

The Florida

Board of Respiratory Care

MINUTES

July 16, 2021

DEPARTMENT OF HEALTH
BOARD OF RESPIRATORY CARE
GENERAL BUSINESS MEETING
GENERAL RULES REVIEW
July 16, 2021
MEETING AGENDA

Telephone Conference/ Video Call at 8:30 a.m. ET

To join the meeting from your computer, tablet or smartphone

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Access Code: [143-588-325](tel:143588325)



Ronald Mitchell, CRT
Chair

Janelle Hom
Vice Chair

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BOARD OF RESPIRATORY CARE
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Participants in this public meeting should be aware that these proceedings are recorded, and an audio file of the meeting will be posted to the Board's website.

8:30 a.m. ET

Call to Order – General Business Meeting

Mr. Ronald Mitchell, CRT, Chair, called the virtual general business meeting to order 8:32 a.m. Those present for the meeting, included the following:

Members Present

Ronald Eric Mitchell, CRT, Chair
Janelle Hom, Vice Chair
Joseph Frey RRT
Roberto Garcia, RRT
Shawnta Friday-Stroud, Ph., D.

Staff Present

Allen Hall, Executive Director
Kayla Karpp, Program Operations Administrator
Shavondria Johnson, Regulatory Specialist II

Board Counsel

John Fricke, Board Counsel
Office of the Attorney General

Court Reporter

For the Record
850-222-5491

Prosecuting Attorney

Phillip Crawford
DOH Assistant General Counsel

DISCIPLINARY PROCEEDINGS

SETTLEMENT AGREEMENT

1. Samantha James, CRT, DOH Case Number 2019-44923 (PCP, Garcia and Fields)

Respondent was present and was represented by Attorney Gary S. Shumard, Esquire.

Mr. Garcia is recused due to participation in Probable Cause Panel

Mr. Crawford summarized the case for the Board. Respondent was charged with the following violation: Section 456.072 (1)(x), Florida Statutes (2019), by failing to report to the board, or the department if there is no board, in writing within 30 days after the licensee has been convicted of found guilty of or entered a plea of nolo contendere to, regardless of adjudication, a crime in any jurisdiction constitutes grounds for disciplinary action.

The case was presented as a Settlement Agreement that would impose the following penalties:

- Reprimand
- Costs of \$3,390.92 to be paid within four (4) years of the filing of the Final Order
- Respondent shall enroll and successfully complete a continuing education in Florida Respiratory Laws and Rules, two (2) hours; to be complete within 6 months of the filing of the Final Order, and this is in addition to the normally required continuing education courses for renewal.

MOTION: Dr. Friday-Stroud made a motion to accept the investigative report and exhibits into evidence for the purposes of imposing penalty, making a finding that the Respondent was properly served and has waived his right to a formal hearing, adopted the findings of fact that is set forth in the Administrative Complaint. The motion was seconded by Mr. Mitchell and carried 4/0.

MOTION: Mr. Mitchell made a motion to accept the Settlement Agreement. The motion was seconded by Ms. Horn and carried 4/0.

MOTION FOR BOARD'S FINAL ORDER BY DISCIPLINARY VOLUNTARY RELINQUISHMENT

2. Gary Makas, RRT, DOH Case Number 2020-08732 (PCP, Garcia and Nunez)

Respondent was not present on the call nor represented by Counsel.

Mr. Garcia is recused due to participation in Probable Cause Panel

Mr. Crawford summarized the case for the Board. Respondent was charged with the following violations: **Count 1:** Section 468.365 (1)(w), Florida Statutes (2019-2020), by being unable to deliver respiratory care services with reasonable skill and safety to patients by reason of illness or use of alcohol, drugs, narcotics, chemicals or any other type of material as a result of any mental or physical condition. **Count 2:** Section 456.072 (1)(aa), Florida Statutes (2019), by testing positive for and drug as defined in section 112-0455, Florida Statutes (2019), on any confirmed pre-employment or employer-ordered drug screening when the practitioner does not

have a lawful prescription and a legitimate medical reason for using the drug. **Count 3:** Section 456.072 (1)(q), Florida Statutes (2019), by violating a lawful order of the Department, when failed to submit to the evaluation as compelled by the Department in and Order.

The case was presented as a motion of Board’s Final Order by Voluntary Relinquishment.

MOTION: After discussion, Dr. Friday-Stroud a motion to accept the Voluntary Relinquishment. The motion was seconded by Mr. Frey and carried 4/0.

PROSECUTOR’S REPORT

3. Phillip Crawford, Prosecuting Attorney

PSU Inventory Report

Inventory of Cases as of June 16, 2021	
Cases under legal review (60 status)	2 (+3)
Cases awaiting probable cause determination (70 status)	2 (-1)
Cases where PC has been found (80 status)	3 (-1)
Cases Submitted for Board Review (118 status)	2 (+/-0)
Cases Currently Filed at DOAH (110 status)	0 (+/-0)
Other (140 status)	1 (+/-0)
Total cases open/active in PSU:	13 (+1)
Total Number of Year and Older Cases:	5 (+1)

MOTION: Dr. Friday- Stroud made a motion to allow prosecution service to continue prosecuting year-old cases. The motion was seconded by Ms. Hom and carried 5/0.

ADMINISTRATIVE PROCEEDINGS

PERSONAL APPEARANCE PURSUANT TO §456.013(3)(c), F.S.

4. Buffy Hilton, Registered Respiratory Therapist

Ms. Hilton was present on the call.

She was required to appear before the board due to the “yes” answers in the criminal and disciplinary history sections of her application.

MOTION: After discussion, Mr. Frey made a motion to grant licensure with no conditions. The motion was seconded by Dr. Friday-Stroud and carried 5/0.

5. Adrian Williamson, Certified Respiratory Therapist

Ms. Williamson was present on the call.

She was required to appear before the board due to the “yes” answer in the employment discipline history section of her application.

MOTION: After discussion, Dr. Friday- Stroud made a motion to grant licensure with no conditions. The motion was seconded by Ms. Hom and carried 5/0.

6. Mekonnen Kifle, Registered Respiratory Therapist

Mr. Kifle was not present on the call nor represented by Counsel.

