072(1)(v), F.S.)

~~First-Offense~~

~~From one year suspension followed by at least one year probation with conditions and possible referral to the PRN to revocation, and an~~

~~Second
Offense~~

~~administrative fine from \$500.00 to \$2,000.00.
From one year suspension followed by at least one year probation with conditions to revocation with no ability to reapply and possible referral to PRN a fine from \$1,000.00 to \$10,000.00.~~

	MINIMUM	MAXIMUM
FIRST OFFENSE	From one year suspension followed by at least one year probation with conditions and possible referral to the PRN	to revocation, and an administrative fine from \$500.00 to \$2,000.00
SECOND OFFENSE	From one year suspension followed by at least one year probation with conditions	to revocation with no ability to reapply and possible referral to PRN a fine from \$1,000.00 to \$10,000.00
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>From a minimum of one year suspension and completion of a corrective action plan</u>	<u>to revocation.</u>
<u>SECOND OFFENSE</u>	<u>Revocation.</u>	

(r) Deceptive, untrue, or fraudulent representations in the practice of respiratory care.
(Sections 468.365(1)(r), 456.072(1)(a), (m), F.S.)

~~First Offense

Second
Offense~~

~~From a minimum of one year probation with conditions to revocation, and an administrative fine from \$10,000.00 per count or offense.
From two years of probation with conditions to revocation with no ability to reapply and a fine of \$10,000.00 per count or offense.~~

	MINIMUM	MAXIMUM
<u>FIRST OFFENSE</u>	<u>From minimum of one year probation with conditions</u>	<u>to revocation, and an administrative fine from \$10,000.00 per count or offense.</u>
<u>SECOND OFFENSE</u>	<u>From two years of probation with conditions</u>	<u>to revocation with no ability to reapply and a fine of \$10,000.00 per count or offense.</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>From suspension until completion of a corrective action plan</u>	<u>to revocation.</u>
<u>SECOND OFFENSE</u>	<u>From a minimum of one year suspension and completion of a corrective action plan</u>	<u>to revocation.</u>

(s) Improper solicitation of patients.
(Section 468.365(1)(s), F.S.)

~~First Offense~~

~~From a minimum of one year probation with conditions to revocation, and an administrative fine~~

Second Offense ~~from \$300.00 to \$1,000.00. From two years probation with conditions to revocation and a fine from \$2,000.00 to \$10,000.00.~~

Third Offense ~~From one year suspension followed by two years probation to revocation with no ability to reapply and a fine from \$3,000.00 to \$10,000.00.~~

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>FIRST OFFENSE</u>	<u>From one year probation with conditions</u>	<u>to revocation, and an administrative fine from \$300.00 to \$1,000.00.</u>
<u>SECOND OFFENSE</u>	<u>From two years probation with conditions</u>	<u>to revocation and a fine from \$2,000.00 to \$10,000.00.</u>
<u>THIRD OFFENSE</u>	<u>From one year suspension followed by two years probation</u>	<u>to revocation with no ability to reapply and a fine from \$3,000.00 to \$10,000.00.</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>From suspension until completion of a corrective action plan</u>	<u>to revocation.</u>
<u>SECOND OFFENSE</u>	<u>From a minimum of one year suspension and completion of a corrective action plan</u>	<u>to revocation.</u>
<u>THIRD OFFENSE</u>	<u>From a minimum two years suspension with a corrective action plan</u>	<u>to revocation.</u>

However, if the violation is for fraud or soliciting patients by making a false or fraudulent representation, the fine is increased to \$10,000.00 per count or offense.

(t) Failure to keep written medical records.
(Section 468.365(1)(t), F.S.)

First Offense ~~From a letter of concern to one year suspension, followed by a minimum of one year probation with conditions and an administrative fine from \$300.00 to \$1,000.00.~~

Second Offense ~~From a reprimand to two years probation with conditions and a fine from \$500.00 to \$5,000.00.~~

Third Offense ~~From six months suspension followed by one year probation to revocation and a fine from \$3,000.00 to \$10,000.00.~~

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>FIRST OFFENSE</u>	<u>From a letter of concern</u>	<u>to one year suspension, followed by a minimum of one year probation with conditions and an administrative fine from \$300.00</u>

		to \$1,000.00.
<u>SECOND OFFENSE</u>	<u>From a reprimand</u>	<u>to two years probation with conditions and a fine from \$500.00 to \$5,000.00.</u>
<u>THIRD OFFENSE</u>	<u>From a six months suspension followed by one year probation</u>	<u>to revocation and a fine from \$3,000.00 to \$10,000.00.</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>From a letter of concern</u>	<u>to one year suspension and completion of a corrective action plan.</u>
<u>SECOND OFFENSE</u>	<u>From a reprimand</u>	<u>to two year suspension and completion of a corrective action plan.</u>
<u>THIRD OFFENSE</u>	<u>From a minimum of two years suspension and completion of a corrective action plan</u>	<u>to revocation.</u>

(u) Exercising influence on patient for financial gain.
 (Sections 468.365(1)(u), 456.072(1)(n), F.S.)