He was required to appear before the board due to the “yes” answer in the disciplinary history section of his application.

MOTION: Due to Mr. Kifle not being present, the Board tabled his application and is requiring his appearance at the next regularly scheduled Respiratory Care Board Meeting on October 15, 2021.

7. Brennen McDaniel, Registered Respiratory Therapist

Mr. McDaniel was present on the call.

He was required to appear before the board due to the “yes” answer in the criminal history section of his application.

MOTION: After discussion, Ms. Hom made a motion to grant licensure with the following conditions:

- Applicant shall make contact with the Florida Professionals Resource Network (PRN) within 30 days, undergo an evaluation coordinated by PRN within 60 days of the filing of the Order and if recommended, comply with any and all terms or conditions imposed by PRN within 90 days of the filing of the Order as a result of said evaluation.
- Staff may issue license if PRN deems applicant safe to practice, or if he does not comply, the application will be denied.

The motion was seconded by Dr. Friday-Stroud and carried 5/0.

ORDER TO SHOW CAUSE DISCUSSION

8. Mary York, Registered Respiratory Therapist

Ms. York was present on the call.

Ms. York was required to appear before the board regarding an Order to show cause. She was initially required to appear before the board due to the “yes” answer to the criminal history section of her application.

MOTION: After discussion, Mr. Mitchell made a motion Vacate the Order issued by the Board of Respiratory Care at its telephonic conference meeting on January 15, 2021 and denied Ms. York licensure due to non-compliance with the Florida Professionals Resource Network (PRN) evaluation as requested. The motion was seconded by Ms. Hom and carried 5/0.

20. Rachel Honeywell, Registered Respiratory Therapist

Ms. Honeywell was present on the call.

He was required to appear before the board due to the “yes” answer in the disciplinary history section of his application.

MOTION: After discussion, Mr. Frey made a motion to grant licensure with no conditions. The motion was seconded by Ms. Hom and carried 5/0.

APPLICANT RATIFICATION LISTS

9. Certified Respiratory Therapists

MOTION: Mr. Mitchell made a motion to ratify the list of 62 names (Exhibit A), beginning with Morgan Ruppensberger and ending with Emily Slade for CRT licensure by endorsement. The motion was seconded by Ms. Hom and carried 5/0.

10. Registered Respiratory Therapists

MOTION: Mr. Mitchell made a motion to ratify the list of 690 names (Exhibit B), beginning with Ida Banks and ending with Taylor Oliver for RRT licensure by endorsement. The motion was seconded by Ms. Hom and carried 5/0.

11. Exemption from Employment Disqualification

The board has delegated authority to staff to administratively review and approve exemption applications that meet certain criteria. The list of administratively approved exemptions is included for ratification.

MOTION: Ms. Mitchell made a motion to ratify the five names (Exhibit C), Terry Lee Fisher, Josue Hernandez, Pierre Jean-Charles, Leeford A. Patterson and Tara Marie Johnson, for exemption for disqualification from employment by delegation of the authority from the Board for staff to administratively review and approve exemption applications that meet certain criteria. The motion was seconded by Ms. Hom and carried 5/0.

RULE DISCUSSION AND/OR DEVELOPMENT

12. Rule 64B32-5.001, F.A.C., Disciplinary Guidelines

(II) Failure to comply with the parental consent requirements of Section 1014.06.

(Section 456.072(1)(rr), F.S.)

	<u>MINIMUM</u>	<u>MAXIMUM</u>
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<u>FIRST OFFENSE</u>	<u>Reprimand and a fine of \$250</u>	<u>\$500 fine and one (1) year probation</u>
<u>SECOND OFFENSE</u>	<u>\$500 fine and one (1) year of probation</u>	<u>Revocation.</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>Reprimand</u>	<u>Suspension and a corrective action plan.</u>
<u>SECOND OFFENSE</u>	<u>Suspension and a corrective action plan</u>	<u>Revocation.</u>

(mm) Being convicted or found guilty of, entering a plea of guilty or nolo contendere to, or committing or attempting, soliciting, or conspiring to commit an act that would constitute a violation of any of the offenses listed in Section 456.074(5). (456.072(ss), F.S. _____

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>FIRST OFFENSE</u>	<u>Revocation</u>	<u>Revocation</u>
<u>SECOND OFFENSE</u>	<u>Revocation</u>	<u>Revocation</u>
<u>TELEHEALTH REGISTRANTS</u>		
<u>FIRST OFFENSE</u>	<u>Revocation</u>	<u>Revocation</u>
<u>SECOND OFFENSE</u>	<u>Revocation</u>	<u>Revocation.</u>

MOTION: After discussion, Mr. Mitchell made a motion to approve and accept the proposed language for the amendment of chapter 64B32-5.001, Florida Administrative Code and move forward. The motion was seconded by Mr. Garcia and carried 5/0.

MOTION: Mr. Mitchell made a motion to find the proposed revision do not have an adverse impact on small businesses and will not be likely to directly or indirectly increase regulatory costs to any entity (including government) in excess of \$200,000 in the aggregate in Florida within 1 year after the implementation of the rule. The motion was seconded by Dr. Friday-Stroud and carried 5/0.

MOTION: Mr. Mitchell made a motion to find that a violation of this rule or any part of this rule will not designate as a minor violation. The motion was seconded by Mr. Frey and carried 5/0.

MOTION: Mr. Frey made a motion that this Rule will not involve a sunset provision. The motion was seconded by Ms. Hom and carried 5/0.

RULE STATUS REPORT

13. Assistant Attorney General, John Fricke

- 64B32-5.007, F.A.C., Citations
- 64B32-5.007, F.A.C., Disciplinary Guidelines
- 64B32-5.0015, F.A.C., Out- of- State Telehealth Discipline

Executive Director – Allen Hall

	Rule Title	Date Rule Language Approved by Board	Date Sent to OFARR	Rule Development Published	Notice Published	Adopted	Effective
64B32-5.007	Citations	10/16/2020	12/22/2020	12/29/2020	01/14/2021	02/26/2021	03/18/2021
64B32-5.001 64B32-5.0015	Disciplinary Guidelines Out-of-State Telehealth Discipline	04/09/2021	06/17/2021				

Mr. Fricke told the Board that he will be merging 64B32-5.001 and 64B32-5.0015 into one rule as requested by JAPC at the October 2021 meeting.