~~First-Offense From refund of fees billed and a minimum of one year probation with conditions, to two years suspension and an administrative fine from \$500.00 to \$3,000.00.~~

~~Second Offense From refund of fees billed and two years probation with conditions to revocation and a fine from \$2,000.00 to \$10,000.00.~~

~~Third Offense From refund of fees billed and one year suspension followed by two years probation to revocation with no ability to reapply and a fine from \$3,000.00 to \$10,000.00.~~

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>FIRST OFFENSE</u>	<u>From refund of fees billed and a minimum of one year probation with conditions</u>	<u>to two years suspension and an administrative fine from \$500.00 to \$3,000.00.</u>
<u>SECOND OFFENSE</u>	<u>From refund of fees billed and two years probation with conditions</u>	<u>to revocation and a fine from \$2,000.00 to \$10,000.00.</u>
<u>THIRD OFFENSE</u>	<u>From refund of fees billed and one year suspension followed by two years probation</u>	<u>to revocation with no ability to reapply and a fine from \$3,000.00 to \$10,000.00.</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>From suspension until completion of a corrective action plan</u>	<u>to two years suspension and completion of a corrective action plan.</u>
<u>SECOND OFFENSE</u>	<u>From a minimum of one year suspension and completion of a corrective action plan</u>	<u>to revocation.</u>
<u>THIRD OFFENSE</u>	<u>From a miimum of two years suspension and completion of a</u>	<u>to revocation.</u>

	<u>corrective action plan</u>	
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(v) Performing professional services not authorized by physician.
(Section 468.365(1)(v), F.S.)

~~First-Offense From a reprimand to one year suspension, followed by a minimum of one year probation with conditions and an administrative fine from \$300.00 to \$1,000.00.~~

~~Second Offense From six months probation with conditions to revocation and a fine from \$1,000.00 to \$10,000.00.~~

~~Third Offense From six months suspension followed by one year probation to revocation with no ability to reapply and a fine from \$3,000.00 to \$10,000.00.~~

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>FIRST OFFENSE</u>	<u>From a reprimand</u>	<u>to one year suspension, followed by a minimum of one year probation with conditions and an administrative fine from \$300.00 to \$1,000.00.</u>
<u>SECOND OFFENSE</u>	<u>From six months probation with conditions</u>	<u>to revocation and a fine from \$1,000.00 to \$10,000.00.</u>
<u>THIRD OFFENSE</u>	<u>From six months suspension followed by one year probation</u>	<u>to revocation with no ability to reapply and a fine from \$3,000.00 to \$10,000.00.</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>From a reprimand</u>	<u>to one year suspension.</u>
<u>SECOND OFFENSE</u>	<u>From six months suspension</u>	<u>to revocation.</u>
<u>THIRD OFFENSE</u>	<u>From one year suspension</u>	<u>to revocation.</u>

(w) Inability to practice respiratory care with skill and safety.
(Sections 468.365(1)(w), 456.072(1)(z), F.S.)

~~First-Offense From referral to PRN for submission to a mental or physical examination directed towards the problem and/or one year probation with conditions, to revocation and an administrative fine from \$100.00 to \$1,000.00.~~

~~Second Offense From referral to PRN and/or two years of probation with conditions to revocation and a fine from \$300.00 to \$5,000.00.~~

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>FIRST OFFENSE</u>	<u>From referral to PRN for submission to a mental or physical examination directed towards the problem and/or one year probation with conditions</u>	<u>to revocation and an administrative fine from \$100.00 to \$1,000.00.</u>
<u>SUBSEQUENT OFFENSES</u>	<u>From referral to PRN and/or two years of probation with</u>	<u>to revocation and a fine from \$300.00 to \$5,000.00.</u>

	<u>conditions</u>	
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>From six months suspension and completion of a corrective action plan</u>	<u>to revocation.</u>
<u>SUBSEQUENT OFFENSES</u>	<u>From one year suspension and completion of a corrective action plan</u>	<u>to revocation.</u>

(x) Violation of this chapter, Chapter 456, F.S., or any rules adopted pursuant thereto.
(Sections 468.365(1)(x), 456.072(1)(b), (dd), F.S.)

~~First Offense From a reprimand to revocation and a fine from \$300.00 to \$2,000.00.~~
~~Second Offense From six months of probation with conditions to revocation and a fine from \$1,000.00 to \$10,000.00.~~
~~Third Offense From one year of probation with conditions to revocation and a fine from \$2,000.00 to \$10,000.00.~~

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>FIRST OFFENSE</u>	<u>From reprimand</u>	<u>to revocation and a fine from \$300.00 to \$2,000.00.</u>
<u>SECOND OFFENSE</u>	<u>From six months of probation with conditions</u>	<u>to revocation and a fine from \$1,000.00 to \$10,000.00.</u>
<u>THIRD OFFENSE</u>	<u>From one year of probation with conditions</u>	<u>to revocation and a fine from \$2,000.00 to \$10,000.00.</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>From reprimand</u>	<u>to revocation.</u>
<u>SECOND OFFENSE</u>	<u>From six months suspension and completion of corrective action plan</u>	<u>to revocation.</u>
<u>THIRD OFFENSE</u>	<u>From one year suspension and completion of a corrective action plan</u>	<u>to revocation.</u>

(y) Improper interference with investigation, inspection or discipline.
(Section 456.072(1)(r), F.S.)