REPORTS, IF ANY

14. Board Member Reports, if any

- Board Chair, Mr. Mitchell
- Continuing Education Liaison, Mr. Garcia

Mr. Garcia thanked the staff for their assistance with the continuing education new providers and courses that are sent for review and approval.

- Budget Liaison, Mr. Frey
- ULA Liaison, Mr. Frey
- Enforcement Liaison, Dr. Friday-Stroud
- Healthiest Weight Liaison, Mr. Garcia

15. Executive Director, Allen Hall

- Expenditures by Function Report
- Cash Balance Report

Mr. Hall spoke to the Board regarding travel locations in 2022 and a conflict. The Board decided to allow the travel team to pick the locations of the January 2022 meeting and accepted the Board meeting for Daytona Beach in July of 2022.

16. Professional Association Update

Mr. Tom Berlin spoke to the Board regarding the new COVID surge and introduced the new president Mr. Glen Milano.

OLD BUSINESS

17. Board of Respiratory Care Minutes

- April 9, 2021, General Business Meeting

Motion: After discussion, Mr. Mitchell made a motion to approve the April 9, 2021, as amended General Business Minutes as presented. The motion was seconded by Dr. Friday-Stroud and carried 5/0.

OTHER BUSINESS AND INFORMATION

18. 2021 MQA Legislative Summary Report

As was noted following the Legislative Session, no bills passed that directly related to your profession.

The two bills listed in this tab, while not specific to your profession, will create new grounds for disciplinary action against licensees. Your Board and Council attorneys will provide recommended language as part of a rule's discussion in another tab.

HB 241: Parents' Bill of Rights
SB 1934: Grounds for Discipline

20. Staff Recognition

The Board and Mr. Hall thanked Board staff for the phenomenal job they have done processing applications and issuing licenses in this pandemic. The work provided by staff and the extraordinary numbers of licenses that were ratified today showed a 104% increase in licenses since last year.

With no further discussion, the meeting was adjourned at 10:12 a.m.

CERTIFIED RESPIRATORY THERAPIST LIST FOR RATIFICATION

	Last Name	First Name	Rank	Lic Nbr
1	Ruppersberger	Morgan	TT	16939
2	Richardson	Roseann	TT	16940
3	Neal	Adrien	TT	16941
4	Crocker	Sarah	TT	16942
5	Brogdon	Jacqueline	TT	16943
6	Kirkland	Summer	TT	16944
7	Martinez	Mark	TT	16945
8	Ahrendts	Amelie	TT	16946
9	Eaton	Mark	TT	16947
10	Lewis	Cassandra	TT	16948
11	Kelley	Tara	TT	16949
12	Polster	Anthony	TT	16950
13	Stambaugh	Brian	TT	16951
14	Gutman	Sophie	TT	16952
15	Arvidson Battle	Deja	TT	16953
16	Mallarino	Katiuska	TT	16954
17	Ware	Lauren	TT	16955
18	Renelus	Guernouse	TT	16956
19	Bloodworth	Gwendolyn	TT	16957
20	Leverston	Henry	TT	16958
21	Young	David	TT	16959
22	Bunton	Jemica	TT	16960
23	Johnson	Marquita	TT	16961
24	Richard	Kevin	TT	16962
25	Johnson	Ariana	TT	16963
26	Pineault	Michelle	TT	16964
27	Nicolas	Nykenson	TT	16965
28	Lipinski	Morgan	TT	16966
29	Campbell	Jacob	TT	16967
30	Montecinos	Laurel	TT	16968
31	Cooper	Aniyah	TT	16969
32	Rugless	Lashawna	TT	16970
33	Otano	Emily	TT	16971
34	Facas	Tamala	TT	16972
35	Jahed	Kimberly	TT	16973
36	Owen	Samantha	TT	16974
37	Johnson	Hilary	TT	16975
38	Lane	Patricia	TT	16976
39	Hepfer	Scott	TT	16977
40	Wiley	Dahmaria	TT	16978
41	Garriga	Susanne	TT	16979
42	Williams	Christine	TT	16980
43	Bradford	Louann	TT	16981
44	Tolin	Christina	TT	16982

45	Jacox	Latanya	TT	16983
46	Tondreau	Jean	TT	16984
47	Carithers	Khajuanna	TT	16985
48	Logsdon	Ronald	TT	16986
49	Ball	John	TT	16987
50	Isla	Daniela	TT	16988
51	Ferguson	Wendy	TT	16989
52	Seman	Nicole	TT	16990
53	Wells	Ryan	TT	16991
54	Sturchio	Nicki	TT	16992
55	Donovan	Nancy	TT	16993
56	Little	Mandrell	TT	16994
57	Otis	Amy	TT	16995
58	Tucker	Clistha	TT	16996
59	Bryan	Deon	TT	16997
60	Monfleury	Wisnel	TT	16998
61	Stokes	Alkennia	TT	16999
62	Slade	Emily	TT	17000

Total Records:	62
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REGISTERED RESPIRATORY THERAPIST LIST FOR RATIFICATION