~~First Offense From six months of probation with conditions to revocation and a fine from \$500.00 to \$5,000.00.~~
~~Second Offense From six months suspension followed by one year probation with conditions to revocation with no ability to reapply and a fine from \$1,000.00 to \$10,000.00.~~

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>FIRST OFFENSE</u>	<u>From six months of probation with conditions</u>	<u>to revocation and a fine from \$500.00 to \$5,000.00.</u>
<u>SECOND OFFENSE</u>	<u>From six months suspension followed by one year probation with conditions</u>	<u>to revocation with no ability to reapply and a fine from \$1,000.00 to \$10,000.00.</u>
<u>TELEHEALTH REGISTRANTS</u>		

<u>FIRST OFFENSE</u>	<u>From suspension until completion of a corrective action plan</u>	<u>to revocation.</u>
<u>SECOND OFFENSE</u>	<u>From a minimum of six months suspension and completion of a corrective action plan</u>	<u>to revocation.</u>

(z) Failure to report conviction or plea.
(Section 456.072(1)(x), F.S.)

First Offense	From reprimand to six months suspension and a fine from \$300.00 to \$1,000.00.
Second Offense	From one year probation with conditions to revocation with no ability to reapply and a fine from \$1,000.00 to \$10,000.00.

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>FIRST OFFENSE</u>	<u>From reprimand</u>	<u>to six months suspension and a fine from \$300.00 to \$1,000.00.</u>
<u>SUBSEQUENT OFFENSES</u>	<u>From one year probation with conditions</u>	<u>to revocation with no ability to reapply and a fine from \$1,000.00 to \$10,000.00.</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>From reprimand</u>	<u>to six months suspension.</u>
<u>SUBSEQUENT OFFENSES</u>	<u>From one year suspension</u>	<u>to revocation.</u>

(aa) Wrong patient, wrong site, or wrong or unauthorized procedure.
(Section 456.072(1)(bb), F.S.)

First Offense	From one year probation with conditions to revocation and a fine from \$500.00 to \$2,000.00.
Second Offense	From two years probation with conditions to revocation and a fine from \$2,000.00 to \$10,000.00.
Third Offense	From one year suspension followed by two years probation to revocation with no ability to reapply and a fine from \$3,000.00 to \$10,000.00.

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>FIRST OFFENSE</u>	<u>From one year probation with conditions</u>	<u>to revocation and a fine from \$500.00 to \$2,000.00.</u>
<u>SECOND OFFENSE</u>	<u>From two years probation with conditions</u>	<u>to revocation and a fine from \$2,000.00 to \$10,000.00.</u>
<u>THIRD OFFENSE</u>	<u>From one year suspension followed by two years probation</u>	<u>to revocation with no ability to reapply and a fine from \$3,000.00 to \$10,000.00.</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>From suspension until completion of a corrective action plan</u>	<u>to revocation.</u>
<u>SECOND OFFENSE</u>	<u>From from a minimum of six months suspension and completion of a corrective action plan</u>	<u>to revocation.</u>
<u>THIRD OFFENSE</u>	<u>From a minimum of one year</u>	<u>to revocation.</u>

	<u>suspension and completion of a corrective action plan</u>	
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(bb) Leaving a foreign body in a patient.
(Section 456.072(1)(bb), (cc), F.S.)

First Offense	From one year probation with conditions to revocation and a fine from \$500.00 to \$2,000.00.
Second Offense	From two years probation with conditions to revocation and a fine from \$2,000.00 to \$10,000.00.
Third Offense	From one year suspension followed by two years probation to revocation with no ability to reapply and a fine from \$3,000.00 to \$10,000.00.

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>FIRST OFFENSE</u>	<u>From one year probation with conditions</u>	<u>to revocation and a fine from \$500.00 to \$2,000.00</u>
<u>SECOND OFFENSE</u>	<u>From two years probation with conditions</u>	<u>to revocation and a fine from \$2,000.00 to \$10,000.00</u>
<u>THIRD OFFENSE</u>	<u>From one year suspension followed by two years probation</u>	<u>to revocation with no ability to reapply and a fine from \$3,000.00 to \$10,000.00</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>From suspension until completion of a corrective action plan</u>	<u>to revocation.</u>
<u>SECOND OFFENSE</u>	<u>From a minimum of six months suspension and completion of a corrective action plan</u>	<u>to revocation.</u>
<u>THIRD OFFENSE</u>	<u>From a minimum of one year suspension and completion of a corrective action plan</u>	<u>to revocation.</u>

(cc) Testing positive in a pre-employer ordered drug screen.
(Section 456.072(1)(aa), F.S.)

First Offense	From six months probation with referral to PRN to revocation employment condition and/or and a fine from \$500.00 to \$2,000.00.
Second Offense	From one year probation with conditions and referral to PRN to revocation and an administrative fine from \$1,000.00 to \$10,000.00.

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>FIRST OFFENSE</u>	<u>From six months probation with referral to PRN</u>	<u>PRN to revocation employment condition and/or and a fine from \$500.00 to \$2,000.00</u>
<u>SECOND OFFENSE</u>	<u>From one year probation with conditions and referral to PRN</u>	<u>to revocation and an administrative fine from \$1,000.00 to \$10,000.00</u>
<u>TELEHEALTH REGISTRANTS</u>		

<u>FIRST OFFENSE</u>	<u>From a letter of concern</u>	<u>to denial or revocation of registration.</u>
<u>SECOND OFFENSE</u>	<u>From a minimum of one year suspension</u>	<u>to denial or revocation of registration.</u>

(dd) ~~Termination of PRN Contract. Being terminated from an impaired practitioner treatment program for failure to comply with the terms of contract or for not successfully completing any drug treatment or alcohol treatment program.~~ ~~Any Offense~~ ~~Reprimand to revocation, plus an administrative fine from \$250.00 to \$2,000.00.~~
 (Section 456.072(1) (hh), F.S.)