	Last Name	First Name	Rank	Lic Nbr
1	Banks	Ida	RT	19789
2	Ferraiuolo	David	RT	19790
3	Guerrero	Ada	RT	19791
4	Wallace	Kimberly	RT	19792
5	Ayres	Robin	RT	19793
6	Darby	Kalub	RT	19794
7	Cortez	Teddi	RT	19795
8	Benson	Jason	RT	19796
9	Hunter	Brian	RT	19797
10	Laidford	Courtney	RT	19798
11	Lusher	Micah	RT	19799
12	Guy	Diane	RT	19800
13	Walter	Laura	RT	19801
14	Nicolai	Nicholas	RT	19802
15	Gorham	Steven	RT	19803
16	Simo	Jeremy	RT	19804
17	Milliron	Kendra	RT	19805
18	Deabueno	Desiree	RT	19806
19	Simeone	Carla	RT	19807
20	Patel	Raju	RT	19808
21	Mordarska	Nella	RT	19809
22	Lamba	Kasey	RT	19810
23	Borrell	Stephen	RT	19811
24	Mcmahan	Madeline	RT	19812
25	Melo	Juliana	RT	19813
26	Nordstrom	Stephanie	RT	19814
27	Radigan	Kelsie	RT	19815
28	Dominick	Trivelle	RT	19816
29	Stewart	Marvel	RT	19817
30	Warr	Tommy	RT	19818
31	Cuttler	Jennifer	RT	19819
32	Baker	Justin	RT	19820
33	Acosta	Frank	RT	19821
34	Wilson	Pierre	RT	19822
35	Lopez	Anna-Maria	RT	19823
36	Villanueva	Jorge	RT	19824
37	Maher	Cynthia	RT	19825
38	Ledezma	Christie Nicole	RT	19826
39	Bolling	Rachel	RT	19827
40	Taboada	Lisandra	RT	19828
41	Johnson	Tara	RT	19829
42	Poeng	Amy	RT	19830
43	Winters	Joyceline	RT	19831

44	Wilder	Amanda	RT	19832
45	Lewis	Linda	RT	19833
46	Kiesel	Leeann	RT	19834
47	Hamilton	Monica	RT	19835
48	Decker	Amanda	RT	19836
49	Malone	Stephany	RT	19837
50	Fernandez	Jessica	RT	19838
51	Moore	Dominique	RT	19839
52	Smith	Lori	RT	19840
53	Bough	Kellie	RT	19841
54	Amborn	Kristin	RT	19842
55	Nguyen	Stacy	RT	19843
56	Etienne	Samuel	RT	19844
57	Heller	Sandra	RT	19845
58	Calderon	Jaimie	RT	19846
59	Ortega	Ryan	RT	19847
60	Nelson	Lance	RT	19848
61	Ortiz	Antonio	RT	19849
62	Rotell	Stephen	RT	19850
63	Baptiste	Russell	RT	19851
64	Murphy	Christine	RT	19852
65	Rhodes	Joel	RT	19853
66	Sowanick	Victoria	RT	19854
67	Lee	Centeria	RT	19855
68	Wright	Samantha	RT	19856
69	Wright	Amanda	RT	19857
70	Jenkins	Victoria	RT	19858
71	Li	Wing-Shan	RT	19859
72	Maxted	Ann	RT	19860
73	Crowl	Kelly	RT	19861
74	Wolfe	Misty	RT	19862
75	Ellis	Dustin	RT	19863
76	Everett	Betty	RT	19864
77	Hyde	Latrice	RT	19865
78	Phelps	Elmon	RT	19866
79	Golden	Cornelius	RT	19867
80	Leon	Philomena	RT	19868
81	Davis	Jessica	RT	19869
82	Grimes	Haley	RT	19870
83	Perez	Nicole	RT	19871
84	Nelson	Tammy	RT	19872
85	Perez	Maria	RT	19873
86	Mason	Patricia	RT	19874
87	Kotarski	Katherine	RT	19875
88	Reasy	Mariah	RT	19876
89	Mulvihill	Robert	RT	19877
90	Reyes	Augustine	RT	19878
91	Smith	Brittany	RT	19879

92	Colon	David	RT	19880
93	Montagna	Melissa	RT	19881
94	Thompson	Amber	RT	19882
95	Walker	Tami	RT	19883
96	Williams	Keith	RT	19884
97	Dadi	Yideneku	RT	19885
98	Mccain	Mindi	RT	19886
99	Christie	Emmanuel	RT	19887
100	Harris	Diane	RT	19888
101	Bruce, Jr.	Donnie	RT	19889
102	Cruz	Arica	RT	19890
103	Vandenberg	Macy	RT	19891
104	White	Eric	RT	19892
105	Reed	Pandora	RT	19893
106	Roskelly	Lori	RT	19894
107	Robinson	Cassandra	RT	19895
108	Scott	Teresa	RT	19896
109	Santiago	Charisse	RT	19897
110	Tieu	Kimberly	RT	19898
111	Cabrera	Rudolf	RT	19899
112	Jeune	Wensia	RT	19900
113	Clark	Brianna	RT	19901
114	Beyene	Sewit	RT	19902
115	Jacob	Justin	RT	19903
116	Chambers	Mauri	RT	19904
117	Hunt	Preston	RT	19905
118	Fuller	Erica	RT	19906
119	Easom-Adams	Latrelle	RT	19907
120	Glass	James	RT	19908
121	Lopez	Selenia	RT	19909
122	Scott	Kristina	RT	19910
123	Bojic	Lilian	RT	19911
124	Wagner	Jessica	RT	19912
125	Aguirre	Daniel	RT	19914
126	Holland	Brandi	RT	19915
127	Fox	Chloe	RT	19916
128	Caraballo Jr	Juan	RT	19917
129	Burrell	Patricia	RT	19918
130	Cress	Mark	RT	19919
131	Breaux	William	RT	19920
132	James	Breanne	RT	19921
133	Andrews	Wesley	RT	19922
134	Hunter	James	RT	19923
135	Glass	Jonathan	RT	19924
136	Shively	Derek	RT	19925
137	Facunla	Rachel	RT	19926
138	Miles	Sherrie	RT	19927
139	Pendergast	Kathryn	RT	19928