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>ANY OFFENSE</u>	<u>From reprimand</u>	<u>to revocation, plus an administrative fine from \$250.00 to \$2,000.00.</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>ANY OFFENSE</u>	<u>From reprimand</u>	<u>to revocation..</u>

(ee) Practicing with a delinquent, retired, ~~Any Offense~~ ~~Reprimand to revocation, plus an administrative fine~~ or inactive status license. ~~from \$2,000.00 to \$10,000.00.~~
 (Section 456.072(1)(o), F.S.)

~~If fraud is shown, \$10,000.00 fine per count.~~

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>ANY OFFENSE</u>	<u>From reprimand</u>	<u>to revocation, plus an administrative fine from \$2,000.00 to \$10,000.00. If fraud is shown, \$10,000.00 fine per count.</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>ANY OFFENSE</u>	<u>From reprimand</u>	<u>to denial or revocation of registration</u>

(ff) Failure to notify a patient through written or oral notice of the type of license the practitioner holds.
 (Section 456.072(1)(t), F.S.)

~~First Offense~~ ~~Read laws and rules and submit an affidavit attesting that the licensee has read the laws and rules.~~
~~Second Offense~~ ~~A fine from \$100.00 to \$500.00.~~

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>FIRST OFFENSE</u>	<u>Submit an affidavit attesting that</u>	

	<u>the licensee has read the laws and rules.</u>	
<u>SECOND OFFENSE</u>	<u>Fine from \$100.00</u>	<u>to \$500.00</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>From suspension until completion of a corrective action plan</u>	<u>six months suspension and completion of a corrective action plan</u>
<u>SECOND OFFENSE</u>	<u>From six months suspension and completion of a corrective action plan</u>	<u>to revocation</u>

(gg) Any felony offense classified under Chapter 409, 817, 893, F.S., or 21 U.S.C ss. 801-970, or 42 U.S.C. ss. 1395-1396. (Section 456.0635, F.S.)

Any Offense

~~The board is prohibited from issuing or renewing a license, certificate, or registration, unless the sentence and any subsequent period of probation for such conviction or pleas ended more than 15 years prior to the date of the application.~~

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>ANY OFFENSE</u>	<u>The board is prohibited from issuing or renewing a license, certificate, or registration, unless the sentence and any subsequent period of probation for such conviction or pleas ended more than 15 years prior to the date of the application</u>	
<u>TELEHEALTH REGISTRANTS</u>		
<u>ANY OFFENSE</u>	<u>The board is prohibited from issuing or renewing a registration, unless the sentence and any subsequent period of probation for such conviction or pleas ended more than 15 years prior to the date of the application</u>	

(hh) Terminated for cause from the Florida Medicaid program pursuant to Section 409.913, F.S. (Section 456.0635, F.S.)

Any Offense

~~The board is prohibited from issuing or renewing a license, certificate, or registration, unless the applicant has been in good standing with the Florida Medicaid program for the most recent 5 years.~~

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>ANY OFFENSE</u>	<u>The board is prohibited from issuing or renewing a license, certificate, or registration, unless the applicant has been in good</u>	

	<u>standing with the Florida Medicaid program for the most recent 5 years</u>	
<u>TELEHEALTH REGISTRANTS</u>		
<u>ANY OFFENSE</u>	<u>The board is prohibited from issuing or renewing a registration, unless the applicant has been in good standing with the Florida Medicaid program for the most recent 5 years</u>	

(ii) Terminated for cause, pursuant to the appeals procedures established by the state or Federal Government, from any other state Medicaid program.
(Section 456.0635, F.S.)

Any Offense

~~The board is prohibited from issuing or renewing a license, certificate, or registration, unless the applicant has been in good standing with a state Medicaid program or the Federal Medicare program for the most recent 5 years and the termination occurred at least 20 years prior to the date of the application.~~

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>ANY OFFENSE</u>	<u>The board is prohibited from issuing or renewing a license, certificate, or registration, unless the applicant has been in good standing with a state Medicaid program or the Federal Medicare program for the most recent 5 years and any termination occurred at least 20 years prior to the date of the application</u>	
<u>TELEHEALTH REGISTRANTS</u>		
<u>ANY OFFENSE</u>	<u>The board is prohibited from issuing or renewing a registration, unless the applicant has been in good standing with a state Medicaid program or the Federal Medicare program for the most recent 5 years and any termination occurred at least 20 years prior to the date of the application</u>	

(jj) Willfully failing to comply with Section 627.64194 or 641.513, F.S., with such frequency as to

First Offense

~~From refund of fees billed and a minimum of one year probation with conditions, to two years suspension and an~~

indicate a general business practice.
(Section 456.072(1)(oo), F.S.)

~~Second Offense~~

~~Third Offense~~

~~administrative fine from \$500.00 to \$3,000.00.~~

~~From refund of fees billed and two years probation with conditions to revocation and a fine from \$2,000.00 to \$10,000.00.~~

~~Refund of fees billed, revocation with no ability to reapply and a Fine from \$3,000.00 to \$10,000.00.~~

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>FIRST OFFENSE</u>	<u>From refund of fees billed and a minimum of one year probation with conditions</u>	<u>to two years suspension and an administrative fine from \$500.00 to \$3,000.00.</u>
<u>SECOND OFFENSE</u>	<u>From refund of fees billed and two years probation with conditions</u>	<u>to revocation and a fine from \$2,000.00 to \$10,000.00.</u>
<u>THIRD OFFENSE</u>	<u>From refund of fees billed, revocation with no ability to reapply and a fine from \$3,000.00</u>	<u>to \$10,000.00.</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>From suspension until completion of a corrective action plan</u>	<u>to two years suspension and completion of a corrective action plan.</u>
<u>SECOND OFFENSE</u>	<u>From a minimum of one year suspension and completion of a corrective action plan</u>	<u>to revocation.</u>
<u>THIRD OFFENSE</u>	<u>Revocation.</u>	

However, if the offense is for fraud, the fine is increased to \$10,000.00 per count or offense.

(kk) Providing information, including written documentation, indicating that a person's need for an emotional support animal under s.760.27 without personal knowledge of the person's disability or disability-related need for the specific emotional support animal.
(Section 456.072(1)(pp), F.S.

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>FIRST OFFENSE</u>	<u>From one year probation, completion of a a corrective action plan, and a \$1,000 fine</u>	<u>to six months suspension followed by six month probation, completion of a corrective action plan, and a \$2,000 fine.</u>
<u>SECOND OFFENSE</u>	<u>From one year suspension followed by one year probation with conditions, completion of a corrective action plan, and a</u>	<u>to two year suspension followed by a one year probation, completion of a corrective action plan, and a \$5,000 fine.</u>

	<u>\$2,000 fine</u>	
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>From one year suspension and completion of a corrective action plan</u>	<u>to two year suspension and a corrective action plan.</u>
<u>SECOND OFFENSE</u>	<u>From a two year suspension and completion of a corrective action plan</u>	<u>to revocation.</u>

(4) Stipulation or Settlements. The provisions of this rule are not intended and shall not be construed to limit the ability of the Board to dispose informally of disciplinary actions by stipulation, agreed settlement, or consent order pursuant to Section 120.57(4), F.S.

(5) Letters of Guidance. The provisions of this rule cannot and shall not be construed to limit the authority of the probable cause panel of the Board to direct the Department to send a letter of guidance pursuant to Section 456.073(4), F.S., in any case for which it finds such action appropriate.

(6) Other Action. The provisions of this rule are not intended to and shall not be construed to limit the ability of the Board to pursue or recommend that the Department pursue collateral civil or criminal actions when appropriate.

Rulemaking Authority 456.079, 456.353(3), 468.365(4), 456.47(7), FS. Law Implemented 456.0635, 456.072, 456.079, 468.365, 456.47, 760.27. FS. History—New 4-29-85, Formerly 21M-37.01, 21M-37.001, Amended 1-3-94, Formerly 61F6-37.001, 59R-74.001, 64B8-74.001, Amended 5-5-02, 12-5-04, 5-15-05, 2-23-06, 3-29-07, 5-4-10, 6-5-17, - -21.

12. 64B32-5.0015, F.A.C., Out-of-State Telehealth Discipline

This rule was created for Out- of- state Telehealth Discipline.

MOTION: After discussion, Mr. Mitchell made a motion to approve the proposed language for the amendment for 64B32-5.015, Florida Administrative Code and move forward. The motion was seconded by Ms. Hom and carried 5/0.

MOTION: Ms. Mitchell made a motion to find the proposed revision do not have an adverse impact on small businesses and will not be likely to directly or indirectly increase regulatory costs to any entity (including government) in excess of \$200,000 in the aggregate in Florida within 1 year after the implementation of the rule. The motion was seconded by Ms. Hom and carried 5/0.

MOTION: Mr. Mitchell made a motion to find that a violation of this rule or any part of this rule will not designate as a minor violation. The motion was seconded by Mr. Frey and carried 5/0.

MOTION:Mr. Mitchell made a motion that this Rule will not involve a sunset provision. The motion was seconded by Mr. Frey and carried 5/0.

64B32-5.0015 Out-of-State Telehealth Discipline

(1) The following disciplinary guidelines shall be followed by the board in imposing disciplinary penalties upon out-of-state telehealth providers registered pursuant to section 456.47(4), F.S., for violation of the below mentioned statutes and rules. For the purposes of this rule, the descriptions of the violations are abbreviated, and the full statute or rule cited should be consulted to determine the prohibited conduct.