140	Adducci	Amy	RT	19929
141	Quezada	Blanca	RT	19930
142	Ortiz	Blanca	RT	19931
143	Poole	Derick	RT	19932
144	Bickel	Jennifer	RT	19933
145	Lubin	Jean	RT	19934
146	Williams-Bender	Teondra	RT	19935
147	Johnson	Katharine	RT	19936
148	Zangrilli	Joseph	RT	19937
149	Stricklen	Erika	RT	19938
150	Abdelhamid	Younes	RT	19939
151	Williams	Raymond	RT	19940
152	Hocking	Jason	RT	19941
153	Garrett	Maegan	RT	19942
154	Ayers	Stephanie	RT	19943
155	Haas	Jessica	RT	19944
156	Carter	William	RT	19945
157	Reaser	Jamie	RT	19946
158	Brooks	Joniece	RT	19947
159	Goldwire	Ashley	RT	19948
160	Guereque	Saul	RT	19949
161	Krupa	Anna	RT	19950
162	Williams	Edward	RT	19951
163	Dickinson	Allison	RT	19952
164	Smart	Daniel	RT	19953
165	Williams	Monica	RT	19954
166	Barton	Phyliss	RT	19955
167	Bobo	Ladereka	RT	19956
168	Mentzer	Matthew	RT	19957
169	Mcfarland	Hannah	RT	19958
170	Schepis	Lindsey	RT	19959
171	Russell	Whitley	RT	19960
172	Crenshaw	Katelyn	RT	19961
173	Faulkner	Julia	RT	19962
174	Dominguez	Erika	RT	19963
175	Kelly	Harold	RT	19964
176	Holmes	Mallory	RT	19965
177	Rosas	Genevieve	RT	19966
178	Youell	Jennie	RT	19967
179	Hobson	Nina	RT	19968
180	Evans	Lauren	RT	19969
181	Chavez	Teresa	RT	19970
182	Hampton	Royale	RT	19971
183	Estrada	Christiane	RT	19972
184	Gobbert	John	RT	19973
185	Billiott	Dusty	RT	19974
186	Hanks	Donna	RT	19975
187	Nicholson	Eric	RT	19976

188	Bobo	Gwendolyn	RT	19977
189	Butler	Marlena	RT	19978
190	Ballinger	Steven	RT	19979
191	Francis-Hyatt	Colleen	RT	19980
192	Coleman	Tonnie	RT	19981
193	Sayegh	Odeh	RT	19982
194	Sidney	Edna	RT	19983
195	Harlan	Terry	RT	19984
196	Gibson	Darren	RT	19985
197	Bixby	Blake	RT	19986
198	Watkins	Florsita	RT	19987
199	Ramirez	Rey-David	RT	19988
200	Prater	Keyana	RT	19989
201	Foster	Danielle	RT	19990
202	Stout	Wendy	RT	19991
203	Irby	Shaqueta	RT	19992
204	Comodeca	Christine	RT	19993
205	Gillette	Lisa	RT	19994
206	Aymar	Raymond	RT	19995
207	Espada	Tatiane	RT	19996
208	Sneed	Courtney	RT	19997
209	Rutiaga Garcia	Iris	RT	19998
210	Crawford	Sherri	RT	19999
211	Hoffman	Amanda	RT	20000
212	Custer	Jamie	RT	20001
213	Giles	Yaneke	RT	20002
214	Brink	Devin	RT	20003
215	Scarpaci	Shannon	RT	20004
216	Mcleish	Ryan	RT	20005
217	Johle	Tyler	RT	20006
218	Rollins	Sherri	RT	20007
219	Perry	John	RT	20008
220	Holdt	Katie	RT	20009
221	Durham	Joe	RT	20010
222	Durham	Latonya	RT	20011
223	Mitchell	Richard	RT	20012
224	Waller	Mauricia	RT	20013
225	Galindez	Ria Fe	RT	20014
226	Harris	Sherese	RT	20015
227	Jordan	Jamie	RT	20016
228	Jereis	Hani	RT	20017
229	Gomez	James	RT	20018
230	Barrientos	Erika	RT	20019
231	Yu	Zhi Heng	RT	20020
232	Bobak	Lindsey	RT	20021
233	Van Vliet	Jon	RT	20022
234	Dillon	James	RT	20023
235	Lindsey	Heather	RT	20024

236	Berry	Joslyn	RT	20025
237	Bruce	Jason	RT	20026
238	Bulkoski	Gabrielle	RT	20027
239	Crosse	Tesha	RT	20028
240	Gannon	Heather	RT	20029
241	Bradley	Todd	RT	20030
242	Higdon	Mariah	RT	20031
243	Nguyen	Khoa	RT	20032
244	Earl	Jared	RT	20033
245	Free	Donna	RT	20034
246	Essenberg	Benjamin	RT	20035
247	Johns	Robert	RT	20036
248	Davis	Tamara	RT	20037
249	Farinetti Jr	Lawrence	RT	20038
250	Sheets	Brandon	RT	20039
251	Kranz	Rheana	RT	20040
252	Andresky	Christopher	RT	20041
253	Lo	Mee	RT	20042
254	Glandorf	Sherrie	RT	20043
255	Mwiya	Wamui	RT	20044
256	Casillas	Jacob	RT	20045
257	Anderson	Jermaine	RT	20046
258	Jones	Jerika	RT	20047
259	Stempien	Jennifer	RT	20048
260	Agauas	Patricia	RT	20049
261	Paslawski	Halina	RT	20050
262	Arnold	Diva	RT	20051
263	Yahya	Harris	RT	20052
264	Dixon	Natasha	RT	20053
265	Hines	Lakeshia	RT	20054
266	Halim	Elizabeth	RT	20055
267	Canale	Leo	RT	20056
268	Hahn	Jeffrey	RT	20057
269	Bertarelli	Christina	RT	20058
270	Tanner	Emma	RT	20059
271	Aristhil	Jean	RT	20060
272	Kirkpatrick	Casey	RT	20061
273	Jenkins	Jamila	RT	20062
274	Wyatt	John	RT	20063
275	Buggs	Quintoya	RT	20064
276	Coq	Allen	RT	20065
277	Tamayo	Sthefany	RT	20066
278	Panchal	Sagar	RT	20067
279	Vallante	Mark	RT	20068
280	Alexander	Alex	RT	20069
281	Parker	Yaquelin	RT	20070
282	Renshaw	Megan	RT	20071
283	Edwards	James	RT	20072