<u>VIOLATION</u>	<u>PENALTY RANGE</u>	
	<u>FIRST VIOLATION</u>	<u>SECOND AND SUBSEQUENT VIOLATIONS</u>
<u>(a) Fails to notify the Board of any adverse actions taken against his or her license. (Section 456.47(4)(i), F.S.);</u>	<u>Letter of Concern to suspension and a corrective action plan</u>	<u>Suspension and a corrective action plan to revocation</u>
<u>(b) Has restrictions placed on or disciplinary action taken against his or her license in any state or jurisdiction. (Section 456.47(4)(i), F.S.)</u>	<u>Letter of concern to revocation as closely as possible to same penalty as imposed in the other jurisdiction</u>	<u>Letter of concern to revocation as closely as possible to same penalty as imposed in the other jurisdiction to revocation</u>
<u>(c) Violates any of the requirements of section 456.47, F.S. (Section 456.47(4)(i), F.S.)</u>	<u>Letter of Concern to suspension and a corrective action plan</u>	<u>Suspension and a corrective action plan to revocation</u>
<u>(d) Commits any act that constitutes grounds for disciplinary action under s. 456.072(1), or s. 468.365, F.S.</u>	<u>As stated in rule 64B32-5.001(3),F.A.C.</u>	<u>As stated in rule 64B32-5.001(3), F.A.C.</u>

(2) The range of disciplinary action for registered out-of-state telehealth providers shall be, in ascending order of severity: letter of concern, reprimand, suspension, and revocation.

(3) A suspension may be for a definite term or may be accompanied by a corrective action plan, as stated in rule 64B32-5.001, F.A.C.

(4) A suspension for a definite term may be terminated early only upon approval of the Board. A suspension accompanied by a corrective action plan may be lifted upon successful compliance with the corrective action or otherwise determined by the Board.

(5) A “corrective action plan” must accompany a suspension and includes rehabilitative provisions established by the Board which are narrowly tailored to address the conduct which resulted in the underlying disciplinary violations. In order to satisfy a corrective action plan, the Registrant must provide proof of successful completion of all provisions to the Board. A corrective action plan may follow a suspension for a definite term and require continued suspension until successful compliance with the corrective action plan. Nothing in this paragraph shall be interpreted as restricting the Board’s ability to impose a suspension for a definite term absent or accompanied by a corrective action plan.

Rulemaking Authority 456.47(4), 456.47(7) FS. Law Implemented 456.47(4) FS. History–New _____.

RULE STATUS REPORT

13. Assistant Attorney General, John Fricke
- 64B32-5.007, F.A.C., Citations

Executive Director – Allen Hall

	Rule Title	Date Rule Language Approved by Board	Date Sent to OFARR	Rule Development Published	Notice Published	Adopted	Effective
64B32-5.007	Citations	10/16/2020	12/22/2020	12/29/2020	01/14/2021	02/26/2021	03/18/2021

No action taken.

REPORTS, IF ANY

14. Board Member Reports, if any
- Board Chair, Mr. Mitchell
 - Continuing Education Liaison, Mr. Garcia
 - Legislative Liaison, Ms. Hom
 - Budget Liaison, Mr. Frey
 - ULA Liaison, Mr. Frey
 - Enforcement Liaison, Dr. Friday-Stroud
 - Healthiest Weight Liaison, Mr. Garcia

Mr. Mitchell thanked Mr. Hall for sharing the Board’s interest to the proper authorities regarding Respiratory Therapists being a part in administering Covid-19 vaccine in the State of Florida.

15. Executive Director, Allen Hall
- Expenditures by Function Report
 - Cash Balance Report

No action taken.

At this time, further Mr. Hall requested the view from the Board regarding the Board meeting face to face for the July 16, 2021 General Business meeting and if they would be comfortable. It was determined that the Board is comfortable meeting face to face for the July meeting. Dr. Friday-Stroud asked if a hybrid option would be available. Mr. Hall stated that the department does not have a solution currently regarding a hybrid option.

16 Professional Association Update

Glen Milano gave a brief report on behalf of the Florida Society for Respiratory Care. He thanked the Board for allowing this place for the Associations and announced that he will be attaining the President position around June 2021.

NEW BUSINESS

17. Survey regarding Compact Licensure for Respiratory Therapists

The American Association for Respiratory Care (AARC) is conducting a survey of the state boards to gauge interest in a licensure compact, similar to the Board of Nursing. The survey and supporting information suggested by AARC is provided.

The members collectively completed the survey on behalf of the Florida Board of Respiratory Care and delegated Ms. Karpp to respond on behalf of the Board.

OLD BUSINESS

18. Board of Respiratory Care Minutes

- January 15, 2021, General Business Meeting

Motion: After Discussion, Dr. Friday-Stroud made a motion to approve the January 15, 2021, General Business minutes as presented. The motion was seconded by Ms. Hom and carried 5/0.

Mr. Mitchell asked for clarity regarding the consumers being Chair of the Board. Mr. Hall stated that any member can be elected as chair member by the Board.

Mr. Mitchell inquired if the Board Members are ever given the opportunity to traveling to Respiratory Care Association meetings or Convention. Mr. Hall discussed the state travel process to the Board.

OTHER BUSINESS AND INFORMATION

19. Staff Recognition

Informational only.

Mr. Hall gave a brief overview of the progress and details of the staff's position to assist the applicants and licensees.

Board members also expressed their appreciation to staff for their support.

The meeting was also opened to the audience for comments, if any. There were brief comments from Valencia College students, thanking the Board for the opportunity to speak and they were given the link for the Board website to download laws and rules at:

<https://floridasrespiratorycare.gov/resources/>

With no further discussion, the meeting was adjourned at 10:55 a.m.