284	Dizdarevic	Kelsey	RT	20073
285	Braddy	Keaton	RT	20074
286	Gloven	Laura	RT	20075
287	Wunderink	Veronica	RT	20076
288	Blocker	Shanna	RT	20077
289	Niette	Kevin	RT	20078
290	Lamar	Kendra	RT	20079
291	Lash	Christina	RT	20080
292	Pratt	Sherri	RT	20081
293	Theye	Yadira	RT	20082
294	Williams	Brittney	RT	20083
295	Lenz	Donald	RT	20084
296	Viney	Bret	RT	20085
297	Gandy	Susan	RT	20086
298	Mckinnon	Danielle	RT	20087
299	Spiess	Terry	RT	20088
300	Bauridel	Darla	RT	20089
301	Hawley	Jennifer	RT	20090
302	Dahunsi	Oluwatomilola	RT	20091
303	Reed	Caroline	RT	20092
304	Trenary	Cody	RT	20093
305	Salaz	Crystal	RT	20094
306	Cruise	Evette	RT	20095
307	Booth	Anne Marie	RT	20096
308	Sparks	Melissa	RT	20097
309	Quijada	Kathleen	RT	20098
310	Gomez -Rodriguez	Veronica	RT	20099
311	Hughes	Jeffrey	RT	20100
312	Appel	Jeffrey	RT	20101
313	Lane	Patricia	RT	20102
314	Atkinson	Jakob	RT	20103
315	Barrett	Leobardo	RT	20104
316	Demark	Thomas	RT	20105
317	Mahil	Rickbinder	RT	20106
318	Hulslander	Jennifer	RT	20107
319	Wilson	Renee	RT	20108
320	Bruner	Jessica	RT	20109
321	Martin	Christopher	RT	20110
322	Point-Du-Jour	Myrlene	RT	20111
323	Tesema	Redieat	RT	20112
324	Bevineau	Jasmine	RT	20113
325	Adams	Cory	RT	20114
326	Cloud	Lana	RT	20115
327	Rutto	Symon	RT	20116
328	Milton-Hall	Jody	RT	20117
329	Thomas	Thrisha	RT	20118
330	Roberson	Tia	RT	20119
331	Smith	Xavier	RT	20120

332	Sepulveda	Noemy	RT	20121
333	Watkins	Jeremy	RT	20122
334	Whitfield	Michael	RT	20123
335	Fink	Julie	RT	20124
336	Pha	Kou	RT	20125
337	Phillips	Demetra	RT	20126
338	Cheeves	Nakisha	RT	20127
339	Sanchez	Kevin Roel	RT	20128
340	Peacock	Susan	RT	20129
341	Burke	Jeremy	RT	20130
342	Swindle	Dalton	RT	20131
343	Hayward	Jennifer	RT	20132
344	Mooney	Christina	RT	20133
345	Patan	Mohamad	RT	20134
346	Smith	Jessica	RT	20135
347	Griffin	Jerry	RT	20136
348	Alexander	Barsantia	RT	20137
349	Brown	Kimberly	RT	20138
350	Rowe	Mallory	RT	20139
351	Evans	Melanie	RT	20140
352	Patel	Asha	RT	20141
353	Hudson	Katrice	RT	20142
354	Zavala	Natalie	RT	20143
355	Sivec	Elaina	RT	20144
356	Isac	Nafisa	RT	20145
357	Bailey	Henry	RT	20146
358	Ohagwu	George	RT	20147
359	Davis	Robyn	RT	20148
360	Barker	Malory	RT	20149
361	Ticlea	Nathan	RT	20150
362	Courtney	Richard	RT	20151
363	Rodriguez	Anna	RT	20152
364	Ray	Jeremy	RT	20153
365	Langston	Tamara	RT	20154
366	Earnhardt	Emily	RT	20155
367	Kelly	Karen	RT	20156
368	Phillips	Cory	RT	20157
369	Ormes	Sheila	RT	20158
370	Aiken	Neysa	RT	20159
371	Baldwin	Kasey	RT	20160
372	Swanson	Jayne	RT	20161
373	Nelson	Terrence	RT	20162
374	Addy	Nii	RT	20163
375	Rameil-Scott	Bettina	RT	20164
376	Benzuly	April	RT	20165
377	Velasco	Jorge	RT	20166
378	Ferrell	Elizabeth	RT	20167
379	Biscardi	Denise	RT	20168

380	Barrientos-Osorio	Jonathan	RT	20169
381	Thoms	Heather	RT	20170
382	Roberts	Lois	RT	20171
383	Ali	Bashir	RT	20172
384	Morse	Matthew	RT	20173
385	Morrison	Gina	RT	20174
386	Hattaway	Ryannyn	RT	20175
387	Phillips	Helen	RT	20176
388	Alemu	Ermias	RT	20177
389	Burton	Britanie	RT	20178
390	Lyle	Laura	RT	20179
391	Wood	Alexander	RT	20180
392	Buoye	Meshach	RT	20181
393	Mizell	Kourtney	RT	20182
394	Rhodes	Marti	RT	20183
395	Jenkins	Barbara	RT	20184
396	Bryant	Johnny	RT	20185
397	Santos	Michael	RT	20186
398	Puckett	Kasey	RT	20187
399	Powers	Emily	RT	20188
400	Fowler	Audrey	RT	20189
401	Manzano	Andrea	RT	20190
402	Lee	Kaylah	RT	20191
403	Ziomek	Madison	RT	20192
404	Wilson	Jacqueline	RT	20193
405	Abebe	Zenebe	RT	20194
406	De Almeida	Mariana	RT	20195
407	Fleming	William	RT	20196
408	Lafever	Patricia	RT	20197
409	Skelton	Roger	RT	20198
410	Schneider	Jenifer	RT	20199
411	Harper	Brittney	RT	20200
412	Campbell	Kiley	RT	20201
413	Jefferson	Sandra	RT	20202
414	Francis	Allison	RT	20203
415	Mcmonigle	Stephanie	RT	20204
416	Banna	Feras	RT	20205
417	Berrios	John	RT	20206
418	Smith	Ashley	RT	20207
419	Doyle	Hugh	RT	20208
420	Sapp	Carroll	RT	20209
421	Collazo	Christine	RT	20210
422	Dresselhaus	Jenna	RT	20211
423	Rodriguez	Michelle	RT	20212
424	Stevens	Lucianna	RT	20213
425	Taylor	Wanda	RT	20214
426	Rhodenbaugh	Courtney	RT	20215
427	Mcquail	Sean	RT	20216