**CERTIFIED RESPIRATORY THERAPISTS
LIST FOR RATIFICATION**

1.	Mazzella	John	Robert	TT	16889
2.	Scharf	Jacob		TT	16890
3.	Walden	Mary	Elizabeth	TT	16891
4.	Smith	Jarian	Lavoe	TT	16892
5.	Saiyed	Masud		TT	16893
6.	Rudowski	Robert	Warren	TT	16894
7.	Jean-Jacques	Carla	Andrea	TT	16895
8.	Houston	Rosalia	T.	TT	16896
9.	Jones	Lawanda		TT	16897
10.	Sterling	Jessica		TT	16898
11.	Hubbard	Joy	L	TT	16899
12.	Fernandez	Mila		TT	16900
13.	Bagshaw	Shana	Danielle	TT	16901
14.	Tanner	William		TT	16902
15.	Neely	Sonia	Renee	TT	16903
16.	Keefe	Casey	Christopher	TT	16904
17.	Wheeler	Christina		TT	16905
18.	Forbes	Diamon		TT	16906
19.	Campbell	Kaliah	Lyndrice	TT	16907
20.	Sanchez	Robert	Josef	TT	16908
21.	Asher	Winnie	Michelle	TT	16909
22.	Miller	Michael		TT	16910
23.	Herrin	Chadrick		TT	16911
24.	Rader	Regina		TT	16912
25.	Castiglione	Savannah	Marie	TT	16913
26.	Gollinger	Ryan	T	TT	16914
27.	Mattingly	Anne		TT	16915
28.	Ayes	Marisol		TT	16916
29.	Barnes	Jennifer	G	TT	16917
30.	Jackson	Joleen		TT	16918
31.	Abdulla	Robin	J	TT	16919
32.	Neptune	Winscika		TT	16920
33.	Benavides	Janie		TT	16921
34.	Perez	Jennifer		TT	16922
35.	Scott	Brandon	Reginald	TT	16923
36.	Wright	Donna		TT	16924
37.	Asher	Elijah	Aaron	TT	16925
38.	Baumanns	Robert	Evan	TT	16926
39.	Dreyer	Marina		TT	16927
40.	Tabor	Rebecca		TT	16928
41.	Clervoyant	Miriame		TT	16929
42.	Polk	Robyn	Dale	TT	16930
43.	Dillon	Denise	L	TT	16931
44.	Muhammad	Kyle	R	TT	16932
45.	Maladdie	Nicole		TT	16933
46.	Arango	Diana	Paola	TT	16934

47. Smith	Katrina	Yvonne	TT	16935
48. Singh	Joshua	Jaswant	TT	16936
49. Alcine	Gabrielle	S	TT	16937
50. Reyes Morales	Giselle		TT	16938

**REGISTERED RESPIRATORY THERAPISTS
LIST FOR RATIFICATION**

1. Rodriguez	Lorena		RT	19478
2. Van Wagner	Julian		RT	19479
3. Preisler	Lisa	Mae	RT	19480
4. Snider	Lisa	Marie	RT	19481
5. Garrett	Charlene		RT	19482
6. Simms	Jessica	Rae	RT	19483
7. Lagredelle	Goldie		RT	19484
8. Kimba	Souleymane		RT	19485
9. Dixon	Alicia	Rachel	RT	19486
10. Gomolski-Ostrum	Charlene	A	RT	19487
11. Obisesan	Victor		RT	19488
12. Flynn	Jaime		RT	19489
13. Dorangricchia	Margaret	Degan	RT	19490
14. Torres	Kesha	Dena	RT	19491
15. Brown	Lisa	Ann	RT	19492
16. Holmwood	Kara		RT	19493
17. Shahini	Albert		RT	19494
18. Landis	Sylina		RT	19495
19. Brandt	Jordan		RT	19496
20. Harris	Darrian	Jamal	RT	19497
21. Vanderlogt	Jennifer		RT	19498
22. Summers	Tami	Kimberlyn	RT	19499
23. Cunningham	Vernon		RT	19500
24. Mccowan	Dawn		RT	19501
25. Farnam	Jay	C	RT	19502
26. Arnold	Ashley	Nicole	RT	19503
27. Hellmann	Corey	Joe	RT	19504
28. Reale	Albertina	G	RT	19505
29. Adami	Michael	Joseph	RT	19506
30. Gibbs	Dorjhan	Rashaad	RT	19507
31. Huff	Jeremiah		RT	19508
32. Jones	Cindy	Lynn	RT	19509
33. Phoeng	Kai		RT	19510
34. Kropf	Healy		RT	19511
35. Mojica	James		RT	19512
36. Kuziomko	Joseph		RT	19513
37. Smith	Meredith	Austin	RT	19514
38. Kaiser	Peter	S.	RT	19515
39. Eversole	Clarence	Cecil Jr	RT	19516
40. Kennedy	Jessica	Lee	RT	19517
41. Toon	Kevin	Bertram	RT	19518
42. Maccaferri	Gina		RT	19519
43. Riddle	Melissa	Kay	RT	19520
44. Pacheco	Gisell		RT	19521
45. Flanders	Kaitlynn	Rose	RT	19522