428	Otero	Jessica	RT	20217
429	Mahmood	Noora	RT	20218
430	Meade Jr	Kevin	RT	20219
431	Muhammad	Taheera	RT	20220
432	Goodman	Dustin	RT	20221
433	Lucas	Brianne	RT	20222
434	Jenkins	Kaitlin	RT	20223
435	Andersen	Angela	RT	20224
436	Oppong	Bernard	RT	20225
437	Bouknight	Raquel	RT	20226
438	Smith	Duree	RT	20227
439	Rheney	Margaret	RT	20228
440	Cenatus	Varoldine	RT	20229
441	Alley	Tracy	RT	20230
442	Llave Jr	Max	RT	20231
443	Chandler	Deborah	RT	20232
444	Beasley	Leslie	RT	20233
445	Dip	Andy	RT	20234
446	Amankwaa	Benjamin	RT	20235
447	Collins	Margaret	RT	20236
448	Henninger	Breanna	RT	20237
449	Estes	Christopher	RT	20238
450	Schueneman	Connor	RT	20239
451	Harris	Ernest	RT	20240
452	Donato	Deborah	RT	20241
453	Sadiq	Natoria	RT	20242
454	Wright	Ashley	RT	20243
455	Gomez	Maria	RT	20244
456	Muratov	Lazar	RT	20245
457	Merced	Tomas	RT	20246
458	Abdulmajid	Fawzia	RT	20247
459	Roberts	Olivia	RT	20248
460	Kahley	Karl	RT	20249
461	Purvis	Samantha	RT	20250
462	Schieremberg	Doris	RT	20251
463	Langford	Jon	RT	20252
464	Perez	Mayra	RT	20253
465	Gomez	David	RT	20254
466	Mao	Sonny	RT	20255
467	Cadle	Fiona	RT	20256
468	Lester	Tonja	RT	20257
469	Roesch	Jordan	RT	20258
470	Stoianov	Lyudmila	RT	20259
471	Stewart	Kara	RT	20260
472	Martinez Acevedo	Alma	RT	20261
473	Crespo Hernandez	Andy	RT	20262
474	Nielson	Jessica	RT	20263
475	Mondesir	Cassanlove	RT	20264

476	Moore	Nicole	RT	20265
477	Torres	Gilberto	RT	20266
478	Shows	Jamie	RT	20267
479	Clark	Michael	RT	20268
480	Gonzalez	Johnny	RT	20269
481	Calvert	Deborah	RT	20270
482	Nolen	Kerry	RT	20271
483	Collins	William	RT	20272
484	Tyson	Zachary	RT	20273
485	Lankin	Olga	RT	20274
486	Hailemeskel	Eyerusalem	RT	20275
487	Perez-Arana	Carlos	RT	20276
488	Kizzy Iii	Ivory	RT	20277
489	Baucum	Nicole	RT	20278
490	Pedroza	Alberto	RT	20279
491	Schauer	Peter	RT	20280
492	Rodriguez	Erica	RT	20281
493	Jones	Alonzo	RT	20282
494	Argo	Hannah	RT	20283
495	Keyser	Sarah	RT	20284
496	Evans	Hannah	RT	20285
497	Payoute	James	RT	20286
498	Cook	Andrew	RT	20287
499	Newill	Tammy	RT	20288
500	Madden	Brandi	RT	20289
501	Finley	Trevor	RT	20290
502	Ritch	Matthew	RT	20291
503	Sewell	Kadeidra	RT	20292
504	Nielsen	Megan	RT	20293
505	Dawson	Bruce	RT	20294
506	Hughes	Elizabeth	RT	20295
507	Taylor	Lindsey	RT	20296
508	Fischer-Kietrys	Sean	RT	20297
509	Burda	Sarah	RT	20298
510	Soldatenkov	Irina	RT	20299
511	Mata	Belinda	RT	20300
512	Almakrami	Abdulaziz	RT	20301
513	Mullis	Bailey	RT	20302
514	Bingham	Darryl-Lynn	RT	20303
515	Foster	Jessica	RT	20304
516	Sanchez	Hannah	RT	20305
517	Hood	Stephanie	RT	20306
518	Crosthwaite	Christy	RT	20307
519	Sanchez-Flores	Leticia	RT	20308
520	Welsh	Helen	RT	20309
521	Gregory	Ashlyn	RT	20310
522	Hawkins	Vikki	RT	20311
523	Lorah	Christina	RT	20312

524	Nelson	Stephen	RT	20313
525	Kinney	Tina	RT	20314
526	Wiley	Derek	RT	20315
527	Navarro	Tiffany	RT	20316
528	Roads	Sophia	RT	20317
529	Gutiev	Pavel	RT	20318
530	Bates	Taryn	RT	20319
531	Narayan	Krishan	RT	20320
532	Fitzgerald	Kaylyn	RT	20321
533	Cole	Brayton	RT	20322
534	Bradley	Rachel	RT	20323
535	Pataye	Heather	RT	20324
536	Vadney	Wade	RT	20325
537	Hatfield	Christopher	RT	20326
538	Waite	John	RT	20327
539	Barekzai	Shabana	RT	20328
540	Clemons	Jeffery	RT	20329
541	Gilroy	Annmarie	RT	20330
542	Adams	Carly	RT	20331
543	Mueller	Krista	RT	20332
544	Sandoval	Erika	RT	20333
545	Blanco	Marie	RT	20334
546	Ryan	Miranda	RT	20335
547	Burgos	Alexes	RT	20336
548	Zicchino	April	RT	20337
549	Daniel	Adelina	RT	20338
550	Moore	Lori	RT	20339
551	Baker	Sheila	RT	20340
552	Cothron	Rhonda	RT	20341
553	Meggo	Michael	RT	20342
554	Woodard	Scott	RT	20343
555	Wilson	Susan	RT	20344
556	Marrufo Silva	Cynthia	RT	20345
557	Rios	Roque	RT	20346
558	Organ	Aaron	RT	20347
559	Cosme	Jaime	RT	20348
560	England	Brittany	RT	20349
561	Mori	Jeanne	RT	20350
562	Crowell	Johnathan	RT	20351
563	Robinson	James	RT	20352
564	Geddes	Amy	RT	20353
565	Gibbs	William	RT	20354
566	Chaudhry	Umar	RT	20355
567	Ramirez	Lupita	RT	20356
568	Walker	Taylor	RT	20357
569	Laguerre	Rose	RT	20358
570	Lubanda	Kimberly	RT	20359
571	Conway	Christina	RT	20360

572	Boktor	Mera	RT	20361
573	Abraham	Johanne	RT	20362
574	Joly Perez	Juan	RT	20363
575	Petit-Homme	Alice	RT	20364
576	Havard	Joshua	RT	20365
577	Collins	Justin	RT	20366
578	Stevens	Samantha	RT	20367
579	Downs	Blake	RT	20368
580	Silva-Sampaio	Michael	RT	20369
581	Dowty	Graciela	RT	20370
582	Russell	Vanessa	RT	20371
583	Italiano	Lauren	RT	20372
584	Bertrand	Jonelle	RT	20373
585	Barry	Kevin	RT	20374
586	Marsh	Trina	RT	20375
587	Cruz	Lucia	RT	20376
588	Gilman	Sean	RT	20377
589	Overfelt	Sarah	RT	20378
590	Shuma	Lindsey	RT	20379
591	Stallworth	Shaquitta	RT	20380
592	Alvarez	Juan	RT	20381
593	Wishart	Kaitlynn	RT	20382
594	Cardenas	Keren	RT	20383
595	Anthony	Kristi	RT	20384
596	Martin	Shaun	RT	20385
597	Tucker	Lakeisha	RT	20386
598	Lucido	Cynthia	RT	20387
599	Vallejo-Gonzalez	Sandy	RT	20388
600	Hurtado	Gegy	RT	20389
601	Sanders	Russell	RT	20390
602	Vickery	Jennifer	RT	20391
603	Bivins	Joseph	RT	20392
604	Rivera	Joshua	RT	20393
605	Dimes	Stanasha	RT	20394
606	Doles	Kara	RT	20395
607	Chen	Jiping	RT	20396
608	Goodman	Jordan	RT	20397
609	Graham	Stephanie	RT	20398
610	Chisholm	Michael	RT	20399
611	Schantz	Debora	RT	20400
612	Brooks	Tyler	RT	20401
613	Marshall	Stephanie	RT	20402
614	Cote	Linda	RT	20403
615	Grimes	James	RT	20404
616	Middlebrooks	Cassandra	RT	20405
617	Churchill	Mary	RT	20406
618	Thompson	Tara	RT	20407
619	Robbins	Ashley	RT	20408

620	Puentes	Yonathan	RT	20409
621	Rubortone Lopez	Romina	RT	20410
622	Johnson	Sheenai	RT	20411
623	Michels	Stephanie	RT	20412
624	Eison	Philipa	RT	20413
625	Abaunza	Marvin	RT	20414
626	Ridout	Kaleen	RT	20415
627	Key	Tiffany	RT	20416
628	Hilliard	Cory	RT	20417
629	Moeder	Eric	RT	20418
630	Rubi	Marcos	RT	20419
631	Morris	Maisie	RT	20420
632	Massey	Megan	RT	20421
633	Martin	Angel	RT	20422
634	Hahn	Julie	RT	20423
635	Polakovs	Olegs	RT	20424
636	Pocatko	Christy	RT	20425
637	Beasley	Dana	RT	20426
638	Erbe	Kathryn	RT	20427
639	Chamhitt	Reena	RT	20428
640	Rico	Yailin	RT	20429
641	Shumock	Charles	RT	20430
642	Karg	Haley	RT	20431
643	Bryant	Gary	RT	20432
644	Wagner	Hinal	RT	20433
645	Barton	Heather	RT	20434
646	Ellington	Donna	RT	20435
647	Uhrhammer	Erin	RT	20436
648	Johnson	Tamickqa	RT	20437
649	Melniker	Agnieszka	RT	20438
650	Jeffery	Ashleigh	RT	20439
651	Carter	Octavia	RT	20440
652	Senglaub	Rebecca	RT	20441
653	Delinois	Ralph	RT	20442
654	Hanson	Randi	RT	20443
655	Dantzler	Shani	RT	20444
656	Sukhu	Shaina	RT	20445
657	Darbouze	Berle	RT	20446
658	Malinowski	Krystyna	RT	20447
659	Morales	Melissa	RT	20448
660	Rivera	Nicholas	RT	20449
661	Pellitteri	Joseph	RT	20450
662	Woodham	Blade	RT	20451
663	Simmons	Amber	RT	20452
664	Baptiste	Louina	RT	20453
665	Korakakos	Madelene	RT	20454
666	Roy	John	RT	20455
667	Rojas	Katelynn	RT	20456

668	Kelly	John	RT	20457
669	Ayers	Melva	RT	20458
670	Kennedy	Margaret	RT	20459
671	Monroe	Pamela	RT	20460
672	Anderson	Loretta	RT	20461
673	Owen	Katie	RT	20462
674	Preciado	Diane	RT	20463
675	Reyes	Elizabeth	RT	20464
676	Whatley	Henry	RT	20465
677	Nix	Maria	RT	20466
678	Francois	Yohan	RT	20467
679	Semrad	Jaryd	RT	20468
680	Daly li	Samuel	RT	20469
681	Walusimbi	Christine	RT	20470
682	Cheek	Ryan	RT	20471
683	Murphy	Timothy	RT	20472
684	Radosin	Caitlin	RT	20473
685	Raines	Taylor	RT	20474
686	Walter	Mark	RT	20475
687	Leanda	Czarina Eisa	RT	20476
688	Keen	Katherine	RT	20477
689	Tariq	Maha	RT	20478
690	Oliver	Taylor	RT	20479

Total Records: 690

**EXEMPTIONS FOR DISQUALIFICATION FROM EMPLOYMENT
FOR RATIFICATION**

The board has delegated authority to staff to administratively review and approve exemption applications that meet certain criteria. The list of administratively approved exemptions is included for ratification.

1.	Terry Lee Fisher	TT1336	
2.	Josue Hernandez	TT16773	
3.	Pierre Jean-Charles	TT16883	
4.	Leeford A Patterson	RT2427	
5.	Tara Marie Johnson	RT19829	