46. Cristantiello	James	Drew	RT	19523
47. Dubosky	Meagan		RT	19524
48. Diaz	Renessa	Rose	RT	19525
49. Craigmyle	Derek	A	RT	19526
50. Clevenger	Christa	R	RT	19527
51. Pierre	Everett	Avery	RT	19528
52. Anderson	Ashley		RT	19529
53. Morris	Eric	Joseph	RT	19530
54. Dewitz	Darbie		RT	19531
55. Gates	Latasha	Natoya	RT	19532
56. Gillette	Beth	Skindzier	RT	19533
57. Goldsborough	David		RT	19534
58. Mccloud	Lillian		RT	19535
59. Reyes	Lydia	Marie Elena	RT	19536
60. Leinberger	Jennifer	L	RT	19537
61. Epstein	Grace		RT	19538
62. Williamson	Hope	Marie	RT	19539
63. Ellis	Jordayne	N	RT	19540
64. Allegranzi	Brenda	Renee	RT	19541
65. Devier	Kiley	Jo	RT	19542
66. Ebersbach	Jill		RT	19543
67. Newsome	Whitney		RT	19544
68. Kuhn	Leah		RT	19545
69. Smith	Michael	James	RT	19546
70. Riel	David		RT	19547
71. Smoot	Jessica	Suzanne	RT	19548
72. Winter	Tricia	J	RT	19549
73. Wilson	Scott		RT	19550
74. Shinsky	Jonathon	Lewis	RT	19551
75. Kathrotiya	Herit		RT	19552
76. Smith	Kaylie	Melissa	RT	19553
77. Maciejewski	Sessely		RT	19554
78. Lockamy	Malissa	Ruth	RT	19555
79. Titus	Stanley	Avalon	RT	19556
80. Colson	Westley	Louis	RT	19557
81. Rafitz	Frank		RT	19558
82. Fuller	Sharifah	Monique	RT	19559
83. George	Tisheka	James	RT	19560
84. Buss	Earl	Colby	RT	19561
85. Wallace	Angela	R	RT	19562
86. Hansen	Kurt	Bruce	RT	19563
87. Clements	Dwan		RT	19564
88. Marrisette	Keirra	Shabrea	RT	19565
89. Mcluish	Sebrina	Demaura	RT	19566
90. Davis	Monica		RT	19567
91. Reeves	Kari Ann	Elizabeth	RT	19568
92. Blastic	Karl		RT	19569
93. Martinez	Sebastian		RT	19570
94. Hostetler	Brandy	Melissa	RT	19571
95. Khorn	Pichneth		RT	19572

96. Bui	Thuy		RT	19573
97. Yang	Godpen	Teng	RT	19574
98. Green	Leroy (Lee)	Percy	RT	19575
99. Collins	Shiniece		RT	19576
100. Evans, Jr	Jessie	Lee	RT	19577
101. Root	Tara	Annette	RT	19578
102. Jacobs	Lacy	Rachell	RT	19579
103. Brown	Janine	G	RT	19580
104. Bailey	Floyd		RT	19581
105. Rowe	Cynthia	Elaine	RT	19582
106. Sak	Sara	Ann	RT	19583
107. Nicol	Andrea	Marie	RT	19584
108. Ward	Jeffrey		RT	19585
109. Lavender	Stephanie		RT	19586
110. Bowden	Laurie	Evans	RT	19587
111. Hobbs	Joshua		RT	19588
112. Chacko	Chackoman	M	RT	19589
113. Fennell	Marie	Singletary	RT	19590
114. Lessenberry	Bailey		RT	19591
115. Jones	Jasmin	Kiara	RT	19592
116. Gonsalves	Jennifer	Alicia	RT	19593
117. Jackson	Anna	Kaye	RT	19594
118. Redinger	Rebecca	Rene	RT	19595
119. Walden	Robyn	D	RT	19596
120. Turpack	Nikki		RT	19597
121. Fleurime	Geraldine		RT	19598
122. Henri	Berlandya		RT	19599
123. Tucker	Tia		RT	19601
124. Bettencourt	Kristen		RT	19602
125. Stinson	Melanie		RT	19603
126. Turley	Brittany	L	RT	19604
127. Napier-Smith	Laurie		RT	19605
128. Keefe	Casey	Christopher	RT	19606
129. Price	Rebecca		RT	19607
130. Lowe	Dana	Marie	RT	19608
131. Walker	Kristan	Gayle	RT	19609
132. Koser	Katie	Rose	RT	19610
133. Martinez	Krista	Alina	RT	19611
134. Jaramillo	Xochitl		RT	19612
135. Paxton Jr.	Marcus	Darnell	RT	19613
136. Mcgrady	Amy		RT	19614
137. Kelly	Sean		RT	19615
138. Cesar	Carolyn	Denise	RT	19616
139. Mueller	Lane	William	RT	19617
140. Morgan	Michelle		RT	19618
141. Clark	Deanna		RT	19619
142. Imhoff	Lucia	Ida-Ann	RT	19620
143. Derocher Larsen	Kim		RT	19621
144. Powell	Pamela		RT	19622
145. Dowman	Lorraine		RT	19623

146.	Wharton	Barbara	Babin	RT	19624
147.	Treat	Annalyse		RT	19625
148.	Allen	Brad	K	RT	19626
149.	Jones	Tanesha		RT	19627
150.	Brickhouse	Tabari	N/A	RT	19628
151.	Mallory	Erin	Nicole	RT	19629
152.	Baker	Holly		RT	19630
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154.	Campbell	Jeffrey	Allen	RT	19632
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